

? Ò`b`ghY`h`gh]``. `F]Yg][Y
6ca VYbYbHgW`ÀfZi b[`gcf[h`ZØf
9j U_i]Yfi b[`

5a `&"'› b]`&\$&) `a ØggYb`ØVYf`&\$"\$\$\$`A YbgW`Yb`]b`? Ò`b
k Y[Yb`6ca VYbYbHgW`ÀfZi b[`Yj U_i]Yfh`k YfXYb"
5i gk]f_i b[Yb`Ui ZJ Yf`Y`f`i bX`9]bf]W`hi b[Yb`g]bX
Yf`YV`]W`"



? Ò`b`ž`8Yi hgW``UbX`!`ϕ`? Ò`b`ghY`Yb`X]Y`I` \fYb`Yi hY`gh]``"8]Y
9bhXYW_i b[`j`cb[`Y]W`XfY]`6ca VYb`Ui g`XYa` `Nk Y]hYb`K`Y`h_f]Y[
a`UW`h`XYb`5bXYfb`ØVYf`X]Y`GhUXh`]\bUi`g`X]Y`Gcf[YbZU`hYb`]bg
; Yg]W`h`K`]Y`Xk`X`"XY`VYf]W`hYhž`\UbXY`h`Yg`g]W`i`a` `nk`Y]
Ua`Yf]_Ub]gW`Y`&\$!NYbhbYf!6ca VYb`gck]Y`Y]bY`%\$!NYbhbYf!
6ca VYž`X]Y`]b`XYf`BÀ\Y`XYg`fYW`hYb`F`Y]bi`ZYfg`VY]`XYf`8Yi`hnYf
K`YfZh[`Y]i`bXYb`k`i`fXYb`"8]Y`?ca`d`YI`]h`h`XYf`[`Yd`UbhYb
9bhgW`ÀfZi`b[`Ua` `A`]h`k`cW` \Uh`VYfY]hg`Y`hnh`5i`gk`]f_i`b[Yb`Ui`Z
j`]Y`Y`6YfY]W`Y`XYg`@YVYbg`]b`? Ò`b"

6YgcbXYfg`VYhfcZZYb`]gh`X]Y`ZYgh[Y`Y[hY`9j U_i]Yfi b[gncbYž`X]Y

gck c\`Y]b`?fUb_Yb\Ui g`U`g`Ui W`nk Y]DZY[Y!`i bX`5`hYb\Y]a Y
i a ZUggh`Ni XYa `a ØggYb`X]Y`5bk c\bYf`Ui g`XYf`?`Ò`bYf`5`hghUXh
i bX`8Yi hn`j cfØVYf[Y\YbX`]\fY`K c\bi b[Yb`j Yf`UggYb``9]b`[fc»Yf
HY]`XYf`9ggYbn`X]YgYf`GhUXh` `k]Y`XYf`6U\b\cZ?`Ò`b!8Yi hnž`X]Y
<c\Ybnc`YfbVfØW_Y`i bX`X]Y`GYj Yf]bgVfØW_Y` `k]fX`Xi fW`X]Y
G]WYf\Y]hg\]bk Y]gY`YVYbZU`g`ghUf`_VYY]bhfÅW`h][h`Ni XYa `gc`Yb
Ui W`X]Y`?J 6!@]Yb`%ž`+`i bX`-`VYhfcZZYb`gY]bž`k Ug`X]Y`[YgUa`hY
A cV]`hÅh`b`XYf`GhUXh`VYY]bZi`ggh`@Ui h`Xk X`"XY`g]bX`i bhYf
UbXYfYa `Ui W`X]Y`@Ubl Ygg!5fYbUi bX`XYf`A i g]WU`8ca`Y`j cb`XYb
9]bgW`fÅb`_i b[Yb`VYhfcZZYb`"

9j U_i]Yfi b[`]b`j c`Ya `; Ub[Y

8]Y`G]hi Uh]cb`\Uh`Ui W`5i gk]f`_i b[Yb`Ui ZX]Y`nU`\fY]WYb
J YfUbghU`hi b[Ybž`X]Y`]b`?`Ò`b`ghUhZ]bXYb`gc`hYb``Gc`Yfk UfhY`h`a Ub
ØVYf`&\$`\$`\$`\$`6Ygi WYf`ZØf`X]Y`; UW`a YggY`5B; 5`7CA`i bX`X]Y
GYf]YbWUa`d`7cbZYfYbWž`XcW`J YfnØ[Yfi b[Yb`VY]`5b!`i bX
5VfY]gY`g]bX`b]W`h`Ui g[YgW`cggYb``; YfUXY`ZØf`X]Y`),
6Y\YfVYf[i b[gVYhf]YVYž`X]Y`Yj U_i]Yfh`k YfXYb`a ØggYbž`XUfi bhYf
bUa` \UZhY`<chY`g`k]Y`XUg`<mUhh`FY[YbWm`?`Ò`b`i bX`XUg`8cf]bh
<chY`<Yi a Uf`hž`]gh`X]Y`i bg]WYf\Y]h`gdØfVUf`"

K]Y`k Xf`"XY`k Y]hYf`VYf]W`hYhž`k UfYb`Yhk U`) "\$\$\$`5bk c\bYf`]b`XYf
?`Ò`bYf`b`bYbghUXh[Ynk i b[Ybž`ØVYf`B UW`h`]\fY`K c\bi b[Yb`ni
j Yf`UggYb``Ni`XYb`A U» bU`a Ybž`X]Y`Yf[f]ZZYb`k i fXYbž[Y\ØfhY
X]Y`9j U_i]Yfi b[`j cb`; YV`Åi XYb`]a`l`a`_fY]g`j cb`(\$\$`A YhYfbž
gcXUgg`X]Y`G]WYf\Y]h`U`Yf`[Yk`Å`f`Y]ghYh`k YfXYb`_Ubb`"

F ØW__Y`f`i bX`B UW`k]f`_i b[Yb

GcVU`X`X]Y`6ca`VYb`YfZc`[fY]W`Yb`hgW`ÅfZhi bX`[YVcf[Yb`g]bXž
XØfZYb`X]Y`5bk c\bYf`k]YXYf`]b`]\fY`<Åi gYf`ni fØW__Y`fYb``9]b
G`i`h`h`Y!GYfj]W`k]fX`Y]b[Yf]W`hYhž`i`a`X]Y`6YhfcZZYbYb
\Y]a`ni Vf]b[Ybž`k`Å`fYbX`_fUb`_Y`cXYf`[Y\VY\]bXYfhY`DYfgc`bYb
Y][Ybg`a`]h?fUb`_YbhfUb`gd`cfhYb`bUW`<Ui gY`[YVfUW`h`k YfXYb`"
6]g`ni`f`j`c`gh`Å`b`X][Yb`6YgY]h][i b[`XYf`; YZU`f`V`Y]VYb`Y`XcW`X]Y
GhfU» Yb`gdYffi b[Yb`VYghY`Ybž`k Ug`X]Y`f`ØW__Y`f`k`Y]hYf\]b
j YfnØ[Yfb`_Ø`b`hY``<]Yf`k]fX`X]Y`GhUXh`?`Ò`b`k`Y]hYfY`8YhU]`g`ni

XYb`GhfU»YbgdYffYb`gck]Y`ni f`6YY]bhfÅW h][i b[`XYg`ÖZYbh]WXYb
J Yf_Y\fg`VYfY]hghY`Yb"

8]Y`I bhYfghØhni b[`j cb`: Yi Yfk Y\fi bX`CfXbi b[gUa h`nY][h`g]W
b]W h`ni `Ynh`Ui W `]b`XYf`9]bf]W hi b[`Y]bYf`5b`Ui ZghY`Y`]b`XYf
Hi fb\U`Y`XYg`6Yfi Zg_c`Y[g`<i a Vc`XghfU»Y`ZØf`X]Y`DYfgcbYbž`X]Y
k Å\fybX`XYf`9j U_i]Yfi b[`Y]bYb`D`Uhn`ni a `J Yfk Y]`Yb`VYb`Øh][hYb"
<]Yf`gc`hYb`X]Y`6YhfcZYbYb`k]W h][Yg; YdÅW_k]Y`5i gk Y]gž
A YX]_Ua YbhY`cXYf`6UVmbU\fi b[`a]hbY\ a Yb/`<Ui gh]YfY`_cbbhYb
U`YfX]b[g`b]W h`a]h`]b`X]Y`bYb`fÅi a Y`X]YgYf`5b`Ui ZghY`Y"

8]Y`9bhgW`ÅfZ b[`XYf`6ca VYb`k]fX`ZØf`X]Y`GhUXh?`Ø`b`_Y]b
`Y]W hYg`I bhYfZUb[Yb`gY]bž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`k]Y`Ub[Y
X]Y`F`ØW`_Y\f`XYf`5bk c`bYf`Ui Zg]W`k UfhYb``Åggh`8Yf
?Ua dZa]hY`VYgY]h][i b[gX]Ybgh`\Uh`Ui Z`YXYb`: U`U`Y`<ÅbXY`j`c`
ni `hi bž`i a `ZØf`a UI]a U`Y`G]W`Yf\Y]h`ni `gcf[Yb"8Ug`9b[U[Ya Ybh
XYf`GhUXhž`XYf`: Yi Yfk Y\fi bX`gÅa h`]W`Yf`VYhY]][hYf
9]bf]W hi b[Yb`]gh`Y]b`@]W hV`]W_]b`XYf`Ub[YgdUbbhYb`@U[Y"

8YhU]`g	
Cfh	?`Ø`bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• a "Xk X`"XY• k k k %"k Xf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh