

? Ò`b`Ui Z`XYa` : U\ffUXk Y[.`Gc`k c``Yb`k]f
F UXZU\ fYb`g]W\YfYf`a UW\Yb`°

? Ò`b`d`Ubh`gYdUfUhY` : U\ffUXhfUggYb`ni f`J YfVYggYfi b[`XYf
`bZfUghfi _hi f`i bX`9f\ Ò\i b[`XYf`G]W\Yf\Y]h`ZØf`F UXZU\ fYf`b
XYf` `bYbghUXh"



? Ò`b`ž`8Yi hgW\`UbX`!`J`Ò`][` _`Ufž`XUgg`?`Ò`b`]b`XYb`YhnhYb`š\`fYb
j]Y`Y`5bghfYb[i b[Yb`i bhYfbca a Yb`\Uhž`i a`X]Y
: U\ffUX]bZfUghfi _hi f`ni`j YfVYggYfb``8]Y`9]bZØ\fi b[`j`cb
F UXghfY]ZYb`Ui ZXYb`F]b[Yb`i bX`X]Y`9]bVU\bghfU»YbfY[Y`i b[`Ui Z
XYf`J Yb`cYf`GhfU»Y`g]bX`bi f`Y]b][Y`A U»bU\`a Ybž`X]Y`VYfY]hg
i a [YgYhnh`k i fXYb``8]YgY`J YfÀbXYfi b[Yb`\UVYb`XUni`i [YZØ\fhž
XUgg`g]W\`X]Y`NU\`XYf`F UXZU\ fYf`_cb]bi]Yf`]W\`Yf\ Ò\h`i`gc[Uf
i bhYf`k]Xf][Yb`K YhYfVYX]b[i b[Yb``5b`Y]bYa`VYgh]a a hYb`HU[
k i fXYb`Ui ZXYb`F]b[Yb`Yfgha U`g`a Y\`f` : U\ffÀXYf`U`g`5i hcg
[YnÀ\`hž`k Ug`nY][hž`XUgg`XUg`F UXZU\ fYb`]a`i fVUbYb`FUi a`cW\
]a`?`i fg`ghY`h`K]Y`_ghU`XY`VYf]W\hYhž`gW`À[h`GhYd\Ub`6f]b[gž
A]h[fØbXYf`XYf`6UbX`6f]b[gž`bi b`j`c`f`ž`d`mg]gW`UV[YhfYbbhY
: U\ffUXhfUggYb`Ui ZXYb`<Ui dhj`Yf_Y\fgghfU»Yb`]b`F]W\hi`b[

⊖bYbghUXh'Y]bni ZØ\ fYb" 8]YgY`A U» bU\ a Y`_ÖbbhY`b]W\h'bi f`X]Y
G]W\Yf\Y]h'XYf`F UXZU\ fYf`Yf\ Ò\Ybž`gcbXYfb`Ui W\`XUg`F UXZU\ fYb
ZØf`DYbX`Yf`UhhfU_h]j Yf`a UW\Yb"

9]bY`gc`W\Y`I a [YghU`hi b[`_ÖbbhY`YbhgW\Y]XYbX`ni f`F YXi n]Yfi b[
XYf`Y]bghUi VVY`Ughi b[`VY]hfU[Yb`i bX`XYb`?`]a UgW\i hn`ZØfXYfb"
9I dYfhYb`gW\`ÄhnYbž`XUgg`X]Y`Z]bUbn]Y`Yb`5i Zk YbXi b[Yb`ZØf`X]Y
9]bZØ\fi b[`j cb`F UXhfUggYb`]a `J Yf[`Y]W\`ni `UbXYfYb
; fc» dfc`Y_hYb`fY`Uh]j ` [Yf]b[`g]bX" HUHgÄW\`]W\`nY][Yb`Ghi X]Ybž
XUgg`V]g`ni`) `DfcnYbh`XYf`5i hcZU\ fYf`Ui Z: U\ffÄXYf`i a ghY][Yb
k ØfXYbž`k Ybb`a Y\`F UXgW\ bY`k Y[Y`ni f`J YfZØ[i b[`ghØbXYb"
8YbbcW\` []Vh`Yg`6YXYb`_Yb` `X]Y`9bhgW\Y]Xi b[ž`XYb`VYfY]hg
[Yd`UbhYb`F UXgW\ bY`k Y[`j cb` : fYW\Yb`bUW\`? Ò`b`j cfYfgh`Ui Z]9]g
ni `Y[Ybž`\Uh`VY]j]Y`Yb`ZØf`J Yfk]ffi b[` [Ygcf[h" 8 UVY]`]Y[h`Yg`Ub
XYf`Dc`]h]_ž`XYb`bØh][Yb`K]`Yb`ZØf`Y]bY` : U\ffUX]bZfUghfi _hi f`ni
nY][Yb"

8]Y`J c f h Y]`Y`X Y f` : U \ f f U X Z f Y i b X `] W \ _ Y] h

8]Y`Ni bU\ a Y`XYf`6Y`]YVh\Y]h`XYg` : U\ffUXg`U`g`J Yf`_Y\fga]hhY`]gh
_Y]b`Ni ZU`" B Y V Y b`X Y b`d c g]h]j Yb`5i gk]f_i b[Yb`Ui Z`X]Y
; Ygi bX\Y]h`gd]Y`Yb`Ui W\`_c`c []gW\Y`gck]Y`k]fhgW\UZh]W\Y
; fØbXY`Y]bY`F c`Yž`k]Y`a Y]b]X]YbghfUX`XY`i bhYfghfY]W\h"
: U\ffUXZfYi bX`]W\Y`GhÄXhY`Yf\ Ò\Yb`X]Y`@YVYbgei U`]hÄhž
j YfVYggYfb`X]Y`@]zhei U`]hÄhi bX`gcf[Yb`ZØf`a Y\`f` : fY]nY]hZÄW\Yb"
>XcW\` []Vh`Yg`Ui W\`< YfUi gZc`fXYfi b[Ybž`k]Y`X]Y` ; YZU\ fYb`Xi fW\
UbXYfY`J Yf`_Y\fgH]`bY\ a Yf`gck]Y`X]Y`bcW\`i bni fY]W\YbXY
⊖ZfUghfi _hi f"

⊖`8 Yi hgW\`UbX`]Y[h`XYf`5bhY]`XYf`DYbX`Yfž`X]Y`XUg`F UX`ZØf
?i fnghfY`W`Yb`bi hnYbž`bi f`VY]`&` `DfcnYbhž`k Ä\ fYbX`]b`GhÄXhYb`k]Y
I hfYW\h`ØVYf`* \$`DfcnYbh`XYf` : U\fhYb`]bg`GhUXhnYbhfi a`a]h`XYa
: U\ffUX`YfZc` [Yb`"@Ui h`k Yf]XY[Yfa Ubm`W\`a ` \Uh`I hfYW\h` [i h
Ui g[YVUi hY`F UXk Y[Y`gck]Y`Y]b`]bbc] Uh]j Yg` : U\ffUXdUf`_`Ui gž
XUg`D`Um`ZØf`%&") \$\$` : U\ffÄXYf`V]YhYh" 9]b`]XYU`Yg`6Y]gd]Y`ž`k]Y
Xi fW\`Y]bY` [Yn]Y`hY`⊖ZfUghfi _hi f`X]Y`Bi hni b[`XYg` : U\ffUXg`ghUf`
[YZØfXYfh`k YfXYb`_Ubb"

Ni gÀhn`]Wk`nY][Yb`]bhYfbUh]cbU`Y`9fZc`[g[YgWk]Wk hYbž`k]Y`X]Y
 I a [YghU`hi b[`XYf`A Uf]U\`]ZYf`GhfU»Y`]b`K]Ybž`XUgg`Ui hcZfY]Y
 NcbYb`i bX`j YfVYggYfhY` : U\ffUXgdi fYb`b]Wk h`bi f`X]Y
 @YVYbgei U`]hÀh`Yf\Ò\Ybž`gcbXYfb`Ui Wk`X]Y`k]fhgWk UZh]Wk Y
 G]hi Uh]cb`j cb`9]bnY`\ÀbX`Yfb`j YfVYggYfb`_ÒbbYb`"8 i fWk`X]Y
 bYi Yb`A U»bU\`a Yb`]b`K]Yb`_cbbhYb`X]Y` ; YgWk`ÀZhY`gc[Uf`j cb
 I a gUhnghY][Yfi b[Yb`V]g`ni`%\$`DfcnYbh`VYf]Wk hYb`"

? Ò`b`Ui Z`XYa`K`Y[`ni f` : U\ffUXghUXh3

8]Y`U`_hi`Y``Y`8]g_i`gg]cb`i`a`X]Y` : U\ffUXhfUggYb`i`bX`X]Y
 A U»bU\`a Yb`ni f`j YfVYggYfi b[`XYf`j Yf`_Y\fgVYX]b[i b[Yb`]b`? Ò`b
 ghY\Yb`U`gc`]a`_cbhYI hi Y``Yb`@]Wk`hj]Y`Yf`dcg]hj] Yf`6Y]gd]Y`Y`Ui`g
 UbXYfYb`Gh`ÀXhYb`"K`Ybb`X`Yf`dc`]h]gWk`Y`K`j`Y`j`cf\UbXYb`]gh`i`bX
 Ui hcZfY]Y`HU[Y`Y]b[YZ\`fh`k`YfXYbž`_ÒbbhY`? Ò`b`YVYbZU`g`Y]bY
 g][b]Z]_UbhY`j YfVYggYfi b[`XYf`@YVYbgei U`]hÀh`Yf`YVYb`"8]Y
 9]b]Wk`hi b[`j`cb` : U\ffUXhfUggYb`k`ÀfY`b]Wk`h`bi`f`Y]b`Gw`f]hh]b`X]Y
 f]Wk`h][Y`F]Wk`hi b[`Z\`F`UXZU\`fYfž`gcbXYfb`_ÒbbhY`Ui`Wk`Y]bYb
 k]Wk`h][Yb`6Y]hfU[`ni f` : ÒfXYfi b[`Y]bYf`bUWk`U`h][Yb`A`cV`]`hÀh
 `Y]ghYb`"

≠`Ni`gUa`a`YbgWk`Ui`X`Yf`Yfk`cfVYbYb`≠Zcfa`Uh]cbYb`]gh`_`Ufž`XUgg
 ? Ò`b`XUg`DchYbn]U``\Uhž`g]Wk`ni`Y]bYf`YWk`hYb` : U\ffUXghUXh`ni
 Yb`hk`]W`_Y`b`"A`]h`XYa`b`Òh][Yb`9b[U[Ya`Yb`hi`bX`XYb`f]Wk`h][Yb
 9b`hgWk`Y]Xi`b[Yb`_ÒbbhYb`X]Y`? Ò`b`Yf`Y]b`Gh`Ø`_`k`Y]hj`cb`XYf
 _]`ca`YhYf`Ub[Yb` : U\ffUX]bZfUghfi`_hi`f`]bhYfbUh]cbU`Yf`j`cfV]`XYf
 dfcZ]h]YfYb`i`bX`XUg`F`UXZU\`fYb`k`]YXYf`k`Y]hYf`]b`XYb`5`hU[
]bhY[f]YfYb`"

8YhU]`g	
C fh	? Ò`bž`8Yi`hgWk`U`bX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "a Y]b!X]YbghfUX"XY • k k k "k Yf]XY[Yfa`Ub`m"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh