

? Ò`b `]b `5i Zfi \ f. `&\$"\$\$\$ `a ØggYb `k Y[Yb
6ca VYbZi bX `]\fY `K c \ bi b[Yb `j Yf`UggYb °

⊕ `8Yi hnž? Ò`bž`a ØggYb `&\$"\$\$\$ `6Øf[Yf`k Y[Yb
6ca VYbYbhgWÀfZi b[`Yj U_i]Yfh`k YfXYb"
6YY]bhfÀW h][i b[Yb `]a : Yfbj Yf_Y \ f`Yfk UfhYh"



8Yi hnž? Ò`bž`8Yi hgW `UbX `! ⊕ `? Ò`b `[]Vh`Yg`ni fnY]h`_Y]bYb
; fi bX`ni f`Fi \ Y ` ` [Ubni`]a : Y[YbhY]`°`8]Y`GhUXh]gh]b`5i Zfi \ fž
XYbb` \ Yi hY`k YfXYb `[`Y]W `XfY]`6ca VYb`Ui g`XYa `Nk Y]hYb
K Y`h_f]Y[`YbhgWÀfZi`9]b`k U \ f \ UZi` \]ghcf]gW Yg`9fY][b]gž`XUg
b]W h`bi f`X]Y`5bk c \ bYfž`gcbXYfb`Ui W `XYb `[YgUa hYb
ÖZYbh]W Yb `J Yf_Y \ f`]b`XYf`F Y[]cb`VYhf]Zz`8]Y`YfghYb
A U » bU \ a Yb`ni f`9j U_i]Yfi b[`g]bX`VYfY]hg`Ub[Y`Ui ZYb"

8]Y`8Yi hgW Y`6U \ b ` \ Uh`a Y \ fYfY `J YfV]bXi b[Yb `j cb `? Ò`b `bUW
: fUb_ Z fh`Ua `A U]b `i bX`Ghi hh[Ufh[Yghf]W Yb`": Yfbj Yf_Y \ fgnØ[Yž
X]Y`ØVYf`? Ò`b`ZU \ fYb `gc `hYbž`k YfXYb `[fc » fÄi a][`i a [Y`Y]hYhž`i bX
gY`Vgh`X]Y`GW]ZZU \ fh`Ui ZXYa `F \ Y]b`k]fX`j cfØVYf[Y \ YbX
Y]b[YghY `h`@Ui h`8Yi hgW `UbXZi b_ `a ØggYb`fi bX`&\$"\$\$\$

A YbgWXYb`Ui g`Y]bYa `l a _fY]g]j cb`%"\$\$\$`A YhYfb`i a `X]Y
: i bXghY`Y`]b`8Yi hn`]fY`K c\bi b[Yb`j Yf`UggYb``8Uj cb`VYhfcZZYb
g]bX`bYVYb`5bk c\`bYfb`Ui W`hUi gYbXY`DYbX`Yfz`X]Y`Xi fW`X]Y
9j U_i]Yfi b[`]b`]fYf`A cV`]hAh`Y]b[YgW`fAb`_h`k YfXYb"

; fc» Y`9j U_i]Yfi b[gU_h]cb`]b`? `b`

l a `; `l \f`a cf[Ybg`VY[Ubb`XYf`YfghY`?]b[Y`Xi fW` [Ub[ži bX`X]Y
GhfU»Yb`fi bX`i a `X]Y`5`hghUXh`k i fXYb`f][cfcg[YgdYffh`` 8U``]Y[h
k Ug`Ub` ž`_ca a Ybh]YfhY`Y]b`DUggUbh`X]Y`G]hi Uh]cb``8]Y` [YgUa hY
5`hghUXh`gck]Y` [fc» Y`HY]`Y`j cb`8Yi hn`g]bX`j cb`XYb`A U»bU`a Yb
VYhfcZZYb``<]Yf`VY]bXYb`g]W`b]W`h`bi f`nU`fY]W`Y`<chY`g`i bX
A i gYYbž`gcbXYfb`Ui W`GYb]cfYb`Y]a Yž`?]hUg`i bX`gc[Uf`XYf
: YfbgY`gYbXYf`F H@``5i W`X]Y`HfUi i b[Ybž`X]Y`ZØf`X]YgYb`A]h`k cW`
]a `>]ghcf]gW`Yb`F Uh`Ui gi[Yd`Ubh`k UfYbž`a i gghYb`bUW`Dcfn
j Yf`Y[h`k YfXYb"

: Øf`X]Y`Yj U_i]YfhYb`6Øf[Yf`ghY`Yb`ghAXh]gW`Y`5b`Ui ZghY`Yb`ni f
J YfZØ[i b[``8]Y`A YggY`U`Y`%\$`%fYW`hgf`Y]b]gW`i bX`XUg
6Yfi Zg_c`Y[`<i a Vc`XhghfU»Y``]b_gf`Y]b]gW`X]YbYb`U`g
l bhYf`_ØbZnY``5`YfX]b[g`a ØggYb`X]Y`<Ui gh]YfY`ni `Ui gY`V`Y]VYb`
K Yf`[Yn]Y`hY`#Zcfa Uh]cbYb`VYb`Øh][hž`_Ubb`XUg`6Øf[YfhY`YZcb
i bhYf`\$&`%#&`%\$`cXYf`%)) `_cbhU_h]YfYbž`XUg`j cb`+`V]g`%, `l \f
VYgYhnh`]ghž`k]Y`HU[YggW`Ui `VYf]W`hYh"

A Y`f`U`g`bi f`Y]bY`<YfUi gZc fXYfi b[`ZØf`XYb
J Yf`_Y`f`

8Yf`<Ui dhVU`b`cZ]j cb`?`b`]gh`b]W`h`HY]`XYf`GdYffncbYž
U`YfX]b[g`[]Vh`Yg`a Ugg]j Y`6YY]bhf`AW`h][i b[Yb`Ub`UbXYfYb
6U`b`ØZYb`k]Y`?`b`A YggY`#8Yi hn`i bX`XYf`<c`Ybnc`YfbVfØW`Y`
@Ui h`HU[YggW`Ui `ZU`Yb`k]W`h][Y`J YfV]bXi b[Ybž`XUfi bhYf`XYf
<U`h]b`?`b`8Yi hn`#H]YZi bX`a Y`fYfY`⇒9!Gdf]bhYf!NØ[Y`nk]gW`Yb
?`b`i bX`6Yf`]bž`Ui g``6i ggY`i bX`6U`bYb`XYf`?`b`Yf`J Yf`_Y`fg!
6Yhf]YVY`fP`J 6L`g]bX`YVYbZU``g`VYhfcZZYb`/a Ugg]j Y
6YY]bhf`AW`h][i b[Yb`k YfXYb`Yfk UfhYh"

8]Y`Yb hgW`ÅfZhYb`6ca VYb`VYghY\Yb`Ui g`nk Y]`Ua Yf]_Ub]gW`Yb
 &\$!NYbhbYf!6ca VYb`i bX`Y]bYf`nY\bnYbhbYf`gW`k YfYb`6ca VYž
 U`Y`a]h`5i ZgW`U[nØbXYfb`"9g`V`Y]Vh`i b`_Ufž`k Ubb`X]Y
 9bhgW`ÅfZi b[` [YbUi `ghUhhZ]bXYb`_Ubb`i bX`k Ubb`X]Y`GdYffi b[Yb
 Ui Z[Y\cVYb`k YfXYb`"8cW`X]Y`GhUXh`]gh`ni j Yfg]W`h]W`ž`XUgg`X]Y
 9bhgW`ÅfZi b[`]a `@Ui ZY`XYg`A]hk cW`g`YfZc`[fY]W`UV[YgW`cggYb
 k YfXYb`_Ubb`"

J Yf[`Y]W`VUFY`G]hi Uh]cbYb`g]bX`Ui W`]b`UbXYfYb`XYi hgW`Yb
 GhÅXhYb`VY`_Ubbh`"Gc`k i fXY`_Øfn`]W`]b`HY`hck`Y]bY`:`]Y[YfVca VY
 YfZc`[fY]W`Yb hgW`ÅfZhž`k cfUi Z]b`X]Y`Yj U_i]YfhYb`5bk c\byf
 gW`bY`k]YXYf`]b`]\fY`K c\bi b[Yb`ni fØW`_Y\fyb`_cbbhYbž`k]Y`
F 66 &(`VYf]W`hYh`" ð ? Ò`b` \]b[Y[Yb`ghY\Yb`j]Y`Y`bcW`j cf
 i b[Yk]ggYb`NY]hYb`"G]W`Yf`]gh`bi fž`XUgg`X]Y`9f]bbYfi b[Yb`Ub`XYb
 ?f]Y[`bUW`U`XYb`X\Yb`bcW`Ub[Y`b]W`h`fi \Yb`"

8YhU]`g	
C fh	8Yi mž? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b`_XY • k k k "hU[YggW`Ui "XY • k k k "fVV&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh