

HfUi a 'cXYf'K]f_`]W_X_Y]h3'8 Ug ZUgn]b]YfYbXY 'F ÀhgY`'XYf'B UW_X h Yf[fØbXYb °

9bXYW_Yb'G]Y'X]Y'ZUgn]b]YfYbXY'K Y'h'XYf'HfÀi a Y.'K Y`W_X Y
6YXYi hi b['\UVYb'g]Y'ZØf'i bg3'K]ggYbgW_XUZh'W_XY'9]bV`]W_Y
i bX'H\Ycf]Yb"



8 Yi hnž'8 Yi hgW_X'UbX'!K Ug'dUgg]Yfh'bUW_Xhg']b'i bgYfYb'? ØdZYb3
8]YgY': fU[Y'VYk Y[h'b]W_Xh'bi f'X]Y'K]ggYbgW_XUZh'gcbXYfb'Ui W_X
X]Y'A YbgW_XYb']b'? Ø'bž'k]Y'Y]b'bYi 'Ui Z[YhUi W_XhYg' ðghU[fUa !FYY`
nY][hž'XUg'X]Y' ðYY']bg'Gd]Y'Vf]b[hž'XUgg'k]f'ja 'HfUi a 'Y]b
nk Y]hYg'@YVYb'ZØ\Yb'_ØbbhYb"CV'XUg'bi b'Y]b'gY]W_XhYf'; YXUb_Y
cXYf'h]YZ[fØbX][Y'D\]'cgc d\]Y']ghž'XUfØVYf'`Àggh'g]W_X'ghfY]hYb"
: U_h]ghž'j]Y'Y'A YbgW_XYb'VYf]W_XhYb'j cb']bhYbg]j Yb
HfUi a Yf'YVb]ggYbž'X]Y'g]W_X'gc'fYU'`UbZØ\`Ybž'XUgg'g]Y'VY]a
5i Zk UW_XYb'a UbW_Xa U'gc[Uf'XUg'; YZØ\`'\UVYbž'U'g'\ÀhYb'g]Y
Y]bYb'HY'`]\fYg'@YVYbg'j Yf'cYb" Gc'ni a]bXYgh'VYf]W_XhYh'
[i hYZfU[Y"bYh"

æa`HfUi a`g]bX`X]Y` ; fybnYb`i bgYfYf`FYU`]h`h`Ui Z[Y\cVYb`"CV`Yg
bi b`i a`k]YXYf`_Y\fybXY`CfhY`cXYf` HfUi a`ZUa`]Yb` [Y\h`j]Y`Y
hf`Ai a`Yb`j cb`U`hYfbUhj`Yb`æXYbh]h`h`Yb`"GW`cW`]YfYbX`]gh`X]Y
J c f g h Y`i b[ž`XUgg`Y]b][Y`A`YbgW`Yb`]b`Y]bYa`Y]bn][Yb`HfUi a`
a`Y\fyfY`æ\fy`Yf`YVYb` `]b`_i`g]j`Y`6Yn]Y\i`b[Yb`i`bX
HU[YgUV`Ài`ZYb`"8cW`k`Ug`V`Y]Vh`ž`k`Ybb`k`]f`Ui`Zk`UW`Yb3`J`cf`U`Ya
XUg` ; YZ\`ž`U`g`k`Àfy`XYf`5i`Zk`UW`dfcnYgg`Y]b`HcX`]b`XYf`
HfUi a`k`Y`h`ž`V`Y]Vh`j`]Y`Yb`]b`9f]bbYfi`b["

8]Y` ; Y\Y]a`b]ggY`XYg`HfUi a`Yg

8cW`k`Ug`g]bX`Hf`Ai a`Y`Y][Ybh]W`3`A`Ufh]b`8fyg`Yfž`Y]b`Z\fybXYf`
GW`UZZc`fgW`Yfž`Yf`_`Àfh`ž`XUgg`A`YbgW`Yb`j`Yfa`i`h]W`X]Y`[`UbnY
BUW`h`ØVYf`hf`Ai a`Yb`"8]Y`]bhYbg]j`ghYb`i`bX`Ya`ch]cb`U`ghYb`
HfUi a`Yf`YVb]ggY`hfYhYb`U`i`d`hg`ÀW`]W`k`À`fybX`XYf`F`9A`!D`UgY`
Ui`Z`"8]YgY`D`UgYb`g]bX`VYgc`bXYfg`]bhYfYggU`bh`ž`XU`X]Y`9f`YVb]ggY`
Ui`g`X]YgYb`Hf`Ai a`Yb`c`Zh`_`UfYf`i`bX`Yf]bbYf`]W`Yf`g]bX`"8cW`
k`Ufi`a`k`]f`hf`Ai a`Yb`ž`V`Y]Vh`Y]b`Y`h]Y]Z[Y\YbXY` : fU[Y`@Ui`h`8fyg`Yf`
_`ØbbhY`Yg`Ub`XYf`A`]gW`i`b[`Ui`g`j`YfgW`]YXYbYb`H\Ycf]Yb`Y]Y[Yb`
j`cb`XYf`GdY]W`Yfi`b[`Yf`YVhYf`9fZU`fi`b[Yb`V]g`\]b`ni`f`H\fyUh`
G]a`i`U]cb`H\Ycfm`j`cb`5bhh]F`Yj`cbgi`cž`X]Y`VYgU[hž`XUgg`
Hf`Ai a`Y`i`bg`\Y`ZYbž`a`]h[YZ`À`f`]W`Yb`G]h`U]cbYb`i`a`ni`[Y\Yb`
i`bX`\]ZfY]W`Yg`J`Yf`U`hYb`ni`Yfd`fcVYb`"8]YgY`H\Ycf]Y`Y[h`bU`X`Yž`
XUgg`Hf`Ai a`Y`Y`j`c`i`h]cb`Àf`VYhfUW`hYh`Y]bYb`J`cfhY`]V]YhYb`
_`ØbbhYbž`i`a`i`bg`Ui`Z`fYU`Y` ; YZU`fyb`j`cfni`VYfY]hYb`"

G]bX`Hf`Ai a`Y`U`gc`YX][`]W`Y]bY`J`YfUfVY]hi`b[`j`cb`
5`h`HU[gYfY][b]ggYb`cXYf`Y]bY`h]YZfY`FYZYI`]cb`i`bgYfYf`]bbYfghYb`
Yb[ghY3`DgmW`c`c`[]b`6f][]hY`<c`n]b[Yf`a`Y]bhž`XUgg`Hf`Ai a`Y`Y]b`
: YbghYf`ni`i`bg`gY`Vgh`g]bXž`]b`XYa`k`]f`i`bgYfY` ; YZ\`Y`]b`
VYk`Y[hYb`6]XYfb`Yf`_YbbYb`_`ØbbYb`"J`cf`U`Ya`k`]YXYf`_Y\fybXY`
A`i`ghYf`[YVYb`5i`ZgW`i`gg`ØVYf`XUgž`k`Ug`i`bg`k`]f`_]W`VYk`Y[h`"

8]Y`B`Yi`f`c`k`]ggY`bgW`UZh`XYg`GW`UZh`

æ`XYb`Y`h`h`Yb`æ\fnY`b`hYb`U`h`X]Y`B`Yi`f`c`k`]ggY`bgW`UZh`
VYXYi`hYbXY` : cfhgW`f]hY`]a`J`Yfgh`ÀbXb]g`XYg`GW`UZh`i`bX`XYf`
Hf`Ai a`Y`[Ya`UW`h` : c`fgW`Yf`k`]Y`5`U`b`<c`Vgcb`i`bX`F`c`VYfh`

A W7 Uf`Ym`\UVYb`\YfUi g[YZi bXYbž`XUgg`X]Y`F 9A !D\ UgYb`Xi fW
 Y]bY`_ca d`Yi Y`hYfU_h]cb`j cb`6chYbghcZZYb`[YfY[Y`h`k YfXYb"
 8]YgY`ghYi Yfbž`cV`k]f`hfÄi a Yb`cXYf`b]W`h" hYfYggUbhYfk Y]gY
 _Ubb`XUg; Y\]fb`Ui W`c`bY`F 9A !GW`UZ`HfUi a k Y`hYb`YfgW`UZZYbž
 k Ug`A Uf`_Gc`a g`a]h`gY]bYf`5fVY]h`Ub`DUh]Yb`hYb`j YfXYi h]W`h`U`h"
 8 Ug`VYXYi hYhž`XUgg`X]Y: fU[Yb`i a `XYb`HfUi a `i bX`gY]bY
 l fgUW`Yb`gc[Uf`bcW`nU`fY]W`Yf`g]bXž`U`g`k]f`XUW`hYb"

5`Yg]b`U`Ya `V`Y]Vh`XUg; Y\Y]a b]g`XYg`HfÄi a Ybg`Y]b
 ZUgn]b]YfYbXYg: Y`Xž`XUg`gck c`\`K]ggYbgW`UZh`Yf`U`g`Ui W`X]Y
 VfY]hY`² ZYbh]W`_Y]h`VYgW`ÄZh][h`HfÄi a Y`_ÖbbYb`j]Y`ØVYf`i bgYf
 l bhYfVYk i gghgY]bž`i bgYfY`Y`b[ghY`i bX`<cZZbi b[Yb`j YffUhYb"l bX
 k Ä`fYbX`k]f`]b`? Ö`b`Ui Z`XYb`bÄW`ghYb`HfUi a `k UfhYbž`_ÖbbhYb
 k]f`i bg`ZFU[Yb.`@VYb`k]f`j]Y`Y]W`h`hUhgÄW`]W`]b`Y]bYa `nk Y]hYb
 @VYbž`bi f`k Ybb`k]f`X]Y`5i [Yb`gW`]Y» Yb3

: Øf`k Y]hYfZØ`fYbXY`hZcfa Uh]cbYb`ØVYf`X]Y`h]YZghYb`; Y\Y]a b]ggY
 XYg`HfUi a g`i bX`gY]bY`6YXYi hi b[`k YfZYb`G]Y`Y]bYb`6`]W`_Ui ZX]Y
 Ui gZØ`f`]W`Yb`9f`_Äfi b[Yb`]b`XYb`5fh]_Y`b`j cb`D`UbYh`K]ggYb
 i bX`XUg[Y\]fb"]bZc"

8YhU]`g	
C fh	8Yi mž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[i hYZfU[Y`bYh • k k k "d`UbYh!k]ggYb`XY • k k k "XUg[Y\]fb"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh