

? Ò`b`ZY]Yfh`7G8`&\$&).`'6i bhYg`GdY`_hU`_Y`
ZØf`E i YYffYWX hY`]b`XYf`5`hghUXh°

? Ò`b`ZY]Yfhj ca` ("`V]g`*`" `†` `]`&\$&) `XYb`7G8`a`]h: c`_i`g`Ui`Z`
E i YYffYWX hY`"9f`VYb`G]Y`j`]Yf`6Ø`bYbž`8Ya` cg`i`bX`Y]b`
Vi bhYg`Dfc[fUa` a` °



? Ò`b`ž`8Yi`hgWX`UbX`!`†`b`? Ò`b`k`]fX`X]Y`5`hghUXh`j`ca` ("`V]g`ni`a` `*`
†` `]`&\$&) `ni`a` `GWX`Ui`d`Uhn`Y]bYg`Vi`bhYb`i`bX`dc`]h]gWX`Yb`
GdY`_hU`_Y`g.`8Yf`7`f]ghc`d`Yf`Ghf`Y`h`8`Umif`7`G8`E`ghY`h`j`c`f`XYf`HØf`
I`bhYf`XYa`A`chhc` :`Øf`E`i`YYffYWX`hY`" `J`]Y`Y";`Ya`Y]bgUa`" `GhUf`_`
j`YfgUa`a`Y`b`g]WX`6Ygi`WX`Yf.`]bbYb`Ui`g`U`Yf`K`Y`hž`i`a`ZØf`X]Y`
G]WX`hVuf`_Y]h`i`bX`FYWX`hY`ei`YYfYf`A`YbgWX`Yb`ni`_`Äa`dZYb`i`bX`
[`Ya`Y]bgUa`ni`ZY]Yfb`"8Ug`9j`Ybh`k`]fX`i`bXYf`hUi`gYbXY`
A`YbgWX`Yb`Ubn]Y`Yb`i`bX`V]Yh`h`Y]bY`Y]bn][`Ufh][`Y`A`]gWX`i`b[`Ui`g`
A`i`g]_ž`Dc`]h]_`i`bX` ;`Ya`Y]bgWX`UZhg[`Y]gh`"K`]Y`X]Y`F` \ `Y]b]gWX`Yb`
5`bnY][`YbV`Ä`hhYf`VYf]WX`hYbž`j`Yfk`UbXY`b`g]WX`X]Y`GhfU`Yb`XYf`
5`hghUXh]b`Y]b`di`g]YfybXYg` :`Ygh]j`U`"

8Ug`XYhU]`"Y]fhY`Dfc[fUa` a`]gh`YVYbgc`VYY]bXfi`W`YbX`k`]Y`

j]Y`ZÀ`h["]Yf`6Ø`bYb` `<Yi a Uf_hž`5`hYf`A Uf_hž`9`c[]i gd`Uhn`i bX
; ØfnYb]Wj cfd`Uhn` `V]YhYb`ZØf`U`Y` ; YgW`a `ÀW`Yf`Yhk Ug"
<][\`][\h`XYf`J YfUbgH`U`hi b[`]gh`g]W`Yf`]W`X]Y`[fc» Y
8Ya cbghfUh]cb`Ua` `GcbbhU[ž`XYa` `*`" `ž`X]Y`UV`%%` ` \$`!` \f`Xi fW`
X]Y` `b`bYbghUXh`n]Y`h`"8]YgY`8Ya cbghfUh]cb`]gh`b]W`h`bi`f`Y]bY
: Y]Yfž`gcbXYfb`Ui` W`Y]b`ghUf`_Yg`NY]W`Yb`[Y[Yb`X]Y`ni`bY`a` YbXY
ei`YYfZY]bX`]W`Y` ; Yk`U`hž`X]Y`]b`XYb`Y`hnhYb` `š` \fYb`j` Yfa` Y`f`h`ni
j`YfnY]W`bYb`]gh`"8Ug`6Ø`bYbdfc[fUa` a` `k`]fX`nU` \fY]W`Y`5i` Zhf]hhY
j`cb`VY`_UbbhYb`?ØbghYfb`k`]Y`7i` `W`U`7UbXY`Už`6f]b[g`i`bX`H`Y
K`YU`h`Yf` ;]f`g`VY]b` \U`hYbž`Yf[`Àbnh`Xi`fW` `hU`Ybh]YfhY` `c`_U`Y`i`bX
ei`YYfY`5W`hg`"5a` `9`c[]i gd`Uhn`k`]fX`a`]h`XYa` `Df]XY`6YUW` `b]W`h`bi`f`
ZØf`[i`hY`A`i`g]_ž`gcbXYfb`Ui` W`ZØf`Y]b`Yb`hgdUbbhYg`5a` V]Yb`hY
[Ygc`f[h`

9]b`UVk`YW`g`i`b[`gfY]W`Yg` J`YfUbgH`U`hi`b[`gdfc[`fUa`a`

8]Y`J`YfUbgH`U`hi`b[`VY[]bbh`Ua` `: fY]hU[ž`XYa` `(" `ž` `]ž`a`]h`Y]bYa
Dfc[fUa` a` ž`XUg`_Ui` a` `K` ØbgW`Y`c`ZYb`Àggh`"i` bhYf`XYf`A`cXYfUh]cb
j`cb`7Uggm`7Uff]b[hcb`i`bX`8Ub]Y`K`U`fch` \VY[]bbh`X]Y
<Ui`dhVØ`bY`Ua` `<Yi`a`Uf`_h`VYfY]hg`i`a` `%,` `.\$`\$`!` \fž`[YZc`[`hj`cb
a`i`g]_U`]gW`Yb`8UfV]Yhi`b[Yb`a` Y`f`YfYf`?ØbghYf`i`bX`Y]bYa
GYW`Yh`5W`h`8Yf`5`hYf`A`Uf`_h`V]YhYh`Y]b`HU`_dfc[fUa` a` `ni`f`ei`YYfYb
; YgW`]W`hY`gck`]Y`5i` Zhf]hhY`j`cb`8`š`bY` ;]bU; `i`bX`UbXYfYb
?ØbghYf.`]b`bYb`"5i` W`ZØf`X]Y`b`ÀW`ghY`DUf`hm`k`]fX`[Ygc`f[hž`XYbb
Ua` `; ØbhYf`!K`UbX`!D`Uhn`Z]bXYh`X]Y`7@`6?`-8`DUf`hm`ghU`h`

8Yf`GUa`ghU[ž`)"`ž` `]ž` \U`h`a`]h`8`>7UbXm`7cW`_k`Y`"i`bX`VY`_UbbhYb
5W`hg`k`]Y`@]a`U` \Y]b][Yg`]a` `; Yd`ÀW`"A`]h`Y]bYa` `dc`]h]gW`Yb`HU`_
i`bX`nU` \fY]W`Yb`_ØbghYf]gW`Yb`6Y]hf`À[Yb`gc`"bYVYb`XYa` `: Y]Yfb
Ui`W`F`Ui`a` `ZØf`8]g_i`gg]cbYb`i`bX`5i`ghUi`gW`[YgW`UZZYb`k`YfXYb`"
K`]Y`Ui`ZXYf`GY]hY`j`cb`7]hm`BYk`g`?`Ò`b`ni` `YgYb`]ghž`k`]fX`Yg
ni`g`À`h`]W`DcXWUghg`i`bX`7` \`"!C`i`h`NcbYb`[YVYbž`X]Y`XUg`9]Yb`h
bcW`UVk`YW`g`i`b[`gfY]W`Yf`[YghU`hYb`"

8]Y`J`cfVYfY]hi`b[`Yb` `Ui`ZYb`Ui`Z`<`cW`h`ci`fYb`

8Ua]hU`Yg`fY]Vi b[g`cg`UV`Ai Zhžk]fX`bcW`YXY`A Yb[Y
 5i ZVUi UfVY]h`b`Òh][`gY]b"; fc»Y':]fa Yb`ØVYfbY\`a Yb`X]Y
 gWk YfYb`5i Z[UVYbž`k`À`fYbX`Y`fYbUa`h]WXY`<Y`ZYf.]bbYb`VY]
 _`Y]bYfYb`HÀh][_Y]hYb`i bhYfghØhYb""8Uni` [Y`ØfYb`Yhk`U`XUg
 5i Z`Àb[Yb`j`cb`NUi`bVUbbYfb`cXYf`X]Y`9]bf]W`hi`b[`XYg
 DfcXi`_]cbgVØfcg""5i W`XY`_cfUh]j`Y': U`bYb`a`ØggYb`a`cbh]Yfhi`bX
 GW]fa`Y`ZØf`GW`UhhYb`Ui`Z[YghY`h`k`YfXYb`"K`Yf`g]W`_\]Yf
 Yb[U[]YfYb`a`ØW`hYž`Z]bXYh`U`Y`b`Zcfa`Uh]cbYb`Ui`Z`XYf`c`ZZ]n]Y`Yb
 K`YVgY]hY`j`cb`7c`c[bY`Df]XY"

I`a`X]Y`G]W`Yf`Y]hi`bX`XYb`?ca`Zcfh`ZØf`U`Y`6Ygi`W`Yf.]bbYb`ni
 [Yk`À`f`Y]ghYbž`gc`hYb`5bk`c`bYf`i`bX`J`Yf`_Y`fghY]`bY`a`Yf`a`]h
 GhfU»YbgdYffi`b[Yb`i`bX`[Y`ÀbXYfhYb`J`Yf`_Y`fgVYX]b[i`b[Yb
 fYW`bYb`"5a`G`cbbhU[`k`]fX`XYf`6i`g!`i`bX`GhUXhVU`b]j`Yf`_Y`f
 j`Yfgh`À`f`hž`i`a`U`Y': Y]YfbXYb`g]W`Yf`ni`]\fYb`N]Y`Yb`ni`Vf]b[Yb"
 ;`Y]W`nY]h][`k`YfXYb`Df]XYV`ÀbXW`Yb`Ub[YV`chYbž`i`a`GdYbXYb`ni
 gUa`a`Y`bž`k`À`fYbX`<i`bXYfhY`j`cb`J`c`i`bhYYfg`U`g`8Ya`c`9b[Y`i`bX
 6Ø`bYb`Y`ZYf.]bbYb`U`_h]j`gY]b`k`YfXYb`"?`Ò`b`]gh`VYfY]h`ZØf`Y]b
 Vi`bhYgž`Ui`hYg`i`bX`ghUf`_Yg`7G8!K`cW`YbYbXY`°

8YhU]`g	
Cfh	?Ò`bž`8Yi`hgW`_`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "f`Y]b]gW`Y! Ub`nY][YbV`UY`hhYf"XY • k k k "W]hmbYk`g!`_cY`b"XY • k k k "Wc`c[bYdf]XY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh