

@Y hnhY 'G%' !6Ui d \ UgY 'VY[]bb h.
J c `gdY ffi b [Yb 'nk]gWYb '6cbb 'i bX
Hfc]gXcfZ°

8 JY '6Ui UfVY]hYb 'XYf'86'nk]gWYb '? Ò'b 'A YggY #8Yi hn'i bX
Hfc]gXcfZ'VY[]bbYb 'Ua ' %' "' ð b] & \$ &) ž']b_ 'i g]j Y
GhfYW_YbgdY ffi b [Yb 'i bX : U\fd`UbÀbXYfi b [Yb "



8Yi hnž'8Yi hgW\`UbX '!5V` \Yi hYžXYa ' %' "' ð b] & \$ &) ž [Y\h'Yg'Ui Z
XYb 'GW]YbYb'nk]gWYb '? Ò'b 'i bX 'Hfc]gXcfZ'f]W h] ['ni 'f'GUWY"8 JY
8Yi hgWY '6U\`b '\Uh'a]h'XYf`Y hnhYb '6Ui d \ UgY 'XYf'G%' 'VY[cbbYbž
X]Y 'Yg']b 'g]W\`Uh" 'l a ' & \$ 'l \f'ghUfhYhYb 'X]Y '5fVY]hYbž'X]Y 'b]W h
bi f ; 'Y]gYž'gcbXYfb 'Ui W\`6fØW_Ybž'6U\`b \ÒZY 'i bX
@Àfa gW i hnk ÀbXY 'VYhfY ZYb" '6Yhfc ZYb 'g]bX 'X]Y 'GhfYW_Yb
nk]gWYb '? Ò'b 'A YggY #8Yi hnž'Hfc]gXcfZ'i bX '@]bn'Ua 'F \Y]b"
F Y]gYbXY'a ØggYb 'g]W\`Ui Z: U\fd`UbÀbXYfi b [Yb 'Y]bghY ``Ybž
]bgVYgcbXYfy 'k Ug'X]Y 'F Y []cbU'nØ [Y 'F 9' ; 'i bX 'F 6 '&+ 'VYhf]Zž'X]Y
nk]gWYb 'A ÒbWYb [`UXVUW 'i bX '?cV`Ybn'ØVYf'Hfc]gXcfZ'i bX
6cbb 'ZU\fyb"

8]Y`YhnhYb`6Ui UfVY]hYb`ghUfhYb`]b`a Y\fyfYb`D\UgYb.`Jca`%' " V]g`%*`" `đ b]žXUbb`YfbYi hj ca`&\$`"V]g`&`" `đ b]ž[YZc`[hj cb k Y]hYfYb`GdYffi b[Yb`V]g`]b`XYb`5i [i gh`9]bY`Jc`gdYffi b[`]gh`ZØf &%"`V]g`&(`"Bcj Ya VYf`&\$&) [Yd`Ubh`K Å\fybX`X]YgYf`NY]hYb k YfXYb`6i ggY`U`g`9fgUhn`ZØf`X]Y`NØ[Y`Y]b[YgYhnh`i bX`X]Y : U\fd`ÅbY`_ØbbYb`]b`XYb`Cb`]bY!5i g_i bZhggmghYa Yb`XYf 8Yi hgWXYb`6U\b`Y]b[YgY\Yb`k YfXYb`"6YgcbXYfg`dfU_h]gW. ðZcfa Uh]cbYb`g]bX`Ui W`Ui Z`VU\b`"XY#gYfj]W`#ZU\fd`UYbY`i bX` ni []bZc`"bfk` j YfZØ[VUf`

5i gk]f_i b[Yb`Ui Z`XYb`GW]YbYbj Yf_Y\ f

8]YgY`6Ui UfVY]hYb`g]bX`bi f`Y]b`HY]`XYf`[fc»`Ub[Y`Y[hYb A cXYfb]g]Yfi b[`XYg`GW]YbYbbYhYg]b`8Yi hgW`UbX`"8Yf`5857 a Yf_h`UbžXUgg`V]g`ni a`đ\`f`&\$` \$`Yhk U`(\$`k`]W]h[Y`HY]`ghfYW_Yb i a ZUggYbX`gUb]Yfhi bX`hY]`k Y]gY`ZØf`A cbUhY`[YgdYffh`k YfXYb` 8]Y`5i gk]f_i b[Yb`VYhfYZZYb`A`]]cbYb`j cb` : U\f[ÅghYbž`X]Y`g]W Ui Za Ugg]j Y`6YY]bhfÅW]h[i b[Yb`Y]bghY`Yb`a ØggYb`"8]Y 8Yi hgWXY`6U\b`U`h]g]W`ni a`N]Y`[YgYhnhž`X]Y`ðZfUghfi _hi f`Ui Z JcfXYfa Ubb`ni `Vf]b[Yb`i bX`XUa`]h`X]Y`J Yf_Y\fg`Y]ghi b[`]a DYfgcbYb`!`i bX`; ØhYfj Yf_Y\f`Ub[Zf]gh[`ni`j YfVYggYfb`"9]b YggYbh]Y`Yf`GW]f]h]b`F]W]hi b[`Y]bYf`ni _i bZhgZÅ\][Yb`A`cV]`]hÅh`

8]Y`ni fnY]h`k]W]h[Yb`; fc»VUi ghY`Yb`g]bX`b]W]h`bi f`Ui Z`?`Ò`b VYgW]fÅb_h`"Jcb`XYf`GhfYW_Y`<Ua`a`" `<Ubbcj Yf`V]g`\]b`ni`XYb 5fVY]hYb`Ua`?`bchYb`6Yf`]b`k YfXYb`nU\`fY]W]Y`; `Y]gUfVY]hYb Xi fW [YZØ\fhž`X]Y`XYb`Ni [j Yf_Y\f`a`cbUhY`Ub[`Y]bgW]fÅb_Yb` 8]Yg`[YgW]Y\`h]b`Y]bYa`BYhn`j cb`WU`" -"&\$\$_a`ž`k`cVY]`X]Y 8Yi hgWXY`6U\b`XYf`[fØ»`hY`6YhfY]VYf`]gh`"CVk`c`\`X]Y J Yf_Y\fgbi hni b[`]a`GW]YbYbVYfY]W]ghYh[`]Yk`UW]gYb`]gh`i`gY]h %-`-`(`i`a`ØVYf`) \$`DfcnYbh]a`DYfgcbYbj Yf_Y\f`i bX`i`a`_bUdd`-\$`DfcnYbh]a`; ØhYfj Yf_Y\f`]gh`X]Y`ðZfUghfi _hi f`c`Zi`ØVYf`UghYh` HUhgÅW`]W]g]bX`V]g`&\$&(`VYfY]hg`ØVYf`%`%*`-`_a`GW]YbYb`k`Y[Y ØVYf`UghYhž`]a`J Yf[`Y]W]ni`bi`f`%,`+_a`]a`đ\`f`&\$\$,`"

6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`A`U»`bU\`a`Yb`XYf`8Yi hgWXYb`6U\b`g]bX`Y]b`GW]f]h]b`X]Y

f]W\h][Y`F]W\hi b[ž`i a `X]Y`GW\]YbYb]bZfUghfi _hi f`ni _i bZhgZÀ\][`ni
 [YghU`hYb``6]g`&\$' \$`gc``Yb`i "U"Ui W\`GhfYW_Yb`k]Y`Hfc]gXcfZ
 ?cV`Ybn`i bX`?Ò`b` `6cbb`i a ZUggYbX`Ui g[YVUi h`k YfXYb``8UVY]
 k]fX`Ui W\`X]Y`9`Y_hf]Zn]Yfi b[`XYg`GW\]YbYbbYhnYg
 j`cfUb[Yhf]YVYbž`i a `X]Y`l a k Y`hVY`Ughi b[`ni `fYXi n]YfYb``5_hi Y``
 g]bX`VYfY]hg`* &`DfcnYbh`XYg`6i bXYggW\]YbYbbYhnYg`Y`Y_hf]Zn]Yfhž
 a]h`XYa `N]Y`žV]g`&\$' \$`Ui Z+) `DfcnYbh`ni `_ca a Yb"

: Øf`DYbX`Yf`i bX`FY]gYbXY`VYXYi hYh`XUgž`XUgg`g]Y`g]W\`]b`XYb
 _ca a YbXYb`A`cbUhYb`Ui ZY]b][Y`l bUbbY\`a `]W\`_Y]hYb`Y]bghY``Yb
 a ØggYb``5VYf`a]h`Y]b`V]ggW\Yb`; YXi `X`i bX`XYf`f]W\h][Yb`D`Ubi b[
 k]fX`a Ub`Ui W\`X]YgY`D\UgY`a Y]ghYfb``5``Y`bÒh][Yb`#Zcfa`Uh]cbYb
 \U`hYb`X]Y`K`YVgY]hYb`j`cb`F`UX]c`6`c`b`b`ž`5`8`5`7`i`bX`X]Y`5``]Ub`n
 d`f`c`G`W\`]Y`b`Y`V`Y`f`Y]h"

8YhU]`g	
Cfh	8Yi hnž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "fUX]cVcbb"XY • k k k "UXUWXY • k k k "U``]Ub`n!d`f`c!g`W\`]Y`b`Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh