

? Ò`bYf`GhUXhfUh`i bhYf`8 fi W\_ .  
A ]``]cbYbYbhgWXY]Xi b[ Yb`c`bY`DfØZi b[ °

8Yf`? Ò`bYf`GhUXhfUh`d`Ubh`Ua ` " " & ` ` ]  
A ]``]cbYbYbhgWXY]Xi b[ Yb`c`bY`Ui gfY]WXYbXY`DfØZ b[ `Xi fW  
XUg`FYW`bi b[ gdfØZi b[ gUa`h`



< c fghghfU» Yž') %\$\* ' ` ? Ò`bž`8 Yi hgW`UbX`!`5a ` " " & ` ` ]&\$&)  
ghY`h`X]Y`GhUXh`? Ò`b`j`cf`Y]bYf`Y]\_`Yb`F`Uhg]hni b[ ž]b`XYf`Yg`i`a  
X]Y` :`fY][`UVY`a`Y`fYfYf`A ]``]cbYb`9i`fc`[`Y`h`" ? Ò`bYf`GhUXh!  
5bnY][`Yf`VYf]W`hYh`XUgg`X]Y`6YgW`ØggY`Ui`Z[`fi`bX`XYf  
?i`fnZf]gh][`\_Y]h`b]W`h`Ui`gfY]W`XYb`X`j`ca`F`YW`bi`b[`gdfØZi`b[`gUa`h`  
fF`D5Ł`[`YdfØZh`k`YfXYb`\_`c`bb`h`b`" `8]Y`F`Uhg`a`]h[`Y]XYf`gc`Yb`U`gc  
ØVYf`[`fc`»`Y`Gi`a`a`Yb`Yb`hgWXY]XYbž`c`bY`XUVY]`X]Y`b`Øh][`Yb  
`bZcfa`Uh]cbYb`Ub`XYf`<`UbX`ni` `UVYbž`Y]bY`g]hi`Uh]cb`U`Y  
6Yb`UW`f]W`h][`i`b[`ž`X]Y` :`fU[`Yb`Ui`Zk`]fZh`

9]b`\_`cb`\_`fYhYg`Dfc`Y`\_`h`VYhf]Zh`Y]bY`Yi`fcd`Uk`Y]hY`5i`ggW`fY]Vi`b[  
ZØf`\*`\$\$`\$\$\$`9i`fc`ni`f` ,`VYfb`U`a`Y`XYg`hYW`b]gW`Yb  
;`YV`Ài`XYVYhf]YVg`ZØf`XUg`A`i`gYi`a` `@`Xk`][`i`bX`X]Y`D\]`Ufa`cb]Y`"

8 Ug?i`hi fXYnYfbUh\YVh\Yfj cfzXUggX]Y`hYWXb]gWX Yb`5b`U[ Yb`]b  
Y]bYa`XYgc`UhYb`Ni ghUbX`g]bXžXcWX`ghØhnhg]WX`X]YgY  
5f[ i a YbhUh]cb`b]WX h`Ui ZY]bY`\_`UfY`6YXUfZgd`Ubi b[ "8 Uni  
\_ca a hžXUggX]Y`Ub[ YgYhnhYb`?cghYb`b]WX h`Xi fWX`Y]bY  
bUWXj c`n]Y\VUfY`?cghYbYfa`]hhi b[ `Xc\_i a Ybh]Yfhg]bXž`k Ug`X]Y  
HfUbgdUfYbn`]b`XYf`9bhgWX Y]Xi b[ `YfgWXk Yfh"

## 9]bV`]W\_Y`]b`X]Y`[ Yd`Ub hYb`Dfc`Y`\_hY

9]b`k Y]hYfYg`6Y]gd]Y`]gh`XUg`6Ui j cf\UVYb`Y]bYf`bYi Yb`Hi fb\U`Y  
i bX`A YbgU`ZØf`X]Y`\_Uh`c`]gWX Y`; fi bXgWXi`Y`Ub`XYf`<cfghghfU»Y`]b  
A Ø`Y]a ž`XYggYb`[ YgWX`ÀhnhY`?cghYb`VY]`&) ž`A`]`cbYb`9i fc  
`]Y[ Yb`i bX`XUg`c`bY`5Vf]gg`cghYb`XYf`U`hYb`Hi fb\U`Y"8 Ug`F D5  
f`Àh`XUni ž`ni b`ÀWX`gh`bi f`Y]bYb`D`Ubi b[ gVYgWX`i gg`ni  
j YfUVgWX]YXYbž`XU`Yg`g]WX`VY]`XYb`&) ž`A`]`cbYb`9i fc`YX][`]WX  
i a`Y]bYb`[ fcVYb`?cghYbgWX`Àhni b[ gfU`a Yb`\UbXY`h"

≠`XYf`; Ya Y]bgWX`UZhg[ fi bXgWXi`Y`6fØXYf`; f]a a`]b  
FcXYb\_]fWX Yb`ghY\Yb`"%) "\$\$\$`9i fc`ni f`: fY][ UVY`Ubž`i a`X]Y  
D`Ubi b[ `XYf`; YbYfU`]bghUbXgYhni b[ `ni`Z]bUbn]YfYbž`U`YfX]b[ g  
V`Y]Vh`ZYghni ghY`Ybž`XUgg`XUg`F D5`Ui Z[ fi bX`ZY`\`YbXYf`I bhYf`U[ Yb  
\_Y]bY`Z] bX]YfhY`6YfUhi b[ `Y]ghYb`\_Ubb"5i WX`ZØf`Y]bY  
; fi bXgWXi`Y`]b`a a YbXcfZ`gc`Yb`" +\$ "\$\$\$`9i fc`ZØf`X]Y`D`Ubi b[  
Y]bYg`nk Y]hYb`FYhhi b[ gk Y[ Yg`i bX`X]Y`YbYf[ Yh]gWX Y  
; YbYfU`]bghUbXgYhni b[ `VYUbhfU[ h`k YfXYbž`YXcWX`nY][ h`g]WX`\]Yf  
YVYbZU`gž`XUgg`X]Y`I bhYf`U[ Yb`b]WX h`XYhU]`Yfh`bUWXj c`n]Y\VUf  
g]bX"

8]Y`8UWX!`i bX`: UggUXYbgUb]Yfi b[ `Ua`<Y]bf]WX!A Ubb!  
; ma bUg]i a`]b`7`c`fk Y]Yf`gWX`À[ h`a`]h" ž`+`A`]`cbYb`9i fc`ni  
6i WX Yž`k`À`fYbX`ZØf`X]Y`: YbghYf!`i bX`: UggUXYbgUb]Yfi b[  
nk`]gWX Yb`ZØbZ`i bX`bYi b`A`]`cbYb`9i fc`j YfUbgWX`U[ h`k YfXYb`"  
6YXUi Yf`]WX Yfk Y]gY`ghUbX`XYa`F D5`bi f`Y]b`HU[ `ZØf`X]Y`DfØZ] b[  
XYf`J cf`U[ Y`ni f`J YfZØ[ i b[ ž`k Ug`Y]bY`[ fØbX`]WX Y`5bU`mgY`XYf  
D`ÀbY`dfU`h]gWX`i ba`Ò[`]WX`a UWX`h"

? f]h]\_`i bX`9a dZY`\`i b[ Yb

8 ]Y`GhUXhj Yfk U`hi b[ `ZØ\ fh`X]Y`?i fnZf]gh][ \_Y]h`X]YgYf  
 9bhgWXY]Xi b[ Yb`Ui ZJ YfnØ[ Yfi b[ Yb`i bX`YfZcfXYf`]WXY  
 5Vgh]a a i b[ Yb`ni fØW\_ " :Øf[ `8YhYbž`XYf`J cfg]hnYbXY`XYg  
 FYW`bi b[ gdfØZi b[ gUi ggW`i ggYgž`Ài » Yfh`gW`UfZY`?f]h]\_`Ub`XYf`5fh  
 i bX`K`Y]gYž`k`jY`X]Y`GhUXhj Yfk U`hi b[ `a` ]h`XYb`DfØZYfb`i a` [ Y`h`9f  
 ZcfXYfh`Y]b`gcf[ Z`h][ YfYg`D`Ubi b[ gj`YfZU`fYbž`i a` `X]Y`\_ØbZh][ Yb  
 A`j`]cbYbYbhgWXY]Xi b[ Yb`]b`Y]bYa` `hfUbgdUfYbhYb`F`U`a` Yb`ni  
 ZUggYb"

8 Ug`F`D5ž`XUg`XYa` `GhUXhfU`hi bhYfghY`h`]ghi bX`i bUV`Åb[ ]][ `U[ ]Yfhž  
 gd]Y`h`Y]bY`YggYbn]Y`Y`F`c`Y`]b`XYf`Z]bUbn]Y`Yb` , VYfk UW`i b[ `XYf  
 GhUXh`@Ui h`? ; GH` \U`h`X]Y`Øfh`]WXY`FYW`bi b[ gdfØZi b[ `b]W`h`bi f  
 X]Y`5i Z[ UVYž`X]Y`<Ui g`U`hg!`i bX`K` ]fhgW`UZhgzØ`fi b[ `fY[ Y`a` Å» ][  
 ni `ØVYfdfØZYbž`gcbXYfb`Ui W`Y]bY`i bhYfghØ`hnYbXY`F`c`Y`]b`XYf  
 JYfk U`hi b[ gZØ`fi b[ `]a` `F`U`a` Yb`XYf`Ui ZYbXYb  
 JYfk U`hi b[ gfYZcfa` `ni `ØVYfbY`a` Yb"

8 Ug`F`D5ž`YffY]W`VUf`i bhYf`UYa` hYf`"cf[ ž`\_Øa` a` Yfh`g]W`i a` `X]Y  
 cfXbi b[ g[ Ya` Å» Y`J`Yfk`YbXi b[ `XYf`\_ca` a` i bU`Yb`A` ]hY`ž`i a  
 g]W`Yfni ghY`Ybž`XUgg`ØZYbh`]WXY` ; Y`XYf`Ui W`hUhg`ÅW`]W`XYf  
 5`[ Ya` Y]b`Y]h`ni [ i hY`\_ca` a` Yb`"8]Y`UbghY`YbXYb`9bhgWXY]Xi b[ Yb  
 ]a` `GhUXhfU`h`k`YfZYb`X]Y` : fU[ Y`Ui Zž`cV`X]Y`GhUXhj Yfk U`hi b[ `]b`XYf  
 @U[ Y`]ghž`Zi bX]YfhY`i bX`bUW` \U`h][ Y`9bhgWXY]Xi b[ Yb`ZØf`X]Y  
 6Øf[ Yf`j`cb`?`Ø`b`ni` `hfYZZYb"

8YhU]`g	
C fh	< c fghghfU» Yž` ) %\$*`' `?`Ø`bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_ghU"XY</li> <li>• k k k "UYa hYf"cf[</li> <li>• k k k "_[ gh"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a` Y]b!\_cY`b`bYh