

A c gY`!K Y]b [`Àb nh`Ui Z`XYf K Y`hUi gghY``i b [`%- \$\$`]b`DUf]g°

9f`YVYb`G]Y`X]Y`K Y`hUi gghY``i b [`%- \$\$`]b`DUf]g. `9]bV`]W_Y`]b
8Yi hgW`UbXg`K Y]b\UbXY`i bX`VYY]bXfi W_YbXY`5fW`]hY`_hi`f"



8Yi hnž`8Yi hgW`UbX`!`8]Y`K Y`hUi gghY``i b [`j`cb`%- \$\$`]b`DUf]g
k Uf`Y]b [fUbX]cgYg`9fY][b]gž`XUg`b]W`h`bi`f`a`Y`f`U`g`)`\$`A`]`cbYb
6Ygi W`Yf`]b`X]Y`ZfUnÖg]gW`Y`<`Ui`d`hg`h`U`X`h`c`W`_`h`Y`ž`g`c`b`X`Y`f`b`Ui`W`
Y]bY`D`U`h`z`c`f`a` `V`ch`ž`i`a` `X]Y`9ffi b [YbgW`UZhYb`i`bX`X]Y`J`]Y`ZU`h`X`Y`f
@`À`b`X`Y`f`ni` `d`f`À`g`Y`b`h]Y`f`Y`b`" `C`f [Ub]g]Y`f`h`k`i`f`X`Y`X]Y`5i`gghY``i`b [`i`b`h`Y`f
X`Y`a` `A`c`h`c` `6]`Ub`n`Y]b`Y`g` `Ŧ`Ŧ`Ŧ`Ŧ`i`b`X`Y`f`h`g` `i`b`X`i`a` ZUgghY`Y]b
;`Y`À`b`X`Y`j`cb`&%`*` `<`Y`_`h`U`f`ž`X`U`g`g]W` `Ø`V`Y`f`7`\`U`a`d`X`Y`A`U`f`g`ž`X]Y
9gd`Ub`U`X`Y`X`Y`g` `b`j`U`]X`Y`g`ž`X`U`g`G`Y]b`Yi`Z`Y`f`i`b`X`X`Y`b`6c]g`X`Y
J]b`W`b`b`Y`g`Y`f`g`h`f`Y`W`_`h`Y`" `8`U`a` `]`h`k`U`f`X`U`g`5`f`Y`U`Y`h`k`U`n`Y`\`b`a`U`g`c
[`f`c`»`k`]Y`X`U`g`X`Y`f`Y`f`g`h`Y`b`DUf]g]Y`f`K`Y`h`Ui`gghY``i`b [`j`cb`%,`))`"
Ø`K`_]`d`Y`X]U`Q`V`Y`f]W`_`h`Y`ž`X`U`g`g`Ui`W`X`Y`DUf]g]Y`f` `b`Z`f`U`g`h`f`i`_`h`i`f`a` `]`h`X`Y`f
9`f`Ö`Z`z`bi`b [`X`Y`f`Y`f`g`h`Y`b`A`Y`h`f`c`!`@]b]Y`ž`b`Yi`Y`b`6`U`b`\`Ö`Z`y`b`i`b`X`X`Y`f
V`Y`Y]b`X`fi`W`_`Y`b`X`Y`b`D`c`b`h`5`Y`i`U`b`X`f`Y` `= `a`c`X`Y`f`b]g]Y`f`h`k`i`f`X`Y`"

8 Ug'8 Yi hgWY'F Y]W hfUha]hY]bYa 'dfUW hj c''Yb'; YVÀi XY'a
a cXYfbYb'F YbU]ggUbW gh]'Ui Z'XUg'j cb'XYa '5fW]hY_hYb
æ\UbbYg'F UX_Y'Yb hk cfZY'b'k i fXY''F UX_Yž'XYf'Ui W'XYb
XYi hgWYb'DUj]''cb'XYf'K Y'hUi gghY''i b['%, - ']b'7\]WU[c
[YghU'hYh'\UhhYž'k Uf'XUVY]ž'X]Y'HfUX]h]cb'XYg'XYi hgWYb
K Y]bVUi g'a]h[fc» Yf'Gcf[ZU'h'i bX'?fYUh]j]hÀ'h'ni f'GWUi 'ni
ghY''Yb''æ 'i bhYf[YgW'cgg'XYg'8 Yi hgWYb '< Ui gYg'ZUbX'Y]bY
GUa a Y'Ui gghY''i b['ghUhhž'Ub'XYf'ØVYf'+\$'5i gghY''Yfž'XUfi bhYf
fYbca a]YfhY'K]bnYf'i bX'K Y]b[fc» \ÀbX'Yf'Ui g'XYf'A cgY'fY[]cb
k]Y'HfUVYb!HfUfVUW ž'Hf]Yf'i bX'?cV'Ybnž'hY]'bU\ a Yb"
Ql c'_gZfYi bXQ\YVh'\Yfj cfž'XUgg'X]Y'A cgY'k Y]bY'XUVY]'VYgcbXYfg
\Yfj cf[Y\cVYb'k i fXYbž'k cVY]'XYf': c_i g'Ui Z'F UggYž'5fca U'i bX
6ci ei Yh'U['i bX'k Yb][Yf'Ui Z'XYb'gØ» Yb'J Uf]UbhYb"

9]b'6`]W_ 'Ui Z'X]Y'K Y]bVUi _i bgh

8]Y'5i gghY''i b['k Uf'b]W'h'bi f'Y]bY'[Ughfcbca]gWY'C ZYbVUfi b[ž
gcbXYfb'Ui W'Y]b'_i 'hi fY''Yg'9fY][b]g" Gc'gW'i ZXYf'?i bgha U'Yf
K]\Y'a 'A Ø''Yf!GW'ØbYZ'X'nk Y]'VYY]bXfi W_YbXY'; Ya À'XY'a]h
\]ghcf]gWYb'K Y]ba ch]j Yb' 'Y]bYg'XUj cb'nY][h'XYb'K Y]bVUi 'i bX
K Y]b\UbXY''Ub'XYf'a]h'YfYb'A cgY''VYfY]hg'i a '%' \$'bUW
7\]f]ghi g''8Uni '_Ua 'Y]bY'J]hf]bY'a]h'&\$\$'j YfgW]YXYbYb'F\Y]b!
i bX'A cgY'k Y]b['ÀgYfbž'X]Y'X]Y'GW'Øb\Y]h'XYf'K Y]bhfUX]h]cb
k]XYfgd]Y[Y'hYb''8]Y'K Y]bdfÀgYbhUh]cb'k i fXY'Xi fW'Y]b
Y'Y[UbhYg'K Y]bfYghUi fUbh'Yf[Àbnhž'XUg'j cb'6fi bc'A Ø\]b['ja
š [YbXgh]'[YghU'hYh'k i fXY'i bX'['Y]W'XfY]'gh]j c''Y'FÀi a Y'Vch
Y]bYb'[fc» Yb'GdY]gYgUU'ž'XUg'A cgY'ghØVWYb'i bX'XUg
: ØfghYbn]a a Yf''Ql c'_gZfYi bXQVYf]W'hYh'j cb'XYb''i l i f]ØgYb
8YhU]gž'k]Y'XYb'9]WYb'\c'nk UbXdUbYY'Yb'i bX'XYb'V'Ui Yb
GY]XYbhUdYhYb'ja ': ØfghYbn]a a Yfž'k c'Ui W'DcfhfÀhg'VYfØ\ a hYf
Hf]b_]YXX]W'hYf'ni 'YbhXYW_Yb'k UfYb"

HYW b]gWY' =b bcj Uh]cbYb'i bX'_i 'hi fY''Yf 5i ghUi gW

8]Y'K Y'hUi gghY''i b['k Uf'b]W'h'bi f'Y]b'GWUi ZYbghYf'XYf'K Y]b!
i bX'; Ughfcbca]Y_i 'hi fž'gcbXYfb'Ui W'Y]b'C fh'ZØf'hYW b]gWY

ðbcj Uh]cbYb'i bX`_i`hi fY`Yb`5i ghUi gW`"8]Y`6fØXYf`@ a]ÄfY
 ghY`hYb`[fc» Ufh][Y`Dfc`Y_h]cbgk Yf_Y`j cfž`k Ä\FYbX`Y]b`F]YgYbFUX
 a]h`Y]bYa`8i fW`a YggYf`j cb`%\$\$`A YhYfb`ni`XYb
 <Ui dhUhhfU_h]cbYb`XYf`GW`Ui`[Y`ÖfhY`"ØK cf`XYI dcg]h]cbgQghY`h
 \YfUi gž`XUgg`X]Y`XY`XYf`K Y`hUi gghY`i b[Yb`]a`%-`"»\f\i bXYfh
 j YfUb_Yfh`k Ufž`U`g`XYf`;`Ui VY`Ub`HYW`b]_`i bX`K]ggYbgW`UZh`Y]bY
 nYbhfU`Y`F`c`Y`gd]Y`hY`"8]Y`9fZc`[Y`XYf`@cbXcbYf` ; fYUh`9i` \]V]h]cb
 cZ`h`Y`K cf_g`cZ`ðXi ghfm`cZ`U`"B Uh]cbg` j cb`%) %]bgd]f]YfhYb
 j]Y`Y`B UW`U`a Yfž`k Ug`ni f`9bhghY`i b[`nU`\fY]W`Yf
 K Y`hUi gghY`i b[Yb`ZØ`fhY`"

ða]hhYb`j cb`U`"XYa`K UbXY`i bX`XYa`GhfYVYb`bUW` : cfhgW`f]hh
 V]YhYh`X]Y`K Y`hUi gghY`i b[`j cb`%-`\$\$`\Yi hY`Y]bYb`ZUgn]b]YfYbXYb
 FØW`_V`]W`_Ui ZXUgž`k Ug`[YgW`Y`Yb`]gh`A]h`XYf`J YfV]bXi b[`j cb
 K Y]bVUi ž`?i bgh`i bX`hYW`bc`c[]gW`Ya` : cfhgW`f]hh`gd]Y[Y`h`g]Y
 Y]bY`NY]h`k]XYfž`]b`XYf`A YbgW`Yb`Ui g`U`Yf`K Y`h
 ni gUa`a Yb_Ua Ybž`i a`ni`YfbYb`i bX`ni`[Yb]Y»Yb`"5i W`k Ybb
 X]Y`9f]bbYfi b[Yb`Ub`X]YgY`dfÄW`h][Y`5i gghY`i b[`j YfV`UggYb
 a Ø[Ybž`V`Y]Vh`XYf`; Y]gh`XYg`5i ghUi gW`g`i bX`XYg`A]hY]bUbXYfg
 `YVYbX]["

8YhU]`g	
C fh	8Yi mž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_gZfYi bX"XY • XY"k]_]dYX]U"cf[• k k k "k cf`XYI dcg]h]cbg"]bZc

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh