

9i g_]fW\ Yb 'VfYb b h. ' <]hnY!B c hghUb X 'a]h
' \$; fUX 'i bX '_f]h]gW\ Yf ' < 6 ≠K Yfh°

6Øf[Yfa Y]ghYf'_f]h]g]Yfh' <]hnYVY`Ughi b[']b'9i g_]fW\ Yb " `B Yi Y
A U» bU\ a Yb 'ni f' ? Ø\ 'i b['i bX '6Y[fØbi b['XYf' ð bYbghUXh
j cf[YghY ``h"



9i g_]fW\ Yb ž'8 Yi hgW\ `UbX '! '8]Y`HYa dYfUhi fYb'ghY][Yb' i bX'a]h
]\bYb'X]Y' <]hnYVY`Ughi b[' 'Y]b'D\Àbca Ybž'XUg'Ui W\ 'X]Y`GhUXh
9i g_]fW\ Yb'ghUf'_VYhf]Zh" '5a ' : fY]hU[bUW\ a]hU[' _YhhYfhY`XUg
H\Yfa ca Yhf'Ui Z& , ; fUX'i bX'ZØf'XUg'_ca a YbXY`K cW\ YbYbXY
g]bX`HYa dYfUhi fYb'ØVYf' ' \$; fUX'j cf\Yf[YgU[h" '8]Yg'nY][h
Y]ba U`a Y\fž'k]Y'gY\ f'XYf'?']a Uk UbXY`Ui W\ `c_U`Y
; Y[YVYb\Y]hYb'dfÄ[h"@Ui hY]bYa '6Yf]W\hj cb'_ghU"XY` \Uh
9i g_]fW\ Yb'Y]bY`Xi fW\gW\ b]h]W\ Y`C VYfZÅW\ YbhYa dYfUhi f'j cb
' (ž - ; fUX'7Y`g]i g]b'XYb`A cbUhY' † b]i bX'5i [i ghink]gW\ Yb
&\$%- 'i bX'&\$&("

6YgcbXYfg'_f]h]gW\ 'gW\ Àmh'X]Y'8 Yi hgW\ Y`l a k Y`h\]ZY`fB l < Ł'X]Y
G]hi Uh]cb'Y]bž'X]Y'9i g_]fW\ Yb'bY[Uh]j ']b'6Yni ['Ui Z

<]hnYVY`Ughi b[`VYk YfhYh" `b`Y]bYf`i a ZUggYbXYb`5bU`mgY`k i fXY
ZYgh[YghY`hž`XUgg`XYf`<]hnYVYhfc ZYb`Y]hg]bXYI `fk 6`Ł`ZØf`X]Y`GhUXh
VY]`%* ž\$* ``Y[hž`bi f`_bUdd`i bhYf`XYf`_f]hgWXYb`A Uf`_Y`j cb`%* ž%* "
8]Y`XU\]bhYfghY`YbXY`Ghi X]Yž`X]Y`%- \$`XYi hgWXY`Gh`XhY
i bhYfgi W`h`U`hž`nY][hž`XUgg`a Y`f`U`g`%&`A `]`]cbYb`A YbgWXYb`]b
i fVUbYb`; YV]YhYb`YI hfYa Yf`<]hnYVY`Ughi b[`Ui g[YgYhnh`g]bX"
<]YfVY]`Yf`U`hYb`i` %`Gh`XhY`Y]bY`F`chY`?`UfhYž`%`%`Y]bY`; Y`VY`i`bX
&, `Y]bY`; fØbY`?`UfhYž`k]Y`Xi `\"XY`VYf]W`hYh"

A U» bU\ a Yb`]b`9i g_]fWXYb

æa `5b[Yg]W`h`X]YgYf`<YfUi gZcfXYfi b[Yb`U`h`X]Y`GhUXh`9i g_]fWXYb
Y]b][Y`A U» bU\ a Yb`Yf[f]ZYbž`i a `X]Y`<]hnYVY`Ughi b[`ni
fYXi n]YfYb`"6Øf[Yfa Y]ghYf`GUW`U`F`Y]W`Y`h`_f]hg]Yfh`Y`XcW`X`Yb
NY]hdi b`_h`XYf`6YfYW`bi b[Ybž`XU`X]Y`bUW`X`Yf`:`i`h`U`h`Ughfcd`Y
&\$`%`Yf[f]ZYbYb`A U» bU\ a Yb`bcW`b]W`h`VYfØW`g]W`h][h`g]bX`"J`cf
XYf`:`i`h`ghUbXYb`]b`XYf`:`i`» [`Àb[YfncbY`gYW`g`6`Ài`a`Y` `Yi`hY
g]bX`Yg`VYfY]hg`%*`"

8]Y`B`Yi]bghU`Y]Yfi b[`j`cb`Y`Y`Yb`DZUghYfghY]bYb`]b`XYf`B`Yi ghfU» Y
i bX`XYf`6Yf`]bYf`GhfU» Y`gc`X]Y`K`Àfa`Y`Ui`ZbU\`a`Y`j`Yff]b[Yfbž
k`À`f`YbX`Hf]b`_k`UggYfgdYbXYf`]b`XYf`:`i`» [`Àb[YfncbY`gY]h`5bZUb[
`b]`ZØf`9fZf]gW`i`b[`gcf[Yb`"

6YXYi hi b[`j`cb`;`fØbZ`ÀWXYb

8]Y`8I`<`ZcfXYfhj`YfV]bX`]W`Y`A`]bXYgh[fØbUbhY]`Y`]b`Gh`XhYbž`i`a
XYa`<]hnYdfcV`Ya`VYggYf`ni`VY[Y[bYb`"8Ybb`Yg`]gh`_`Ufž`XUgg
[fØbY`:`ÀW`Yb`b]W`h`bi`f`ni`f`J`YfgW`ØbYfi b[`XYf`Gh`XhY
VY]hfU[Ybž`gcbXYfb`Ui`W`Y]bY`YggYbn]Y`Y`F`c`Y`VY]a`?`]a`UgW`i`hn
gd]Y`Yb`a`ØggYb`"?`Uh`U`N]Ya`Ubb`j`ca`?`fY]g!;`Ygi`bX`Y]hgUa`h`Y`Vh
ni`XYa` `Y`f`j`cfž`k`]Y`k`]W`h][`5V`_`Ø` `i`b[ga`Ò[`]W`_`Y]hYb`ZØf
cVXUW`c`gY`A`YbgWXYb`g]bXž`X]Y`c`Zhi`bhYf`YI`hfYa`Yf`<]hnY
VYgcbXYfg`Y]XYb`"

5i`ZX]YgYf`;`fi`bX`U[Y`k`]f`X`X]Y`:`fU[Y`]a`a`Yf`Xf`Àb[YbXYf.`K`]Y
_`ØbbYb`k`]f`i`bgYfY`Gh`XhY`Y`]hnYfYg`]YbYf`a`UWXYb3
I`bhYfgi`W`i`b[Yb`i`bX`8]g`_i`gg]cbYbž`X]Y`i`bhYf`UbXYfYa`]a

Dfc`Y_h' <]hnY`b`XYf`j`YfX]W`hYhYb`GhUXh`ghUhhZ]bXYbž`n]Y`Yb
 XUfUi`Z`UVž`YfUi`gni`Z]bXYbž`k`Y`W`Y`A`U»`bU`a`Yb`b`Òh][`g]bXž`i`a
 X]Y`@YVYbgei`U`]h`h`X`Yf`6`Øf[`Yf.]`bbYb`Ui`W`Ub`Y`Y»`Yb`HU[`Yb`ni
 gW`Ø`hnYb`"bUh]cbU`Y!ghUXhYb`hk`]W`i`b[`gdc`]h]_"XY`nY][`hž`k`]Y
 Xf]b[`YbX`X]YgYf`6YXUfZ]gh"

⊖g[`YgUa`h`V`Y]Vh`ZYghni`U`hYbž`XUgg`X]Y`<]hnY`b]W`h`bi`f`Y]b
 K`YhhYfd`Ā`bca`Yb`]ghž`gcbXYfb`Ui`W`X]Y`;`Ygi`bX`Y]hi`bX`XUg
 K`c`Yf[`Y`Yb`XYf`A`YbgW`Yb`]b`i`bgYfYf`FY[`]cb`a`U»[`YV`]W`
 VYY]bZi`ggh`"9g`]gh`Ub`XYf`NY]hž`U`h]j`ni`k`YfXYbž`i`a`XYb
 `]a`Uh]gW`Yb`J`YfĀ`bXYfi`b[`Yb`Yb`h[`Y[`Ybni`k`]f`Yb`i`bX`9i`g]fW`Yb
 Ui`W`Ub`Y`Y»`Yb`Gca`a`YfhU[`Yb`ni`Y]bYa`YVYb`gk`YfhYb`C`fh`ni
 a`UW`Yb"

8YhU]`g	
C`fh	9i`g_]fW`Ybž`8Yi`hgW`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"_ghU"XY • k`k`k`"Xi`\"XY • k`k`k`"bUh]cbU`Y! ghUXhYb`hk`]W`i`b[`gdc`]h]_"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b`bYh