

< i d_Y`j Yf`Äggh`X]Y` ; fØbYb. `9]b `bYi Yg
? Ud]hY` `ZØf`? Ò`bg` ðbYbghUXh°

5bXfYUg`< i d_Yž`Y\Ya U`][Yf`6Øf[Yfa Y]ghYf`XYg`? Ò`bYf
GhUXhVYn]f_g` ðbYbghUXhž`_ØbX][h'gY]bYb`5i ghf]hh`Ui g`XYb
; fØbYb`Ub`i bX`[fØbXYh`Y]b `bYi Yg`5_h]cbgVØbXb]g"



ðbYbghUXhž`8Yi hgW\`UbX`!`ð`? Ò`b`[]Vh`Yg`XYfnY]h`hi fVi`YbhY
JYfÄbXYfi b[Yb`ja`idc`]h]gWYb`l a ZY`Xž`XYbb`5bXfYUg`< i d_Yž`Y]b
VY`UbbhYg` ; Yg]W`h`XYf` ; fØbYbž`\Uh'gY]bYb`5i ghf]hh`Ui g`XYf`DUfhY]
Ub[Y`_ØbX][h`'8]YgYf`GW`f]hh`YfZc`[h`bUW\`ØVYf` (\$`\$`Yb`U_h]j Yf
A]h[`]YXgW`UZh`i bX`Y]bYf`VYY]bXfi W`YbXYb`? Uff]YfY`U`g
6Øf[Yfa Y]ghYf`XYg`? Ò`bYf`GhUXhVYn]f_g` ðbYbghUXh`i bX`8Yi hnž`k c
< i d_Y`nk Y]`\$`nfnY`bHY`Ub[`h`Äh][`k Uf`"@Ui h`9l d fYgg` \`Uh`XYf
Dc`]h`_Yf`YbhgW`]YXYbž`_ØbZh][`a`]h'gY]bYf`bYi`[Y[fØbXYhYb
K`Ä`Yf[fi ddY` 5_h]cbgVØbXb]g` ðbYbghUXh`#8Yi hn`f56`±`#HYUa
< i d_Y` `Ui Z`Gh]a` a YbZUb[`ni`[Y`Yb"

< i d_Yž`XYf`j cf`?i fnYa`Y]bgh]a`a`][`]b`gY]bYf`j]YfhYb`5a`hgnY]h`U`g
6Yn]f_gVØf[Yfa Y]ghYf`VYgh`Äh][h`k`i fXYž`d`Ub`h'gY]bYb`5i ghf]hž

gcVU`X`]\b`XUg`K U`\Ua` hini f`?ca` a` i` bU`k U`\`ni` `Äggh"5b`Ugg`ZØf`
X]YgYb`G\Wf]h`k` UfYb`k` c`\`8]ZYfYbnYb`a`]h`gY]bYf`Y\Ya` U`][` Yb`
DUfhY]ž`X]Y`]\a` `]a` `5df)``a`]h`hY`h`Yž`XUgg`g]Y`]\b`b]W\h`ZØf`Y]bY`
k`Y]h`YfY`?`UbX]XUhi` f`i` bhYfghØh`nYb`k` YfXY"8]Yg`VYhfUW\h`Yh`Y`<`i` d`_Y`
U`g`U`h`YfgX]g`_f]a`]b]YfYbXž`ni` a` U`Yf`j` Yfa` i` h`Yhž`XUgg`Yf`g]W\`
Y]b][` Yb`DUfhY][` YbcggYb`[` Y[` YbØVYf`ni` `X]fY`_h[` YÄi` »` Yfh`\Uh"8Yf`
K` YW\gY`ZÄ`h`]\a` `YXcW\`gW\k` Yfž`XU`X]Y`;` fØbYb`ZØf`]\b`Y]bY`
dc`h]gW\Y`<`Y]a` Uh[` Yk` YgYb`gY]Ybž`k`]Y`Yf`]b`Y]bYa` `ϕhYfj`]Yk`
Äi` »` YfhY"

9]b`b`Yi` Yg`6Øb`Xb]g`ZØf`a` Y`f`A`]hVYgh]a` a` i` b[

8`Ug`b`Yi` `]Y[` fØbXYhY`5`_h]cbgVØbXb]g`gc``Y]b`Zf]gW\Yf`K`]bX`]a`
?`Ø`bYf`GhUXhVYn]f`_k` YfXYb" <`i` d`_Y`]ghØVYfnYi` [` hž`XUgg`X]Y`
I` bUV\Äb`][` _Y]h`j` cb`DUfhY]!`i` bX`i` :` fU`_h]cbgk` Äb[` Yb`gY]bYf`i` ;` fi` ddY`
Y]bYb`J`c`fhY`]`j` YfgW\UZYb`k`]fX" `ϕ`Y]bYa` `Ua`V]h]cb]YfhYb`9`Z!
Di` b`_hY!`D`U`b`k`]`Yf`i` bhYf`UbXYfYa` `X]Y`5bk` c`\bYbXYbfYW\hY`
ghÄf`_Ybž`X]Y`dc`h]gW\Y`GY`VghVYgh]a` a` i` b[`]a` `J`]YfhY`ZØfXYfb`i` bX`
XYf` 6U`Yfa` Ubb]g]Yfi` b[`XYf`ϕbYbghUXh`Y]b`9bXY`gYmYb`"
Ni` XYa`k`]fX`Yf`g]W\`ZØf`a` Y`f`6Äi` a` Y`i` bX`i` ;` fØbZÄW\Yb`
Yb[` U[`]YfYb`i` bX`X]Y`8f]b[`]W\Y]h`XYg`?`]a` Uk` UbXY`g`
h\Ya` Uh]g]YfYb`"

- GhÄf`_i` b[`XYf`5bk` c`\bYbXYbfYW\hY`
- Dc`h]gW\Y`GY`VghVYgh]a` a` i` b[`]a` `J`]YfhY`
- 6Y`_Äa` dZ` b[`XYf`J`YfY`YbXi` b[`XYg`GhUXhV]`Xg`
- ϕ]h]Uh]j` Yb`[` Y[` Yb`X]Y` 6U`Yfa` Ubb]g]Yfi` b[`XYf`
ϕbYbghUXh`
- :` c`_i` g`Ui` Z`6Äi` a` Y`i` bX`i` ;` fØbZÄW\Yb`

5`g`i` bhYfghØh`ni` b[`ghY`h`<`i` d`_Y`Y]b`X]j` YfgYg`HYUa` `ini` f`GY]hYž`XUg`
Ui` g`Yb[` U[`]YfhYb`6Øf[` Yf.]bbYb`]a` `5`h`Yf`j` cb`" `) `V]g`+) `ϕ\`Yb`
VYghY`h"6YgcbXYfg`\Yfj`c`fni` \YVYb`g]bX`Fi` h\`K` YbbYa` Uf`i` bX`
<`Ubg`5bhc`b`A`Yi` fYfgž`X]Y`ZYXYfZØ`fYbX`]b`XYf`i` ;` fi` ddY`a`]hk`]f`_Yb`
8]Y`i` ;` fØbXi` b[`gj` YfgUa` a` `i` b[`XYg`6ØbXb]ggYg`XUi` YfhY`ØVYf`ZØbZ`
Ghi` bXYb`i` bX`k` Uf`Xi` fW\`YV`UZhY`8]g`_i` gg]cbYb`[` YdfÄ[` h`"

9]b`d`c`h]gW\Yg`9fVY`]b`XYf`?`Ø`bYf`

?ca a i bU`dc`]h]_

8]Y`?Ò`bYf`?ca a i bU`dc`]h]_]gh`ZØf`j]Y`Y`6Øf[Yf`j cb`nYbhfU`Yf
6YXYi hi b[""?ca a i bU`k U\`Ybž`X]Y`]b`8Yi hgW\`UbX`c`_U`Y
H\Ya Yb`]b`XYb`J cfXYf[fi bX`fØW`Ybž`[YghU`hYb`g]W\`c`Zi`UbXYfg`U`g
X]Y`K U\`Yb`ni`@UbX!`cXYf`6i bXYghU[""VdV"XY`]bZcfa]Yfhž`XUgg
X]YgY`K U\`Yb`XUg`N]Y`\`UVYbž`X]Y`J YfhfYhi b[`XYg`Jc`_Yg`Xi fW\
U`[Ya Y]bYž`i ba]hY`VUFYž`ZFY]Y`i bX`[Y\Y]a Y`K U\`Yb`ni
[Yk Å\`f`Y]ghYb"

8U`<i d_Y`a]higY]bYa `bYi Ybž`ZfU`_h]cbg`cgYb`6ØbXb]g`Ui Zhf]hhž`]gh
Yf`]b`XYf`@U[Yž`X]Y`#hYfYggYb`XYf`6Øf[Yf.]bbYb`c`bY`X]Y`Y`YggY`b
XYf`DUfhY]dc`]h]_`ni`j YfhfYhYb"8]Yg`_ØbbhY`Ui W\`UbXYfYž
dUfhY`]cgY`Gh]a a Yb`]b`XYf`?Ò`bYf`Dc`]h]_`Ubn]Y\`Ybž`X]Y`g]W\`Y]bY
Gh]a a Y`UVgY]hg`hfUX]h]cbY`Yf`Ghfi _hi fYb`k ØbgW\Yb`"I bhYfghØhnh
k]fX`<i d_Y`ni XYa`j cb`6Yn]f_gj YfhfYhYf`GhY`ZUb`:]gW\Yf`j cb`XYb
; fØbYbž`XYf`]a`gY]bY`Gc`]XUf]hÅh`Ui g[YgdfcW\Yb`\Uh"

CV`<i d_Y`a]higY]bYf`bYi Yb`K Å\`Yf[fi ddY`X]Y`J cfghÅbXY`XYf
fY[]cbU`Yb`Dc`]h]_`Ui Za]gW\Yb`_Ubbž`V`Y]Vh`UVni k UfhYb`"G]W\Yf`]gh
YXcW\ž`XUgg`XYf`?Ò`bYf`GhUXhVYn]f_`#bYbghUXh#8Yi hn`Xi fW\
gY]bY`9bhgW\Y]Xi b[`Y]b`bYi Yg`?Ud]hY`_]b`XYf`_ca a i bU`Yb
8Ya c`_fUh]Y`Ui ZgW\`Å[h`9g`V`Y]Vh`gdUbbYbXž`k]Y`g]W\`X]Y
dc`]h]gW\Y`@UbXgW\UZh`]b`?Ò`b`]a`Ni [Y`XYf`_ca a YbXYb
?ca a i bU`k U\`Yb`hk]W`Y`b`k]fX"

8YhU]`g	
C fh	#bYbghUXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Yl dfYgg"XY • k k k "f\Y]b]gW\Y! Ub nY][YbV`UYhhYf"XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh