

8 fY]`[Y[Yb `8 fY]. `BFK ` ` I ` `Hci f`fcW_h
? Ò`b `a]h`[fUbX]cgYb `DfY]gYb °

9f`YVYb`G]Y`X]Y`BFK ` ` I ` `Hci f`&\$&) ž`XUg`[fÒ» hY`6Ug_YhVU`!
9j Ybh]b`8Yi hgW`UbXžj ca `%("'† b]`b`? Ò`b`V]g`ni`%*
GhÅXhYb"



? Ò`bYf`A YX]UdUf_ž? Ò`bž`8Yi hgW`UbX`!`8]Y`J`cfZfYi XY`Ui Z
XUg`[fÒ» hY`6fY]hYbgdcfh!6Ug_YhVU`!9j Ybh`8Yi hgW`UbXgž`X]Y
`BFK ` ` 3 ` `Hci f`ž`]gh`X]YgYa `»\f`VYgcbXYfg`[fc»`"J ca `%("'† b]
&\$&) `Ub`k]fX`XYf`? Ò`bYf`A YX]UdUf_`ni a `GW`Ui d`Uhn`ZØf
gdcfh]W`Y`<ÒW`gh`Y]ghi b[Ybž`k Ybb`X]Y`J`YfUbghU`hi b[`ni a
VYfY]hg`'`%"`A U``ghUhhZ]bXYh" `»`XYb`_ca a YbXYb`XfY]`K`cW`Yb
k]fX`X]Y`Hci f`]bg[YgUa h`%* `GhÅXhY`]b`B`cfXf`Y]b!K`YghZU`Yb
VYgi W`Yb`i bX`U`Y`6Ug_YhVU`VY[Y]ghYfhYb`ni f`HY]`bU`a`Y
Y]b`UXYb"

HYUa g`a]h`Y`" `Gd]Y`Yfb`i bX`%`5i`gk`YW`gY`gd]Y`Yf`g]bX
\Yfn]W`Y]b[Y`UXYbž`\fY`?Ua`dZ[Y]gh`ni`nY][Yb`"8]Y`GhUfh[YVØ\`f
ZØf`X]Y`HY]`bU`a`Y`VYhfÅ[h`&\$`9i`fcž`k`Å\fYbX`ZØf`':`=65!Hi`fb]YfY

Y]bY'; YVØ\ f'j cb'' \$'9i fc'ZÀ`]['k]fX''K À\ fYbX'XYf'J YfUbgH'hi b[
Yf\À'h'YXYf'HY]'bY\ a YbXY'Y]b'cZZ[n]Y''Yg'Hci f!G\]fhi bX'X]Y
VYghYb'HYUa g'XØfZYb'g]W\ 'Ui ZUhhfU_h]j Y'DfY]gYž'XUfi bhYf
\cW\k Yfh][Y'GdcfhUi gfØghi b[ž'ZfYi Yb''

9]b'9j Ybh'ZØf'U''Y°

8]Y'BFK '' 3 '' Hci f'Yfa Ø['W\h'b]W\h'bi f'YfZU\ fYbYb'Gd]Y'Yfbž']\f
?ØbbYb'ja 'K Yh_Ua dZni 'nY][Ybž'gcbXYfb'V]YhYh'Ui W\
: fY]nY]hgdcfhYfb'X]Y'; Y'Y[Yb\Y]hž'g]W\ 'j]b'gdUbbYbXYb'A UhW\i dg
ni 'a YggYb''9]b'VYgcbXYfYg'<][\'] [\h'GW\i 'Ybž'X]Y'a]bXYghYbg'
ZØbZ'HYUa g'Uba Y'XYbž'VY_ca a Yb'nY\ b'6Ug_YhVÀ''Y'U'g
8Ub_YgW\Øb''9]bY'[fc»Ufh][Y'7\UbW\ž'i a 'X]Y'bÀW\ghY
; YbYfUh]cb'XYg'6Ug_YhVU''gdcfhg'ni 'ZØfXYfb''

9]b'6`]W_ 'ni fØW_ 'Ui ZX]Y'' \$''BFK '' 3 '' Hci f'ja 'ž\ f'&\$&('nY][hž
k]Y'YfZc`[fY]W\ 'X]YgY'J YfUbgH'hi b[']gh''A]h%' ' 'HYUa gž'Y]bYa
dfcZYgg]cbY''Yb'5i ZVUi 'a]h'&\$'7ci fhg'i bX'XYa '9]bgUhn'Y]bYg
FY[YbfUXUfgž'i a 'X]Y'Gd]Y'Y'i bhYf'ZfY]Ya '<]a a Y''ni 'd'UbYbž
cbbhY'X]Y'Hci f'Y]b'Di V]_i a 'j cb'nU\ fY]W\ Yb'6Ug_YhVU''ZUbg
VY[Y]ghYfb''8]Y'YfghYb'j]Yf'Fi bXYb'ZUbXYb'Ui ggW\]Y»`]W\ 'j]b'XYf
<U''Y'ghUhhž'XcW\ 'VYfY]hg'bUW\ '_i fnYf'NY]h'k UfYb'X]Y'5i »YbZY'XYf
UV[YhfcW_bYhi bX'_cbbhYb'[Ybi hnh'k YfXYb''

< cW\ _UfÀh][Y'9fØZZbi b[']b'F YW_`]b[\Ui gYb

8Ug':]bU'Y'XYf''YhnhYb'Hci f'ZUbX'Ua '' \$''ž b]'&\$&(']b
F YW_`]b[\Ui gYb'ghUhhž'i bX'k i fXY'j cb'9\ fYb[ÀghYb'YfØZZbYhž'X]Y
g]W\ 'ZØf'XYb'Gdcfh'ghUf_'a UW\ Yb''8Ufi bhYf'k UfYb'\cW\ fUb[][Y
J YfhfYhYf'k]Y'K]YV_Y'fØ[Yf'j cb'XYf'K 6J 'i bX'H\ca Ug
K YW_Y'a Ubb'j ca 'A]b]ghYf]i a 'ZØf'?]bXYfž'ž [YbXž': Ua]'Y'i bX
žhY[fUh]cb'XYg'@UbXYg'BcfXf\Y]b!K YghZU'Yb''9]b'\Yfn'W\ Yg
8Ub_YgW\Øb'[]b['Ub'XUg'BFK !Hci f'HYUa 'gck]Y'Ub'Yhk U'(\$
Y\ fYbUa h']W\ Y'<Y'ZYfł]b bYbž'X]Y'VY]XYf'C f[Ub]gUh]cb'i bX
8i fW\ ZØ\fi b['XYf'J YfUbgH'hi b['a]h[Yk]f_h'\UVYb''

: Øf'U''Yž'X]Y'g]W\ 'Yhnh'ZØf'X]Y'X]Yg'À\ f][Y'Hci f'VY[Y]ghYfb'_ØbbYbž
Z]bXYb'g]W\ 'U''Y'k]W\ h][Yb'žZcfa Uh]cbYb'i bX'X]Y'A Ø['W\ _Y]h'ni f

5ba Y`Xi b[`Ui Z`k k k "bfk !hci f"XY"CV`U`g`Gd]Y`Yf`cXYf
 Ni gW`Ui Yf` `X]Y`BFK ` ` 3 ` `Hci f`j Yfgdf]W`h`Y]b`i bj Yf[Ygg`]W`Yg
 6Ug_YhVU`!9f`YVb]g`Z0f`U``Y`

8YhU]`g	
C fh	? 0`bYf`A YX]UdUf_ž? 0`bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "f`Y]b]gW`Y! • Ub nY][YbV`UYhhYf"XY • bfk !hci f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!_cY`b"bYh