

F i bX '&\$"\$\$\$ '? Ò'bYf'a ØggYb'k Y[Yb
6`]bX[Àb[Yfb']\fY'K c\bi b[Yb
j Yf`UggYb°

A Y[U!9j U_i]Yfi b['Ua '(" ' † b] &\$&) 'b'? Ò'b!8Yi hn.'&\$"\$\$\$
A YbgWYb'k Y[Yb'6ca VYbYbhgWÀfZi b['VYhfcZYb"'5`Y
bZcfa Uh]cbYb'\]Yf"



? Ò'b!8Yi hnž'8Yi hgW`UbX'!'5a 'A]hkcWžXYb'(" ' † b] &\$&) ž
ghY\Yb'X]Y'? Ò'bYf'j cf'Y]bYf'Ui » Yf[Yk Ò\b`]WYb
< YfUi gZcfXYfi b[. ' F i bX '&\$"\$\$\$'A YbgWYb'a ØggYb'Ui Z[fi bX'XYf
9bhgWÀfZi b['j cb'XfY]'6`]bX[Àb[Yfb'Ui g'XYa 'Nk Y]hYb'K Y'h_f]Y[
Yj U_i]Yfh'k YfXYb"'8]Y'A U» bU\ a Y'VYhf]Zh'XYb'6YfY]W'? Ò'b!
8Yi hnž[YbUi Yf[YgU[h'X]Y'8Yi hnYf'K YfZhž'k c'X]Y'6ca VYb'Ua ' &
' † b] &\$&) 'YbhXYW_h'k i fXYb"'I bhYf'XYb'6YhfcZYbYb']gh'Ui W'XYf
'? Ò'bYf'; YfX'< Ufa Uh]i _ž'XYf'Yfgh'Ua '8]YbghU['j cb'XYb
D\']dd]bYb'ni fØW_\Y\fhY'i bX'XYggYb'K c\bi b['ja
9j U_i]Yfi b[gfUX]i g''Y[hž'VYf]W'hYh'**9L DF 9GG"XY"**

8]Y'9j U_i]Yfi b['VY[]bbh'VYfY]hg'i a ; 'I \f"8]Y'VYhfcZZYbYb
6ca VYb'g]bX'a]h'HBH'[YZØ`h'i bX'VYg]hYb'5i ZgW\U[nØbXYfž'X]Y
VY]'Y]bYa 'GW\U['Y]bY?'YhhYbFYU_h]cb'Ui g`ÒgYb'_ÒbbYb"
G]WYf\Y]h'[Y\hj cf. '5i g'X]YgYa ; fi bX'k]fX'XYf'; YZU\fYbVYfY]W
j cb%'\$\$\$\$'A YhYfb'i a 'X]Y': i bXghY`Y'UV[YgdYffhž'k Ug
j YfgW]YXYbY'_f]h]gWY'`bZfUghfi _hi fYbž'k]Y'XUg'9Xi UfXi g!
?fUb_Yb\Ui g'i bX'nk Y]'DZY[Y\Y]a Yž'VYhf]Zh"

I a ZUb[fY]W\Y'A U» bU\ a Yb'ZØf'X]Y

9j U_i]Yfi b[

8]Y?'Ò'bYf'GhUXhj Yfk U`hi b['\Uh'gW\by`fYU[]Yfhi bX'nU\`fY]W\Y
A U» bU\ a Yb'Yf[f]ZZYbž'i a 'X]Y'G]WYf\Y]h'XYf'5bk c\byf'ni
[Yk À\`fY]ghYb"BYVYb'XYf'9j U_i]Yfi b['g]bX'Ui W\k]W]h[Y
J Yf_Y\fgUbV]bXi b[Yb'VYhfcZZYb. '8]Y'GYj Yf]bg!ž'8Yi hnyf'i bX
<c\Ybnc`YfbVfØW_Y'gck]Y'nU\`fY]W\Y?'J 6!@]b]Yb'i bX'XYf
Ni [j Yf_Y\`f'ni a '<Ui dhVU\`b\cZ'a ØggYb'Y]b[YghY`h'k YfXYb"
8]YgY'ÿbXYfi b[Yb'hfYZZYb'Ui W\X]Y?'Ò'bYf'5'hghUXhž]b'XYf'Yg
Y]bY'J]Y'nU\`j cb'6Y\YfVYf[i b[gVYhf]YVYb'[]Vhž'X]Y'Ui ZXYb
Ni ghfca 'j cb'; ÀghYb'Ub[Yk]YgYb'g]bX"

8 Ug'c fXbi b[gUa h'XYf'GhUXh?'Ò'b'\Uh'X]Y'J YfUbhk cfhi b['ZØf'X]Y
k Y]hYfYb'A U» bU\ a Yb'ØVYfbca a Ybž'k À\`fYbX'XYf
'?Ua dZa]hhY`VYgY]h][i b[gX]Ybgh'XYf'6Yn]f_gfY[]Yfi b['8ØggY`XcfZ
X]Y'9bhgW\ÀfZi b['XYf'6ca VYb'Xi fW\ZØ\`fh"8]Y'6Øf[Yf'k YfXYb
ØVYf'j YfgW]YXYbY?'UbÀ'Yž'i bhYf'UbXYfYa 'X]Y'`bhYfbYhgY]hY'XYf
GhUXh?'Ò'bž'FUX]c?'Ò'bž'K 8F'i bX'UbXYfY'A YX]Ybž]bZcfa]Yfh"9]bY
nYbhfU`Y'5b'Ui ZghY`Y'ZØf'X]Y'9j U_i]Yfhyb'gc`YVYbZU`g'Ua
8]YbghU['VY_Ubbh[Y[YVYb'k YfXYb"

8]Y'<]bhYf[fØbXY'XYf

? Ua dZa]hhY`VYgY]h][i b[

8]Y'Bchk YbX][_Y]h'gc`W\Yf[fc» Ub[Y`Y[hYb'9j U_i]Yfi b[Yb'k]fX
cZi]b]W\h'Ui gfY]W\YbX'k U\f[Ybca a Yb"5VYf'A]hYb'j]b'XYb
GhÀXhYb'`Ui Yfb'bcW\`ja a Yf[YZÀ\`f]W\Y'<]bhYf'UggYbgW\UZhYb'Ui g
?f]Y[gnY]hYb"K]Y'X]Y'K YVgY]hY'K]_]dYX]U`Yf_`Àfhž'i a ZUggh'X]Y

?Ua dZa]hhY`VYgY]h][i b[`b]W\h'bi f`XUg`9bhgW\ÅfZYb`j cb
 GdfYb[_`ÖfdYfbž`gcbXYfb`Ui W\`i a ZUb[fY]W\Y`\"]ghcf]gW\Y
 9f_i bXi b[Ybž`X]Y`ZÖf`X]Y`G]W\Yf\Y]h`XYf`ÖZZYbh`]W\Yb``bZfUghfi _hi f
 j cb`6YXYi hi b[`g]bX" `b`8Yi hgW\`UbX`[]Vh`Yg`j YfgW\]YXYbY
 Ni ghÅbX][_Y]hYb`ZÖf`a`]`hÅf]gW\Y`i bX`n]]`Y
 ?Ua dZa]hhY`VYgY]h][i b["

⊕ ? Ö`b`k]fX`g]W\`nY][Ybž`k]Y`YZZ]n]Ybhi bX`gW\`bY`X]Y
 6Y\ÖfXYbhYUa`g`UfVY]hYbž`i a`X]Y`cfXbi b[g[Ya`Å`Y`9bhgW\ÅfZ`b[
 XYf`6`]bX[Åb[Yf`g]W\Yfni ghY`Yb" `5i » YfXYa`]gh`Yg`k]W\h][ž`XUgg
 X]Y`? Ö`bYf`g]W\`XYf`F`g]_Yb`VYk`i ggh`g]bX`i bX`XYb`5bk`Y]gi b[Yb
 XYf`6Y\ÖfXYb` : c`[Y`Y]ghYb" `J`YfgW\]YXYbY`j YfY`fhY
 9]bf]W\hi b[Yb`k]Y`X]Y`@Ubl`Ygg!5fYbU`i bX`XYf`A`i`g]WU`8ca`Y
 ghY`Yb`YVYbZU`g`Ui Z`XYf`@ghY`XYf`VYhfc`ZZYbYb`C`fhY" `8]Y`D`Ubi b[
 ghY`h`]b`j`c`Ya` ; Ub[Yž`i bX`X]Y`GhUXh`k]fX`fY[Y`a`Å`] [`ØVYf
 U_hi`Y`Y`9bhk]W`_i b[Yb`]bZcfa`]YfYb"

8]Y`G]hi Uh]cb`]gh`Yfbghž`i bX`k`Å`fYbX`X]Y`? Ö`bYf`6Yj`Ö`_Yfi b[`g]W\
 Ui Z`X]YgY`9j`U_i]Yfi b[`j`cfVYfY]hYhž`k]fX`bcW\`j]Y`5fVY]h]j`cf`XYb
 J`YfUbhk`cfh`]W\Yb`Y]Y[Yb" `6`Y]VYb`G]Y`Ua` `6U`ž`k`Å`fYbX`g]W\`X]Y
 9fY][b]ggY`k`Y]hYf`Ybhk]W`_Y`b"

8YhU]`g	
C`fh	? Ö`b!8Yi`hnž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"Yl`dfYgg"XY • k`k`k`"ghUXh!_cY`b"XY • XY"k`_]dYX]U"cf[

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b"bYh