

9j U_i]Yfi b[']b ? Ò`b!8Yi hn. ; fÒ» hY
6ca VYbYbhgWÅfZi b['gY]h'%- () °

5a '(" ' † b] & \$ &) 'VY[]bbh']b ? Ò`b!8Yi hn`X]Y '[fÒ» hY
9j U_i]Yfi b['gY]h'%- () 'k Y[Yb`Y]bYf`6ca VYbYbhgWÅfZi b["
‡Zcfa]YfYb`G]Y`g]WÅ ` \]Yf"



8Yi hnž`8Yi hgWÅ`UbX`!`‡`? Ò`b`8Yi hn`k]fX`X]Y`[fÒ» hY
9j U_i]Yfi b['gY]h'%- () `Xi fWÅ [YZØ`fh" ; fi bX`XUZØf`g]bX`X]Y
GdfYb[ghcZZfÅi a X]YbghYž`X]Y j Yfgi WÅYbž`a Y`fYfY`6`]bX[Åb[Yf
Ui g`XYa `Nk Y]hYb`K Y`h_f]Y[`ni `YbhgWÅÅfZYb" `A Y`fYfY`hUi gYbX
A YbgWÅYb`a i gghYb`]`fY`K c`bi b[Yb`j Yf`UggYb`i bX`g]WÅ`]b
g]WÅYfYfY ; YV]YhY`VY[YVYbž`k Å`fYbX`X]Y`9bhgWÅÅfZi b[
ghUhhz]bXYh" **Gd]Y[Y`VYf]WÅ hYhž`XUgg`**

8]Y`9j U_i]Yfi b[`VY[Ubb`Ua `ZfØ`Yb`A cf[Ybž`i bX`X]Y
9]bgUhn_fÅZhY`UfVY]hYb`fi bX`i a `X]Y`I `fž`i a `X]Y`G]hi Uh]cb`i bhYf
?cbhfc`Y`ni `Vf]b[Yb`"8]Y`5bk c`bYf`k i fXYb`ni j cf`i a ZUggYbX
ØVYf`X]Y`G]WÅYf`Y]hga U» bU`a Yb`]bZcfa]Yfhi bX`X]Y
GhUXhj Yfk U`hi b[` \Uh`nU` \fY]WÅY`<`]ZgUb[YVchY`cf[Ub]g]Yfh"

6YgcbXYfg'Z0f'À`hYfY'A YbgWXYb'i bX': Ua]Yb'a]h`_Y]bYb'?]bXYfb
]gh'X]Yg'Y]bY`YfUi gZcfXYfbXY'NY]hž'XU'g]Y']\f'[Yk c\bhY'I a ZY`X
j Yf'UggYb'a ØggYb"

G]WXYf\Y]hga U» bU\ a Yb`k À\ fYbX`XYf
9j U_i]Yfi b[

K À\ fYbX`XYf'9bhgWÅfZi b[`XYf'6ca VYb'g]bX'i a ZUb[fY]WXY
G]WXYf\Y]hgj cf_Y\fi b[Yb'[YhfcZYb`k cfXYb"'8]Y'Dc`nY]
_cbhfc`Y]fh'X]Y'5VgdYffi b[Ybž'i bX'FYhhi b[g_fÀZhY'ghY\Yb`VYfY]hž
i a `ja `BchZU`gWk bY`Y]b[fY]ZYb'ni `ÖbbYb"'I a `g]WXYfni ghY`Ybž
XUgg'b]Ya UbX'i bbØh][`YZÀ\ fXYh'k]fXž]gh'Yg`k]Wkh[ž'XUgg`X]Y
5bk c\bYf'XYb'5bk Y]gi b[Yb`XYf'6Y\ÖfXYb': c`[Y`Y]ghYb"

: Øf'j]Y`Y'? Ò`bYf`]gh'Yg`b]Wkh'bi f`Y]bY`ghfYgg][Yž'gcbXYfb`Ui W
Y]bY`Yf]bbYfi b[gk ØfX][Y`NY]h"'9]bY`@c`_U`fYdcfhYf]b`gU[hYž'XUgg
X]YgY'9j U_i]Yfi b[j]Y`Y'9a ch]cbYb`\Yfj cffi Zhž'XU`XYf`Nk Y]hY
K Y`h_f]Y[`bcW`ja a Yf`]b`XYf'9f]bbYfi b[`XYf'A YbgWXYb`dfÅgYbh
]gh"'8]YgY'6Ya Ø\i b[Ybž'X]Y`GhUXh'g]WXYf'ni `U`hYbž'g]bX'j cb
[fc»Yf'6YXYi hi b["

? cbhYI hi U`]g]Yfi b[`XYf'DfcV`Ya Y

æa]hYb`X]YgYf'9j U_i]Yfi b[ga U» bU\ a Yb`_Ua `Y]bY`UbXYfY
FY]\Y'j cb`<YfUi gZcfXYfi b[Yb`Ui Zž'X]Y'j]Y`Y'? Ò`bYf'a ca YbhUb
VYhfYZYb.`DfcV`Ya Y'a]h'XYf'5i X]ck]YXYf[UVY`Ui Z]\fYb
7ca di hYfb"'J]Y`Y'6Ybi hnYfž'X]Y`Ui ZK]bXck g`%%&(< &
U_hi U`]g]Yfh`\UVYbž'VYf]WkhYhYb`j cb`GWk]Yf][_Y]hYb'a]h'FYU`hY`!
5i X]c"'A]b]hcc`YVh`Yfj cfž'XUgg` 5i X]cUi g[UVYb`cZi'b]Wkh
a Y\ f`Zi b_h]cb]YfYb`cXYf'ghUf`_VYY]bhfÅWkh][h'k]f_Yb"

8]YgY'5i X]cdfcV`Ya Y`\Àb[Yb`\Ài Z][`a]h'j YfU`hYhYb`cXYf
ZY`Yf\UZhYb`HfY]VYfb'ni gUa a Ybž'i bX'j]Y`Y`Bi hnYf'g]bX'fUh'cgž
k]Y'g]Y`X]YgY'DfcV`Ya Y`VY\YVYb`_ÖbbYb"'5i Z**A]WfcgcZhg**
Gi ddcfh!GY]hY`Z]bXYb'g]Wk`\]ZfY]WXY'5b`Y]hi b[Yb'ni f
5_hi U`]g]Yfi b[`cXYf'8Y]bghU`Uh]cb`j cb`5i X]chfY]VYfbž'X]Y`]b
j]Y`Yb': À`Yb'ni f`@Øgi b[`Z0\ fYb`_ÖbbYb"

H]ddg'ni f'6Y\YVi b['j cb'5i X]c!DfcV`Ya Yb

- , VYfdfØZYb'XYg'5i X]c[YfÀhg'i bX'g]W\YfghY`Ybž'XUgg`Yg
_cffY_h'Ui g[Yk À\`h]gh"
- 8]Y'5i X]c!DfcV`Ya VY\UbX'i b['bi hnYbž'i a '\`Ài Z][Y
DfcV`Ya Y'gW\by`ni 'j]XYbh]Z]n]YfYb'i bX'ni ``ÒgYb"
- 5_hi U`]g]YfYb'cXYf'8Y]bghU``]YfYb'XYg'FYU`hY_!HfY]VYfgž
i a `X]Y': i b_h]cbU`hÀh'k]YXYf\Yfni ghY`Yb"
- GmghYa k]YXYf\YfghY``i b['bi hnYbž'k Ybb'U`Yg'UbXYfY
ZY`\`gW\`À[h"

8]YgY'ni gÀhn`W\Y`hYW\ b]gW\Y`<YfUi gZcfXYfi b['k]fX'g]W\Yf`W\
j cb'j]Y`Yb'U`g`Àgh][`Ya dZi bXYbž'k À\fybX'X]Y?Ò`bYf'g]W\`Ui Z'X]Y
9j U_i]Yfi b['i bX'X]Y`XUa]hj YfVi bXYbYb'l a ghÀbXY
_cbnYbhf]YfYb'a ØggYb"

8YhU]`g	
C fh	8Yi mž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • gi ddcfh"a]WfcgcZh"WŁa • XY"a]b]hcc`"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh