

? Ò`b`d`Ubh`hYi fY`7cbhU]bYf! : Yi Yfk UWX Y.  
&\* ž) `A ]``cbYb`9i fc`Ui Z`XYa `Gd]Y`°

8]Y`?Ò`bYf`ϕbYbghUXh`d`Ubh`XYb`6Ui`Y]bYf`]bhYf]a g  
: Yi Yfk UWX Y`ZØf`&\* ž) `A ]``cbYb`9i fc`Ub`XYf`@Øk Yb[ UggY"  
9bhgWXY]Xi b[ `Ua`" " ' † `]"



@Øk Yb[ UggYž? Ò`bž`8 Yi hgW`UbX`!`8]Y`GhUXh? Ò`b`ghY`h`j`c`f`  
Y]bYf`\_c`ghgd]Y`][ Yb`9bhgWXY]Xi b[ .`8]Y`bYi Y`ϕhYf]a`gZYi Yfk UWX Y`  
gc`"ghc`nY`&\* ž) `A ]``cbYb`9i fc`\_c`ghYb`"8]YgY`?c`ghYb`VYhfY`ZYb`X]Y`  
[ Yd`UbhY`7cbhU]bYfUb`U[ Yž`X]Y`Ybh`Ub[ `XYf`@Øk Yb[ UggY`Yff]W`hYh`  
k YfXYb`gc`"8Yf?Ò`bYf`GhUXhfUh`k ]fX`Ua`" " ' † `]"ØVYf`XUg`Dfc`Y`\_h`  
UVgh]a`a`Ybž`XUg`VYXYi`hgUa`ZØf`X]Y`gW`bY`Y`9ffY]W`VUf`\_Y]h`XYf`  
9]bgU`hmc`fhY`k`Å`fYbX`XYf`UbghY`YbXYb`6Ui`nY]h]gh`"8]Y`U`hY`  
: Yi Yfk UWX Y`%k ]fX`UV[ Yf]ggYbž`i`a`D`Uhm`ZØf`Y]bYb`BYi`VUi`ni`  
gW`UZZYbž`XYf`j`c`fUi`gg]W`h]W`fi`bX`nY`b`J`fY`]b`5bgdfi`W`  
bY`a`Yb`k`]fX`"8]Y`9bhgWXY]Xi b[ `ØVYf`XYb`GhUbXc`fhi`bX`XUg`  
6i`X[ Yh]gh`U`gc`\_Y]bYgk`Y[ g`hf]j`]U`i`bX`k`]fX`]b`XYf`GhUXh`]bhYbg]j`  
X]g\_i`h]Yfh`"

JcfXYa' <]bhYf[ fi bX'X]YgYf'9bhk ]W\_i b[ Yb'k Uf'ni bÅWgh'X]Y  
ZfØ\YfY' ?Ui ZlcZlNYbhfU'Y'Ub'XYf'@YcbUfX!H]Yhn!GhfU» Y'U`g  
≠hYf]a gghUbXcfh'a ; YgdfÅW' <]Yf'k ØfXYb'X]Y' l a VUi \_cghYb  
YXcW'Ui ZYhk U' ) 'A ]`]cbYb'9i fc'ghY][ Ybž'k Ug'X]Y  
GhUXhj Yfk U'hi b[ 'ni 'Y]bYa 'GhfUH] [ ]Yk YW'gY'`VYk Y[ hY" Gc'k i fXY  
X]Y'7cbhU]bYfk UW'Y'Ub'XYf'@Øk Yb[ UggY'U`g'\_cghYbYZ]n]YbhY  
@Øgi b[ 'Ui g[ Yk Å\`hž'k Y]'g]Y'i b[ YZÅ\`f\*\* \$\$'A YhYf'j cb'XYf  
≠bYbghUXh!K UW'Y'YbhZYfbh`Y][ h"

## ? f]h]\_ 'Ua 'A ]Yhj YfhfU[

8]Y'D`Ubi b[ Yb'g]bX'U`YfX]b[ g'b]W'h'c\`bY'?cbhfcj YfgYb"  
6Ui XYnYfbYbh'A Uf\_i g; fY]hYa Ubb'i bX'GhUXhX]fY\_hcf]b'5bXfYU  
6`ca Y'gY\Yb'g]W'ghUf\_Ya' l ba i h[ Y[ YbØVYfž'XU'XYf'A ]Yhj YfhfU[  
a ]h'XYf'5[ f]ddU'E i Ufh]Yf'; a V<' / '7c"ni gÅh`]W'Yb'Z]bUbn]Y`Yb  
8fi W\_`Ui Z'X]Y'GhUXh'Ui gØVh'A ]h'XYa 'J YfhfU[ ž'XYf'j cf'XfY]`ſ\`fYb  
j ca 'GhUXhfUH'[ YbY\`a ] [ h'k i fXYž'j YfdZ]W'hY'h'g]W'X]Y'GhUXh'V]g  
&\$) \$'ni 'A ]YhnU\`i b[ Yb'j cb']bg[ YgUa h'fi bX'' %\$'A ]`]cbYb'9i fc"  
Bi b']gh'X]Y'F'YXY'j cb'k Y]hYfYb') \$'A ]`]cbYb'9i fc'ZØf'XYb' l a VUi ž  
Yf[ Åbnh'Xi fW'Y]bY'Yf\`cZzY'J Yf'Åb[ Yfi b[ 'XYg'A ]Yhj YfhfU[ gi a  
ZØbZ`ſ\`fY"

8]Y'GhUXhd`Ubhž'Y]bYb': `ÅW'YbhUi gW'a ]h'XYf'7UgWUXY'&'; a V<ž  
i a 'XYb'bchk YbX][ Yb'FUi a 'ZØf'X]Y': Yi Yfk UW'Y'ni 'gW'UZZYb"  
8]YgY'; a V<' \`Uh'g]W'VYfY]h'Yf\_`Åfhž'\`fY': `ÅW'Yb'ZØf'Yhk U'nY\`b  
ſ\`fY'i bYbh[ Y'h]W'ni f'J YfZØ[ i b[ 'ni 'ghY`Ybž'k Ug'XYb'6Ui 'XYf  
: Yi Yfk Y\`f'Ua ' @Øk Yb[ UggY'Yf\`YV`]W'Yf'Y]W'hYfh"

## A cXYfbY'6Ui k Y]gY'ZØf'X]Y': Yi Yfk Y\`f

8]Y'[ Yd`UbhY'≠hYf]a gk UW'Y'k ]fX'U`g'a cXYfbY'7cbhU]bYfUb`U[ Y  
Ui g[ YZØ\`fh"8Yf'9bhk i fZ'k ]fX'a ]h'<]Z'j cb'GmghYa VUi k Y]gY  
YfghY`hž'k Y`W'Y'\_cghYbYZ]n]YbhY'6Ui k Y]gYb'\`Yfj cf\`YVhž'c\`bY  
XUVY]Ub'E i U']hÅhni 'j Yf']YfYb"8]Y'<U7c6Ui ; a V<'k ]fX'U`g  
DUfhbYf'ZØf'a cXi `UFY': Yi Yfk UW'Yb']b'6YhfUW'h[ Ync[ Yb"8]YgY  
\_ØbbYb'UV'Y]bYf'; fØ» Y'j cb'' \$'a †ZØf'9]bnY`Vcl Yb'cXYf'ØVYf'&\$\$  
a †ZØf'[ fØ» YfY'5b`U[ Yb'fYU]g]Yfh'k YfXYb"8Ub\_'XYf'j cf\`UbXYbYb  
HmdYbghUh]\_`k YfXYb'X]Y'6Ui j cf\_cghYb'[ YgYb`hi bX'X]Y

; YbY\ a ][ i b[ gnY]hYb`j Yf\_Øfnh"

8]Y`ϕhYf]a gZYi Yfk UWXY`]gh`b]W h`bi f`Y]b`Dfc`Y\_hž`i a`XYf`U\_i hYb  
fÄi a`]WYb`Bch`ni`VY[ Y[ bYbž`gcbXYfb`Ui W`Y]b`A Y]`YbghY]b`ZØf  
X]Y`hYW`b]gWXY`5i ZfØghi b[ `XYf`?`Ø`bYf` : Yi Yfk Y\ f`"8]Y  
: Yi Yfk UWXY`%ž`X]Y`VYfY]hg`gY]h`%- \* &`]b`6Yhf]YV`]ghi bX`X]Y`j ]Y`Y  
XYf`%\* \$` : Yi Yfk Y\ f`Yi hY`XYf`GhUXh`VY\YfVYf[ hž`a i gg`Xf]b[ YbX  
a cXYfb]g]Yfh`k YfXYb`"A ]h`XYa`BYi VUi`k ]fX`X]Y  
9]bgUhmVYfY]hgW`UZh]b`XYf`ϕbYbghUXh`k Y]hYf`cdh]a ]Yfh"

ϕg[ YgUa h`nY][ Yb`X]Y`UbghY\YbXYb`9bhgWXY]Xi b[ Ybž`XUgg`Yg`XYf  
GhUXh`?`Ø`b`Ua`<YfnYb`"]Y[ hž`gck c\`X]Y` : Yi Yfk Y\ f`]b`]\fYb  
9]bgUma`Ø[ `]W`\_Y]hYb`ni`ghÄf`\_Ybž`U`g`Ui W`j YfUbhk c`fhi b[ gj`c`  
a ]h`XYb`gh`ÄXh]gWXYb` : ]bUb`nYb`i a`ni [ Y\Yb`"K`Ä`fYbX`X]Y`?`cghYb  
ZØf`X]Y`ϕhYf]a gZYi Yfk UWXY`\cW`YfgWXY]bYbž`"]Y[ h`XYf` : c\_i`g`Ui Z  
XYf`ni`\_i bZngcf]Ybh]YfhYb`D`Ubi b[ `i bX`XYb`Ub[ Zf]gh][ Yb  
9]bgdUfi b[ Ybž`X]Y`Xi fW`X]Y`bYi Y`5i gghUhi b[ `i bX`Ghfi`\_hi`f  
YffY]W`h`k YfXYb`\_ØbbYb`"

8]Y`bÄW`ghYb`GW`f]hY`g]bX`\_`Uf.`5a`" ` " `ž` `]`k ]fX`XYf`GhUXhfUh  
Yb`hgWXY]XYbž`cV`X]Y`gYf`\_cghgd]Y`][ Yž`UVYf`b`ch`k YbX][ Y`GW`f]h`ZØf  
X]Y` : Yi Yfk Y\ f`?`Ø`b`]b`5b[ f]ZZ[ Ybca`a`Yb`k YfXYb`\_Ubb`"9]b  
gdUbbYbXYg`8Uhi a`ž`XUg`gck c\`ZØf`X]Y`9]bgUhm`fÄZhY`U`g`Ui W`ZØf  
X]Y`GhUXhVYk c\`bYf`j`cb`[ fc»Yf`6YXYi hi b[ `]gh"

8YhU]`g	
C fh	@Øk Yb[ UggYž`?`Ø`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Yl dfYgg"XY</li> <li>• k k k "_ghU"XY</li> <li>• k k k "\ UWŁ VUi "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!\_cY`b`bYh