

@Y]W Yb Zi bXY`ja`F\Y]b.`Dc`nY]`Yfa ]hhY`h  
bUW`gW`cW\_]YfYbXYb`9bhXYW\_i b[ Yb

→a`F\Y]b`k i fXYb`V]bbYb`nk Y]`HU[ Yb`nk Y]`@Y]W`bUa`Y  
[ YZ] bXYb`"Dc`nY]`k Ufbh]`cf`6UXY[ YZ]\fYb`i bX`Yfa ]hhY`hX]Y  
l a ghAbXY"



8 Yi hnž`B cfXf\Y]b!K`YghZU`Ybž`8 Yi hgW`UbX`!`5a  
8]YbghU[ UVYbXž`XYa`&(`"ž b]ž`k i fXY`ja`F\Y]b`VY]`J cYfXY`ja  
?fY]g`K`YgY`X]Y`@Y]W`Y`Y]bYg`A`UbbYg`Yb`hXYW`h`9]b  
Ui`Za`Yf\_gUa`Yf`b]YXYf`AbX]gW`Yf`GW`]ZgZ0`fYf`a`UW`hY`X]Y`Dc`nY]  
Ui`ZXYb`YV`cgYb`?`ÖfdYf`Ui`Za`Yf\_gUa`"8]Yg`a`Uf\_]Yfh`VYfY]hg`XYb  
nk`Y]hYb`@Y]W`Yb`Z]`bX`]bbYf`U`V`j`cb`bi`f`nk`Y]`HU[ Ybž`bUW`XYa  
Ua`J`cfhU[`Y]b`k`Y]hYfYf`@Y]W`bUa`ja`K`UggYf`[ YZ] bXYb`k i fXY`  
8Yf`i`bXcfh`Y[ h]b`XYf`BÄ\Y`XYg`F\Y]b\_]`ca`YhYfg`,`\$&ž[ YbUi`Yf  
[ YgU[ h`VY]`XYf`B5HC!F`Ua`dY`"8]Y`9fa`]h`i`b[ Yb`ni`f`XYbh]h`h`i`bX  
XYb`HcXYgi`a`ghAbXYb`Ui`Zy`b`XYfk`Y]`Ui`Z`<cW`h`ci`fYb"

8]Y`?`f]a`]bU`dc`nY]`\`Uh`X]Y`CVXi`\_h]cb`XYg`@Y]W`bUa`g  
Ub[ YcfXbYhž`i`a`a`Ö[`]W`Y`<]bk`Y]gY`Ui`ZXY`Y`XYbh]h`h`XYg`A`UbbYg

ni '[ Yk ]bbYb"@Ui h\_ghU"XY'g]bX'XfY]'DYfgcbYb'bUW  
6UXYi bZÀ`Yb'ja 'F\Y]b'VY]'?Ò'b'i bX'8ØggY'XcfZj Yfa ]gghž'k Ug'X]Y  
6Ygcf[ b]g'ØVYf'X]Y'G]WYf\Y]h'ja 'i bX'Ua 'K UggYf'bi f'j YfghÅf\_h"  
Gi WU\_h]cbYb'k i fXYb'j]b'8ØggY'XcfZi bX'?Ò'b!8Yi hn'VYfY]hg  
UV[ YVfcWYbž'Y]XYf'c\bY'9fZc`["

## 8 ]Y ; YZU\ fYb'XYg'F\Y]bg

8 ]Y'Dc`nY]ž'X]Y'GhUXh'?Ò'b'i bX'X]Y'8@F; 'k UfbYb'Y]bXf]b[ `]W'j cf  
XYb'; YZU\ fYbž'X]Y'VY]ja '6UXYb'ja 'F\Y]b'Ui Yfb"'a a Yf'k ]YXYf  
k ]fX'XYi h]W'ž'XUgg'XUg'GW'k ]a a Yb'j]b'XYb'cZi'fY]» YbXYb  
GhfÒa i b[ Yb'XYg'F\Y]bg'hÒX`]WY': c'[ Yb'\UVYb'\_Ubb"'a  
j Yf[ Ub[ YbYb'ſ\YfhfUb\_Yb'j]b'bcfXf\Y]b!k YghZÀ`]gWYb': `ØggYb  
ØVYf'&\$'A YbgWYbž'k cVY]Y]b'[ fc» Yf'HY]'XYf'hÒX`]WYb  
6UXYi bZÀ`Y'ja 'F\Y]b'j YfnY]WbYh'k i fXY"'9]b'YfgW'ØhYfbXYg  
6Y]gd]Y'/'ja 'A U]YfhfUb\_Y]b'A Ubbž'XYf'j Yf'gi W'hYž'gY]bY'j cb'XYf  
GhfÒa i b[ 'a ]h[ Yf]ggYbY': fUi 'ni 'fYhYbž'X]Y'gW'k Yf'j Yf'Yhnh  
[ YfYhYh'k YfXYb'\_cbbhY'fk Xf"XYŁ"

8 ]Y'8ØggY'XcfZYf': Yi Yfk Y\ f'\Uh'\_Øfn`]W'Y]bY'FYhhi b[ gØVi b[ 'Ua  
F\Y]bi ZYf'Xi fW[ YZØ\fhž'i a 'Ui Z'X]Y'; YZU\ fYb'Ui Za Yf\_gUa 'ni  
a UWYb"'6Y]'X]YgYa 'GnYbUf]c'k Uf'Y]bY'DYfgcb'ja 'K UggYf'j]b  
; YZU\ fž'X]Y'gW'bY`'[ YZi bXYb'i bX'[ YfYhYh'k YfXYb'a i gghY"  
: Yi Yfk Y\fgdfYWYf'J ]YhYb'VYhcbhž'k ]Y'k ]W'h][ 'Yg'gY]ž'gc`WY  
, Vi b[ Yb'Xi fW'ni ZØ\ fYbž'i a 'ZØf'X]Y'; YZU\ fYb'XYg'F\Y]bg'ni  
gYbg]V`]g]YfYb"'6UXYb'j]gh'bi f'Ub'Ui g[ Yk ]YgYbYb'GhY`Yb'Yf'Ui Vhž  
Ui W'Xcfh'\_Ubb'YXcW '@YVYbg[ YZU\ f'VYghY\Yb"

## J Yf[ Ub[ YbY'J cfZÀ`Y

8 ]Y'Øb[ ghYb': i bXY'j cb'@Y]W'bUa Yb'ja 'F\Y]b'k YfZYb'Y]bYb  
GWUhhYb'Ui Z'X]Y'j]bg[ YgUa h'hfU[ ]gWYb'J cfZÀ`Yž'X]Y'XYb': 'i gg]a  
5i [ i gh'YhnhYb'ſ\YfYg'VY'UghYhYbž'U'g'nk Y]: fUi Yb'ja 'F\Y]b'VY]  
<c\Yb'hYb[ Yb'YfhfUb\_Yb"'@Ui h'gi YX\_i f]Yf"XY'fi hgW'hYb'X]Y  
VY]XYb': fUi Ybž'X]Y'U'g'B]W'hgW'k ]a a Yf'[ U'hYbž'k Å\YbX'g]Y'g]W  
Ua 'i ZYf'Ui Z\Y'hYbž']bg'K UggYf"'9]bY'[ fc» 'Ub[ Y'Y[ hY'Gi WU\_h]cb  
V']YV'XUa U'g'c\bY'9fZc`[ ž'i bX'X]Y'@Y]WYb'k i fXYb'Yfgh'Ua '+"  
i bX', "'5i [ i gh[ YZi bXYb"

8 Yf`F`\\Y]b`V`Y]Vh`Y]b`VY`]YVhYg`N]Y`ž`VYgcbXYfg`VY]`k Ufa Ya  
 K YhhYfž`^YXcW`gc`hY`X]Y` ; YZU`fž`X]Y`j cb`gY]bYb`Ghf`Òa i b[ Yb  
 Ui g[ Y`hž`b]Y`i bhYfgW`Àhnh`k YfXYb`": Øf`U`Y`ž`X]Y`g]W`Ub`gY]bY`i ZYf  
 k U[ Ybž`[ ]`h`Ygž`X]Y`K Ufbi b[ Yb`Yfbgh`ni `bY`a Yb`i bX`J`c`fg]W`h  
 k U`hYb`ni ``UggYb`"

8 YhU]`g	
C fh	8 Yi hnž`B cfXf`\\Y]b!K YghZU`Ybž`8 Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k %"k Xf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b`bYh