

@Y]W\Y`]a`F\Y]b.`=gh`Yg`Y]bYf`XYf j`Yfa`]gghYb`6UXYi`bZU`!CdZYf3

5a`&`"'ð b]`k`i`fXY`]b`K`YgY`Y]bY`@Y]W\Y`]a`F\Y]b`[`YZ`bXYb`
9fa`]hhi`b`[`Yb`ni`f`=XYbh]h`h`i`bX`HcXYgi`fgUW\Y`g]bX`]a`
;`Ub`[`Y`"



K`YgY`ž`B`cfXf\Y]b!K`YghZU`Ybž`8Yi`hgW\`UbX`!`5a`A`cbhU[`ž`
XYb`&`"'ð b]`ž`k`i`fXY`]b`K`YgY`Y]bY`YV`cgY`DYfgcb`Ui`g`XYa`F\Y]b`
[`YVcf[`Yb`"9]b`GW\]ZgZØ`fYf`YbhXYW`hY`XYb`YV`cgYb`?`ØdfYf`Ua`
BUW`a`]hhu[`i`bX`U`Ufa`]YfhY`i`a`[`Y\YbX`X]Y`9]bgUhn`f`ÄZhY`"8]Y`
?f]a`]bU`dc`nY]`U`h`X]Y`9fa`]hhi`b`[`Yb`ni`f`=XYbh]h`h`i`bX`
HcXYgi`fgUW\Y`Ui`Z[`Ybca`a`Yb`"BUW`YfghYb`i`bhYfgi`W`i`b`[`Yb`]gh`
Yg`a`Ø[`]W`ž`XUgg`Yg`g]W\`VY]`XYa`J`Yfghc`fVYbYb`i`a`Y]bYb`XYf`
j`Yfa`]gghYb`6UXYi`bZU`cdZYf`U`bXY`h`"9]b`B`chUfnh`_`cbbhY`bi`f`bcW\`
XYb`HcX`VYgh`h]h[`Yb`/`Y]bY`CVXi`_h]cb`ni`f`?`Äfi`b`[`XYf`=XYbh]h`h`i`gh`
ZØf`XYb`" `\$"'ð b]`Ub`[`YgYhnh`"8Yf`J`cfZU`k`]fZh`Y]b`@]W`h`Ui`Z`X]Y`
;`YZU`fYb`XYg`F\Y]bgž`VYgcb`XYfg`bUW`a`Y`fYfYb`
6UXYk`Yh`_`Äa`dZYb`Ua`K`cW\YbYb`XYž`VY]`XYbYb`]a`F\Y]b`UbX`
a`Y`fZUW`A`YbgW\Yb`j`Yfa`]ggh`k`i`fXYb`"8]Y`Dc`nY]`U`h`hY`Ua`

GUa ghU['i bX'GcbbhU['bHYbg] Y'Gi W\U_h]cbYb']b'8ØggY`XcfZž
6cbbž?Ò'b'i bX'8i]gVi f['[YghUfhYhž'k cVY]'bi f']b'6cbb
9bhk Ufbi b['[Y[YVYb'k YfXYb' _cbbhY" 'K À\fybX']b'8ØggY`XcfZ'Y]b
' +!À\f][Yf'[YfYhhYh'k i fXYž'V']YV'Y]bY' [Yg]W\hYhY'DYfgcb']b'?Ò'b!
8Yi hn'hfchn'i a ZUggYbXYf'Gi W\ a U» bU\ a Yb'j YfgW\k i bXYb"

I bhYfXYggYb'k i fXY']b'K YgY`VYfY]hg'ja 'A U]'Y]bY'@Y]W\Y
YbhXYW_hž'X]Y'g]W\ 'gdÀhYf'U'g' ' *!À\f][Yf'A Ubb'Ui g'G]Y[Vi f[
\YfUi gghY`hYž'k Y`W\Yf'YVYbZU`g'bUW\ 'Y]bYa '6UXYi bZU`'j Yfa]ggh
k Uf"'8]YgY'9bhk]W_ 'i b[Yb'nY][Ybž'XUgg'K UggYf'Y]W\Yb'a Y\fyfY
HU[Y'hfY]VYb' _ÒbbYbž'k Ug'X]Y' ÷Ybh]Z_ Uh]cb'YfgW\k Yfhi bX'X]Y
Gi W\Y'Yf\YV`]W\ '_ca d`n]Yfh"

HfU[]gW\ Y 'J c fZÀ`Y 'ja 'F \ Y]b

÷Y]bYf'k Y]hYfYb'VYgcf[b]gYffY[YbXYb'G]hi Uh]cb'k i fXYb'Ua ' +"
i bX', "'5i [i gh'VY]a 'K UggYf_fUZhk Yf_'F YW_]b[Yb'ja 'F \ Y]b'nk Y]
@Y]W\Yb' [YZ' bXYb"'8]YgY`_cbbhYb'gdÀhYf'U'g'X]Y'gY]h'XYa '("
5i [i gh]j Yfa]gghYb': fUi Yb']XYbh]Z]n]Yfh'k YfXYbž'Y]bYf'&-!À\f][Yb
i bX'Y]bYf'%) !À\f][Ybž'X]Y'VY]XY'b]W\h'gW\k]a a Yb' _cbbhYb"
5i [YbnYi [Yb'VYf]W\hYhYb'j cb'GW\fy]Yb'i bX'Y]bYa 'I b[`ØW_gZU`ž
VY]'XYa 'X]Y': fUi Yb']b'XYb'F \ Y]b'ghØfnhYbž'k À\fybX'g]Y'g]W\ 'a]h
UbXYfYb'DYfgcbYb'Ua 'I ZYf'Ui Z]Y'hYb"'8]Y'j cb'XYf'Dc`n]Y]
[YghUfhYhY' [fc» 'Ub[Y'Y[hY'Gi W\Yž'X]Y'i bhYf'UbXYfYa '6cchYž
HUi W\Yf'i bX'8fc\bYb'Y]bgYhnhYž'V']YV'ni bÀW\gh'c\bY'9fZc' ["
Hfchn'gW\`YW\hYa 'K YhYf'i bX' [fc» Yf'<YfUi gZcfXYfi b[Yb'ZØ\fhY
X]Y'K UggYfgW\i hndc`n]Y'k Y]hYf\]b'Gi W\U_h]cbYb'Xi fW"

8]YgY'9fhf]b_i b[gZÀ`Y'k YfZYb'Ui W\ 'Y]b'GW\`U[`]W\h'Ui Z'X]Y
U`[Ya Y]bYb'; YZU\fyb'VY]a '6UXYb']b'; Yk ÀggYfb"'@Ui h'8@F; '[UV
Yg'ja ' ÷\f'&\$&(']bg[YgUa h'(%%'6UXYhchYž'Y]b
VYgcf[b]gYffY[YbXYf'5bgh]Y['i a ']'%]a 'J Yf[`Y]W\ 'ni a 'J cf'U\f"
8Yf'; fc» hY]'`XYf'I b[`ØW_Y' 'a Y\f'U'g' ' &\$' 'YfY][bYhY'g]W\ ']b
6]bbYb[Yk ÀggYfbž'U'gc': `ØggYbž'GYb'i bX'HY]W\Yb"'8@F; !
DfÀg]XYbh]b'I hY'J c[h'k Y]gh'XUfUi Z\]bž'XUgg']bgVYgcbXYfY
i bVYk UW\hY'; Yk ÀggYf'j Yfa]YXYb'k YfXYb'gc`hYb"'8]Y'GhUh]gh]_
nY][hž'XUgg'dfU_h]gW\ ', \$'DfcnYbh'XYf'C dZYf'a Àbb`]W\ 'g]bXž'i bX
XUgg'Yg'g%('hOX`]W\Y'I bZÀ`Y'a]h'?]bXYfb'V]g'%\$' ÷\fyb' [UV"

8]Y`G]hi Uh]cb`Ua`F\Y]b`]gh`U`Ufa`]YfYbX`i`bX`YfZcfXYfh`VYgcbXYfg
]b`XYb`Gca`a`Yfa`cbUhYb`Y]b`k`UWXYg`5i`[`Y`XYf`6UXY[`ÀghY``8]Y
 GhfÒa`i`b`[`Yb`g]bX`hØW_]gWł`ž`i`bX`j`]Y`Y`U`bYb`b]Wł`hž`k`Y`Wł`Y`;`YZU`f
]\bYb`Xfc`h`

I`a`gc`k`]Wł`h[`Yf`]gh`Ygž`a`]h`XYb`;`YZU`fYb`i`a`ni`[`Y`Yb`i`bX`g]Wł
 VYk`i`ggh`ni``a`UWXYbž`XUgg`Ui`Wł`Yb`hgdUbbYbXY`Ghi`bXYb`Ua
 K`UggYf`gWł`bY``]b`Y]bY`HfU[`ØX]Y`i`a`gWł`U[`Yb`_`ÒbbYb``8]Y
 j`YfVYggYfhYb`Gi`Wł`a`U»`bU`a`Yb`i`bX`X]Y`5i`Z`_`Àfi`b[`gUfVY]h`XYf
 8`@F;`g]bX`Yb`hgWł`Y]XYbXY`GWł`f]hYž`i`a`gc`Wł`Y`J`cfZÀ``Y`]b`Ni`_i`bZh
 ni`j`Yf\]bXYfb`

8YhU]`g	
Cfh	K`YgY`ž`B`cfXf\Y]b!K`YghZU`Ybž`8Yi`hgWł`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "gi YX_i f]Yf"XY • gk]a "XY

6Ygi`Wł`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh