

GW\ UZa Y]`Y `Ui Z`XYf`5%. `5i hcZU\ fYf`fYhhYb
`]YVYbgk YfhYg`H]Yf`]b`? Ò`b`°

5a`&+ "\$* "&\$&) `k i fXY`Y]b`cf]Ybh]Yfi b[g`cgYg`GW\UZ`Ui Z`XYf
5%]b`? Ò`b`j cb`5i hcZU\ fYfb`i bX`Dc`]nY]`[YfYhhYh"



? Ò`b`ž`8Yi hgW\ `UbX`!`5a` : fY]hU[a cf[Yb`k i fXY`Ui Z`XYf`5%]b
? Ò`b`Y]b`žFY]`Ui ZYbXYg`GW\UZ[YfYhhYhž`XUg`]\`Zcg`ØVYf`X]Y
: U\fvU\`b`]ffhY`"8]Y`G]hi Uh]cb`YfY][bYhY`g]W\`]b`< Ò\Y`XYf
5bgW\`i gggY`~Y`? Ò`b`!B]Y\`~[Y[Yb`*`I \fž`U`g`5i hcZU\ fYf`gW\`bY`~
fYU[]YfhYb`i bX`XYb`JYf`_Y\`f`ghcddhYbž`i a`XYa`i b[`ØW`_]W\Yb
H]Yf`ni`~\Y`ZYb`"8Ub`_XYg`VY\YfnhYb`9]b[fY]ZYbg`XYf
JYf`_Y\`fghY]`bY\`a Yf`_Ua`Yg`ni`_Y]bYb`I bZ\`Ybž`cVkc\`XUg
GW\UZ`cf]Ybh]Yfi b[g`cg`X]Y` : U\fvU\`b`ØVYfei YfhYž`k]Y`ghYfb`"XY
VYf]W\hYh"

9]b`Ui Za Yf`gUa Yf`5i hcZU\ fYf`bi hnhY`Y]b`5VgW\`YddgY]ž`i a`XUg
GW\UZ`Y]bni ZUb[Yb`"BUW\XYa`Yg`g]W\Yf[YghY`~h`k Ufž`k i fXY`XUg
H]Yf`Ua`GhUbXghfY]ZYb`ZYgh[Y\U`hYbž`V]g`X]Y`Dc`]nY]`Y]bhfUZ`Bi f

_i fnY`NY]h'gdÅhYf`_cbbhYb`X]Y`6YUa hYb`XUg`GWÅUZ`XUg`j cb`Y]bYf
bU\Y[Y`Y[YbYb`K Y]XY`YbhUi ZYb`k Ufž`k c\`Ui ZØVYfbY\`a Yb`i bX
ni fØW`ni`gY]bYa`fYW`ha Å»][Yb`6Yg]hYf`Vf]b[Ybž`VYf]W`hYhY`
; 5"XY"

9]b`i b[Yk Ò\`_]W`Yf`5bV`]W`_Ui Z`XYf
5i hcVU\`b

Gc`W`Y`J cfZÅ`Y`g]bX`i]b`i fVUbYb` ; Y[YbXYb`b]W`h`a Y\`f[Ubn
i b[Yk Ò\`b`]W`"K]Y`9I dYfhYb`ZØf`K]`Xh]Yfa UbU[Ya Ybh]a
I fVUbYb`FUi a`Ui ZhY][Ybž`YVYb`A YbgW`Yb`i bX`K]`Xh]YfY`cZi]b
X]fY`_hYf`B UW`VUfgW`UZhž`k Ug`]b`a UbW`Yb`G]hi Uh]cbYb`ni
GW`k]Yf][_Y]hYb`ZØ\`fYb`_Ubb`"8 Ug`J cf`_ca`a Yb`j cb`K]`Xh]YfYb`]b
X]W`h`VYg]YXY`hYb`UfYUg`YfZcfXYfh`Y]b`[YgW`]W`_hYg`A UbU[Ya Ybhž
i a`GW`ÅXYb`ni`j Yfa Y]XYb`i bX`Y]b`_cbZ]_hžfY]Yg
Ni gUa`a Yb`YVYb`ni`ZØfXYfbž`k]Y`Ui Z`Zj U!V`k"XY`bUW`ni`YgYb`]gh"

6YgcbXYfg`]b`ghÅXh]gW`Yb`F Y[]cbYb`_Ubb`X]Y`5bk YgYb\`Y]hj cb
H]YfYb`k]Y`GW`UZybž`F Y\`Yb`cXYf`K]`XgW`k Y]bYb`gck c\`fY]nj c``
U`g`Ui W`_YfUi gZcfXYfbX`gY]b``C Zh`Yf`YVYb`5bk c\`bYf`]fY`X]fY`_hY
B UW`VUfgW`UZh`ni`f`BUhi`f`U`g`VYfY]W`YfbX`"8 cW`b]W`h`gY`hYb
YbhghY\`Yb`Ui W`DfcV`Ya Yž`Yhk U`k Ybb`K]`Xh]YfY` ; ÅfhYb`cXYf
: U\`fnYi [Y`VYgW`ÅX][Yb`"8]Yg`_Ubb`ni`I ba`i h`VY]`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`ZØ\`fYb`"

5VgW`_Y]Y» YbX`_`Åggh`g]W`_gU[Ybž`XUgg`XYf`J cfZU``Ui Z`XYf`5%`Y]b
k Y]hYfYf`<]bk Y]g`XUfUi Z`]ghž`k]Y`Yb[`XUg`@YVYb`j cb`A YbgW`i bX
H]Yf`cZi`ni`gUa`a Yb[Y\`h`K`Å\`fYbX`5i hcZU\`fYf`XUg`GWÅUZ`j cf
Y]bYa`dchYbn]Y``Yb`I bZU``fYhYhYbž`ghY\`h`X]Y`< YfUi gZcfXYfi b[
XYf`I fVUb]gUh]cb`i bX`XYb`XUa`]hj YfVi bXYbYb`K]`Xh]YfZfU[Yb
]a`a Yf`k]XYf`Ui Z`XYf`HU[YgcfXbi b["A]h`Y]bYa`[i hYb`< ÅbXW`Yb
_ØbbYb`gc`W`Y`?cbZ]_hY`j]Y``Y]W`h`a]b]a]Yfh`k YfXYbž`gcXUgg
gck c\`a YbgW`_W`Y`U`g`Ui W`h]Yf]gW`Y`6YXØfZb]ggY`VYggYf`]b
9]b`_Ub[`[YVfUW`h`k YfXYb`_ØbbYb`"

8YhU]`g	
C fh	?Ò`bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • [U"XY • k k k "Zj U!Vk "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh