

? Ò`b`ZY]Yfh`J ]Y`ZU`h. `; fc»XYa c`ZØf  
E i YYffYWX hY`Ua `7G8`&\$&) °

5a `\*"'đ`j`&\$&) `Z]bXYh`X]Y`[ fc»Y`7G8!8Ya c`ZØf`E i YYffYWX hY  
]b`XYf`? Ò`bYf` ðbYbghUXh`ghUhh`9fk UfhYh`k YfXYb`\* "\$\$\$\$  
HY]`bY`a Yf"



? Ò`b`ž`8Yi hgWX`UbX`!`5a`GcbbhU[ ž`XYa`\*"'đ`j`&\$&) ž`k ]fX`X]Y  
? Ò`bYf` ðbYbghUXh`YfbYi h`ni a`GWXUi d`Uhn`XYf`[ fØ» hYb`7G8!  
8Ya c`]b`8Yi hgWX`UbX`i bX`9i fcdU`I bhYf`XYa`A chhc` : Øf  
E i YYffYWX hY` `J ]Y`Y"; Ya Y]bgUa`"GhUf`\_`j YfgUa`a Y`b`g]WX`WU"  
\* "\$\$\$\$A YbgWX`Yb`ž`i a`Y]b`ghUf`\_Yg`NY]WX`Yb`ZØf`G]WX`hVUf`\_Y]hž  
A YbgWX`Yb`fYWX`hY`i bX`5\_nYdhUbn`XYf`ei YYfYb`7ca`a`i`b]hmini  
gYhnYb`"9]b`k ]WX`h[ Yg`5b`]Y[ Yb`ž`VYgcbXYfg`Ub[ Yg]WX`hg`XYf  
ni bY`a YbXYb`E i YYfZY]bX`]WX`\_Y]h]b`8Yi hgWX`UbX`ž`X]Y`j ]Y`Y  
VYgcf[ h`GWX`]Y»`]WX`Yfk UfhYb`X]Y`J YfUbgHU`hYf`ØVYf`Y]bY`A`j`]cb  
6Ygi WX`Yf]bbYb`i bX`6Ygi WX`Yf`]bg[ YgUa`hž`X]Y`g]WX`XYa`Vi bhYb  
HfY]VYb`Ub`gWX`]Y» Yb`k YfXYb`"8]YgY`VYY]bXfi W`\_YbXY`NU`\`\_`Øb`bhY  
Y]bYb`bYi Yb`FY`\_cfX`ZØf`X]Y`J YfUbgHU`hi b[ `Ui ZghY`Yb"

6YfY]hg'i a '%%' \$'l \f'[ Y\h'Yg'cg'Ui Z'XYf'8Yi hnYf'6fØW\_Yž'X]Y  
hfUX]h]cbY''a ]h'Vi bhYb'@ ZhVU''cbg'[ YgW\ a ØW\_h'k ]fX''8]Y  
8Ya cdUfUXY'b]a a h']\fYb'K Y[ 'ØVYf'j YfgW\]YXYbY'GhUh]cbYb'i bX  
n]Y\h'Xi fW\X]Y'GW\]'XYf[ UggYž'XYb'BYi a Uf\_hž'j cfVY]'Ua  
Fi Xc'Zd'Uhn'i bX'XYb'F]b[ Yb'V]g'ni f'?ca ØX]YbghfU»Y'Ua '?Ø'bYf  
8ca "'l a 'XYb'6Ygi W\Yfb'Y]bYb'fY]Vi b[ g'cgYb'Ni [ Ub[ 'ni f'8Ya c  
ni 'Yfa Ø[ ']'W\Ybž'g]bX'UV'XYa 'J cfhU[ 'hY]'k Y]gY  
GhfU»YbgdYffi b[ Yb'j]b'?fUZh''9g'k ]fX'Ya dZc\Ybž'X]Y'ØZZYbh']W\Yb  
J Yf\_Y\fga ]hhY''XYf'?Ø'bYf'J Yf\_Y\fg!6Yhf]YVYž'XUg': U\ffUX'cXYf  
XYb': i »k Y[ 'ni f'«bYbghUXhini 'bi hnYb"

J ]Y'ZÀ'h][ Y'6YhY]'] [ i b[ 'i bX'l bhYfghØhni b [

K ]Y'Wc'c [ bYdf]XY"XY'VYf]W\hYhž'YfZc'fXYfh'X]Y'J cfVYfY]hi b[ 'ZØf  
Y]bYb'gc'W\ ' [ fc»Yb'9j Ybhj ]Y''9b[ U[ Ya Ybh''BYVYb  
dfcZ]gg]cbY''Yb': ]fa Ybž'X]Y'ZØf' [ fc»Y'5i Z[ UVYb'k ]Y'XYb'5i Z'i bX  
5VVUi 'VYUi ZhfU[ h'k YfXYbž'ghY\Yb'Ui W\ 'nU\ 'fY]W\Y'Y\ 'fYbUa h']W\Y  
<Y'ZYf'VYfY]hž'i a ' \_Y]bYfY'5fVY]hYb'ni 'Yf'YX][ Yb''8Uni ' [ Y\ØfYb  
XUg'5i Z\Àb[ Yb'j cb'NUi bVUbbYfbž'X]Y'9]b]W\hi b[ 'XYg  
DfcXi \_h]cbgVØfcg'i bX'XUg'5i ZghY''Yb'j cb'GW\]fa Yb'ZØf'GW\UhhYb"

8Ua ]h'X]Y'DUfUXY'Y]b'j c''Yf'9fZc'[ 'k ]fXž'g]bX'U''X]YgY  
A U»bU\ a Yb'j cb' [ fc»Yf'6YXYi hi b[ "'8]Y': fYi XY'i bX'XYf  
Ni gUa a Yb\U'hž'X]Y'k À\ 'fYbX'gc'W\Yf'J YfUbgH'hi b[ Yb'gdØfVUf  
g]bXž'Yf]bbYfb'j ]Y'Y'Ub'XYb'Yhnh'À\ f][ Yb'7G8'Ua '%( "'ž' ]'&\$&' ž  
XYf'a ]h'ØVYf'Y]bYf'A ]''cb'6Ygi W\Yfb'i bX'&\$ \$'; fi ddYb  
fY\_cfXj YfX\W\h][ Y'NU\Yb'Yfn]Y'hY''HY]'bY\ a Yf'i bX'Ni gW\Ui Yf  
[ YbcggYb'XUa U'g'XUg'hc''Y'Gca a Yfk YhhYfž'XUg'g]W\ 'Ui W\ '&\$&)  
k ]YXYf'Y]bghY''Yb' \_ØbbhY"

8]Y'7G8!8Ya c' ]b'?Ø'b' ]gh'b]W\hibi f'Y]bY': Y]Yfž'gcbXYfb'Ui W\ 'Y]b  
k ]W\h][ Yf'GW\ f]hh'ni f': ØfXYfi b[ 'XYf'5\_nYdhUn']b'XYf  
; YgY''gW\ UZh''8]Y'6chgW\ UZh'X]Y'j cb'?Ø'b'Ui g[ Y\hž' ]gh'\_Uf.  
; Ya Y]bgUa 'ghUf\_ž'[ Ya Y]bgUa 'ZØf'X]Y'F YW\hY'U''Yf''5'g'gc'W\Yf  
a Uf\_]Yfh'X]YgYf'HU[ 'Y]b'< ][ \ ][ \h]a 'ž\ 'f'ZØf'X]Y'GhUXhi bX'\fY  
6Yk c\ bYf"

K Y]hYfY'«Zcfa Uh]cbYb'ØVYf'X]Y'J YfUbgH'hi b[ 'i bX'XYb' '9j Ybhg

fi bX'i a 'XYb'7c`c[ bY'Df]XY' [ ]Vh'Yg'Ui Z'XYf'cZZ]n]Y``Yb'K YVg]hY  
j cb'fUX]c\_cY`b"XY'i bX'&( f\Y]b"XY"

8YhU]`g	
Cfh	?Òbž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "fUX]c_cY`b"XY</li><li>• k k k "&amp;( f\Y]b"XY</li><li>• k k k "Wc`c[ bYdf]XY"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh