

F]Yg][Y': `]Y[YfVca VY']b`A YddYb YbhgWÅfZh. ('&\$ \$'5bk c\bYf`Yj U_i]Yfh°

⊕`A YddYb`k i fXY`Ua `&*"\$*"&\$&) `Y]bY`&) \$`_[:`]Y[YfVca VY`YbhgWÅfZh/ ('&\$ \$'5bk c\bYf`a i gghYb Yj U_i]Yfh`k YfXYb"



A YddYbž'8Yi hgWÅ`UbX`!`⊕`A YddYbž`[YbUi Yf`[YgU[h`]a `C fhghY]` 9ghYfZY`Xž`k Uf`\Yi hY`Y]b`gdUbbYbXYfž`UVYf`Ui WÅ`Ub[YgdUbbhYf BUWÅa]hU[`Ub[YgU[h`'6Y]'6Ui UfVY]hYb`]b`Y]bYa `bYi Yb ; Yk YfVY[YV]Yhink]gWÅYb`XYf`: i`YbYf`GhfU» Y`i bX`XYa <Ui dhYgWÅk Y[`gh]Y» `a Ub`Ui ZY]bY`&) \$`?`]c[fUa a `gWÅk YfY :`]Y[YfVca VY`Ui g`XYa `Nk Y]hYb`K Y`h_f]Y[""8]YgY`9bhXYW_i b[ghY`hY`g]WÅ`gWÅbY`U`g`Yfbgh\ UZh`\YfUi g.`8]Y`6ca VY`k Uf`a]h Y]bYa `]bhU`_hYb`?cdZhØbXYf`Ui g[YghUhhYhž`k Ug`VYXYi hYhYž`XUgg Y]bY`gcZcfh][Y`9bhgWÅÅfZi b[`bØh][`k Ufž`k]Y`H]I]c`VYf]WÅhYh"

8]Y`Dc`]nY]]bgdY`_h]cb`9a g`UbX# fUZgWÅ UZh`6Ybh\Y]a `ØVYfbU\ a gWÅbY`X]Y`?ccfX]bUh]cb`XYg`9]bgUhnYg`i bX`UfVY]hYhY`Yb[`a]h`XYf GHUXh`A YddYb`gck]Y`XYa `?Ua dZa]hY`VYgY]h][i b[gX]Ybgh

B]YXYfgUW\gYb`ni gUa a Yb"5i W`FYhhi b[gX]YbghYž: Yi Yfk Y\ f
i bX`k Y]hYfY`6Y\ÖfXYb`k UfYb`]b`X]Y`A U»bU\ a Y`]bj c`j]Yfh"l a `X]Y
G]W\Yf\Y]h`XYf`9l dcbYbhYb`i bX`5bk c\ bYf`ni` [Yk Å\ f`Y]ghYbž
k i fXY`Y]b`G]W\Yf\Y]hgfUX]i g`j cb`%"\$\$\$\$`A YhYfb`i a `XYb
9bhgW\ÅfZi b[gc fh`Y]b[Yf]W\hYh"

G]W\Yf\Y]hgj cf_Y\fi b[Yb`i bX`9j U_i]Yfi b[

Fi bX` ("&\$\$`5bk c\ bYfž`Y]bgW\`Y»`]W\`XYf`6Yk c\ bYf`Y]bYg
bU\Y[Y`Y[YbYb`GYb]cfYb\Y]a gž`a i gghYb`Yj U_i]Yfh`k YfXYb"8 Ug
9j U_i]Yfi b[gnYbhfi a `ZUbX`]b`XYf`5bbY!: fUb`!GW\i`Y`l bhYf`_i bZž
k c`X]Y`VYhfcZYbYb`DYfgcbYb`g]W\`]b`G]W\Yf\Y]h`Vf]b[Yb`_cbbhYb"
8]Y`DfÅj Ybh]cbga U»bU\ a Yb`nY][Yb`Y]ba U`a Y\ fž`k]Y`k]W\h][
Y]bY`gW\ bY`Y`F YU_h]cb`]b`gc`W\Yb`BchZÅ`Yb`]ghž`k]Y`Ui W\`
FY[]cbU`Yi hY`Yfj cf\YVh"

8]Y`9bhgW\ÅfZi b[`gY`Vgh`VY[Ubb`[Y[Yb`&' . \$\$`i \ fž`bUW\XYa`U`Y
; YVÅi XY`ja`GdYffVYfY]W\`[fØbX`]W\`ØVYfd fØž`k i fXYb`i bX
g]W\Yf[YghY`h`k YfXYb`_cbbhYž`XUgg`g]W\`_Y]bY`DYfgcbYb`]b`XYf
; YZU\ fYbncbY`Ui Z`]Y`hYb"8]YgY`i a ZUb[fY]W\Yb`A U»bU\ a Yb`g]bX
bch`k YbX][ž`XYbb`]b`8Yi hgW\`UbX`]Y[Yb`gW\Åhni b[gk Y]gY
nk]gW\Yb`%\$\$"\$\$\$`i bX`' "\$\$\$"\$\$\$`HcbbYb`6`]bX[Åb[Yf`]a`6cXYbž
j cb`XYbYb`Å\ f`]W\`Yhk U`) "\$\$\$`[YfÅi a`h`k YfXYb`a`ØggYb"9]b
l a ghUbXž`XYf`b]W\`h`bi f`Xi fW\`X]Y`5bU`mgY`j cb`@ ZhUi ZbU\ a Ybž
gcbXYfb`Ui W\`Xi fW\`Ni ZU`gZi bXY`k]Y`X]YgYb`\]Yf`Ub`6Ui ghY`Yb
VY`_Ubb`h`k]fX`5F8`U`d\U`VYf]W\hYh"

8]Y`9bhk Ufbi b[`_Ua`gW\ bY`bUW\`XYf`YfZc`[fY]W\Yb
9bhgW\ÅfZi b[ž`i bX`VYfY]hg`i a`\$.&\$`i \ f`k UfYb`U`Y
GdYffa U»bU\ a Yb`Ui Z[Y\ cVYb"8]Y`5bk c\ bYf`_cbbhYb`]b`]fY
K c\ bi b[Yb`ni fØW`_Y\ fYbž`bUW\XYa`Y]b`k Y]hYfYf
g]W\Yf\Y]hgfY`Yj UbhYf`J cfZU`c\ bY`GW\`ja`a YfYg`UV[Yk YbXYh
k YfXYb`_cbbhY"9g`]gh`Y]b[Y`i b[YbYf`9]bgUhnž`XYf`nY][hž`k]Y
k]W\h][`GW\i`i b[Yb`i bX`X]Y`Ni gUa a YbUfVY]h`XYf`j YfgW\]YXYbYb
8]YbghY`]b`gc`W\Yb`_f]h]gW\Yb`G]hi Uh]cbYb`g]bX"

8YhU]`g	
C fh	A YddYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • fY[]cbU`\Yi hY"XY • k k k "UfXU`d\U"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh