

? Ò`b `]a : Ygh]j U`fUi gW\ . `D\]`c g c d \]gW\ Y
8 Y b _ U b g h Ò » Y `i b X `G W \ c _ c `U X Y b g d U » °

5a `&' " ' ð b] ' & \$ &) `VY [] b b h `X] Y `D \] " 7 c `c [b Y ž `8 Y i h g W \ `U b X g
[f Ò » h Y g `D \] `c g c d \] Y ! : Y g h] j U `ž `a] h `n U \ `f Y] W \ Y b
J Y f U b g h U `h i b [Y b `] b `? Ò `b "



? Ò`b ž `8 Y i h g W \ `U b X ! ` ð `? Ò `b [Y \ h `Y g `X] Y g Y `K c W \ Y `f i b X ` 5a
A c b h U [ž `X Y b `&' " ' ð b] ' & \$ &) ž g h U f h Y h `X U g `a] h `G d U b b i b [`Y f k U f h Y h Y
: Y g h] j U `d \] " 7 c `c [b Y ž `8 Y i h g W \ `U b X g [f Ò » h Y g : Y g h] j U `Z Ò f
D \] `c g c d \] Y " , V Y f `U W \ h `H U [Y ` \] b k Y [` _ Ò b b Y b `g] W \ `X] Y `6 Y g i W \ Y f
U i Z `n U \ `f Y] W \ Y `J Y f U b g h U `h i b [Y b `U b `j Y f g W \] Y X Y b Y b `C f h Y b `] b `X Y f
G h U X h `Z f Y i Y b ž `X U f i b h Y f `9 I _ i f g Y `n i `U _ h i Y `Y b `H \ Y a Y b `k] Y
? Ò b g h] W \ Y ` ð h Y `] [Y b n ž `8 Y a c _ f U h] Y `i b X ` [`c V U `Y `? f] g Y b " `8 U g
: Y g h] j U `V] Y h Y h] b g [Y g U a h ` , `9] b n Y `j Y f U b g h U `h i b [Y b `] a
9 f k U W \ g Y b Y b d f c [f U a a `i b X `k] f X `j c b `b U a \ U Z h Y b
D Y f g Ò b `] W \ _ Y] h Y b `V Y [`Y] h Y h " G c `k] f X `n i a `5 i Z h U _ h `X Y f `G W \ f] Z h g h Y `Y f
8 U b] Y `? Y \ `a U b b `a] h `X Y a `D \] `c g c d \ Y b `A U f _ i g ; U V f] Y `Ø V Y f
X] Y `5 i g k] f _ i b [Y b `] c b `? Ò b g h] W \ Y f ` ð h Y `] [Y b n `g d f Y W \ Y b `i b X
X U V Y] b] W \ h `b i f `? i b g h ž `g c b X Y f b `U i W \ `X] Y [Y g Y `g W \ U Z h] W \ Y

C fXbi b[]bg`J]g]Yf`bY\`a Yb"

I bhYf`XYb` ; ÅghYb`XYg`X]Yg`Å\`f][Yb` : Ygh]j U`g`g]bX`YVYbZU`g`[fc»Y
?ÒdZY`k]Y`DYhYf`G`c`hYfX`^`ž`F`c`VYfh`<`UVYW`ž`@`]gU`B`Yi`V`Ui`Yf`
i`bX`>U[`c`XU`A`Uf]b]W`N]Y`XYg`Dfc[`fUa`a`g`?`UggY8Yb`_Yb`]gh
Ygž`Ui`W`X]Y`Øb[`YfY` ; YbYfUh]cb`ni`YffY]W`Yb`i`bX`]\`bYb
5bFY[`i`b[`Yb`ZØf`]bX]j`]Xi`Y`Yg`i`bX`[`YgY`g`W`UZh`]W`Yg
Ni`gUa`a`Yb`YVYb`ni`[`YVYb"

: Ygh]j U`i`bX`?`i``hi`fY`Y`9fY][`b]ggY

K`Å`fYbX`XUg`d`\`]cgc`d`\]gW`Y` : Ygh]j U`X]Y` ; Ya`ØhYf`Ub`fY[`hž
ghY`Yb`]b`?`Ò`b`bcW`k`Y]hYfY`gd`UbbYbXY`9fY][`b]ggY`Ui`Z`XYa`D`Ub`
5a`8]YbghU[`ž`XYa`&(`" `ž`b]ž`k`]fX`]a`G`W`c`_`c`U`X`Y`b`a`i`g`Y`i`a`X]Y
bYi`Y`5i`gghY`i`b[`G`W`c`_`c`U`X`Y`]gh`Y]b` ; YZØ`gck`]Y`NY]hfY]gY
XYg`?`U`_`Ucg`ZY]Yf`]W`Yf`Ò`Z`b`Yh`Ni`XYb`9`fYb[`Å`ghYb`VY`X]YgYf
9f`Ò`Z`bi`b[`[`Y`Ø`fYb`C`VYfV`Øf[`Yfa`Y]ghYf]b`<`Yb`f]Y`hY`F`Y`_`Yf`i`b`X
B`F`K`!`A`]b]ghY`fd`f`Å`g]XYb`h`<`Yb`X`f]_`K`Ø`gh`8]Y`B`Yi`[`Y`gh`U`hi`b[`X`Y`g
A`i`g`Y`i`a`g`ž`X]Y`g`Y]h`&`\$`%`]b`a`Y`f`Y`f`Y`b`9`h`U`dd`Y`b`j`c`nc[`Y`b`k`i`f`X`Y`ž
k`]f`X`a`]h`X]YgYf`J`Yf`U`b`gh`U`hi`b[`U`V[`Y`g`W`c`gg`Y`b"

8`c`W`X`U`g`]gh`b]W`h`U`Y`g`ž`k`U`g`?`Ò`b`ni`V]Y`h`Y`b`\`U`h`5a`G`U`a`g`h`U[`ž
X`Y`a`&(`" `ž`b]ž`k`]f`X`X`Y`f` : Ø`\`]b[`Y`f`G`Y`Y`ni`a`G`W`U`i`d`U`h`X`Y`g
F`U]b`V`ck`!` : Ygh]j U`g`ž`X`U`g`a`]h`Ø`V`Y`f`&`\$`5`W`h`g`k`]Y`X`Y`b`B`c`5`b[`Y`g`i`b`X
@`c`f`Y`Y`b`[`Y`Z]Y`f`h`k`]f`X`"DU`f`U`Y`X`U`ni`Å`X`h`X`U`g`6`i`b`X`Y`g`k`Y`\`f`!
8]Ybgh`Y]ghi`b[`gn`Y`b`h`f`i`a`ni`Y]b`Y`a`H`U[`X`Y`f`6`i`b`X`Y`g`k`Y`\`f`]b`X]Y
@`]h`k`U`Z`Y`b`_`U`g`Y`f`b`Y`?`Ò`b`!`K`U`\`b`Y]b`ž`k`c`Y]b`Vi`bhYg`Dfc[`fUa`a`a`]h
8]Ybgh`i`b`X`Y`b`ž`@`]h`Z`U`\`f`h`Y`W`b]_`i`b`X`_`i`]b`U`f]g`W`Y`b`?`Ò`gh`]W`_`Y]h`Y`b
Ui`Z`X]Y`6`Y`gi`W`Y`f`k`U`f`h`h"

Dc`h]gW`Y`i`bX`?`i``hi`fY`Y`6YgW`ØggY

?`i`hi`fY`Y`i`bX`dc`h]gW`Y`K`Y]W`Y`b`gh`Y`i`b[`Y`b`g]bX`YVYbZU`g`Y]b
H`Y`a`U`5a`A`c`b`h`U[`k`]f`X`]a`6`U`i`U`i`gg`W`i`gg`Ø`V`Y`f`Y]b`Y`b
h`h`Y`f]a`g`gh`U`b`X`c`f`h`ZØ`f`X]Y` : Yi`Y`f`k`U`W`Y`h`b`b`Y`b`gh`U`X`h`V`Y`f`U`h`Y`b`8]Y
G`h`U`X`h`j`Y`f`k`U`hi`b[`\`U`h`X]Y`@`Ø`k`Y`b[`U`gg`Y`]b`g`5`i`[`Y`[`Y`Z`U`g`gh`ž`b`U`W`X`Y`a
i`f`g`d`f`Ø`b[`]W`Y`D`Å`b`Y`ZØ`f`X]Y`Y`Y`a`U`][`Y`?`Ui`Z`c`Z`N`Y`b`h`f`U`Y
j`Y`f`k`c`f`Z`Y`b`k`i`f`X`Y`b`"Ni`X`Y`a`ghY`\`h]a`?`i`hi`f`U`i`gg`W`i`gg`X]Y`

F YghUi f]Yfi b['XYg'N]bbYba Ui Yfk Yf_g'Ua 'F Òa Yfhi fa 'Ubž'i bX'Yg
 gc``; Y`X'ZØf`X]Y`ϕghUbXgYhni b['XYf': UggUXY'XYg`K Yghhi fa g'Ub
 XYf'9][Y`ghY]bhc fVi f['ZfY][Y[YVYb`k YfXYb"

8]YgY`K cWXY`b? Ò`b`]ghiU`gc`fY]W`Ub`<][\`][\hg` `j ca
 d\`cgc d\]gWXYb`5i ghUi gW`ØVYf`_i`hi fY`Y`BYi YfÒZZbi b[Yb`V]g
 \]b`ni`Vi bhYb` : YghYb`i bX`k]W`h][Yb`dc`]h]gWXYb`9bhgWXY]Xi b[Yb`
 9]b`6Ygi W`c`b`h`g]W`Ui Z`YXYb` : U``

8YhU]`g	
C fh	? Ò`bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • a cV]`"_ghU"XY • k k k "d\]`Wc`c[bY"XY • k k k "_cY`b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh