

; ccXVmY`8 Yi hgW\`UbX. `Gc ``YVYb`i bgYfY
5i gk UbXYfYf`ja `5i g`UbX`

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`8c_i !GcUd`/ ei ch/; ccXVmY
8 Yi hgW\`UbX`/ ei ch/i bX`]\fy`VY`UbbhYghYb`5i gk UbXYfYf
gY]h`&\$ \$*"



8 Yi hnž`8 Yi hgW\`UbX`!`J cb`XYb`\Y]a]gWYb`; YZ]`XYb`]b`X]Y
: YfbY`n]Y\`hYg`j]Y`Y`8 Yi hgWYž`i bX`XUg`U`_hi Y`Y`HJ!; cfa Uh
; ccXVmY`8 Yi hgW\`UbX`8]Y`5i gk UbXYfYf`VY`Yi W`hYh`X]YgY`c Zh
Ya ch]cbU`Yb`FY]gY`a]hY]bYf`A]gW`i b[`Ui g`GdUbbi b[`i bX
@YVYbg[YgW`]W`hYb``@Ui h: **cW g`k]fX`X]Y`8c_i !GcUd`gY]h`&\$ \$***
Ui ZJCL`Ui g[YghfU\`h`i bX`\Uh`g]W`a]h`Yfk`Y]`Y`ni`Y]bYa`k U\fyb
E i chYb\`h`Yb`hk]W`Y`h`8]Y`YfghY`; c`[Y`gU\Yb`Ua`%) ``5i [i gh`&\$ \$*
[YfUXY`Y]ba U`\$ž) , `A]``cbYb`Ni gW`Ui Yfž`X]Y`\Yi h][Y`Dcdi`Uf]h`Ah
_Ubb`g]W`YXcW`gY\Yb`UggYb"

8]Y`GYbXi b[`VY[`Y]hYh`5VYb`hYi fYf`i bX`5i gk UbXYfYfž`X]Y`XYb
GWf]h`h]bg`l b[Yk]ggY`k U[Yb``9g[Y\`h`b]W`h`bi f`i a `XYb`5VgW`]YX
j ca `U`hYb`<Y]a Uhž`gcbXYfb`Ui W`i a `XYb`Ui ZFY[YbXYb

BYi UbZUb[i bX'X]Y'<YfUi gZcfXYfi b[Ybž'X]Y'j]b'XYf'bYi Yb
I a [YVi b['Ui Z'g]Y'k UfhYb''8]Y'; YgW]W hYb'g]bX'j]Y'ZÀ'h[i bX
fY]W Yb'j cb'XYf''YVYj c''Yb'8c_i a YbhUh]cb'XYg'9I]ghYbnYb
bYi Yf'XYi hgW Yf'@UbXg'Yi hY'V]g'\]b'ni 'XYb'\UfhYb'FYU'hÀhYb'XYg
@VYbg]a '5i g'UbX''8]Y'GYbXi b['\Uh'g]W'gca]h'Y]bYb'ZYghYb
D'Uhm']b'XYb'<YfnYb'j]Y'Yf'Ni gWUi Yf'YfcVYfh"

6Y_UbbhY'; Yg]W hYf'i bX'Gd]b!cZZg

I bhYf'XYb'Dfca]bYbhYbž'X]Y'Xi fW'X]Y'GYf]Y'6Y_Ubbh\Y]h
Yf'Ub[hYbž'Z]bXYb'g]W'BUa Yb'k]Y'?cbbm'FY]a Ubbž'XYf'gY]b
bYi Yg'@VYb'Ui Z'<Uk U]]'\ÒW gh'YfZc'[fY]W'Xc_i a Ybh]Yfh'\Uh'i bX
gc[Uf'Y]b'Y][YbYg'Gd]b!cZZYf\]Y'h''8Ub]Y'U'?UhmYbVYf[Yfž'X]Y
Xi fW'; ccXVmY'8Yi hgW'UbX' i bX'UbXYfY': cfa UhY'ni a 'GhUf
k i fXYž'i bX'XYf'Y]XYf'j YfghcVYbY'ž'bg'6ØW bYfž'XYggYb'@VYb
i bX'GW]W_gU'j]Y'Y'VYfØ\fh'\Uhž'nÀ\Yb'YVYbZU'g'ni f']i ghfYb
Fi bXY'XYf'5i gk UbXYfYf''5i W'ž'Ubb]bY'K Y][Y'ž'Y]bY'DcdghUf'Ui g
H\U]UbXž'i bX'GhYZZ'ž'f_Y'Ui g'<Uk U]]'\UVYb']\fY'; YgW]W hYb'Ui Z
XYf'D'UhhZcfa '[YhY]'h"

8]Y'GYf]Y'Yf\]Y'h'b]W h'ibi f']b'8Yi hgW'UbX'5bYf_Ybbi b[ž'gcbXYfb
k i fXY'&\$%%'gc[Uf'ZØf'XYb'8Yi hgW Yb': YfbgY\dfY]g'bca]b]Yfh"
8Ug'%) !À\][[Y'6YghY\Yb'XYf'GYbXi b['k i fXY'&\$&'a]h'Y]bYa
DcXWUgh'Ui Z'FH@ž' [YZY]Yfh''Ni XYa '\Uh'g]W'XUg'?cbbYdh'XYf
GYbXi b['k Y]hYfYb'k]W_Y'hž']bXYa 'gY]h'&\$&'a Y\fyfY'Gd]b!cZZg
dfcXi n]Yfh'k i fXYbž'XUfi bhYf'; ccXVmY'8Yi hgW'UbX''8]Y
[fØ»hYb'5VYbhYi Yf'XYf'K Y'h "

B Yi YghY'9bhk]W_`i b[Yb

8Ug': cfa Uh'V'Y]Vh'Ui W'ja 'ž'\f'&\$&) 'fY'Yj Ubh'i bX'n]Y\h]a a Yf
k]YXYf'bYi Y'Ni gWUi Yf'Ub''5i Z'HJ'Gd]Y'Z]'a '_Ubb'a Ub'g]W
ØVYf'X]Y'bYi YghYb'9d]gcXYb'j]bZcfa]YfYb'i bX'X]Y
\YfnYfk Àfa YbXYb'; YgW]W hYb'bcW'Y]ba U'ibUW Yf'YVYb''A]h
'XYf'bYi Yb': c'[Y'k]fX'X]Y'BYi []Yf'Ui ZXUg'@VYb'ja '5i g'UbX
[Yk YW_h'i bX'Y]bY'j YfV]bXi b['nk]gW Yb'XYb'Ni gWUi Yfb'i bX
XYb'DfchU[cb]ghYb'[YgW UZZYb"

8]Y'8c_i !GcUd'Yfk]Yg'g]W'U'g'Y]b'YfZc`[fY]W'Yg'? cbnYdhž'XUg'h]YZ
]b'X]Y'GY'Y'XYf'Ni gW'Ui Yf'Y]bXf]b[h"8]Y'GW']W_gU'Y'i bX
5VYbhYi Yf'XYf'5i gk UbXYfYf'g]bX'b]W'h'bi f'i bhYf\U'hgUa ž'g]Y
gd]Y[Y'b'Ui W'XYb'A i h'k]XYfž'XYb'Yg'VfUi W'hž'i a' bYi Y'K Y[Y'ni
[Y\Yb"K Yf'gY'Vgh'Y]ba U'Y]bYb'6']W_\]bhYf'X]Y'?'i'`]ggYb'k YfZYb
a ÒW'hYž]bXYh'Ui Z'_Uhf]bi bX_Yfgh]b"XY'k Y]hYfZØ\ fYbXY
ÆZcfa Uh]cbYb'i bX': chcWfYX]hg'ni']bhYfYggUbhYb'Dfc'Y_hYb'fi bX
i a'X]Y'GYbXi b["

8YhU]`g	
C fh	8Yi mž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hj gd]Y`Z]'a "XY • _Uhf]bi bX_Yfgh]b"XY • k k k "ZcW'g"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh