

6UmYfbg'8][]hU`a]b]ghYf`YfÖZZbYh': Ygh]j U`
XYf`Ni _i bZh']b`A ØbWYb`°

6UmYfbg'8][]hU`a]b]ghYf`YfÖZZbYh'XUg': Ygh]j U`XYf`Ni _i bZh']b
A ØbWYbžZÖfXYfh'L F!HYWbc`c[]Yb`a]h'-') "\$\$\$'9i fc`ni f
GhÄf_i b[`XYg`A]hhY`ghUbXg"



A ØbWYbž'8Yi hgW`UbX`!`8]Y`Ni _i bZh`\Uh`VY[cbbYb`°5a`(' ' & \$ &) `YfÖZZbYhY`XYf`VUmYf]gWY`8][]hU`a]b]ghYf': UV]Ub`A Y`f]b[
XYb`nk Y]hYb`HU[`XYg` : Ygh]j U`XYf`Ni _i bZh`ja`'8Yi hgWYb
A i gYi a`i]b`A ØbWYb" `A]hY]bYa`Ni gWi gg`j cb`-') "\$\$\$'9i fc`Ub
XYb`L F`<i V`A ØbWYbž`XYggYb`N]Y`Yg`]ghž`X]Y`9bhk]W`i b[`j cb
9i hYbXYX!F YU`]hm!HYWbc`c[]Yb`fL F`E`]b`XYb`_ca`a YbXYb`nk Y]
»\fYb`ni`ZÖfXYfbž`Y» `A Y`f]b[`X]Y`J YfUbhk`cfh]WYb`YfZU`fYbž
XUgg`\]Yf`Yhk Ug`; fc»Yg`Ui ZX]Y`6Y]bY[YghY`h`k]fX" `L F`[]h`U`g
GW`ØggY`hYWbc`c[]Yž`X]Y`b]W`h`bi`f`X]Y`?i bgh`XYf`8][]hU`]h`h`a`]h
XYf`d`mg]gWYb`K`Y`h`j`YfY]b`hž`gcbXYfb`Ui`W`Y`bcfa`Y`7`\UbW`b`ZÖf
XYb`A]hhY`ghUbX`V]f[hž`k]Y`XYf`A]b]ghYf`VYhcb`hY"

8]YgY`J YfUbghU`hi b[ž`X]Y`[Ya`Y]bgUa`j cb`%9-`i bX`XYa

8 Yi hgWYb'A i gYi a 'cf[Ub]g]Yfh'k]fXž'nY][h']bbcj Uh]j Y
5bk YbXi b[Yb'Ui g'XYb'6YfY]WYb'L F ž'Øbgh]WY' ðhY''[Ybn'fP ÷
i bX'FcVch]_"6Ygi WYf'\UVYb'X]Y'A Ò['WY_Y]hž'gY'Vgh'< UbX
Ubni 'Y[Yb'i bX'bYi Y'HYW.bc'c[]Yb'Ui gni d'fcV]YfYbž'k Ug[YfUXY
]b'XYf'\Yi h][Yb'NY]hj cb'6YXYi hi b[']gh"5V[Yfi bXYh'k]fX'XYf'HU[
Xi fW'X]Y'J Yf'Y]\i b['XYg' BYk 'FYU'h]Yg'5k UfX'&\$&) ž'XYf
_fYUh]j Y'Dfc'Y_hY'Ub'XYf'GW.b]hghY''Y'nk]gWYb'L F 'i bX'? =
Ui gnY]WYbYh" **H]I]c** 'VYf]WYhYhž'XUgg'XUg': Ygh]j U'V]g'ni a
K cWYbYbXY'ZØf'nU'\fY]WY' ðhYfYgg]YfhY'cZYbghY'h"

K Ug']gh'9I hYbXYX'F YU`]hm3

5VYf'k Ug[YbUi 'j YfV]f[h'g]WY'\]bhYf'XYa '6Y[f]ZZ'9I hYbXYX
FYU`]hm3'8]YgYf'GUa a Y'VY[f]ZZ'i a ZUgghj YfgWY]YXYbY']a a Yfg]j Y
HYW.bc'c[]Ybž'X]Y'X]Y'fYU'Y'i bX'X][]hU'Y'K Y'h'a]hY]bUbXYf
j Yf_bØdZYb"8 Uni 'nÅ\ 'Yb'J]fhi U'F YU`]hm'fU F Łž'5i [a YbhYX'F YU`]hm
f5F Łž'A]I YX'F YU`]hm'fA F Łgck]Y'GdUh]U'7ca di h]b["Gc'hUi WYb
Bi hnYf'VY]J F'j c`ghÅbX][']b'Wca di hYf[YbYf]YfhY'K Y'hYb'Y]bž'k]Y
Yhk U'a]h'<YUXgYhg'j cb'A YhU'cXYf'<H7"6Y]5F'k YfXYb'X][]hU'Y
ð\U'hY]b'X]Y'fYU'Yb'I a [YVi b[Yb'Y]b[YVYhhYh' 'Y]b'VY_UbbhYg
6Y]gd]Y`g]bX'X]Y'Dc_Åa cb']b' Dc_Åa cb'; C "

A]I YX'F YU`]hm'Yfa Ò['WYh'Ygž'X][]hU'Y'i bX'd\mg]gWY'K Y'hYb']b
9W.hnY]h'ni 'j YfgWY'a Y'nYbž'k Å\ fYbX'GdUh]U'7ca di h]b[
ðhYfU_h]cbYb'nk]gWYb'XYb'VY]XYb'F Åi a Yb']b'9W.hnY]h
i bhYfghØhnh"8 Yf'6Y[f]ZZ'A YhUj YfgY'VYgWYfY]Vh'gWY']Y» ']WY'Y]bY
i a ZUggYbXY'X][]hU'Y'F YU`]hÅhž']b'XYf'L F !HYW.bc'c[]Yb'Y]bY
nYbhfU'Y'F c`Y'gd]Y'Yb"@Ui h'**C a b]U' * \$** 'k]fX'L F 'VYfY]hg']b'j]Y'Yb
6YfY]WYb'Y]b[YgYhnhž'j ca ; Ygi bX\Y]hgk YgYb'ØVYf' ða a cV']Yb
V]g'\]b'ni 'ðXi ghf]Y'i bX'A Uf_Yh]b["8]Y'A Ò['WY_Y]hYb'g]bX'gWY]Yf
[fYbnYb'cg°

8 Yf'K Y['ni f'Gd]hnYbghY''i b[']b'6UmYfb

Hfchn'U''X]YgYf'dfc[fYgg]j Yb'9b'k]W' i b[Yb'V'Y]Vh'X]Y'Bi hni b[
j cb'L F]a 'i bhYfbY\ a Yf]gWYb'A]hY'ghUbX']b'6UmYfb'bcWY
Y]b[YgWYfÅb_h"8 Yf'j **Vk** 'j YfXYi h]WYhž'XUgg'Yg'YbhgWY]XYbX']ghž
X]Y'9b'k]W' i b['j cb' ðbcj Uh]cbYb'ni 'ZØfXYfb'i bX'XYfYb

5bk YbXi b[]b`XYf`K]fhgW\UZhj cfUbni hfY]VYb"8 Uni `nÅ\`h`b]W\h
 bi f[Yn]Y`hY` : ÒfXYfi b[ž`gcbXYfb`Ui W\`Y]b`VfY]hYf
 K]ggYbghfUbgZYf`gck]Y`XUg`GW\UZZYb`[i hYf`J cfV]`XYf"

8]Y`VUmYf]gW\Yb`LF`<i Vg`]b`A ØbW\Ybž`BØfbVYf[`i bX`K ØfnVi f[
 gd]Y`Yb`\]YfVY]`Y]bY`nYbhfU`Y`F c``Y" `G]Y`Z b[]YfYb`U`g
 5b`Ui ZghY``Yb`ZØf`I bhYfbY\`a Yb`i bX` : c fgW\i b[g]bgh]hi hYž`X]Y
 [Ya Y]bgUa `k Yfhj c``Y`GmbYf[]Yb`gW\UZZYb`a ÒW\hYb"Ni XYa
 ØbbYb``Y]bY`i bX`a]hh`YfY`I bhYfbY\`a Yb`Xi fW\`LF`VYggYfY
 GhfUhY[]Yb`ni f`A]hUfVY]hYfY]b[`]YXYfi b[`Ybhk]W`Y`bž`VYgcbXYfg`]b
 NY]hYbž`]b`XYbYb` : UW\`fÅZhY`fUf`[YgÅh`g]bX"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[Yb.`8]Y`Ni`_i bZh`]gh`Yhnhž`i bX
 6UmYfb`]gh[i h]b`XYf`Gdi fž`X]Y`7\UbW\`b`XYf`X][]hU`Yb
 HfUbgZcfa Uh]cb`ni`bi hnYb"8]Y`9bhk]W`i b[Yb`fi bX`i a`LF
 _ØbbhYb`b]W\`h`bi f`X]Y`5fVY]hgk Y]gY`fYj c`i h]cb]YfYbž`gcbXYfb
 Ui W\`XYb`5`hU[`XYf`A YbgW\Yb`bUW\`U`h][`j YfÅbXYfb"9]b`[fc» Yg
 8Ub`_YgW\Øb`Ub`U`Yž`X]Y`X]Y`J]g]cb`j cfUbhfY]VYb`°

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • ca b]U' * \$"XY • k k k "j V k !VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh