

? Ò`b`ghY\`h`gh]``. ; fÒ» hY`9j U_i]Yfi b[`gY]h
XYa `? f]Y[`k Y[Yb`6ca VYbZi bX`

5a `*"'đ b]`&\$&) `k i fXY`X]Y`? Ò`bYf`đbYbghUXh`Yj U_i]Yf`ž`i a
XfY]`K Y`h_f]Y[gVca VYb`g]W`Yf`ni `Yb`hgW`ÀfZYb`



? Ò`b`ž`8Yi hgW`UbX`!`đ`? Ò`b`_Ua `Yg`Ua `*"'đ b]`&\$&) `ni `Y]bYf
a Ua a i hUfh][Yb`9j U_i]Yfi b[ž`X]Y`X]Y`GhUXh`Ub`XYb`F`UbX`]`fYf
? UdUn]h`h`Yb`VfUW`hY``. VYf`&\$`\$\$\$`A`YbgW`Yb`a`i`gghYb`]`fY
K`c`b`i`b[Yb`j`Yf`UggYb`ž`b`UW`XYa`XfY]`6`]bX[`Àb[Yf`Ui`g`XYa
Nk`Y]hYb`K`Y`h_f]Y[`]a`6YfY]W`XYf`8Yi`hnYf`K`YfZh`Yb`h`XYW`h
k`cfXYb`k`UfYb``@Ji`h`_ghU`"XY`k`Uf`X]Yg`X]Y`[fÒ» hY`9j U_i]Yfi b[
gY]h`XYa`9bXY`XYg`Nk`Y]hYb`K`Y`h_f]Y[g`

I a`%`-`%`-`I`f`k`UfYb`X]Y`6ca`VYb`YfZc`[fY]W`Yb`hgW`ÀfZh`b`UW
a`Y`f`U`g`Y`Z`Ghi`b`XYb`ž`]b`XYb`Yb`9]bgUhn_f`À`ZhY`i`bX`<`Y`ZYf
i`bYfa`ØX`]W`UfVY]hYhYb``Ni`b`ÀW`gh`k`Uf`i`a`;`I`f`XYf`YfghY
?`]b[Y`fi`bX[Ub[`ni`f`9j U_i]Yfi b[`YfZc`[h`8`Ug`C`fXbi`b[gUa`h
\`UhY`X`UfUi`Z`]b`Y]b`G]W`Yf`\Y]hg[YV]Yh`a`]h`Y]b`Ya`F`UX]i`g`j`cb`

%"\$\$\$`A YhYfb`i a `X]Y`:` i bXY`Y]b[Yf]Wk hYh" `8]Yg`VYhfUZ`b]Wk h`bi f
X]Y`5bk c`bYfž`gcbXYfb`Ui Wk`nU`fY]Wk Y`ZYghY`≠gh]hi h]cbYbž`Yhk U
XUg`9Xi UfXi g!`fUb`_Yb`U`i gž`nk Y]`5`hYb`Y]a Y`gck]Y`), `<`chY`g`]b
XYf`GhUXh"

C f[Ub]gUhc f]gWk Y`< YfUi gZc fXYfi b[Yb

8]Y`@Y]Wk Y`Y]bYg`a mghYf]ŒgYb`K]XYfghUbXg`[Y[Yb`X]Y
9j U_i]Yfi b[`hfUh`Ui Z`U`g`Y]bY`DYfgcb`g]Wk `k Y][YfhYž`X]Y`5`hghUXh
ni `j Yf`UggYb" `8]Y`:` fY][UVY`ni f`9bhgWk`ÅfZ] b[`k i fXY`Yfghi a
%, .%, `l `f`YfhY]`hž`bUWkXYa`X]Y`DYfgcb`[YZ] bXYb`i bX`Ui g`XYa
; YZU`fYbVYfY]Wk `j YfVfUWk h`k YfXYb`_cbbhY" `6Y]`XYf`[YgUa hYb
9j U_i]Yfi b[`k UfYb`VYY]bXfi W`_YbXY`&(\$`?f`ÅZhY`XYg`?`Œ`bYf
CfXbi b[gUa hYg`i bX`&(`<`Y`ZYf`Ui g`6cbb`]a `9]bgUhnž`i bhYfghŒhnh
j cb`(\$`Dc`n]ghYb`i bX`(`) %: Yi Yfk Y`f`Yi hYbž`XUfi bhYf`Ui Wk
: fY]k]`][Y]j cb`<]`Zgc f[Ub]gUh]cbYb"

8]Y`GhUXhj Yfk U`hi b[`f]YZ`6Œf[YfhY`YZcbbi a a Yfb`]bg`@VYbž`i a
XYb`5bk c`bYfb`ni f`GY]hY`ni `ghY`Yb" `hU[YggWk Ui "XY
Xc_i a Ybh]YfhYž`XUgg`k`Å`fYbX`XYf`9j U_i]Yfi b[`&, &`A YbgWk Ybž
X]Y`b]Wk h`igY`Vghgh`ÅbX][`a cV]`k UfYbž`a]h
?fUb`_YbhfUb`gd`cfhZU`fnYi [Yb`Ui g`XYa`VYhfc`ZZYbYb`; YV]Yh
[YVfUWk h`k i fXYb" `A YX]n]bYf`i bX`<`Y`ZYf`ghUbXYb`VYfY]hž`i a`X]Y
[Ygi bX`Y]h]Wk Yb`6YXŒfZb]ggY`XYf`9j U_i]YfhYb`ni`_ccfX]b]YfYb"

K Y]hYfZŒ`fYbXY`A U» bU`a Yb

8]Y`9j U_i]Yfi b[`U`h`Ui Wk`k Y]hfY]Wk YbXY`5i gk]f_i b[Yb`Ui Z`XYb
?`Œ`bYf`J Yf`_Y`f" `8]Y`J Yf`_Y`fgVYhf]YVY`a Y`XYhYb`Yf`YV`]Wk Y
9]bgWk f`Åb_i b[Yb`]a`[YgUa hYb`GhUXh[YV]Yhž`i bX`a Y`fYfY
GhfU» Yb`i bX`GhfU» YbVU`bYb`k i fXYb`[YgdYffh" `J cf`U`Y`a`X]Y
<c`Ybnc`Y`fb!ž`8Yi hNYf!`i bX`GYj Yf]bgVfŒW`_Y`k UfYb`VYhfc`ZZYbž
k Ug`XY`ZUW`h`ni`Y]bYa`J Yf`_Y`fgWk Ucg`]b`XYf`GhUXh`ZŒ`fY" `8]Y`b!
hj "XY`VYf]Wk hYhY`j cb`a Ugg] Yb`6YY]bhf`ÅWk h][i b[Yb`]a
6U`bj Yf`_Y`f`i bX`l a`Y]hi b[Ybž`X]Y`XYb`DYbXY`j Yf`_Y`f`Y`f`YV`]Wk
YfgWk k YfhYb"

8]Y`C f[Ub]gUhc fYb`k UfYb`YXcWk`VYghYbg`j cfVYfY]hYh`≠

gdYn]Y`Yb`5b`Ui ZghY`Yb`k]Y`XYf`A YggY`U`Y`%\$`%`i bX`XYa
 6Yfi Zg_c`Y[`<i a Vc`XhghfU»Y`k i fXYb`9j U_i]YfhY`j Yfgcf[h`i bX
 VY_Ua Yb`a YX]n]b]gWXY`6YhfYi i b[`Ub[YVchYb`"; `ØW`]WXYfk Y]gY
 k Uf`X]Y`9j U_i]Yfi b[`]bg[YgUa h[i h`icf[Ub]g]Yfhž`k Ug`b]W`h`ni `Y`hnh
 XYa `9b[U[Ya Ybh`XYf`9]bgUhn_f`ÅZhY`ni `j YfXUb`Yb`]gh`"?`Ò`bYf
 GhUXhX]fY`_hcf]b`5bXfYU`6`ca Y`VYXUb`hY`g]W`ÒZYbh]W`ZØf`X]Y
 l bhYfghØhni b[`XYf`6Øf[Yf`i bX`X]Y`Y`Yfj cffU[YbXY`@Y]ghi b[`U`Yf
 6YhY]] [hYb`k `Å`fYbX`X]YgYf`[fc»Yb`<YfUi gZcfXYfi b["

8]Y`<YfUi gZcfXYfi b[`]gh`XUa]h`YXcW`bcW`U`Ub[Y`b]W`h
 [Ya Y]ghYfh`"?`U]`?i `gWYk g_]ž`XYf`@Y]hYf`XYg`9j U_i]Yfi b[ghYUa gž
 k]Yg`XUfUi Z`]bž`XUgg`]b`XYf`GhUXh`bcW`j]Y`Y`6`]bX[`Åb[Yf`ni
 VYgY]h[Yb`gY]Yb`"?`Ò`b`k i fXY]a `Nk Y]hYb`K Y`h_f]Y[`ØVYf`&*\$`\$`A U`
 Vca VUfX]Yfhž`i bX`j]Y`Y`X]YgYf`i bYbhXYW`hYb`A i b]h]cbYb`ghY`Yb
 V]g`]b`X]Y`Y`i h[Y`NY]h`Y]bY`; YZU`f`XUf`"?i `gWYk g_]`_ØbX][hY`Ubž
 XUgg`X]Y`?`Ua dZa]hhY`VYgY]h[i b[`]b`?`Ò`b`bcW`U`Ub[Y`UbXUi Yfb
 k]fXž`XU`X]Y`9bhgW`ÅfZ b[`j cb`K Y`h_f]Y[gVca VYb`Y]bY
 k]YXYf`_Y`fYbXY`DfcV`Ya Uh]_]b`XYf`F`Y[`]cb`]gh"

8]Y`F`ØW`j Yf`U[Yfi b[`XYf`VYhfcZYbYb`6Øf[Yf`]b`]fY`K c`b`i b[Yb
 VY[Ubb`i a `&\$`i `f`i bX`k Uf`]b`j]Y`Yb`; `Å`Yb`i a `i fn`bUW`&`i `f
 UV[YgW`cggYbž`i a `Y]b][Y`DUh]YbhYb`ni fØW`]bg`?`fUb`Yb`U`i g`ni
 Vf]b[Yb`i`Y]bY`5_h]cbž`X]Y`V]g`_i fn`j cf`A]hhYfbUW`h`UbXUi YfhY"
 Bi b`a`ØggYb`X]Y`?`Ò`bYf`[YXi`X][`k UfhYbž`V]g`X]Y`Y`hnhYb`5`h`UghYb
 Ui g`XYf`?`f]Y[gnY]h`VYgY]h[h`g]bX`i bX`X]Y`GhUXh`k]YXYf`]b`XYb
 Bcfa U`VYhf]YV`ni fØW`_Y`fYb`_Ubb"

8YhU]`g	
C fh	?`Ò`bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "b!hj "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh