

9j U\_i ]Yfi b[ ' ]b ' ? ]Y` . ' ' "( \$ \$ ' A YbgW\ Yb ' j c f  
6ca VYbYb hgW\ ÄfZi b[ ' VYhfc ZZY b °

⊖ ' ? ]Y` a ØggYb ' ' "( \$ \$ ' A YbgW\ Yb ' k Y[ Yb ' XYf ' 9b hgW\ ÄfZi b[  
Y]bYf : ' ]Y[ YfVca VY ' Yj U\_i ]Yfh'k YfXYb " ' I bhYfghØhni b[ ' ]gh  
j YfZØ[ VUf "



? ]Y` ž ' 8 Yi hgW\ ` UbX ' ! ' ⊖ ' ? ]Y` ' ' Ui ZYb ' XYfnY]h'X]Y ' j cfVYfY]hi b[ Yb  
ZØf ' Y]bYf [ fc » Ub[ Y ' Y[ hY ' 9j U\_i ]Yfi b[ ž ' X]Y ' Ua ' GcbbhU[ ž ' XYa ' \* " ' ž ' ]  
& \$ & ) ž ' ghUhhZ]bXYb ' k ]fX " ; fi bX ' XUZØf ' ]gh'X]Y ' 9b hgW\ ÄfZi b[ ' Y]bYf  
) \$ \$ ' ? ]c[ fUa a ' gW\ k YfYb ' Ua Yf ]\_Ub]gW\ Yb : ' ]Y[ YfVca VY ' Ui g  
XYa ' Nk Y]hYb ' K Y ` h\_f]Y[ ž ' X]Y ' ]b ' XYf ' GhfU » Y ' 9 ' YbXgfYXXYf ' [ YZi bXYb  
k i fXY " ' Fi bX " ' "( \$ \$ ' A YbgW\ Yb ' ]a ' GhUXhhY] ' K ]\_ ' a ØggYb ' V]g ' % %  
I \ f ' ] \ fY ' K c \ bi b[ Yb ' j Yf ' UggYb ž ' XUa ]h'X]Y  
G]W\ Yfi b[ ga U » bU\ a Yb ' fY]Vi b[ g ` cg ' j Yf ' Ui ZYb ' \_ ÖbbYb " ' a a Yf \ ]b  
[ Y \ h ' Yg ' i a ' X]Y ' G]W\ Yf \ Y]h'XYf ' 9]bk c \ bYfž ' XYbb ' ]a ' gW\ ` ]a a ghYb  
: U " \_ ÖbbhY ' X]Y ' 6ca VY ' XYhcb]YfYbž ' gc ` ` hY ' a Ub ' ] \ f ' b]W\ h  
fYW\ hnY]h[ ' XYb ; UfUi g ' a UW\ Yb " ' 8 ]Y ' GhUXh? ]Y` ]bZcfa ]Yfh'X]Y  
5bk c \ bYf ' ØVYf ' K Ufb!5ddg ' i bX ' < UbXnYhhY ' i bX ' V]hhYhU ' Yž ' g]W\  
[ Y[ YbgY]h[ ' ØVYf ' X]Y ' VYj cfghY \ YbXY ' 9j U\_i ]Yfi b[ ' ni ' ]bZcfa ]YfYb "

K Yf'i bhYfghØhni b[ 'VY]a 'J Yf'UggYb'gY]bYf'K c\bi b[ 'cXYf'Y]bYb  
l bhYfVf]b[ i b[ gcfh'VfUi W hž \_Ubb 'Ui Z'X]Y '<]'ZY'XYf'GhUXh'nÀ\ 'Yb"  
8]Y[ 'YbUi Y'8Ui Yf'XYf'9bhgWÀfZi b[ ']'gh'XYfnY]h'bcW' i b[ 'Yk ]ggž  
k Ug'Y]bY[ 'Yk ]ggY'BYfj cg]hÀh'i bhYf'XYb'5bk c\ bYfb'Ui g'Ògh"

≠'XYf'J Yf[ Ub[ Yb\Y]h[ UV'Yg'VYfY]hg'À\b`]WXY'G]hi Uh]cbYb' ]b'?'JY ž  
XUfi bhYf'Y]bY'YhnhY'[ fc»Y'9j U\_i ]Yfi b[ 'Ua ' - "ž b]'&\$&) žVY]'XYf  
Y]bY'&) \$!?'c[ fUa a !6ca VY'ja 'GhUXhhY]' ; UufXYb'YbhgWÀfZh  
k i fXY"'<]Yf'k UfYb'ØVYf'&\$ \$'9]bgUhn\_fÀZhY'ja '9]bgUhnž'i a 'X]Y  
6Yk c\bYf'ni 'Yj U\_i ]YfYb'i bX'X]Y'9bhgWÀfZi b[ 'ni '[ Yk À\ f'Y]ghYb"  
8]YgY'A U»bU\ a Y'VYhfUZ'YhnhYbX`W' fi bX' %&"\$\$\$'A YbgWYb'i bX  
k Uf'X]Y[ 'fÒ» hY'gY]h'nY\ b'»\ fYb'"GY'Vghj YfghÀbX`W' ]gh'XUg'b]W'h  
U'Yg'c\bY'?'ca d`\_Uh]cbYb'j cbghUhhYb[ Y[ Ub[ Ybž'XYbb'Yg'[ UV  
J YfnÒ[ Yfi b[ Ybž'XU'Yh]WXY'5bk c\bYf'bi f'k Yb][ 'cXYf[ 'Uf'\_Y]b  
8Yi hgW' gdfUWXYb'"BYVYb'XYf'Dc`nY]ž'X]Y'GhfY]ZYbk U[ Yb'i bX  
gc[ 'Uf'Y]bY'8fc\bY'ni f'i bhYfghØhni b[ 'Y]bgYhnhYž'k UfhYhYb'Y]b][ Y  
\ i bXYfh'A YbgWYb' ]b'Y]bYf'Bchi bhYf\_i bZhž'V]g'U'Yg[ 'Yg]WXYfh  
k Uf'"9fZfYi `]WXYfk Y]gY'j Yf'Y]Z'X]YgY'9bhgWÀfZi b[ 'c\bY[ 'fÒ» YfY  
Nk ]gWYbZÀ`Y"

## 6ca VYbZi bXY' ]b'8Yi hgW' `UbX

8 Ug'DfcV`Ya 'XYf'6`]bX[ Àb[ Yf'Ui g'XYa 'Nk Y]hYb'K Y'h\_f]Y[ ']'gh' ]b  
8Yi hgW' `UbX'k Y]h'j YfVfY]hYh'"À\ f`]W' k YfXYb'Yhk U') "\$\$\$  
6ca VYb[ 'YŽi bXYbž'k cVY]'BcfXf\Y]b!K YghZU'Yb'VYgcbXYfg  
VYhfcZZYb' ]gh" ≠'X]YgYf'F Y[ ]cb'k YfXYb'%) \$ \$'V]g'&"\$\$\$'X]YgYf  
[ YZÀ\ f`]WXYb'F Y`\_hY'Ui g'XYf'J Yf[ Ub[ Yb\Y]h[ Yg]WXYhYh'"l a 'X]Y  
5fh'XYf'6ca VYb'ni ' ]XYbh]Z]n]YfYbž[ 'fY]ZYb'X]Y'9l dYfhYb'Ui Zfi bX  
&) "\$\$\$\$ '@ ZhV]'XYf'Ui g'XYf'?f]Y[ gnY]h'ni fØW\_"'8 Ub'\_X]YgYf  
5i ZnY]W'bi b[ Yb'\_ØbbYb'dchYbn]Y`Y'; YZU\ fYbghY`Yb'`c'\_U']g]Yfh  
k YfXYbž'k Ug'ZØf'X]Y'G]WXYf\Y]h'XYf'\Yi h][ Yb'6Yk c\bYf'j cb  
Ybcfa Yf'6YXYi hi b[ ']'gh"

8]Y'<YfUi gZcfXYfi b[ Yb'VY]'XYf'9bhgWÀfZi b[ 'g]bX'b]W'h'ni  
i bhYfgW'ÀhYb'"6`]bX[ Àb[ Yf'\_ØbbYb'Ui g'j YfgW' ]YXYbYb'; fØbXYb  
YbhghUbXYb'gY]bž'k ]Y'Yhk U'hYW' b]gWXY': Y\ 'Yf'ja 'NØbXYf'cXYf  
6YgW'ÀX][ i b[ Yb'VY]a '5i ZdfU`"'9l dYfhYb'k ]ggYbž'XUgg'6ca VYb  
]b'XYf'F Y[ Y` ]b'Y]bYf'H]YZ'j cb'`'V]g'+ 'A YhYfb'` ]Y[ Yb'i bX'cZh

]bhu\_h'v'Y]VYb"8]Y'9bhgWXY]Xi b[ ž'cV'Y]bY'6ca VY'[ YgdfYb[ h'cXYf  
 YbhgWÅfZi'k ]fXž[ YgWXY\h'X]fY\_h'Ub'XYf': i bXghY''Y" ð'XYb  
 a Y]ghYb': Å''Yb'k ]fX'j Yfgi W'hž'X]Y'CV'Y\_hY'ni 'YbhgWÅfZYb"  
 GdfYb[ i b[ Yb'g]bX'Y\Yf'X]Y'5i gbU\ a Y' i bX'Z]bXYb  
 Xi fW'gW' b]h'j]W'bi f'Y]b!'V]g'nk Y]a U'dfc' ð\ f'ghUhh"

8]Y'6Yj Ò'\_Yfi b[ 'b'i bX'i a '?'Y''V'Y]Vh'U'gc'Ui ZXYf'<i h'i bX'j]b  
 ?cbhu\_hž'i a 'b'X]YgYf'Ub[ YgdUbbhYb'@U[ Y'[ i h']bZcfa ]Yfhi bX  
 j cfVYfY]hYh'ni 'gY]b"8 Ug'f]W'h][ Y'<ÅbXWXYb'j]b'XYf  
 ?ca a i b]\_Uh]cb'i bX'Y]bY'Yb[ U[ ]YfhY'I bhYfghØhni b[ 'Xi fW'X]Y  
 GhUXh'g]bX'YbhgWXY]XYbXž'XUa ]h'U''Y'6YhfcZZYbYb'g]WXYf'Xi fW  
 X]YgY'\_f]h]gWXY'D\UgY'\_ca a Yb"9g'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y  
 9bhgWÅfZi b[ 'Ua 'GcbbhU[ 'fY]Vi b[ g'cg'UV'Åi ž'i bX'X]Y'A YbgWXYb  
 gW'by''j]b'j\fy'k c\bi b[ Yb'ni fØW'\_Y\fyb'\_ØbbYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni f'H\Ya Uh]\_XYf  
 6ca VYbYbhgWÅfZi b[ Yb'i bX'U\_hi Y''Yb'9bhk ]W'\_i b[ Yb'j]b?'Y'  
 \_ØbbYb'j]bhYfYgg]YfhY'@YgYf.]bbYb'X]Y'5fh]\_Y''Ui Z'GhYfbž'B8F' i bX  
 GØXXYi hgWXY'VYgi WXYb"

8YhU]`g	
Cfh	?]Y'ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "gi YXXYi hgWXY"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!\_cY'b"bYh