

: c fhgWÅ f]hhY 'VY]a '6Øfc \Ui g' A UWŁ  
%- &+ . '? Ò`bg`bYi Yg`< Yfn`gWÅ `À[ h°

6Ui `XYg`6Øfc \Ui gYg` A UWŁ %- &+ `bYUf`? Ò`b`<Ui dhVU\ b\cZ  
ghUfhYh`&\$&) ž`V]YhYh`bUWÅ \U`h][ Y`5fVY]hgd`ÀhnY`i bX  
; Ughfcbca ]Y"



A UWÅ UVÀYfghfU» Y`%- !&+ž`) \$\* \* , '? Ò`bž`8Yi hgWÅ `UbX`!`†`? Ò`b  
hi h`g]WÅ `Y]b][ Yg`8Yf`6Ui `XYg`bYi Yb`6Øfc \Ui gYg` A UWŁ %- &+  
gWÅ fY]hYhi bUi Z\U`hgUa `j cfUb`"Bi f`fi bX`&) \$`A YhYf`j ca  
<Ui dhVU\ b\cZYbhZYfbh`k ]fX`XUg`Y\Ya U][ Y`; YVÀi XYž`XUg`%- (-  
bUWÅ `XYb`NYfghÒfi b[ Yb`]a `Nk Y]hYb`K Y`h\_f]Y[ `k ]YXYf\Yf[ YghY`h  
k i fXYž`bi b`Y]bYf`i a ZUggYbXYb`GUb]Yfi b[ `i bhYfnc[ Yb`"5fh!  
†j Yghž`XUg`XUZØf`j YfUbhk cfh]WÅ Y  
Dfc`Y`\_hYbhk ]W\_`i b[ gi bhYfbY\`a Ybž`d`Ubhž`XUg`[ YgUa hY`5fYU`V]g  
9bXY`† b]`&\$&\* `ZYfh][ ni ghY`Yb`"8Yf`VYghY\YbXY`6Ui ž`XYf`gY]h  
%- +( `b]WÅ h`a Y\`f`[ fi bX`Y[ YbX`fYbcj ]Yfh`k i fXYž`\Uhj ]Y`j cb  
gY]bYa `U`hYb`7\Ufa Y`Y]b[ YVØ] hž`k Yg\U`V`ni bÅWÅ gh`X]Y` : UggUXY  
YbhZYfbh`i bX`XUg`; YVÀi XY`Ybh\_Yfbh`k i fXYž`i a `D`Uhn`ZØf`BYi Yg  
ni `gWÅ UZZYb`"8UVY]`VYnY]WÅ bYh`5fh! †j Ygh`XUg`U`hY`; Ya `Ài Yf`U`g

\_`Ugg]gWXYg'+\$Yf!>\fY!9fgWXY]bi b[ gV]'X "

8 Ug`bYi Y`6Øfc\Ui g`k ]fX`b]W\h`bi f`cdh]gW`Ui Z[ Yk YfhYhž`gcbXYfb  
Ui W`bUW\U`h][`[ YghU`hYh"8Yf`[ Yd`UbhY`9f[ Àbni b[ gVUi `k ]fX`]b  
<c`n`Yff]W\hYhž`k Ug`ZØf`Ö`c`c[ ]gWXY`9Z]n]Ybn`i bX`Y]b  
\Ufa`cb]gWXYg`9fgWXY]bi b[ gV]'X`gcf[ h"; YgW\ÀZhgzØ\fyf`5fbY  
<]`VYfh`\YVh`\Yfj`cfž`XUgg`X]Y`bUW\U`h][`Y`K`]YXYf\YfghY`i b[ `XYg  
6YghUbXg[ YVÀi`XYg`Ub`cVYfghYf`GhY`Y`ghY\hž`i bX`gc`k ]fX`X]Y`U`hY  
Gi VghUbn`a`]h`a`cXYfbYb`9`Ya`YbhYb`\_ca`V]b]Yfh"5i » YfXYa  
k YfXYb`[ Yd`UbhY`Bi`hni b[ Yb`]bbYfghÀXh]gWXY`5fVY]hgd`ÀhnY`i bX  
; Ughfcbca`]Y`i`a`ZUggYbž`k Ug`X]Y`5hfhU`\_hj`]hÀh`XYf`&bYbghUXh  
k Y]hYf`ghY][`Yfh"

### A cXYfbY`5i gghUhi b[ `ZØf`U`Y

8]Y`nYbhfU`Y`@U[ Y`XYg`bYi`Yb`6Øfc\Ui`gYg`\_ca`a`h`XYb  
?`Ò`bYf.]bbYb`gY\`f`Ybh[ Y[ Yb" `&`bi`f`nY\`b`A`]bi`hYb`YffY]W\h`a`Ub  
ni`:`i`»`XYb`<`Ui`dhVU\`b\`cZž`i`bX`Ui`W`X]Y`6U\`b\`U`hYghY`Y  
`9VYfhd`Uhn`a`]h`XYb`@]b]Yb`%&`i`bX`%)`]gh`bi`f`)`\$\$`A`YhYf`YbhZYfbh"  
8]Y`6Ui`k`Y]gY`i`a`ZUggh`ni`XYa`Y`b`a`cXYfbYg`A`cV]`]hÀhg`\_cbnYdh"  
Gc`k`YfXYb`ØVYf`%)`\$`DUF`\_d`ÀhnY`a`]h`Y]bYa`X][`]hU`Yb  
DUF`\_fUi`a`a`UbU[ Ya`Ybh`Ui`g[ YghUhhYhž`i`bX`F`UXZU\`fYbXY`\_`ÖbbYb  
g]W`Ui`Z9!6`\_Y!`@UXYghUh]cbYbž`k`YhYf[ YgW\ØmhY`5VghY`ZÀWXYbž  
@Y]\`fUX!5b[ YVchY`gc`k`]Y`Y]bY`\_`Y]bY`K`Yf`\_ghUhh`ZØf`F`YdUfUhi`fYb  
ZfYi`Yb"

8 Ug`Dfc`Y`\_h`]gh`HY]`Y]bYg`i`a`ZUb[ fY]WXYfYb`D`Ubgž`]b`XYa`"?`Ò`b`V]g  
&\$(`\$`a`]h`Yhk`U`+`\$`\$`\$`\$`bYi`Yb`9]bk`c\`bYf.]bbYb`fYW\`bYh"8]Yg  
Vf]b[ h`nU\`fY]WXY`;`fc»`dfc`Y`\_hY`a`]h`g]W\ž`XUfi`bhYf`XYb`bYi`Yb  
GhUXhhY]`?`Ò`b!`?`fYi`nZY`Xž`k`c`VYfY]hg`'`\$\$\$`K`c\`bY]b\`Y]hYb`ZØf  
,`\$\$\$`A`YbgWXYb`Y]b[ Yd`Ubhig]bX"5i`W`X]Y`DUF`\_ghUXh`GØX`i`bX`XYf  
8Yi`hnYf`<`UZYb`ghY\`Yb`]b`XYb`GhUfh`ØWXYfbž`i`a`XUg`K`c\`bfUi`a`!  
i`bX`5fVY]hgd`UhnUb[ YVch]b`XYf`8`ca`ghUXh`ni`j`YfVYggYfb"8]YgY  
6Ui`j`cf\`UVYb`nY][`Yb.`?`Ò`b`\`Uh`XUg`;`YZØ\`ZØf`X]Y`6YXØfZb]ggY`XYf  
6Øf[ Yf.]bbYb`]a`6`]W`\_i`bX`Yb`hk`]W`Y`h`g]W\`Zc`fhk`À\`fYb`X`k`Y]hYfž  
i`a`X]Y`@YVYbgei`U`]hÀh`ni`ghY][`Yfb"

### 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

A ]h'XYf'5i ZghcW\_i b[ 'XYg' A UWc '%- &+ 'k ]fX'Ui W\ 'Y]b'bYi Yg  
 8 UW\ [ YgW\cgg'a ]h'8 UW\hYffUggY 'YbhghY\Ybž'XUg'Y]bYb  
 UhYa VYfUi VYbXYb'6`]W\_`ØVYf'?`Ò`b`j Yfgdf]W\h"8]Y'?ca V]bUh]cb  
 Ui g'Y]bYa 'a cXYfbYb'6Øfc\_cbnYdhi bX'UhhfU\_h]j Yb  
 ; Ughfcbca ]YUb[ YVchYb'k ]fX'XUg'l a ZY`X'i a 'XYb'<Ui dhVU\b\cZ  
 ni 'Y]bYa 'Y]b`UXYbXYb'i bX'di `g]YfYbXYb'c fh'ZØf  
 ; YgW\ÅZhgfY]gYbXY'gck ]Y'?`Ò`bYf.]bbYb'a UWYb"8]Y'GhUXh  
 j Yf\_bØdZh'X]Y'J Yf[ Ub[ Yb\Y]h'a ]h'XYf'Ni \_i bZi'i bX'nY][ h'g]W\  
 YbhgW\`cggYbž'Y]bY`YVYbgk YfhYž'bUW\U'h][ Y'i fVUbY'l a [ YVi b[  
 ZØf'U`Y'ni `gW\UZZYb"A Ub'\_Ubb'[ YgdUbb'h'gY]bž'k Ug'X]Y'bÅW\ghYb  
 A cbUhY'Vf]b[ Yb'k YfXYb°

8YhU]`g	
C fh	A UW UVÅYfghfU» Y '%- !&+ž) \$* *, '?`Ò`bž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "Ufh!]bj Ygh"XY</li> <li>• k k k "&amp;( f\Y]b"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!\_cY`b"bYh