

? Ò`b `]a `5i gbU\ a Yni ghUbX. ; fÒ» hY
9j U_i]Yfi b[`gY]h`%- () °

5a `) " ' † b] ' &\$&) `ZUbX `]b`? Ò`b!8Yi hn`X]Y`[fÒ» hY `9j U_i]Yfi b[
gY]h`%- () `ghUhh`i a `XfY]: `]Y[YfVca VYb`Ui g`XYa `Nk Y]hYb
K Y`h_f]Y[`ni `YbhgW\ÀfZYb"



? Ò`b!8Yi hn`8Yi hgW\`UbX`!`5a `A]hkcWUVYbX`Yf`YVhY`? Ò`b
Y]bY`VYa Yf_Ybgk YfhY`G]hi Uh]cbž`U`g`X]Y`[fÒ» hY
9j U_i]Yfi b[gU_h]cb`gY]h`%- () `]b`XYf`GhUXh`ghUhhZUbX"; fi bX`XUZØf
k UfYb`XfY]`Ua Yf_]Ub]gWY: `]Y[YfVca VYb`Ui g`XYa `Nk Y]hYb
K Y`h_f]Y[ž`X]Y`YbhgW\ÀfZh`k YfXYb`a i gghYb`"8UVY]`a i gghYb`fi bX
&\$`\$\$`\$`A YbgW\Yb`]\fY`K c\bi b[Yb`j Yf`UggYbž`XU`X]Y`ϕbYbghUXh
[fc» fÀi a][`[YgdYffh`k i fXY`i bX`gck c\`XYf`6U\`b!`U`g`Ui W\`XYf
5i hcj Yf_Y\`f`nY]hk Y]gY`j Ò`][`ni a `9f`Y[Yb`_Ua "8Y`9j U_i]Yfi b[
k i fXY`Ua `A cf[Yb`a]h`? `]b[Y`fi bXYb`i bX`GhfU» YbgdYffi b[Yb
Y]b[Y`Y]hYhž`k cVY]`VYgcbXYfg`X]Y`G]WYf\Y]h]b`DZY[Y\Y]a Yb`i bX
XYa `9Xi UfXi g!`fUb_Yb\Ui g`Ui Zk YbX][`[Yk À`f`Y]ghYh`k YfXYb
a i gghY"

8]Y'9bhgWÅfZi b['XYf'6ca VYbž'X]Y'g]W'k Å\fybX'XYg
6ca VYb_f]Y[g[Y[Yb'XUg'8f]hhY'FY]W'j]b'?'Ò'b'b]YXYf[Y'UggYb
\UhhYbž'k Uf'j cb'\c\Yf'6YXYi hi b["'#b'Y]bYa '@UbXž'XUg'a]h'XYb
: c[Yb'XYg'Nk Y]hYb'K Y'h_f]Y[g'i bX'XYb'j]Y'Yb'J Yf'i ghYb'ni
_Åa dZYb'\UhhYž]gh'X]Y'9bhgWÅfZi b['j cb'6`]bX[Åb[Yfb'Y]bY
fY[Y'a Å»][Yž'UVYf'']a a Yf'Ui W' [YZÅ\']W'Y'5i Z[UVY''8Yf
6ca VYb_f]Y['ZcfXYfhY'XUa U'g'b]W'h'bi f'a Ugg]j Y'NYfghÒfh' 'gcbXYfb
ØVYf'+\$i 'XYf'?Ò'bYf'K c\bfÅi a Y'k i fXYb'nYfghÒfh' 'gcbXYfb
Ui W'nU\ 'fY]W'Y'A YbgW'Yb'YVYb''A]bXYghYbg'Y]bY'\U'VY'A]''cb
N]j]]ghYb'ghUfV']b'XYb'@ ZhUb[f]ZYb'Ui Z'8Yi hgW'UbXž'k cVY]'?Ò'b
ni 'XYb'GhÅXhYb'[Y\ÒfhYž'X]Y'VYgcbXYfg'VYhfcZYb'k UfYbž'i bX
%+*'' '\$\$'nYfghÒfhY'K c\bi b[Yb'ni 'j YfnY]W'bYb'\UhhY''

G]W'YfY'F ØW__Y\ f'ZØf'X]Y'?'Ò'bYf

5i W'k Ybb'X]Y'9j U_i]Yfi b['Y]bY''c[]gh]gW'Y'<YfUi gZcfXYfi b[
XUfghY''hYž'Yf'Y]Z'X]Y' [YgUa hY'CdYfUh]cb'c\by'bYbbYbgk YfhY
Nk]gW'YbZÅ''Y''K Å\fybX'XYf'NY]h'XYf'6ca VYbYbhgWÅfZi b['k Uf
X]Y'<c\Ybnc''YfbVfØW_Y' [YgdYffhž'i bX'XYf'6U\ b\cZ?'Ò'b
A YggY#8Yi hn''U['ja 'GdYff[YV]Yhž'k Ug'ni 'l a 'Y]hi b[Yb'XYg
: Yfbj Yf_Y\fg'ZØ\fhY''5V'%- .' \$'l \f'_cbbhYb'X]Y'GdYffi b[Yb
k]YXYf'Ui Z[Y\cVYb'k YfXYbž'i bX'X]Y'NØ[Y'fc''hYb'ni fØW_ØVYf'X]Y
6fØW_Y''HUi gYbXY?'Ò'bYf'_cbbhYb'Ua '5VYbX']b']\fy'K c\bi b[Yb
ni fØW_Y\fyb'i bX'gca]h'Y]bY'9f'Y]W'hYfi b['j YfgdØfYbž'bUW'XYa
g]Y']\fy'g]W'YfY'l a [YVi b['ZØf'XYb'HU['j Yf'UggYb'\UhhYb''

Hfchn'XYf'a Ugg]j Yb'cf[Ub]gUhc]gW'Yb'5bghfYb[i b[Yb'[UV'Yg
Y]bYb'J cfZU''ž'XYf'X]Y'9]bgUhn_fÅZhY'j cf'ni gÅhn']W'Y
<YfUi gZcfXYfi b[Yb'ghY''hY. '9]bY'DYfgcb'k Y][YfhY'g]W'ž']\fy
K c\bi b['ni 'j Yf'UggYb''8Ug'C fXbi b[gUa h'a i gghY'Y]bgW'fY]hYbž
i a 'X]Y'G]W'Yf\Y]h'U''Yf'6YhY][hYb'ni ' [UfUbh]YfYb''Gc'W'Y
K Y][Yfi b[Yb'_ca a Yb'nk Uf'gY'hYb'j cfž'g]bX'UVYf']b
5i gbU\ a Yg]hi Uh]cbYb']a a Yf'k]YXYf'ni 'VYcVUW'hYb''

9]b'bc hk YbX][Ygž'UVYf'VY'UghYbXYg'9fVY

8]Y'\Yi h][Yb'9fY][b]ggY'k YfZYb'Y]bYb'GW'UhhYb'Ui Z'X]Y
GW'fYW_Yb'XYg'Nk Y]hYb'K Y'h_f]Y[gž'XYf'j cb'%- ' - 'V]g'%- ()

9i fcdU'j Yfk ØghYhY"K Å\FYbX'X]Y '@ ZhUb[f]ZZY'nU\`fY]WXY`GhÅXhY
i bX'8 ÒfZYf'j b'GWXi hhi bX'5gWXY`Y[hYbž'k Uf'? Ò'b'bi f`Y]bY'j cb
j]Y`Yb'GhÅXhYbž'X]Y'i bhYf`XYb'j Yf\YYfYbXYb'6ca VYbUb[f]ZZYb
`]hhYb" GhfUhY[]gWXY`N]Y`Y`k i fXYb`Vca VUfX]Yfhž'i bX'X]Y`NU\`XYf
n]j]Yb`CdZYf'k Uf`YfgWfYW_YbX`\cW"

8Yf'6ca VYb_f]Y[`]bhYf`Y» 'a Y`f`U`g`Y]bY`A]`]UfXY`HcbbYb
; YghY]b'i bX'GWXi hhi]b'8Yi hgW\`UbX ž'VYf]WXYhY`Y]b`<]ghcf]_Yf
OK Y`hQi bX'j YfXYi h]WXYhž'XUgg'ØVYf`%"\$\$\$\$`CfhgWUZhYb'i bX`%*%
GhUXh[Ya Y]bXYb`Vca VUfX]Yfh'k i fXYb"?' Ò'bž'a]higY]bYf
j Yfk ØghYhYb' ðZfUghfi _hi f'i bX'XYb'j]Y`Yb`a YbgW`]WXYb
HfU[ÒX]Ybž'ghY`h]b`X]YgYf`A Ub[Y`k]fhgWUZh`b]WXYh`U`Y]b"

8i fW`gc`WXY`[YgW]WXYh]WXYb'; Y[YVYb\Y]hYb`k]fX`XYi h]WXYhž'XUgg
X]Y`5i ZUfVY]hi b[`XYf`J Yf[Ub[Yb\Y]h]b]WXYh`bi f`Y]b`? Ud]hY`]a
; YgW]WXYhgVi W`]ghž'gcbXYfb`Ui W`VY]i bg`]b`XYf'; Y[Ybk Ufh
Ub_ca a h'? Ò'b`V`Y]Vhž'hfcm`U`Yf`< YfUi gZcfXYfi b[Ybž`Y]bY
`VYbX][Y`GhUXh'a]hY]bYf`VYa Yf_Ybgk YfhYb`F Yg]`]Ybni bX`XYf
: Å\][_Y]hž'g]WXYb'; Y]ghYfb`XYf`J Yf[Ub[Yb\Y]h]a a Yf`k]YXYf`ni
ghY`Yb"

ð`NY]hYbž']b`XYbYb'; YgW]WXYhgVYk i gghgY]b'i bX`NY]hYi [YbgWUZh
gc`k]WXYh][`g]bXž'nY][h]g]WXYhž'XUgg'gc`WXY`A U» bU`a Yb`k]Y`X]Y
6ca VYbYbhgWÅfZi b[`b]WXYh`bi f`Y]bY`hYW`b]gWXY`Bchk YbX][_Y]h
g]bXž'gcbXYfb`Ui W`Y]bY`5i ZZcfXYfi b[`Ub`i bg`U`Yž`X]Y
; YgW]WXYh`i bX`\fY`@Y\FYb`b]WXYh`Ui g`XYb`5i [Yb`ni `j Yf`]YfYb"
BUi`VYf]WXYh`h`ØVYf`X]Y`; YgWY`b]ggYž'k Å\FYbX`**Gd]Y[Y`k Y]hYfY**
<]bhYf[fi bX]bZcfa Uh]cbYb`"]YZYfh"5i W`XYf`F`ØW_V`]W`Ui Z`XYb
j Yf\YYfYbXYb'6ca VYb_f]Y[`]b'8Yi hgW\`UbX`[Y`h`ØVYf`**K Y`h**
\]bUi gž'i a`XYb`@YgYfb`Y]b'i a ZUggYbXYg'6]X`XYf`XUa U`][Yb
NYfgh`Øfi b[`ni`V]YhYb"

8YhU]`g	
Cfh	? Ò'b!8Yi hñž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bUi`W • k k k "gd]Y[Y`"XY • k k k "k Y`h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh