

F ]Yg][ Y`9j U\_i ]Yfi b[ `]b`? Ò`b.  
6ca VYbYbhgW\ÀfZi b[ `VYhf]ZZh`&\$"\$\$\$  
A YbgW\Yb`°

5a `&"'› b]’&\$&) `k ]fX`? Ò`b`k Y[ Yb`XYf`9bhgW\ÀfZi b[ `j cb`XfY]  
K Y`h\_f]Y[ gVca VYb`Yj U\_i ]Yfh"6YhfcZZYb`g]bX`&\$"\$\$\$  
A YbgW\YbžXUfi bhYf`X]Y`F H@NYbhfU`Y`]b`8Yi`m"



? Ò`b!8Yi hnž8Yi hgW\`UbX`!`5a` `A ]hk cW`ghY\h`? Ò`b`j cf`Y]bYf  
XYf`[ fÒ» hYb`<YfUi gZcfXYfi b[ Yb`gY]hj ]Y`Yb`›\fYbž`XYbb`Y]bY  
[ fc» Ub[ Y`Y[ hY`9bhgW\ÀfZi b[ `j cb`K Y`h\_f]Y[ gVca VYb`gcf[ h`ZØf  
i a ZUggYbXY`9j U\_i ]Yfi b[ Yb`]b`XYf`GhUXh"K ]Y`**MU\cc**  
**B UW f]W\ hYb`**VYf]W\hYhž`k i fXYb`Ua` `A cbhU[ `XfY]`6ca VYb  
YbhXYW`h`nk Y]`Ua Yf]\_Ub]gW\Y`&\$!NYbhYf!6ca VYb`i bX`Y]bY  
%\$!NYbhYf!6ca VY"8]YgY`9bhXYW\_i b[ `nk ]b[ h`X]Y`6Y\ØfXYbž  
fi bX`&\$"\$\$\$`A YbgW\Yb`Ui g`K c\bi b[ Yb`i bX`6Øfcg`ni  
Yj U\_i ]YfYb`"Ni`XYb`VYhfcZZYbYb`9]bf]W\hi b[ Yb`nÀ\`Yb`i bhYf  
UbXYfYa` ), `<chY`gž`Y]b`? fUb`\_Yb\Ui gi bX`a Y\fyfY`A i gYb`b"

8 Ug'5i ga U» 'XYf'9j U\_i ]Yfi b[ ' ]gh[ Yk U'h][ "'CVk c`  
6ca VYbYbhgWÀfZi b[ Yb' ]b' ?Ò'b' \_Y]bY'GY'hYb\Y]h'g]bXž'ghY''h'X]YgY  
A U» bU\ a Y'X]Y' [ fÒ» hY' ]\fYf'5fh'gY]h'XYa' '9bXY'XYg'Nk Y]hYb  
K Y'h\_f]Y[ g'XUf"'8 ]Y'GØXXYi hgWY'NY]hi b[ '\YVh'\Yfj cfž'XUgg  
Ui W'XYf'6U\ b\ cZ?Ò'b' A YggY#8Yi h'n'gck ]Y'nk Y]'DZY[ Y!'i bX  
5'hYb\Y]a Y' ]b'XYb'GdYffVYfY]W'ZU''Yb"'Ni XYa' ]g]bX'XfY]  
F\Y]bVfØW\_Ybž'XUfi bhYf'X]Y' < c\Ybnc''YfbVfØW\_Y'i bX'X]Y'8Yi hnYf  
6fØW\_Yž'VYhfcZZYb"

## F H@'Ui Z'GYbXi b[

: Øf'X]Y'F H@NYbhfU'Y' ]b' ?Ò'b'!8Yi h'n'VYXYi hY'h'X]Yg'Y]bY' bU\Yni  
j c`ghÅbX][ Y'Gh]''Y[ i b[ 'XYg'6Yhf]YVg'Ua' '9j U\_i ]Yfi b[ ghU[ "  
K Å\fybX'X]Y'@] YgYbXi b[ Yb' Di b\_h'\* 'i bX' Di b\_h'+ 'k ]Y  
[ Yk c\bh'Ui g[ YghfU\ 'h'k YfXYbž'k ]fX'X]Y'GYbXi b[ ' Di b\_h',  
Ui Z[ fi bX'XYf'9j U\_i ]Yfi b[ 'YbhZU''Yb"'8 ]Y'A ]hUfVY]hYf'j cb'F H@  
8Yi hgW'UbX'n]Y\Yb'g]W' ]b'Y]b'A cV]Y' CZZ]W'ni fØW\_ž'i a'XYb  
GYbXYVYhf]YV'Ui ZFYW'hni Yf\U'hYbž'k Å\fybX'k ]W'h][ Y  
BUWf]W'hYbgYbXi b[ Yb'Ui g'XYa' '< Ui dhghUXhghi X]c' ]b'6Yf' ]b  
ØVYfhfU[ Yb'k YfXYb"

8 ]Y' [ fc» Y'9j U\_i ]Yfi b[ 'i bX'X]Y'XUa' ]hj YfVi bXYbYb  
< YfUi gZcfXYfi b[ Yb'\UVYb'X]Y'GhUXh?Ò'b' ]b' < cWgdUbbi b[  
j YfgYhnh''K ]Y'K 8 F' ]bZcfa' ]Yfhž'k YfXYb' [ YbUi Y'8YhU]'g'ni  
GdYffi b[ Yb' i bX'Y' bXYfi b[ Yb' ]a' ÒZZYbh' ]W'Yb'BU\j Yf\_Y\']b  
'?ØfnY'VY\_Ubbh[ Y[ YVYb"'9g'k i fXY'Y]b'YfghYf'?']b[ Y'Xi fW[ Ub[  
ZØf'A ]h'k cW'UV', 'I \f'Ub[ Y\_ØbX][ hž'XYf'XUg  
9bhgWÀfZi b[ gj YfZU\fyb'Y]b'Y]hYh"

## 9f]bbYfi b[ Yb'Ub'X]Y'J Yf[ Ub[ Yb\Y]h

?Ò'b'k i fXY' ]a' Nk Y]hYb'K Y'h\_f]Y[ 'ghUf\_'Vca VUfX]Yfhž'k Yg\U'V  
gc'W'Y'9bhgWÀfZi b[ gY]bgÅhny'\ ]Yf'\Ài Z[ 'YfZcfXYf' ]W'g]bX"  
6YfY]hg'VY]a' YfghYb' HUi gYbX!6ca VYf!5b[ f]ZZ'XYf'Vf]h]gWYb  
FcmU''5]f': cfW'Ui Z8Yi hgW'UbX' ]a' 'X\ f' %- ( & \Uh'X]Y'GhUXh  
Yf\YV' ]W'Y'NYfghØfi b[ Yb'Yf' ]hYb"'8 ]Y'; YZU\fyb'Xi fW  
j YfV' ]YVYb'Y'A i b]h]cbgfYghY'Ui g'X]YgYf'NY]h'g]bX'V]g'\Yi hY' b]W'h  
j YfgW'k i bXYb"

8]Y'?'Ò'bYf'a ØggYb'g]W\`U`gc`Ua`A ]hk cW`Ui Zi a ZUb[ fY]W\Y  
 J Yf\_Y\fgY]bgWfÀb\_i b[ Yb'i bX`Y]bY`j cfØVYf[ Y\YbXY  
 I bhYfVfYW\i b[ `]\fYf`[ Yk c\bhYb`5V`Ài ZY`Y]bghY`Yb"8]Y  
 GhUXhj Yfk U`hi b[ `UfVY]hYh'a ]h`<cW\Xfi W\_`XUfUbž`X]Y`6YhfcZZYbYb  
 VYgha Ò[ `]W\`ni `]bZcfa ]YfYb`i bX`X]Y`G]W\Yf\Y]h`U`Yf`ni  
 [ Yk À\f`Y]ghYb"

8YhU]`g	
Cfh	?Ò'b!8Yi hnž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• XY"b UW\ f]W\ hYb"mU\ cc"WŁa</li> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k %"k Xf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh