

9fa]hh`i b[Yb`bUW`Dc`X!Gd]Y`. `? Ò`bYf 7\Ucg`V`Y]Vh`i bUi Z[Y_`Àfh°

B UW`5i ggW`fY]hi b[Yb`Ua `? Ò`bYf`8ca `j cf`DcXc`g_]g
5VgW`]YXggd]Y`k]fX`X]Y`GhfU] YfZc`[i b[`YfgW`k Yfh"
9fa]hh`i b[Yb`Ui ZYb"



? Ò`bYf`8ca ž? Ò`bž`8Yi hgW`U`bX`!`9]b`U`VYg`J\`f`bUW`XYb
[Yk U`hh`Àh][Yb`5i ggW`fY]hi b[Yb`Ua `? Ò`bYf`8ca žX]Y`ja
Ni gUa a Yb`U`b[`a]h`X`Ya `5VgW`]YXggd]Y`j cb`@`_Ug`DcXc`g_]g
ghU`b`X`Y`b`ž`g]b`X`X]Y`9fa]hh`i b[Yb`X`Yf`GhU`hgU`b`k U`hgW`U`Z`h`b`c`W`k`Y]h
j cb`Y]b`Ya `5VgW`i gg`Y`b`h`Z`Y`f`b`h`5a `%"`C`_`h`c`V`Y`f`&\$&(`
j YfgUa a Y`h`Y`b`g]W`Y`h`k U`%) \$`:`i » VU`!`7\U`ch`Y`b`Ua
6U`b`c`Z`j`c`f`d`U`h`n`i`b`X`Ua `8ca `i`b`X`[`f]Z`Y`b`D`U`g`g`U`b`h`Y`b`U`b`"8]Y
9fY][b]ggY`Z0`f`h`Y`b`ni `%(`j`Y`f`Y`h`h`Y`b`Dc`]nY]VYUa`h`Y`b`ž`i`b`X`X]Y
GhU`hgU`b`k U`hgW`U`Z`h`U`h`a]hh`Y`f`k`Y]Y`[Y[Yb`a]b`X`Y`gh`Y`bg`U`W`h
dc`b]g`W`Y`G`h`U`hgU`b[Y`À`f][Y`k`Y[Yb`g`W`k`Y`f`Y`b
@U`b`X`Z]Y`X`Y`bg`V`fi`W`g`g`c`k`]Y`[Y`Z`À`f`]W`Y`f`?`Ö`f`d`Y`f]`Y`f`Y`h`n`i`b[
Yfa]hh`Y`h`ž`k`]Y`fi`b`X`g`W`U`i`!`c`b`b`Y`"X`Y`V`Y`f]W`h`Y`h"

6]g`Ub[` _cbbhYb`YX][`]W`nk Y]a i ha U» `]WY`5b[fY]ZYf
]XYbh]Z[n]Yfh`k YfXYbž`k À\fybX`X]Y`X`Ybh]h`h`j`cb`gYW`g`k`Y]hYfYb
6YgW`i`X][hYb`bcW`i`b[Y`_`Àfh]`gh`Hfchn`i`a`ZUb[fY]W`Yb
J]XYca`UhYf]U`gž`XUg`XYf`Dc`nY]`j`cf]Y[hž`V`Y]Vh`X]Y
9fa`]h`i`b[gUfVY]h`gW`k`]Yf][ž`XU`j`]Y`Y`XYf`5b[fY]ZYf`j`Yfa`i`a`a`h
i`bX`i`b`_`ccdYfUh]`j`g]bX`"Gc`h`Yb`X]Y`J`YfX`W`h][Yb`b]W`h`VU`X`ni`f
F`Y`W`Y`bg`W`U`Zi`[Ync[Yb`k`YfXYbž`_`ÒbbhY`g]W`X`Ug`J`YfZU`fYb
Yf`Y`V`]W`]b`X]Y`@Ab[Y`n]Y`Yb`"

: YghbU`a`Yb`i`bX`J`Yfk`i`bXYhY

B`U`W`X`Ya`Gd]Y`k`i`fXYb`U`W`h`dc`b]gW`Y`i`»`VU`U`b`Ab[Yfž]a
5`hYf`nk`]gW`Yb`&(`i`bX`((`U`fYbž`j`cf`Ài`Z][`ZYgh[Ybca`a`Yb`"9]b
k`Y]hYfYf`J`cfZU`ž`XYf`Ua`[`Y]W`Yb`HU[`Ui`Z`XYf`G`W`]X`Yf[UggY
[YgW`U`ž`V`Yhf]Z`h`Y]b`Yb`" &!`À`f][Yb`dc`b]gW`Yb`i`Ubž`XYf`j`cb
Y]b`Ya`%+!`À`f][Yb`b]Y`XYf[Yghc`W`Yb`k`i`fXY`i`bX`Y`V`Y`bg[YZ`À`f]W`
j`Yf`Y`h`h`]gh`i`8`Yf`ni`gh`AbX][Y`%,`!`À`f][Y`H`À`h`Yf`Yf`Y]h`b`U`W`n`k`Y]
J`Yf`U`b`X`i`b[ghU[Yb`nk`Y]`U`f`Y`<`U`Z`h`k`Y[Yb`[YZ`À`f]W`Yf
?`Ò`f`Y`f`j`Yf`Y`h`i`b["5`i`W`X]Y`g`Yf`A`U`b`b`k`U`f`Z`Ø`f`X`U`g`5`V`g`W`]Y`X`g`g`d]Y`
b`U`W`?`Ò`b`[YfY]gh`Gc`W`Y`J`cfZ`À`Y`k`YfZYb`Y]b`Xi`b`_`Y`g`@]W`h`Ui`Z
X`U`g`i`a`Z`Y`X`X`Y`g`i`»`VU`g`i`bX`X]Y`i`Yk`U`h`V`Y`f`Y]hgW`U`Z`i`b`h`Y`f
a`U`b`W`Y`b`i`U`bg`"

<cc`][Ub]ga`i`g`]gh`_`Y]b`b`Yi`Yg`D`À`b`ca`Ybž`g`cb`XYfb`U`h]b`9i`f`cd`U
Y]b`Y`U`b[Y`i`YgW`]W`h`Y`" `b`Dc`Yb`VY]gd]Y`gk`Y]gY`Yb`h`gh`U`b`X`X]Y
<cc`][Ub!GnYbY`VYfY]hg]b`XYb`%-`+\$Yf`U`f`Yb`i`bX`]gh`Yi`hY
[fÒ»Yf`U`g]b`j`]Y`Yb`U`b`XYfYb`@AbXYfbž`gY`V`gh`U`g]b
;`fc»Vf]h`U`b]Yb`"8]Y`9`b`h`k`]W`i`b[`k`i`fXY`U`b`Z`U`b[`g]`cb
g`d`c`f`U`X]gW`Yb`J`cfZ`À`Yb`VY[`Y]h`Y`hž`V]g`X]Y`GnYbY`]b`XYb`%-,`\$Yf
U`f`Yb`ni`Z`c`f]YfYb`VY[U`b`" `b`XYb`Y`h`h`Yb`U`f`n`Y`b`h`Yb`[UV`Y`g
]a`a`Yf`k`]Y`XYf`[Yk`U`h`h`h]Y`Ni`g`Ua`a`Yb`gh`Ò»Yž`X]Y`]b`h`Y`f`b`U`h]c`b`U`
Z`Ø`f`5i`Z`g`Y`Y`b`g`c`f[hYbž`k`]Y`]b`XYf`5`b`U`mgY`j`cb`k`_]dYX]U`c`f[`ni
`Y`g`Y`b`]gh`"

9]b`6`]W`_`Ui`Z`X]Y`J`Yf[Ub[Yb`Y]h

<]ghc`f]gW`V`Y`hf`U`W`h`Y`h`g]b`X`X]Y`5i`ggW`fY]hi`b[Yb`nk`]gW`Yb
i`»`VU`Z`U`b`g`h]Y`Z`j`Yfk`i`fn`Y`h`"9`f`ghY`6`Y`f]W`h`Y`Ø`V`Y`f`i`Ub`!`?`c`b`Z]_`h`Y

fY]W\Yb`V]g]b`X]Y`%-` \$Yf`đ\fY`ni fØW`"8]Y`JcfZÀ`Y`bU\`a`Yb`]b
 XYb`%-` - \$Yf`đ\fYb`VYgcbXYfg`ni ž`U`g`j`]Y`Y`<cc`][Ub!; fi ddYb`Ub
 9]bZi gg`[Yk Ubbyb`i bX`?Åa dZY`Ui »Yf`U`V`XYf`GhUX]Yb
 cf[Ub]g]YfhYb`"8]YgY`9bhk]W`i b[`ZØ\fhY`ni `Y]bYf`Xi fW [`Àb[][Yb
 DfcV`Ya Uh]_ž`X]Y`Ui W` \`Yi hY`bcW`ž`hf`chn`[Yk]ggYf` : cfhgW`f]hY`]b
 XYf` ; Yk U`hdf`Aj Ybh]cbž`k]Y`]b`XYf`]bhYfX]gn]d`]b`ÀfYb`5bU`mgY`j`cb`
VcYW`_`Yf`"XY`h`Ya Uh]g]Yfh`k]fXž`VYghY`h`

8]Y`]bhYbg]j`Y`5i`gY]bUbXYfgYhni b[`a`]h`XYa`H`Ya`U
 <cc`][Ub]ga`i`g`]ghi`bYf`Àgg`]W`ž`i`a`X]Y`G]W`Yf`Y]h]a` :`i`»`VU``ni
 j`YfVYggYfb`"J`YfV`ÀbXYž`?ca`a`i`bYbž`J`YfY]bY`i`bX
 :`Ubcf[Ub]gUh]cbYb`g]bX`[`Y`ZcfXYfhž`[`Ya`Y]bgUa`GhfUhY`[]Yb`ni
 Ybhk]W`Y`bž`i`a`X]Y` ; Yk U`h]a` :`i`»`VU``bUW`\U`h][`ni`VY`_`Åa`dZYb`
 8]Y`U`_`hi`Y`Y`b`9fY][b]ggY`fi`bX`i`a`X`Ug`5VgW`]YXggd]Y`j`cb`@`_`Ug
 DcXc`g`_]`g]bX`bi`f`X`Ug`Y`mhY`?`Ud]hY``]b`Y]bYf`gY]h`đ\`fnY`b`hYb
 UbXUi`YfbXYb`DfcV`Ya` [`YgW`]W`hY`"

8YhU]`g	
C fh	?`Ò`bYf`8ca`ž`?`Ò`bž`8Yi`hgW`\`UbX
E i`Y``Yb	<ul style="list-style-type: none"> • k k k "fi bXgW`Ui`!`cb``]bY`"XY • Yb`"k`_]`dYX]U`"cf[• k k k "VcYW`_`Yf`"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_`cY`b`"bYh