

# HcfZYgh]j U` ]b`? Ò`b. `6`Ui !K Y]» `Xca ]b]Yfh hfc hn`D`Uhnj Yfk Y]gY°

GJ`8Yi hn`\$) ` \_Àa dZhi`Ua` ``YhnhYb`Gd]Y`hU[ `i a` `XYb  
?`UggYbYf\U`h`i]b`XYf`6Yn]f\_g][ U`"K` ]Y`ghY\Yb`X]Y`7\UbWb  
bUW` `Øb[ ghYb`B]YXYf`U[ Yb3



8Yi hnž`8Yi hgW\`UbX`!`K` Ug`ZØf`Y]b`\Y]» Yf`i` » VU`gc`bbhU[ `°` †  
XYf`6Yn]f\_g][ U`\_Ua` `Yg`ni` `Y]bYa` `GdY`hU`\_Y`ž`XUg`a` Ub`gc`gW`bY`  
b]W`h`j` Yf[ YggYb`k` ]fX`" `6`Ui` !K` Y]» `?`Ò`b`ZY[ hY`GW`k` Ufn!`K` Y]» `?`Ò`b`  
a` ]h`%\$.`%`j` ca` `D`Uhnž`i` bX`XUg`b]W`h`c`\`bY`Y]b`d`UUf`5i` ZFY[ Yf`" ` †  
X]YgYa` `ZfÒ`\`]W`Yb`GW`ØhnYbZYgh`Z]Y`Yb`]bg[ YgUa` h`Y`Z`HcfYž`i` bX  
[ `Y]W`XfY]`5`\_hYi` fY`a` i` gghYb`j` cfnY]h][ `XUg`i` Y`X`f`Äi` a` Yb`" `F` ]W`m  
:`f]hnYbž`XYf`ZØf`GW`k` Ufn!`K` Y]» `?`Ò`b`Ui` Z`XYa` `D`Uhn`gh`Ub`Xž`Yfn]Y`hY  
nk`Uf`gY]b`&(`" `GU]gcb`hcfž`\_Ugg]YfhY`UVYf`Ui` W`Y]bY`F`chY`?`UfhY  
gW`cb`i]b`XYf`&+`" `A` ]bi`hY`ž`k` Ug`XYa` `Gd]Y`Y]bY`ni` g`Ähn`]W`Y`6f]gUbn  
j`Yf`]Y`\`" `8]Y`j` c`n`Ä`\`][ Yb`6`Ui` !K` Y]» Yb`" ]Y» Yb`g]W`XUj`cb`Y`XcW  
b]W`h`Ui` Z`U`hYb`i` bX`Yfn]Y`hYb`HcfY`Ua` `@Ui` Za` YhYf`" `7`Ui` g`DUi` `gYb  
k`Uf`XYf`ØVYffU[ YbXY`A` Ubbž`XYf`[ `Y]W`j` ]Yfa`U`]bg`GW`k` UfnY`hfUZ  
fp`\$`ž`\*` "ž`-` \$`Ž` &`ž`-` \$`Ž` ( `Łž`k` Ä`fYbX`A`U]`Gd]Y`\_Yfa` Ubb`YVYbZU`g`

VYUW h]W X Y`Z0bZ`HfY ZYf`a Uf\_]YfhY`f&) "ž\*, "ž, &"ž, ("ž, ) "Ł"

K ]Y`g]Y\`h`X]Y`HUVY`Yb`UbXgW UZh`Ui g3`6`Ui !K Y]» `?`0`b`\`Uh`bi b  
ghc`nY`\* +`Di b\_hY`i bX`]gh`XYf`di b\_hVYghY`HUVY`Ybnk Y]hY`XYf`@[ U"  
8]Yg`gh`f\_h`X]Y`5i Zgh]Y[ g`c`Zbi b[ Ybž`XYbb`a` ]h`Y]bYa`G]Y[ `]a  
\_ca`a`YbXYb`Gd]Y`[ Y[ Yb`GW`0bYbVUW`\_`0bbhY`XYf`X]fY\_hY  
5i Zgh]Y[ `]b`X]Y`b`AW`gh\`0`YfY`?`UggY`\_`UddYb`"8`c`W`X`Yf`8`fi`W`\_]gh  
Ui Z`GW`k`Ufn!`K`Y]» `?`0`b`[`fc`»`/`g]Y`VYb`0h][`Yb`Y]bYb`G]Y[ `]b  
<c`Zbi b[ gh\U`ž`i`a`X`Yb`5`Vgh]Y[ `UVni`k`YbXYb`"5i`»`YfXYa`k`]fX`Y]b  
9]bgdfi`W`X`Yg`GGJ`\_`Jb`K`Y`Y`a`[`Y[`Yb`X]Y`Gd]Y`k`Yfhi`b[ `]b  
Di`Y]a`X`Yb`5i`g[`Ub[ `X`Yf`@[`U`k`U`fg`W`Y]b`]W`bc`W  
VYY]bZi`ggYb"

### 8]Y`G]hi`Uh]c`b`]b`XYf`@[`U`

K`A`\fYbX`g]W`6`Ui`!K`Y]»`?`0`b`Ui`Z`XYf`,`VYf`\c`gdi`f`VY]bXYhž`\`Uh  
X]Y`8`ž`G0Xk`Ygh?`0`b`b`UW`Y]bYa`\_`J\`f`]b`XYf`@`UbXYg`][`U`XYb  
V]hhYfYb`;`Ub[ `ni`f0W`\_]b`X]Y`6`Yn]f\_g`][`U`UbhfYhYb`a`0ggYb`"B`UW  
Y]bYf`\_b`UddYb`&.`!B]YXYf`U[`Y[`Y[`Yb`GdJ[`"`,`]hhUfXž`X]Y`a`]h  
X]YgYa`G]Y[ `]`Di`b\_hY`[`YgUa`a`Y`hi`bX`g]W`Ub`GJ`8`Yi`hn`\$)  
j`cfVY][`YgW`c`VYb`\`Uhž`ghY`\`h`X`Ug`HYUa`\_`Y`nh`i`bhYf`8`fi`W`"H`ca`Ug  
=XY`VfUW`hY`8`Yi`hn`nk`Uf`]b`:`0`\fi`b[`ž`Xc`W`Y]bY`%`&!B]YXYf`U[`Y  
[`Y[`Yb`<ca`Vi`f[`!B0a`VfYW`h`\`Uh]`\fY`<c`Zbi`b[`Yb`Ui`Z  
?`UggYbYf`\`U`h`VYgW`b]hhYb`"8`Yi`hn`VYb0h][`h`]a`\_`Y`nhYb`Gd]Y`  
Xf]b[`YbX`Y]bYb`G]Y[ `]`Y[`Yb`X]Y`8`ž`ž[`Y\_cddY`h`a`]h`XYf`<c`Zbi`b[`ž  
XUgg`:`]hhUfX`b]W`h[`Yk`]bbh`"a`\_`:`U`j`cb`Di`b\_h[`Y]W`\Y]h`\_0bbhY  
XUg`HYUa`\_j`cb`8`Yi`hn`Ui`Z[`fi`bX`XYg`VYggYfYb`Hcfj`Yf`\`A`hb]ggYg  
XYb`?`UggYbYf`\`U`h`XYb`bc`W`g]W`YfghY`Yb"

≠`XYf`?`fY]g`][`U`5`g]Y\`h`Yg`YVYbZU`g`gd`UbbYbX`Ui`g`"H0f\_]gW`Yf`:`7  
?`0`b`i`bX`8`Yi`hn`\$)`=\\UVYb`g]W`a`]h`Yk`Y]g`+%`Di`b\_hYb`X]Y  
VYghYb`D`À`hnY`[`Yg]W`Yfhi`bX`g]bX`Ui`Z`5i`Zgh]Y[`g\_i`fg`"8`Yf`H:`7`\`Uh  
ni`XYa`X`Yb`J`YfhU[`a`]h`HfU]bYf`5bXfYk`G]b\_U`U`0VYf`X]Y`GU]gc`b  
\]bUi`g]j`Yf`À`b[`Yfhž`k`Ug`XUg[`YgUa`hY`i`a`ZY`X`dcg]hj`gh]a`a`h"

### 9]b`6`]W`\_`Ui`Z`XUg`@[`UgmghYa`

8`Yf`6`]W`\_`Ui`Z`XUg[`YgUa`hY`XYi`hgW`Y`:`i`»`VU`!`@[`UgmghYa`nY][`h`

X]Y`j ]Y`ZÀ`h][ Yb`<YfUi gZcfXYfi b[ Ybž`a ]h`XYbYb`X]Y`HYUa g  
 \_cbZfcbh]Yfh'g]bX""9g`[ ]Vh`a Y`fYfY`@[ Ybž`Ub[ YZUb[ Yb`j cb`XYf  
 6i bXYg`][ Už`XYf`\\ÒW`ghYb`Gd]Y`\_`UggY`a ]h`%, `DfcZ]a UbbgW`UZhYbž  
 V]g`\\]b`ni` `XYb`6Yn]f\_g!`i bX`?fY]g`][ Ybž`X]Y`XYb`5a UhYi fZi »VU`  
 Ui ga UW`Yb""5VghY][ Yf`XYf`6i bXYg`][ U`i bX`XYf`&""6i bXYg`][ U  
 k YfXYb`Xi fW`X]Y`VYghYb`XYf`i bhYfYb`@[ Yb`YfgYhnhž`XUVY]`g]bX  
 X]Y`A Y]ghYf`XYf`F Y [ ]cbU`][ Ua Y]ghYfgW`UZhYb`VYgcbXYfg`[ YZfU[ h`  
 8]Y`U\_hi Y`Y`G]hi Uh]cb`nY][ hž`k ]Y`\\Ufhi a \_Åa dZh`YXY`@[ U`]ghi bX  
 k ]Y`gY`f`Y`XYf`Di b\_h`Yb`hgW`Y]XYbX`gY]b`\_Ubb`"K ]\_]dYX]U  
 VYf]W`hYhž`XUgg`

8]Y`\\Yi h][ Y`DUfh]Y`nk ]gW`Yb`6`Ui !K Y]» `?Ò`b`i bX`GW`k Ufn!K Y]»  
 ?Ò`b`k ]fX`g]W`Yf`]b`X]Y` ; YgW` ]W`hgVØW`Yf`XYf`@[ U`Y]b[ Y`Yb`"A ]h  
 gc`W`Y]bXfi W\_gj c`Yb`@Y]ghi b[ Yb`i bX`Ya ch]cbU`Yb`K YbXi b[ Yb  
 k ]fX`X]Y` : i »VU`!GU]gcb`gdUbbYbX`V]g`ni a ``YhnhYb`Gd]Y`hU[  
 V`Y]VYb`"

8YhU]`g	
C fh	8Yi hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• XY"k ]_]dYX]U"c f[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh