

: `]Y[YfVca VY `]b `6ÖV`]b[Yb `[YZi bXYb `
) \$\$ `A YbgWk Yb `Yj U_i]Yfh`

5b `XYf`5, %:VY]`6ÖV`]b[Yb `k i fXY`Y]bY`&) \$`_[`gWk YfY
: `]Y[YfVca VY `YbhXYW`h" `9j U_i]Yfi b[Yb `i bX
; fc» a U» bU`a Yb `g]bX `]a `; Ub[Y"



6ÖV`]b[Yb ž`8Yi hgWk `UbX `!`5a `8 cbbYfghU[ž`XYb ` " " `& \$&) ž
a UWk hY `Y]b `Ui Za Yf_gUa Yf`6U[[YfZU`fYf`]b `6ÖV`]b[Yb `Y]bY
Vf]gUbhY `9bhXYW`i b[. `9]bY: `]Y[YfVca VY `Ui g`XYa `Nk Y]hYb
K Y`h_f]Y["@Ui h`H]I]c `k i fXY`XYf`YI d`cg]j Y: i bX `[Y[Yb `%(. \$ \$ `i \ f
Ui ZY]bYf`6Ui ghY`Y`Y]b `XYf`BÄ`Y`XYf`5bgWk `i ggghY`Y
6ÖV`]b[Yb #G]bXY`Z]b[Yb `[Ya UWk h" `8]Y`&) \$`?`]c[fUa a `gWk YfY
6ca VY `k i fXY `gWk bY`j cb `9l dYfhYb `XYg
?Ua dZa]hhY`VYgY]h[i b[gX]YbghYg`i bhYfgi Wk h`i bX `Z0f`Y]bY
9bhgWk ÄfZi b[`Ua `gd`ÄhYb `5VYbX`XYg[`Y]Wk Yb `HU[Yg`Y]b[Yghi Zh"

8]YgY`i a [Y`YbXY`FYU_h]cb `Z0`fhY`ni `i a ZUggYbXYb
5VgdYffi b[Yb `i bX `9j U_i]Yfi b[Yb ž`X]Y`j cb `XYf`GHUXh`6ÖV`]b[Yb
_ccfX]b]Yfh`k YfXYb" `K]Y`GK F `5_hi Y`VYf]Wk hYhž`k i fXY`Y]b

(\$\$!A YhYf!F UX]i g'i a 'X]Y'6ca VY'Yj U_i]Yfhž'k cVY]X]Y'Dc`nY]'X]Y
6Yj Ò`_Yfi b['Ui Zzc fXYfhž'XYb'VYhfc ZYbYb'6YfY]W`ni 'a Y]XYb"
=g[YgUa h'a i gghYb'Yhk U') \$\$'A YbgW`Yb'Ui g'XYb'i a `]Y[YbXYb
GhUXhY]'Yb'6ÖV`]b[Yb'i bX'G]bXY`Z]b[Ybž'Y]bgW`]Y»`]W`
< chY`[ÀghYbž'? UgYfbY!DYfgcbU`i bX'HY]'bY\ a Yfb'Ub
J YfUbghU`hi b[Ybž`\fY'i bhYf_ØbZhY'j Yf'UggYb"

J Yf_Y`fga U» bU\ a Yb' i bX
G]W`Yf\Y]hgj cf_Y`fi b[Yb

8]Y'5i hcVU\ b'5, %k i fXY'j b'VY]XYb'F]W`hi b[Yb'[YgdYffh"8Yf
J Yf_Y`f]b': U\fhf]W`hi b['Ghi hh[Ufh'k i fXY'Ub'XYf'5bgW`i ggghY`Y
6ÖV`]b[Yb#G]bXY`Z]b[Yb'i a [Y'Y]hYhž'k À\fYbX'D?K gž'X]Y'j]b
F]W`hi b['G]b[Yb'Zi \fYbž'VYfY]hg'VY]'G]bXY`Z]b[Yb!C gh]j cb'XYf
5i hcVU\ b'UVZU\ fYb'a i gghYb"9VYbgc'k i fXY'XYf'G]6U\ b!J Yf_Y`f
XYf'@]b]Yb'G%i bX'G* \$'gck]Y'XYf'F Y[]cbU`i bX': Yfbj Yf_Y`f
nk]gW`Yb'6ÖV`]b[Yb'i bX'G]bXY`Z]b[Yb#Ghi hh[Ufh!J U]\]b[Yb
j cfØVYf[Y\YbX'Y]b[YghY`h"8]Y'J Yf_Y`fg'U[Y'j]b'XYf'F Y[]cb'\Uh
g]W`Xi fW`X]YgY'G]W`Yf\Y]hga U» bU\ a Yb'XYi h]W`j YfgW`YW`hYfhž
'YXcW`ghY\h'X]Y'G]W`Yf\Y]h'XYf'6Øf[Yf'Ub'cVYfghYf'GhY`Y"

: Øf'X]Y'Yj U_i]YfhYb'DYfgcbYb'k i fXY'X]Y'? cb[fYgg\U`Y'j]b
6ÖV`]b[Yb'U'g'5b'Ui ZghY`Y'Y]b[Yf]W`hYh"6]g\Yf'[UV'Yg'YXcW`
bcW`_Y]bY'5ba Y'Xi b[Yb"Ni gÀhn]W`k i fXY'Y]b'6Øf[YfhY'YZcb
i bhYf'XYf'Bi a a Yf'\$+\$' %** -!, , , 'Y]b[Yf]W`hYhž'i a 'VYhfc ZYbY
5bk c\ bYf'ØVYf'X]Y'G]hi Uh]cb'ni'j]bZcfa]YfYb"K]Y'5F8'5'd\U']b
Y]bYa'5fh]_Y`ØVYf'? Ua dZa]hhY`fÀi a i b['Yf_`Àfhžj YfZØ[h
8Yi hgW`UbX'ØVYf'V]g'ni'' \$\$\$`HcbYb'6`]bX[Àb[Yf'Ui g'XYa
Nk Y]hYb'K Y'h_f]Y[ž'k Ug'X]Y'Gcf[Y'i a 'gc`W`Y': i bXY
i bhYfghfY]W`h"

8]Y' < YfUi gZc fXYfi b[Yb'XYf
? Ua dZa]hhY`fÀi a i b[

8]Y'9bhgW`ÀfZi b['j cb'6`]bX[Àb[Yfb']gh'Y]bY'_ca d'YI Y
5b[Y'Y[Yb\Y]h"C Zh'k]fX'X]Y'bchk YbX][Y'J cfg]W`h'VY]'XYf
: fY]'Y[i b['i bX'9bhgW`ÀfZi b['b]W`h'Ui gfY]W`YbX'[Yk ØfX][h"8Yf

NØbXa YWUb]ga i g`Y]bYf`gc`WYb`6ca VY`_Ubb`i bhYfgW]YX`]W
gY]bž`i bX`Yg`VYghY`h`]a a Yf`Y]bY`UHybhY` ; YZU`fž`XUgg`À`hYfY
6ca VYb`i bVYfYWYbVUf`g]bX`" :À`f`]W`a ØggYb`fi bX`)" "\$\$\$
6`]bX[`Àb[Yf`]b`8Yi hgW`UbX`[Yf`Ài a h`k YfXYbž`i bX`X]Y
K U`fgWY]b`]W`_Y]h`ZØf`GY`VghXYhc bUh]cbYb`VYghY`h`" a`F U`a Yb
j`cb`GhfU»Yb`i bX` ; YV`Ai XYbYi VUi hYb`k YfXYb`[Yn]Y`hY
GcbX]Yfi b[Yb`j`cf[Ybca`a Ybž`i a`gc`WY`[YZ`À`f`]WYb`5`h`UghYb
ZfØ`nY]h][`ni`]XYbh]Z]n]YfYb"

8]Y`GHUXh`6ØV`]b[Yb`nY][`h`g]W`XUb`_VUf`ZØf`XUg`J Yfgh`ÀbXb]g`i bX
X]Y` ; YXi`X`XYf`VYhfc`ZYbYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`]b`X]YgYf
_f]h]gWYb`G]h`Uh]cb`"8]Y`6Y`ØfXYb`V]hhYb`k Y]hYf`]b`i a`X]Y
6YUW`hi b[`XYf`G]WYf`Y]hg]`cf`_Y`fi b[Yb`i bX`X]Y`6Yz`[`i b[`XYf
5bk Y]gi b[Yb`XYf`9]bgUhn`_f`À`ZhYž`k`À`fYbX`g]Y`[`Y]W`nY]h][`X]Y
5fVY]hYb`ZØf`X]Y`9bhgW`ÀfZ`b[`i bX`X]Y`K`]YXYf`YfghY`i b[`XYf
ØZZYbh]WYb`CfXbi b[`j`cfUbhfY]VYb"

8YhU]`g	
C fh	6ØV`]b[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l`]c"XY • k k k "gk f"XY • k k k "UfXU`d`U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh