

F H@ØVYfb]a a h'G_m ' ' "+\$\$'xcVg]b '? Ò`b Ui Z'XYf'?]ddY°

F H@8Yi hgW\`UbX`d`Ubh`X]Y', VYfbU\`a Y`j cb`G_m
8Yi hgW\`UbX`ZØf`%) \$`A]``]cbYb`9i fcž`i a `X]Y
GhfYUa]b[`UbXgW\UZh`]b`8Yi hgW\`UbX`ni `j YfÀbXYfb"



? Ò`bž`8Yi hgW\`UbX`!`8]Y`A YX]Yb`UbXgW\UZh`]b`8Yi hgW\`UbX
ghY\`hj cf`Y]bYa `VYa Yf`Ybgk YfhYb`K UbXY`. `F H@8Yi hgW\`UbX`\Uh
X]Y', VYfbU\`a Y`j cb`G_m`8Yi hgW\`UbX`Ub[Y_ØbX][h`A]h`Y]bYa
UbZÀb[`]W\Yb`?Ui ZdfY]g`j cb`%) \$`A]``]cbYb`9i fcž`XYf`Y`bUW\
9bhk]W`_i b[`XYg`F H@5_h]Yb`_i fgYg`Ui ZV]g`ni ` ' ++`A]``]cbYb`9i fc
ghY][Yb`_Ubbž`j YfZc`[h`F H@X]Y`J]g]cbž`Y]bY`ZØ\`fYbXY`GhfYUa]b[!
i bX`HJ`!D`UhhZcfa `ni `gW\UZZYb``8]Yg`VYf]W\hYh`XYf`? Ò`bYf`GhUXh!
5bnY][Yf"

@Ui h`F H@k YfXYb`Xi fW\`X]YgY` : i g]cbž`X]Y`Ui W\`XYb
GhfYUa]b[X]Ybgh`K C K `i a ZUgghž`fi bX`%ž) `A]``]cbYb`nU\`YbXY
5VcbbYbYb`j YfY]bh`8]Y', VYfbU\`a Y`gc``b]W\h`bi f`X]Y
Dfc[fUa`a`j]Y`ZU`h`Yf\Ø\`Ybž`gcbXYfb`Ui W\`GmbYf[]Yb`]b`<Ø\`Y`j`cb

&) \$'A]`]cbYb'9i fc']bbYf\U'V'j cb'XfY]'>\fYb'Yfa Ò[`]W\Yb"FH@
V]YhYh'U_hi Y``Y]bY'VfY]hY'DU'YhY'Ub': YfbgY\gYbXYfbž'X][]hU'Yb
5b[YVchYb'i bX'A U[Un]bYb'Ub'i bX'a ÒW\hY'Xi fW'X]Y'>hY[fUh]cb
j cb'G_mi bX'K CK 'gY]b'DcfhZc']c'k Y]hYf'cdh]a]YfYb"

9]b'6`]W_`Ui Z'X]Y'Ni _i bZh

GhYd\Ub'GW\ a]hYfz'XYf'79C'j cb'FH@8Yi hgW\UbXž'VYgW\ fY]Vh
XYb'?Ui Z'U'g' Y]ba U'] [Y'; Y'Y[Yb\Y]h "'8]Y'A Uf_hhY]'bY\ a Yf
nY][Yb'g]W\ 'cdh]a]gh]gW\ž'k Ug'g]W\ 'Ui W\ 'Ub'Y]bYa '5bgh]Y['XYf
FH@5_h]Yb'i a 'ZUgh%) 'DfcnYb'h'UV'YgYb'`Àggh"'8]Yg'VYXYi hYh
Y]bYb' GhfYUa]b[!6ccgh' i bX'Y]b' Y]bn][Ufh][Yg'5b[YVch ž'XUg
gck c\`Z0f'Ni gW\Ui Yf'U'g'Ui W\ 'Z0f'K YfVY_i bXYb'j cb'>hYfYggY
gY]b'X0fZhYž'k]Y'FH@]b'Y]bYf'DfYggYa]hY]i b['Yf_`Àfh'FH@
; fci dQ

8cW'XYf': i g]cbgd fcnYgg'ghY\h'bcW' i bhYf'XYa 'JcfVY\U'h'XYf
; YbY\ a] [i b['Xi fW'X]Y'?UfhY``VY\0fXYb"'9]bY'9bhgW\Y]Xi b[
k]fX'Z0f'XUg'_ca a YbXY'>\f'Yfk UfhYhž'k cVY]'X]Y', VYfbU\ a Y
Ybhgd fYW\YbX'XYb'K YhhVYk YfVg! i bX
A YX]Yb_cbnYbhfUh]cbgVY\0fXYb'XYf'9i fcdÀ]gW\Yb'?ca a]gg]cb
Ub[Ya Y'XYh'k YfXYb'a i gg"'9g[]h'UVni k UfhYbž'cV'X]YgY'\c\Yb
5bZcfXYfi b[Yb'YfZ0'h'k YfXYbž'XU'Ui W\ 'Zf0\YfY', VYf'Y[i b[Yb'ni
: i g]cbgd fcnY_hYb'a]h'UbXYfYb'K YhhVYk YfVYfb'k]Y
DfcG]YVYbGUh"%Ui Z[fi bX'À\b`]W\Yf'_UfhY``fYW\h']W\Yf'6YXYb_Yb
[YgW\Y]hYfh'g]bX'0@HC Q

8]Y'5i gk]f_i b[Yb'Ui Z'A]hUfVY]hYf'i bX Ni gW\Ui Yf

8Yf'Ni gUa a YbgW'i gg'k]fX'b]W\h'bi f'X]Y
I bhYfbY\ a Ybgghfi _hi fYb'VYY]bZi ggYbž'gcbXYfb'Ui W'X]Y
5fVY]hgk Y'h'j cb'j]Y'Yb'A]hUfVY]hYbXYb'Ui Z'XYb'?cdZ'ghY``Yb"FH@
\Uh'ni fnY]h'*)" \$'Jc``nY]hghY``Ybž'j cb'XYbYb'a Y\ f'U'g'X]Y'<À`ZhY
]b'?0'b'Ub[Yg]YXY'h'g]bX"'9g'k]fX'Yfk UfhYhž'XUgg'VYgcbXYfY
9ZZ]n]Ybn[Yk]bbY'Xi fW'X]Y'GhfY]W\ i b['j cb'8cddY'ghfi _hi fYb
Ui W'ni 'Y]bYa '[Yk]ggYb'>VUVVUi 'Z0\ fYb'_0bbhYb"'8Yb'bcW\

k]fX`VYhcbhž`XUgg`?Ò`b`XYf`<Ui dhg]hn`j cb`F H@V`Y]Vhž`k Å\fybX
G_mik Y]hYf\]b`Ui`g`A ØbWYb`cdYf]Yfh"

5i ZX]Y`Ni`gWUi`Yf`k UfhYb`gdUbbYbXY`NY]hYb.`8]Y`XfY]`A Uf_Yb
FH@ž`ž`G_mi`bX`K CK`gc`Yb`ni`bÅWgh`Y][`YbghÅbX][`V`Y]VYbž`k Ug
j`jY`ZÀ`h][`Y`ϕ\U`hY`Ui`g`XYa`6YfY]W`l`bhYf\U`hi`b[`ž`Gdcfhgck`jY
ϕZcfa`Uh]cbYb`j`Yfgdf]W`h`5`YfX]b[`g`]gh`ni`f`DfY]g[`YghU`hi`b[`XYf
GhfYUa`]b[`!5Vcg`bUW`XYf`,`VYfbU\`a`Y`bcW`j`jY`Yg`i`b`_`Uf"

Ni`gUa`a`YbZUggYbX`Ä`ggh`g]W`gU[`Ybž`XUgg`XYf`F H@G_m!8YU`
gck`c`\`F]g]_Yb`U`g`Ui`W`7\`UbW`b`V]f[`h`F H@nY][`h`a`]h`X]YgYa
GWf]hh`Y]bYb`_`UfYb`K`j`Yb`i`bX`Y]b`[`i`hYg`<`ÅbXWYbž`XYb`A`Uf_h
bYi`ni`VY`VYb`i`bX`g]W`U`g`Xf]hh[`f0»`hYf`GhfYUa`]b[`!5bV]YhYf`]b
8Yi`hgW`UbX`ni`dcg]h]cb]YfYb`"?`ØbZh][`_`ØbbhY`g]W`ZØf`X]Y
?cbgi`a`YbhYb`X]Y`fU[`Y`ghY`Yb.`K`Ug`Vf]b[`h`X]Y`bYi`Y
[`Ya`Y]bgUa`Y`A`YX]Ybk`Y`h3

8YhU]`g	
C`fh	?`Ò`b`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k`"_`ghU`"XY• W`a`d`Ub`m`f`h`"W`a• k`k`k`"hc`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_`c`Y`b`b`Yh