

; YXYb_ghY]b]b ; Öhh]b [Yb. '9f]b bYfi b ['Ub
Nk Ub [gUfVY]hYf 'XYf 'B Un]!NY]h

5a '%+"\$+"&\$\$) ' _ØbX][h'X]Y '6i bXYgfY []Yfi b ['Dfc 'Y_hY 'ni f
9f]bbYfi b ['Ub 'Nk Ub [gUfVY]h'Ub '6U\ b\ ÖZYbž'XUfi bhYf'? Ö'b!
8Yi hnž'Ub"



? Ö'b!8Yi hnž'8Yi hgW\ 'UbX'!' 'b'Y]bYa 'VYXYi hYbXYb'GW f]hh'ZØf
X]Y '9f]bbYfi b [gUfVY]h [UV 'XYf'6YUi ZhfU [hY 'XYf'6i bXYgfY []Yfi b [ZØf'
?i 'hi f'i bX 'A YX]Ybž'K Y]a Yfž'\Yi hY 'X]Y 'I bhYfghØhmi b ['ZØf'%
'c_U'Y 'Dfc 'Y_hY 'VY_Ubbh" 'I bhYf'XYa ' [Ya Y]bgUa Yb 'J cf\UVYb
A Ya cFU]`g. '<U'h'<]Yf'k]fX'Ub'BG!; YgW]W hY 'Yf]bbYfh 'ghY\h
Ui W 'XYf'? Ö'bYf'6U\ b\ cZ'8Yi hn]a ' : c_i g" '8]YgYg'Dfc [fUa a '\Uh
ni a 'N]Y'ž'X]Y '9f]bbYfi b ['Ub 'X]Y 'Nk Ub [gUfVY]h'k Å\ fYbX 'XYf' B Un]!
NY]h'VYbX]['ni '\U'hYb 'i bX 'Ui ZX]Y 'j]bX]j]Xi Y''Yb 'GW]W_gU'Y 'XYf
XUa U'] [Yb'CdZYf'Ui Za Yf_gUa 'ni 'a UWYb" 'K]Y'
8Yi hgW\ 'UbXZi b_ 'VYf]W hYhž'Z]Y» Yb]b 'X]YgYg'Dfc 'Y_h]bg [YgUa h
Y]bY 'A]`cb'9i fc] cb'XYf'6i bXYgfY []Yfi b ['gck]Y '%\$\$"\$\$\$ '9i fc
j cb'XYf'Gh]Zi b ['9J N"

8]Y`6U\b\ÖZY`XYg`@UbXYg`Zi b[]YfhYb`Y]bgh`U`g`nYbhfU`Y`C fhY
bUh]cbU`gc n]U`]gh]gWXYf`; Yk U`hUi gØVi b[" `< Ai Z] [`k i fXYb` \]Yf
A YbgWXYb`]b`X]Y`Nk Ub[gUfVY]h[YgW]W_hž`k A`fYbX` \ Yi hY`bi f
bcW`k Yb][Y`Gdi fYb`X]YgYf`; YgW]W hY`ni `Z]bXYb`g]bX"`, VYf`%\$\$
Dfc`Y`_h]XYYb`k i fXYb`Y]b[YfY]W hž`X]Y`j`c f`U`Ya
n]j] [YgY`gW UZh]WXY`ϕ]h]Uh]j Yb`ZØfXYfbž`X]Y`g]W`a`]hXYf`Xi b`_Yb
J Yf[Ub[Yb` \ Y]h`Ui gY]bUbXYfgYhnYb" `8 Ug`6Yk i gghgY]b`ZØf`X]YgY
H`Ya Uh]_`k]fX`Xi fW`X]Y`nU` \ fY]WXYb`6]`Xi b[g!ž; YXYb`!`i bX
J YfUbghU`hi b[gZcfa UhY` [YghÅf`h"

9]bV`]W_`]b`X]Y`Nk Ub[gUfVY]h

K Ug`VYXYi hYh`Nk Ub[gUfVY]h`Y][Yb`h]W 3`_a` `Nk Y]hYb`K`Y`h`_f]Y [ZY` \ hYb`XYf`XYi hgWXYb`? f]Y [gk]fhgW UZh]j]Y`Y`5fVY]hg_f`ÄZhY`ž`k Ug
ni f`a` UggYb` \ UZhYb`fY`_fi h]Yfi b[`j`cb`A YbgWXYb`Ui g`ØVYfZU`Y`bYb
@`AbXYfb`k]Y`Dc`Ybž`HgWXYW]Yb`i bX`K`YghYi fcdU`ZØ`fhY" `5V`%- (\$
k i fXYb`X]YgY`A`ÄbbYf`i bX`:`fUi Yb`nk Ub[gj`YfdZ]W hYhž`i a`X]Y
XYi hgWXY`ϕXi ghf]Y`Ua` `@Ui ZYb`ni` \U`hYb" `@Ui h`VdV`ghY`hYb`X]Y
Ui g`ÄbX]gWXYb`5fVY]hg_f`ÄZhY`a`Y` \ f`U`g`Y]b`J]YfhY`XYf`6Y`Y [gW UZh
]b`j]Y`Yb`6Yhf]YVYbž`]b`Y]b][Yb`:`Ä`Yb`gc [Uf`V]g`ni` *`\$`Dfc`nYb`h" `_a
5i [i gh`%- ((`UfVY]hYhYb`Yhk`U`gYW`g`A`]`cbYb`n]j]Y
Nk Ub[gUfVY]hYf`]b`8Yi hgW`UbXž`XUfi bhYf`j]Y`Y`:`fUi Yb"

8]Y`@YVYbgi a gh`AbXY`X]YgYf`DYfgcbYb`k UfYb`cZh`_UhUghfcd` \ U`"
C ghUfVY]hYf`i bX`dc`b]gWXY`Nk Ub[gUfVY]hYf`Yf`YVhYb`VYgcbXYfg
 \ UfhY`8]g_f]a`]b]Yfi b[`i bX`k UfYb`k]`_Øf`]WXYb`5_h]cbYb`XYf
; YghUdc`Ui g[YgYhnh`K`A`fYbX`Y]b][Y`:`UW`_f`ÄZhY`Ui g`K`YghYi fcdU
fY`Uh]j`VYggYfY`6YX]b[i b[Yb` \ UhYbž`]hYb`X]Y`a`Y]ghYb
Nk Ub[gUfVY]hYf`i bhYf`<i b[Yf`i bX`gW`YW hYb`i bhYf`_ØbZhYb"
NU` \ fY]WXY`A YbgWXYb`j Yfgi W hYbž`XYf`Ui gVYi hYf]gWXYb`5fVY]h`ni
Ybh_ca`a Ybž`a i gghYb`UVYf`a`]h` \ UfhYb`GhfUYZb`fYW`bYb"

9f]bbYfi b[g_i`hi`f`i`bX

Ni`_i`bZhgdYfgdY`_h]j`Yb

8]Y`ni bY` \ a`YbXY`5i Za`Yf`_gUa`_Y]h`Ui ZX]Y`; YgWXY` \ b]ggY`YbYf
NY]h]gh`b]W`h`bi`f`Y]b`NY]WXYb`XYg`F`YgdY`_hg` [Y [YbØVYf`XYb

C dZYfbž'gcbXYfb'Ui W\`Y]b`k]W\h[Yf`GW\ f]hh]b`F]W\hi b[
 5i ZUfVY]hi b[`XYf'; YgW\]W\hY"A]h`XYf'9bhgW\ÀX][i b[gl8YVUhYž
 X]Y`Yfgh`*) `š\`fY`bUW\`?f]Y[gYbXY`]bg`F c`Yb`_Ua ž`k YfXYb`X]Y
 Gh]a a Yb`XYf', VYf`YVYbXYb`[Y\`Øfhi bX`[Yk ØfX][h`8]Y`Gh]Zhi b[
 9f]bbYfi b[ž`J YfUbhk cfhi b[`i bX`Ni _i bZh`nU\`hY`ØVYf' (ž+
 A]`)UfXYb`9i fc`Ub`%ž+`A]`)cbYb`, VYf`YVYbXY`Ui gž`k Ug`Y]bY
 `Àb[gh`ØVYfZÀ`][Y`5bYf_Ybbi b[`XUfghY`h"

Ni gÀhn`W\` []Vh`Yg`X][]hU`Y` ð]h]Uh]j Ybž`k]Y`XUg` ðhYfj]Yk !5fW\]j
 Nk Ub[gUfVY]h`%-` - !%-` () ž`XUg`]b`?ccdYfUh]cb`a]h`XYf`Gh]Zhi b[
 9f]bbYfi b[ž`J YfUbhk cfhi b[`i bX`Ni _i bZh`gck]Y`XYf': fY]Yb
 l b]j Yfgh]h`h`6Yf`]b`i bX`XYa` 8Yi hgW\Yb`<]ghcf]gW\Yb`A i gYi a
 YbhghUbXYb`]gh`8]YgYg`5fW\]j `n]Y`h`XUfUi Z`UVž`X]Y`9f]bbYfi b[Yb
 j cb`ØVYf`&\$`A]`)cbYb`A YbgW\Ybž`X]Y`ZØf`XUg
 bUh]cbU`gc n]U`]gh]gW\Y`8Yi hgW\`UbX`Nk Ub[gUfVY]h`Y]ghYb
 a i gghYbž`ni `VYk U\`fYb`i bX`ni [Àb[`]W\`ni `a UW\Ybž`k]Y`
Nk Ub [gUfVY]h!5fW\]j `VYf]W\hYh"

8]Y`Dfc`Y`_hYž`X]Y`bi b`]b`?`Ò`b`i bX`UbXYfYb`Gh`XhYb`i a [YgYhnh
 k YfXYbž`g]bX`Y]b`GW\ f]hh]b`X]Y`f]W\h[Y`F]W\hi b[``G]Y`a` ØW\hYb
 b]W\h`bi f'; YXYb`_Ybž`gcbXYfb`Ui W\`@YfbYb`Yfa` Ø[`]W\Ybž`XUa`]h
 J Yf[Ub[YbYg`b]W\h]b`J Yf[YggYb`Y]h[Yf`Àh`8i fW\`X]YgY
 ð]h]Uh]j Yb`_ØbbYb`k]f`U`g'; YgY`gW\UZh`g]W\YfghY`Ybž`XUgg`X]Y
 Gh]a a Yb`XYf`J Yf[Ub[Yb`Y]h]b`i bgYfY'; Y[Ybk Ufhi bX`Ni _i bZh
 Y]bZ]Y»Yb"

8YhU]`g	
C fh	?Ò`b!8Yi hnž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW\`UbXZi b_"XY • k k k "nk Ub [gUfVY]h!UfW\]j "XY • k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh