

F ]Yg][ Y '9j U\_i ]Yfi b[ ' ]b '? ]Y`!; UUfXYb.  
%&"\$\$\$ '5bk c \bYf'j cf  
6ca VYbYbhgWÅfZi b[ °

ϕ '? ]Y`!; UUfXYb'k ]fX'Ua ' - "'> b] &\$&) 'Y]bY'&) \$!?'`c!6ca VY  
YbhgWÅfZž'VYhfc ZYb'g]bX '%&"\$\$\$ '5bk c \bYf" 'K ]W h][ Y 'ϕ Zcg  
ni f'9j U\_i ]Yfi b[ "



? ]Y`!; UUfXYbž'8Yi hgW`UbX'!'a 'GhUXhhY]' ; UUfXYb' ]b'? ]Y`k ]fX  
Yg'Ua 'DZ]b[ gha cbhU[ ž'XYa ' - "'> b] &\$&) žYfbghž'XYbb'Y]bY  
&) \$!?'`c[ fUa a !: ' ]Y[ YfVca VY'Ui g'XYa 'Nk Y]hYb'K Y'h\_f]Y[ 'a i gg  
YbhgWÅfZi'k YfXYb"'8]Y'6ca VY'k i fXY'Yfgh\_Øfn`]W`Ub'XYf  
GhcgWghfU» Y'YbhXYW\_hž'U'g'@ ZhV]'XYf'Ui g[ Yk YfhY'h'k i fXYbž'i bX  
VYhf]Zh'fi bX '%&"\$\$\$ '5bk c \bYfž'X]Y ]\fY'K c \bi b[ Yb'j Yf`UggYb  
a ØggYb"'8 Ug']gh'X]Y' [ fØ» hY'9j U\_i ]Yfi b[ ' ]b'XYb 'YhnhYb'nY\ b  
»\fYb' ]b'? ]Y"'@Ui h'H]I ]c'k ]fX'XYf'C ghf]b[ 'nk ]gWYb'6`]hngfU» Y  
i bX'D]W\_YfhghfU» Y'UV'%%. \$\$'i \f' [ YgdYffh"

8]Y'9j U\_i ]Yfi b[ 'VY[ ]bbhi a '%%. \$\$'i \fž'i bX'U`Y'VYhfc ZYbYb

6Yk c\bYf'g]bX'Ui Z[ YZcfXYfhz'\fY'<Ai gYf'V]g'XU\]b'ni'j Yf'UggYb"  
J]Y'Y'5bk c\bYf'k YfXYb'Y]b'k Yb][ 'j cf'XYa' Gh]W\hU[ 'Ua  
DZ]b[ gha cbhU[ 'gW\cb'Ua' GcbbhU[ žXYa', "ž b]ž ŽØf'k Y]hYfY  
žZcfa Uh]cbYb'Ubfi ZYb' \_ÖbbYbž'XYbb'XUg'GYfj ]W'hY'YZc'b'XYf  
?Y'Yf'6Yfi ZgZYi Yfk Y\]'gh'Ub'X]YgYa' HU[ 'j cb' - 'V]g'%) 'l \f  
YffY]W\VUF" '8cfh' \_Ubb'Ui W\<]'ZY'VY]a' 'J Yf'UggYb'XYf'K c\bi b[  
Ub[ YZFU[ h'k YfXYb'fHY'YZcbbi a a Yf.'\$( ' %#) - \$) ')) ) L"

## K ]W\ h][ Y'8YhU]'g'ni f'9j U\_i ]Yfi b[

8]Y'Bchi bhYf\_i bZ'hk ]fX'UV' - .\$\$'l \f]'b'XYf'9''YfVY\_Yf'GW\i'Y  
fP'Ui gXcfZYf'K Y[ '\* &!\*( L'VYfY]h[ YghY'h" '6YhfcZZYbY'5bk c\bYf  
gc''hYb'b]W\h'j Yf[ YggYbž' [ YbØ[ YbX'J YfdZY[ i b[ 'i bX  
A YX]\_Ua YbhY'a ]mi bY\ a Ybž'XYbb'X]Y'8Ui Yf'XYf'9bhgW\ÄfZi b[  
]gh'i b[ Yk ]gg'i bX' \_ÖbbhY''Äb[ Yf'XUi Yfb'U'g'[ Yk c\bh" '8]Y'GhUXh  
d'Ubhž'UV'GUa ghU[ 'a Y\fgdfUW\][ Y'žZcfa Uh]cbgnYhhY''Ub'U''Y  
<Ui g\U'hY'ni'j YfhY]Ybž'i a 'U''Y'6YhY]''[ hYb'Ui Z'XYa' @Ui ZYbXYb  
ni '\U'hYbž'k ]Y' **B 8 F** 'VYf]W\hYh"

9l dYfhYb' [ Y\Yb'XUj cb'Ui gž'XUgg'X]Y'6ca VY' ]b'Y]bYa' [ i hYb  
Ni ghUbX' ]ghž'YXcW\ [ ]Vh'Yg'6YXYb\_Ybž'XUgg'F Y[ Ybk UggYf' ]b'XUg  
@cW\Y]bXf]b[ Yb' \_ÖbbhYž'k Ug'X]Y'; YZU\ f'Yf\Ö\Yb'k ØfXY" '6Y]'XYf  
9bhgW\ÄfZi b[ 'k ]fX'XYf'? Ua dZa ]hY'VYgY]h[ i b[ gX]Ybgh'U\_hj žXYf  
]b'8Yi hgW\UbX' ŽØf'X]Y'G]W\Yfi b[ 'XYf'ÖZZYbh]W\Yb'G]W\Yf\Y]h  
ni ghÄbX][ ' ]ghž'k ]Y'Ui W\ 'Ui Z' **K ]\_dYX** ]bUW\ni 'YgYb' ]gh"

## G]W\ Yf\Y ]hga U» bU\ a Yb

: Øf'X]Y'G]W\Yf\Y]h'U''Yf'5bk c\bYf' ]gh'XYf'Ni [ Ub[ 'ni' ?'Y]b[ ÄfhYb  
]a' GdYffVYfY]W\ 'j YfVchYb" '5i W\ 'k Ä\ fYbX'XYf'9j U\_i ]Yfi b[ ' ]gh  
VYgcbXYfY'J cfg]W\h' [ YVchYbž'i bX'X]Y'ghÄXh]gW\Yb'6Y\ÖfXYb  
ghY\Yb'VYfY]hž'i a 'XYb'DfcnYgg'gW\ bY''i bX'fY]Vi b[ g'cg'ni  
[ YghU'hYb" '6Y]'XYf'YhnhYb' [ fc» Yb'9j U\_i ]Yfi b[ ' ]a' '5df]' '&\$&)  
k UfYb'VYfY]hg'ØVYf'%" ) \$\$'A YbgW\Yb'VYhfcZZYbž'gcXUgg'XUg  
5i ga U» 'X]YgYf'5\_h]cb' ]b'? ]Y''j Yf\YYfYbX' ]gh"

8]Y'A YbgW\Yb' ]b'? ]Y''a ØggYb'g]W\ 'Ui Z'Y]bYb' i bfi \][ Yb  
DZ]b[ gha cbhU[ 'Y]bghY''Yb" 'K Ä\ fYbX'X]Y'9bhgW\ÄfZi b[ 'i bhYfgi W\h

k ]fXž'V`Y]Vh'X]Y`GhUXh]b`5`Ufa VYfY]hgWUZh'i bX`\cZzh'Ui Z'Y]bY  
g]WYfY`@Øgi b[ `ZØf`U`Y`5bk c\bYf" `9g`V`Y]Vh'U`gc`gdUbbYbXž'k ]Y  
X]Y`G]hi Uh]cb`g]W`Ybhk ]W\_Y`b`k ]fX°

8YhU]`g	
C fh	?]Y`!; UUfXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h]l ]c"XY</li> <li>• k k k "bXf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z. `a Y]b!\_cY`b"bYh