

< UbXVU``!K cW\ YbYbXY`]b`? Ò`b. : ØW\ gY
6Yf`]b`dY]`Yb`7\ Ua d]cbg!@YU[i Y!H]hY`
Ub`

: ØW\ gY`6Yf`]b`ZY]Yfb`]\fYb`YfghYb`H]hY``]b`XYf`< UbXVU``!
6i bXYg`][U" ?ca a Yb`G]Y`ni a`9<: : Æ5@`]b`? Ò`b`Ua
%("#%) "' ÷ b]`



? Ò`b`ž`8Yi hgW\`UbX`!` Æ`? Ò`b`]gh`X]Y`J cfZFYi XY`Ui ZXUg`[fc» Y
< UbXVU``!K cW\ YbYbXY`gdØfVUf``5a` `%("i bX`%) "' ÷ b]'&\$&)`ghY][h
]b`XYf`@Ubl Ygg!5fYbU`XUg`a`]h`GdUbbi b[`Yfk UfhYhY` 9<: : Æ5@` " "
<]Yf`hfYZZYb`X]Y`VYghYb`< UbXVU``a` UbbgW\UZhYb`9i fcdUg
Ui ZY]bUbXYfž`i a`XYb`7\ Ua d]cbg!@YU[i Y!H]hY``ni`_Äa`dZYb``BUW
XYf`gYbgUh]cbY``Yb`GU]gcb`XYf`: ØW\ gY`6Yf`]b`ž`X]Y`_Øfn`]W\`XYb
H]hY``]b`XYf`< UbXVU``!6i bXYg`][U`YffUb[Yb`ž`g]bX`U``Y`5i [Yb`Ui Z
X]Y`6Yf`]bYf`[Yf]W\hYhž`X]Y`U`g`: Uj`cf]hYb`]bg`< U`VZ]bU`Y`[Y\Yb``5a
GUa`ghU[`i a``%)`I` \f`ØVYffUgW\h`XYf`< 67`B`UbhYg`X]Y`Ni`gW\Ui`Yfž
k`Ä`fYbX`XYf`: 7`6UfW`cbU`i bX`G7`A`U[XYVi`f[`i a``%,`I` \f`
Ui ZY]bUbXYf`hfYZZYb``9l`dfYgg`VYf]W\hYhž`XUgg`X]Y`: ØW\ gY`bi`b

YbhgdUbbh'UW`?`O`b`fY]gYbžk`À`fYbX`XYf`G7`A`U[`XYVi`f[
VYghfYVh]ghž`gY]bY`YfghY`h]hY`cgY`GU]gcb`gY]h`ZØbZ`đ`fYb`ni
j`Yf`]bXYfb"

9]b`gdUbbYbXYg`K`cW`YbYbXY`ghY`h`VYj`cf`"8]Y`@Ubl`Ygg!5fYbU
k`]fX`Ua`GcbbhU[`a`]h`V]g`ni`&\$`\$\$\$`:`Ubg`[`YZØ`h`gY]bžk`Ybb`i`a
%,`i`f`XUg`:`]bU`Y`i`a`X]Y`7`Ua`d]cbg!@YU[`i`Y!Hfcd`À`Y
Ub[`YdZ]ZZ`b`k`]fX`"Ni`j`cf`Z]bXYhi`a`%)`i`f`Ui`W`XUg`Gd]Y`i`a
D`Um`XfY]`ghUhh`"8Yf`9]b`Ugg`ÒZZb`Yh`Ub`VY]XYb`HU[`Yb`VYfY]hg`i`a
%`.'`\$`i`f`ž`i`bX`Yg`g]bX`bcW`Y]b][`Y`H]W`Yhg`Yf`À`h]W`"8]Y
J`cfZ`fYi`XY`k`]fX`ni`XYa`Xi`fW`Y]bY`C`dYb]b[`DUfmi`Ua`:`fY]hU[`ž`X]Y
a`]h`@]j`Y!A`i`g]_`i`bX`:`Ub!5`_hj`]h`hYb`[`Ygd]W`_h]ghž`Ub[`Y`Y]nh"

GhUf`_`Y`?`UbX]XUhYb`i`bX`i`b[`Y]W`Y`Y`:`Y[`bYf`

8Yf`:`7`6UfW`cbU[`Y`h`U`g`HcdZUj`cf]h]b`X]YgYg`Hi`fb]Yf`i`bX`Vf]b[`h
Y]bY`VYY]bXfi`W`_YbXY`6]`Ubn`j`cb`%&`7`Ua`d]cbg!@YU[`i`Y!H]hY`b
a`]hž`XUj`cb`XfY]`]b`XYb`Y`hnhYb`j`]Yf`đ`fYb`"Gd]Y`Yf`k`]Y`9a`j`
B]Y`gYb`]a`Hcf`i`bX`8]_`U`A`Ya`]a`F`ØW`fUi`a`k`YfXYb`U`g
GW`ØggY`gd]Y`Yf`[`Y`U`bXY`h`"8]Y`:`ØW`gY`6Yf`]bž`Z]gW`[`YVUW`_YbYf
XYi`hgW`Yf`A`Y]ghYfž`gYhnYb`Ui`ZA`Uh`]Ug`:`]XgY`i`bX`8Y`Ub
A`]cgUj`Y`j`ž`i`a`]fY`G]Y[`W`UbW`b`ni`Yf`À`Ybžk`À`fYbX`G7
A`U[`XYVi`f[`a`]h`:`]g`]?`f]gh`Ubggcb`i`bX`C`a`Uf`đ[`]A`U[`bi`ggcb`Ui`Z
X]Y`Y][`YbYb`Gh`À`f`_Yb`gW`Ui`h`<67`B`UbhYg`[`]h`U`g`i`bXYfXc[`]a`]h
[`fc»`Yb`5a`V]h]cbYb`"8]Y`Yb`hgW`Y]XYbXYb`Gd]Y`Yf`Xcfhg]bX`B]W`U`g
Hci`fbUhi`bX`5ma`Yf]WA`]bbYž`X]Y`]fY`A`UbbgW`UZh]b`X]Y
?"c"!D`UgY`ZØ`fYb`a`ØW`hYb`"Gd`c`fhgW`Ui`VYgW`fY]Vh`X]Y
gdUbbYbXYb`?`cbghY`U]h]cbYb`i`bX`[`]Vh`Y]bYb`5i`gV`]W`_`Ui`ZXUgž
k`Ug`X]Y`:`Ubg`Yfk`UfhYh"

8Ug`9<`:`:`B5@(`]gh`b]W`h`bi`f`Y]b`gdcfh]W`Yg`<][`Y`][`hž`gcbXYfb
Yg`j`Yfk`UbXY`h?`O`b`Ui`W``À`f`]W`]b`Y]bY`<UbXVU`"!<cW`Vi`f[`"
:`Ubg`Ui`g[`Ubn`9i`fcdU`fY]gYb`Ubž`i`a`]fY`HYUa`g`ni`i`bhYfghØ`hnYb
i`bX`X]Y`5ha`cgd`À`fY`XYf`?`Uh`Y`XfU`Y`XYg`<UbXVU`g`ni
[`Yb]Y»`Yb`"8]YgYf`6Y[`f]ZZ]gh]a`@Ui`ZY`XYf`đ`fY`Yb`hghUbXYbž`XU
XYf`9<`:`:`B5@(`gY]h`XYf`GU]gcb`&\$`\$-`#%\$`i`bi`bhYfVfcW`Yb`]b`?`O`b
Ui`g[`YhfU[`Yb`k`]fX`i`bX`nU`fY]W`Y`9a`ch]cbYb`i`bX`i`bj`Yf[`Ygg`]W`Y
Gd]Y`Y`VYfY]h`À`h`(`,`Gd]Y`Y`a`]h`%*`j`YfgW`]YXYbYb`HYUa`g`U`h`X]Y

GhUXh'gY]hXYa '[YgY\Ybž'i bX'g]YVYb'7'i Vg'_cbbhYb'g]W\']b'X]Y
 ; YgW\]W\hgVØW\Yf'Y]bhfU[Yb"9<: '\YVh'X]Y'6YXYi hi b['X]YgYg
 9fY][b]ggYg'\Yfj cf'i bX'X]Y': Ub'g]bX'VYfY]hž'[Ya Y]bgUa 'a]h
]\fYb'HYUa g'ni 'ZY]Yfb'cXYf'ni 'hfUi Yfb"

5a '_ca a YbXYb'K cW\YbYbXY'k]fX'?Ò'b'U'gc'ni a 'GW\Ui d`Uhn
 Y]bYg'XYf'Ui ZfY[YbXghYb'<UbXVU`!9j Ybhg'9i fcdUgž'i bX'U`Y
 6YhY']][hYb'g]bX'[YgdUbbhž'k]Y'X]Y'HYghg'XYf'?fÅZhY'Ui g[Y\Yb
 k YfXYb"K Yf'k]fX'g]W\XYb'H]hY`\c`Yb3'K]f'XØfZYb'[YgdUbbh
 gY]b°

8YhU]`g	
Cfh	?Ò'bž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • k k k "gdcfhgW\Ui "XY • Y\ZW"Yi fc\UbXVU`"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh