

? Ò`b`]b`5`Ufa gh]a a i b[.`F`]Yg][Y
9j U_i]Yfi b[`k Y[Yb`6ca VYbZi bX`°

5a `(" ' † b] &\$&) `ZUbX`]b`? Ò`b`X]Y`[fÒ» hY`9j U_i]Yfi b[`gY]h
XYa `Nk Y]hYb`K Y`h_f]Y[`ghUhh`ž`bUW`XYa `XfY]
K Y`h_f]Y[gVca VYb`]b`8Yi hn`YbhXYW`h`k i fXYb`"



8Yi hnž`8Yi hgW`UbX`!`5a `(" ' † b] &\$&) `k i fXYb`X]Y`? Ò`bYf
6Øf[Yf`Xi fW`Y]bY`XfUa Uh]gW`Y`G]hi Uh]cb`]b`5hYa `[Y`U`hYb.`8Yf
: i bX`a Y`fYfYf`K Y`h_f]Y[gVca VYb`]b`XYf`B`À`Y`XYf`@Ubl Ygg
5fYbU`ZØ`fhY`ni f[fÒ» hYb`9j U_i]Yfi b[`gY]h`XYa `9bXY`XYg
Nk Y]hYb`K Y`h_f]Y[g`B`UW`XYb`9bhXYW`i b[Yb`Ua `&" ' † b] &\$&) ž
U`g`VY]`6Ui UfVY]hYb`]b`8Yi hn`XfY]`Ua Yf`_Ub]gW`Y`6`]bX[`Àb[Yf`
nk Y]`&\$!`NYbhbYf!`6ca VYb`i bX`Y]bY`%\$!`NYbhbYf!`6ca VY`
YbhXYW`h`k i fXYbž`[f]Z`X]Y`GhUXh`Y]bY`i a ZUggYbXY
9j U_i]Yfi b[ga U» bU`a Y`]bg`@YVYb`" <]YfVY]`k i fXYb`ØVYf`&\$`\$\$\$
A YbgW`Yb`Ui Z[YZcfXYfhž`]`fY`K`c`bi b[Yb`i bX`5fVY]hgd`ÀhnY`ni
f`Ài a Ybž`k Ug`Y]bYb`9j U_i]Yfi b[gfUX]i g`j`cb`Yhk U`%`\$\$\$`A`YhYfb
i a `XYb`:`i bXcfhni f`:`c`[Y`U`hhY`" `8]Y`VYhfc`ZYbYb`9]b]W`hi b[Yb
i a ZUgghYb`), `< chY`gž`- `GW`i`Yb`i bX`?`]hUgž`XUg`9Xi UfXi g!

?fUb_Yb\Ui gž'nk Y]'5'hYbdZY[YY]bf]W\hi b[Yb'gck]Y'FH@a]h
gY]bYb'HJ!Ghi X]cg"5i W'XYf'6U\bcZ?Ò'b'A YggY#8Yi hn'i bX
HY]'Y'XYg'8Yi hnYf'F\Y]bi ZYfg'k UfYb'VYhfc ZYb"

8]Y'9j U_i]Yfi b[ž'X]Y'Ua '("ž b]i a ' ; 'l \f'VY[Ubbž'i a ZUgghY
Ui W'X]Y'GdYffi b['XYf'k]W\h][Yb'F\Y]bVfØW_Yb.'GYj Yf]bg!ž
<c\Ybnc``Yfb!'i bX'8Yi hnYfVfØW_Y""8Yf'6U\bj Yf_Y\f'k i fXY
[fc»fÀi a]['Y]b[YghY``hž'k Ug'ni f'6YY]bhfÅW\h][i b['XYg
: Yfbj Yf_Y\fg'i bX'l a 'Y]hi b[Yb'ZØ\fhY""Ni XYa 'k UfbhY'XYf
?Ua dZa]hhY'fÀi a X]Ybgh'BcfXf\Y]b!K YghZU'Ybž'XUgg'Å\l'W\fi bX
&"\$\$\$'K Y'h_f]Y[gVca VYb'j]b'BcfXf\Y]b!K YghZU'Yb'YbhXYW_h
k YfXYb'i bX'?Ò'b'\Ài Z]['VYhfc ZYb']gh""ž'XYf'GhUXh'k i fXYb'U''Y]b
]a 'ž\l'f'&\$&']bg[YgUa h'%"- , *'6ca VYb'[YZi bXYb""A]h'X]YgYb
NU\Yb'ja ' <]bhYf_cdZYbhgW]YX'g]W'X]Y'GhUXh] Yfk U'hi b[ž
A U»bU\ a Yb'ni f'9bhgW\ÅfZi b['ni 'Yf[fY]ZYbž'X]Y'Ua 'gY'VYb'HU[
UVYbXg'i a ' %- .%- 'l \f'YfZc`[fY]W'UV[YgW\c'ggYb'k i fXYb"

8 Yf'5i Zhf]hh'j c b 'HYXXm'HYWYVf\ Ub j YfgW\ c VYb

9]bY'XYf'nU\ 'fY]W\Yb'j YfUbgU'hi b[Ybž'X]Y'Ui Z[fi bX'XYf
9j U_i]Yfi b['UV[YgU[h'k YfXYb'a i gghYbž'k Uf'XYf'[Yd'UbhY
5i Zhf]hh'XYg'7ca YX]Ubg'HYXXm'HYWYVf\ Ub'j]b'XYf'?Ò'bYf'@Ubl Ygg
5fYbU""9f'gc`hY'a]h'gY]bYf'G\ck' 'HYXXm'&\$&) 'Ua '("ž b]
Ui ZhfYhYbž'XcW'X]Y'l a ghÅbXY'nk Ub[Yb'ni f'5VgU[Y""8Yf'bYi Y
HYfa]b'ZØf'X]Y'G\ck']gh'bi b'XYf', "ž b]'&\$&) ž'a]h'9]b'Ugg'UV
%+.' \$'l \f'i bX'6Y[]bb'i a ' %- .\$\$'l \f'": Ubgž'X]Y'VYfY]hg'H]W_Yhg
[Y_Ui Zh'\UVYbž'ÒbbYb'g]W'ZFYi Yb.'8]YgY'V'Y]VYb'ZØf'XYb
9fgUhhYfa]b'[Ø'h][ž'F ØW_[UVYb'g]bX'YVYbZU`g'a Ø['W""5i W
ni _ØbZh][Y'5i Zhf]hh'XYg'?Øbgh'Yfg'g]bX'j ca '*"V]g+'ž b]'&\$&)]b
?Ò'b'[Yd'Ubhž'k c'Yf'Y]bY'?ca V]bUh]cb'Ui g'7ca YXmž'A i g]ž'HUbn
i bX'[YgY`gW\UZh]W\Ya '?UVUfYhh'V]YhYb'k]fX"

8]Y'G]hi Uh]cb'fi bX'i a 'XYb'6ca VYbZi bX'\Uh'b]W\h'bi f'df]j UhY
j YfUbgU'hi b[Yb'VYY]bZi gghž'gcbXYfb'Ui W'ÒZZYbh]W\Y
9fY][b]ggY""Gc'ZUbXYb'Yhk U'%) 'DUUFYž'X]Y'ZØf'<cW\nY]hYb'j]b'XYf
žbYbghUXh'd'UbYbX'k UfYbž'Y]bYb'bYi Yb'HYfa]b'ja 'GhUXhhY]'
Dcfn"FH@8Yi hgW\UbX'j Yf'U[YfhY'gY]bY'@] Y!GYbXi b[Yb'bUW\

6Yf`]bž`k Å\fybX`X]Y`A]hUfVY]hYbXYb`]a` `A cV]`Y`C ZZ]W`UfVY]hYhYb`"
 5i W`nU\`fY]WXY`A i gYYb`i bX`9]bf]W`hi b[Ybž`XUfi bhYf`XUg
 A i gYi a` `@ Xk][`i bX`XUg`K U`fUZf]W`Ufh!A i gYi a` ž`a` i gghYb
 gW`]Y»Yb"

I a`XYb`6Øf[Yf.]bbYb`k Å\fybX`X]YgYf`_f]h]gW`Yb`@U[Y
 I bhYfghØhni b[`ni`V]YhYbž`f]W`hYhY`X]Y`GhUXh`5b`Ui ZghY`Yb`Y]bž
 XUfi bhYf`X]Y`A YggY\U`Y`%\$`%`i bX`XUg`6Yfi Zg_c`Y[
 <i a`Vc`XhghfU»Yž`k cVY]`<Ui gh]YfY`b]W`hYf`Ui Vh`k UfYb``9]b
 6Øf[YfhY`YZcb`[UV`k]W`h][Y`žZcfa Uh]cbYb`ni f`G]hi Uh]cb`k Y]hYf`
 8i fW`X]Y`6Yf]W`hYfghUhi b[`]a`K`8F`YfbgY\Yb`k i fXYb`X]Y
 ?Ø`bYf`ØVYf`U`Y`9bhk]W`i b[Yb`ni f`9] U`i]Yfi b[`i bX
 9bhgW`ÅfZi b[`]bZcfa]Yfh"

8]Y`XfUa`Uh]gW`Yb`9fY][b]ggY`XYf`YhnhYb`HU[Y`a`UW`Yb`Y]ba`U`
 a`Y\`XYi h]W`ž`XUgg`?Ø`b`Ui W`X`Yi hY`bcW`a`]h`XYb` , VYffYghYb
 gY]bYf` ; YgW`]W`hY`_cbZfcbh]Yfh`]gh"8]Y`GhUXhj`Yfk`U`hi b[`i bX`X]Y
 : UW`Yi hY`XYg`?Ua`dZa`]hhY`fÅi`a`X]YbghYg`UVYb`]b`X]YgYf
 G]hi Uh]cb`Y]b`VYY]bXfi W`YbXYg`<ÅbXW`Yb`VYk]YgYb`i bX`XUZØf
 [Ygcf[hž`XUgg`U`Y`6Øf[Yf`]b`G]W`Yf\Y]h`k UfYb"

8YhU]`g	
C fh	8Yi mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUXf"XY • k k k "_cY`b"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b!_cY`b"bYh