

< YZh][Yf' GhfY]h'i a ' ; fY]hYa Ubb. '? Ui Z\ c Z!
NYbhfU`Y`gcf[h'ZØf`K]fVY`°

8YVUhY`i a `X]Y`Y\Ya U`][Y`?Ui Z\cZ!NYbhfU`Y`]b`? Ò`b. `? f]h]_
Ub`6Ui XYnYfbYbh'; fY]hYa Ubb`j cf`XYf`C 6!K U\`ž\`c\Y
?cghYb`]a `: c_i g"



? Ò`b ž`8 Yi hgW\`UbX`!`8]Y`dc`]h]gW\Y`@UbXgW\UZh`? Ò`bg`ghY\`h
XYfnY]h[Ubni`ja `NY]W\Yb`Y]bYf`\YZh][Yb`8YVUhY`fi bX`i a `X]Y
Y\Ya U`][Y`?Ui Z\cZ!NYbhfU`Y`Ub`XYf`@Ycb\UfX!H]Ym!GhfU»Y" `a
: c_i g`XYf`5i`gY]bUbXYfgYhni b[`ghY\`h`XYf`6Ui XYnYfbYbh`A Uf_i g
; fY]hYa Ubb`f78I Łž`XYf`g]W\`]b`XYf`? f]h]_`gY]bYf`dc`]h]gW\Yb
; Y[bYf`g]Y\`hž`k`À\`fYbX`Yf`g]W\`Ui Z`X]Y`?ca`a`i`bU`k`U\`Ua`%("`
GYdhYa VYf`j`cfVYfY]hYh`**F i b XgW\Ui `C b`]**bY`VYf]W\hYhž`XUgg`j`cf
U`Ya `X]Y`Gcn]U`XYa`c_fUhYb`i`ba`]ggj`Yfgh`ÀbX`]W\`Ui`Z;`fY]hYa`Ubbg
JYfgU[Yb`\]bk`Y]gYb`"GD8!:`fU_h]cbgW\YZ`7\`f]gh]Ub`x`]ghYb`k`]fZh
]`a`JYfgU[Yb`ni`a`BUW\hY`]`XYf`GhUXh`j`cfž`k`À\`fYbX`XYf`7c!
DUfhY]W\YZ`XYf`GD8`ž`5bXfY`GW\]fa`Yfž`\b`U`g`i`b[`YY][`bYh`ZØf`XUg
\ÒW\ghY`5a`h`XYf`GhUXh`VYnY]W\`bYh"

8]Y'G]hi Uh]cb'XYf'?Ui Z\cZ\NYbhfU'Y']gh]b'XYf'HUh'dfY_Äf"8Yf
I a VUi 'XYg'; YVÄi XYgž'XYf'i fgdfØb['jW'ja 'Jbi Uf'&\$&(
VY[]bbYb'i bX'V]g'9bXY'&\$&) 'UV[YgW'cggYb'gY]b'gc'hYž'_ca a h
b]W'hj cfUb"Ni XYa 'gc''X]Y'A]YhY'j cb'%- ž+\$'9i fc'dfc
E i UXfUha YhYf'U'g'UhfU_hj Y'?cbX]h]cb"VYnY]W.bYh'k YfXYb"
5''YfX]b[g'\Uh'g]W'X]Y'GhUXh'X]Y'?cghYb'ZØf'XYb'I a VUi ž'X]Y
]bnk]gW'Yb'Ui Z) \$'A]''cbYb'9i fc'[Ygh]Y[Yb'g]bXž'bcW'b]W'h
[YbY\ a][h"8Yf'GhUXhfUh'\Uh'X]YgYf'GcbXYfnU\i b['V]g\Yf'b]W'h
ni [Ygh]a a h"; fY]hYa Ubb'\UhY'VYfY]hg]a '5df]'i a 'Ni gh]a a i b[
ZØf'XYb'i a ghf]hYbYb'I a VUi '[YVYhYb"

< c \ Y ' A] Y h _ c g h Y b ' i b X ' j Y f ` c f Y b Y ' A] ` `] c b Y b

≠g[YgUa h'gc''X]Y'GhUXh'ØVYf'X]Y'bÅW'ghYb'&) 'J\fy'a Y\f'U'g
' \$ \$ ' A] ` `] c b Y b ' 9 i f c ' Z Ø f ' X] Y ' A] Y h Y ' X Y f ' a a c V] ' Y ' n U \ ' Y b " ' G k] g g ' @] Z Y ž
X Y f ' 9] [Y b h Ø a Y f ž ' a U W h ' A] Y h U i g Z Ä ' ' Y] b ' < Ø \ Y ' j c b ' %) ' A] ` `] c b Y b
9 i f c ' [Y ' h Y b X " ' G h U X h X] f Y _ h c f] b ' 5 b X f Y U ' 6 ` c a Y ' i b X ' ; f Y] h Y a U b b
Z Ø \ f Y b ' X] Y ' J Y f \ U b X ' i b [Y b ' a] h ' X Y a ' J Y f a] Y h Y f ž ' X c W ' X] Y ' G D 8
k] f Z h ; f Y] h Y a U b b ' j c f ž ' X Y f ' G h U X h ' Y] b Y b ' A] ` `] c b Y b g W U X Y b ' n i [Y Z Ø [h
n i ' \ U V Y b " ' 8] Y ' 8 Y V U h h Y ' k] f X ' U ' g ' \ Y Z h] [' V Y g W f] Y V Y b ' i b X ' g h Y \ h] a
' ? c b h Y I h ' X Y f ' V Y j c f g h Y \ Y b X Y b ' C 6 ! K U \ ' Y b ž ' k] Y ' U i W ' F Y d c f h ! ?
V Y h c b h "

8]Y'78I 'j YfhY]X][h; fY]hYa Ubb'j Y\Ya Ybhi bX'gdf]W'hj cb
I bhYfghY''i b[Yb'gY]hYbg'XYf'Cddcg]h]cb"78I !: fU_h]cbgW'YZ
6YfbX'DYhY'_Ui '\YVh'\Yfj cfž'XUgg'X]Y'9bhgW'Y]Xi b['ni f
5ba]Yhi b['i bhYf'9]bV]bXi b['U''Yf'dc`h]gW'Yb'; fYa]Yb'[YhfcZZYb
k i fXY"; fY]hYa Ubb'\ja gY'Zk Y]gh'U''Y'I bhYfghY''i b[Yb'ni fØW_
i bX'VYhcbh'X]Y'HfUbgdUfYbn'ja 'DfcnYgg"

; fØbY'gYhnYb'_`UfY'5_nYbhY'ZØf'X]Y'Ni _i bZh

: Øf'X]Y'?Ø'bYf'; fØbYb'ghY\Yb'X]Y'H\Ya Yb'BUW'\U'h][_Y]hi bX
ni _i bZhgZÄ\][Y'GhUXhYbhk]W'_i b['ja 'JcfXYf[fi bXž'k]Y'Ui g'\fYa
U_hi Y''Yb'K U\`dfc[fUa a '\Yfj cf[Y\h''Nk Uf'n]Y'hj]Y''Ui ZX]Y
GhUXhYbhk]W'_i b['UVž'UVYf'Ui W'X]Y'8]g_i gg]cb'ØVYf'X]Y'?Ui Z\cZ
NYbhfU'Y'_ØbbhY'j b'X]Y', VYf'Y[i b[Yb'XYf'; fØbYb'Y]bZ]Y»Yb"≠f
Dfc[fUa a 'i a ZUggh]bg[YgUa h- *'GY]hYbž'X]Y'H\Ya Yb'k]Y'XYb

5i gVUi `YfbYi YfVUfYf`9bYf[]Yb`i bX`Y]bY`ZU]fY`K]fhgWU Zhgk Y]gY
 VY\UbXY`b"8]Y; f0bYb`gYhnYb`Ui Z`a i h][Yž`dfc[fYgg]j Y`Dc`h]_ž
 i a `?0`b`ni `Y]bYf`YVYbgk YfhYb`GhUXh`Z0f`U`Y`ni `a UWXYbž
 i bUV\Ab[][]j cb`<Yf_i bž`icXYf`gcn]U`Ya `GhUhi g"8]YgYg
 9b[U[Ya Ybhk i fXY`VYfY]hg`ja `A`Àfn`Ui ZY]bYf
 ?fY]ga]h[`]YXYfj YfgUa a `i b[`VYgW`cggYb`i bX`nY][h`X]Y`_`UfY
 F]W`hi b[ž]b`X]Y`X]Y`DUfhY]`a 0W`hYž`k]Y`g]Y`Ui Z]\fYf`K YVg]hY`
 ; f0bY`?0`b`XUf`Y[Yb"

⇒a `GWUhhYb`X]YgYf`dc`h]gWYb`5i gY]bUbXYfgYhni b[Yb`V`Y]Vh`X]Y
 : fU[Yž`k]Y`g]W`X]Y`G]hi Uh]cb`fi bX`i a `X]Y`Y\Ya U][Y`?Ui Z`cZ
 NYbhfU`Y`k Y]hYf`Ybhk]W`Y`b`k]fX"K`À`fYbX`X]Y`GD8`i bX`X]Y
 ; f0bYb`Ui ZY]bY`j YfUbhk cfhi b[gj c`YfY`Dc`h]_`XfAb[Ybž`g]Y\h
 g]W` ; fY]hYa Ubb`]b`XYf`5i Z[UVYž`gY]bYf`DUfhY]`Y]bYb`dcg]h]j Yb
 K U\`_Ua dZ`ni `Yfa 0[`]W`Yb"9g[]`h`UVni k UfhYbž`k]Y`X]Y`60f[Yf
 ?0`bg`Ui Z`X]YgY`\]hn][Yb`8YVUhhYb`fYU[]YfYb`k YfXYb`i bX`k Y`W`Y
 5i gk]f_i b[Yb`g]Y`Ui Z`X]Y`VYj cfghY\YbXYb`K U\`Yb`\UVYb
 _0bbhYb"

8YhU]`g	
Cfh	?0`bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fi bXgWUi !cb`]bY"XY • k k k "fYdcfh!_"XY • k k k "[fi YbY_cY`b"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh