

&) \$! ?]`c!K Y`h_f]Y[gVca VY`]b`6Yf`]b!
?`UXck`YbhXYW_h` `9j U_i]Yfi b[``Ài Zh°

‡6Yf`]b! ?`UXck`k i fXY`Y]bY`K Y`h_f]Y[gVca VY`YbhXYW_hž
9j U_i]Yfi b[`i bX`_cbhfc`YfhY`GdfYb[i b[`[Yd`Ubh`5_hi Y`Y
‡Zcfa Uh]cbYb`Zc`[Yb"



6fY]hY\cfbk Y[ž%(\$, -`6Yf`]bž8Yi hgW\`UbX`!`9]b
YfY][b]gfY]WYf`HU[`]b`6Yf`]b! ?`UXck` `5a` `%%" ' † b] '\$&)`k i fXY
Y]bY`&) \$`?]`c[fUa a`gWk YfY`:`Y[YfVca VY`Ui g`XYa`Nk Y]hYb
K Y`h_f]Y[`YbhXYW_h` `i bX`XUg[`Y]W`]b`Y]bYf`fi \][Yb`9W_Y`XYg
6fY]hY\cfbk Y[g`9]bY`:`ÖfghYf]b`a UW hY`Ui Z`X]Y`[YZ\`f`]WY
: fUW h`Ui Za Yf_gUa` `i bX`]bZcfa]YfhY`gcZcfh`X]Y`Dc`nY]`8]YgY
fYU[]YfhY`dfca`dhi bX`U`Ufa]YfhY`X]Y`9]bgUhn_f`ÄZhY`i a` `&.`\$`i` \f`
K Yb][Y`Ghi bXYb`gd`ÄhYf`k i fXY`VYfY]hg`Y]b`GdYff`_fY]g`j`cb`) \$\$
A YhYf`b`fi bX`i a`XYb`:`i bXcfh`Y]b[Yf]W hYhž`i a`X]Y`G]WYf`Y]h`XYf
5bk c`bYf`ni` [Yk`Ä`f`Y]ghYb"

‡g[YgUa`hg]bX`Yhk U`- \$`DYfgcbYb`j`cb`XYf`9j U_i]Yfi b[
VYhfc`ZYbž`VYhfc`ZYb`g]bX`bYVYb`XYb`5bk c`bYfb`Ui W`a`Y`fYfY

?`Y]b[UfhYbUb`U[Yb`i bX`Y]bY`h\YfUdYi h]gW\Y`9]bf]W\hi b[``8]Y Dc`]nY][UV`VY_Ubbhž`XUgg`XYf`NØbXYf`j cf`Cfh`b]W\h`YbHgW\ÅfZ h k YfXYb`_Ubb``GhUhhXYggYb`k]fX`X]Y`6ca VY`Xi fW\ ?f]a]bU`hYW\ b]_Yf`_cbhfc``]Yfh[YgdYb[h`X]Y`GdfYb[i b[`]gh bcW\`ZØf`XYbgY`VYb`HU[` [Yd`Ubh``5_hi Y``Y` ðZcfa Uh]cbYb`ni f 9bhgW\ÅfZ b[`k YfXYb`ØVYf`XYb`9]bgUhm_UbU`XYf`Dc`]nY]`Ui ZL fY\Ya U`g`Hk]hhYf`VYfY]h[YghY``h`8]YgY`J cf[Y\Ybgk Y]gY`gd]Y[Y`h XUg`VY\YfnhY`< UbXYb`XYf`6Y\ØfXYb`k]XYfž`X]Y`ghYhg`XUfUi Z VYXUW\hg]bXž`X]Y`G]W\Yf\Y]h`XYf`6Øf[Yf`ni `df]cf]g]YfYb``H]I]c VYf]W\hYhž`XUgg`

6Yhfc ZZYbY`6YfY]W\Y`i bX

9j U_i]Yfi b[ga U» bU\ a Yb

K Ug`]gh`XU`cg`]b`6Yf`]b!GdUbXUi 3 `ZFU[h`a Ub`g]W\`j]Y``Y]W\h``5`g cV`XUg`b]W\hgW\cb`[Ybi [`k ÅFYž[UV`Yg`Ui W\`]b`?Ø`b`Yf\YV`]W\Y 5i gk]f_i b[Yb`Xi fW\`UbXYfY`6ca VYbYbHgW\ÅfZ b[Yb``5a `gY`VYb HU[ž`U`g`X]Y`6ca VY`]b`6Yf`]b[YZ] bXYb`k i fXYž`k UfYb`\]Yf`k Y]hYfY A U» bU\ a Yb`bØh][``a`<]ghcf]gW\Yb`F Uh\Ui g`]b`?Ø`b`k c``hYb`%) DUUFY`XYb`[fc» Yb`GW\ f]hh`k U[Yb`i bX`\Y]fUhYb``8cW\`X]YgY`D`ÅbY k i fXYb`j cb`XYb`6Y\ØfXYb`ØVYf`XYb`<Ui ZYb`[Yk cfZYbž`XU`Y]bY 6ca VYbYbHgW\ÅfZ b[`UbghUbX``5i g`X]YgYa `; fi bX`k i fXYb`X]Y HfUi i b[Yb`_i fnYf\UbX`]b`XYb`GhUXhhY]`Dcfn`j Yf`Y[h`

8]Y`G]hi Uh]cb`]b`?Ø`b`k Uf`Ub[YgdUbbh`8Yf`CfXbi b[gX]Ybgh _cbhfc``]YfhY`VYfY]hg`UV`%`.' \$`I` \f`U``Y`GhfU» Yb`]a 9j U_i]Yfi b[gVYfY]W\``Gh`Xh]gW\Y`5b`Ui ZghY``Yb`ZØf`9j U_i]YfhY k i fXYb`Y]b[Yf]W\hYhž`]b`_i g]j Y`XYf`A YggY\U``Y`%\$`%`Ui Z`XYf fYW\hYb`GY]hY`XYg`F`Y]bg`i bX`XYa`6Yfi Zg_c``Y[`<i a Vc`XhghfU» Y Ui Z`XYf``]b`_Yb`GY]hY``5i W\`<Ui gh]YfY`k UfYb`Ui g g]W\Yf\Y]hgYW\ b]gW\Yb`; fØbXYb`b]W\h`Yf`Ui Vh``<]Yf`k Uf`XUg 6Øf[YfhY`YZcb`_U_h]j ž`i a`VYhfc ZZYbY`6Øf[Yf`ØVYf`X]Y`G]hi Uh]cb`ni]bZcfa]YfYb``: Øf`X]Y`6U\bfY]gYbXYb`[UV`Yg`YVYbZU`g`Yf\YV`]W\Y 6YY]bhf`ÅW\h][i b[Yb.`a` : Yfbj Yf`_Y`f`a` i gghYb`nU`\fY]W\Y`NØ[Y i a [Y`Y]hYhi bX`a Y`fYfY`J YfV]bXi b[Yb`Y]b[YghY``h`k YfXYb``K 8F VYf]W\hYh`ØVYf`X]Y`6ca VYbg]hi Uh]cb`]b`?Ø`b`

8]Y`J cfVYfY]hi b[Yb`ni f`9bhgW\ÅfZ b[`ZØ`fhYb`XUni ž`XUgg`X]Y

<c\Ybnc``YfbVfØW_Y [YgdYffh'k i fXY'i bX'XYf'? Ò'bYf
 <Ui dhVU\b\cZ'b]W'h'a Y\f'Ui g'F]W'hi b['8Yi hn'Ub[YZU\fyb
 k YfXYb`_cbbhY"; `ØW_]W'Yfk Y]gY'k Uf'XUg'? fUb_Yb\Ui g']b'6Yf`b!
 ?`UXck `j cb'XYf'G]hi Uh]cb'b]W'h'VYhfcZZYbž'UVYf'Yg'nY][h'g]W'ž'k]Y
 k Y]hfY]W'YbX'X]Y : c`[Yb'gc`W'Yf' : i bXY'g]bX" B]W'h'bi f']b'6Yf`bž
 gcbXYfb'Ui W']b'? Ò'b'a ØggYb'g]W'X]Y'6Øf[Yf'Ub'X]Y
 ; Y[YVYb\Y]hYb'UbdUggYb'i bX'F ØW_g]W'h'Ui Z'X]Y
 G]W'Yf\Y]hga U» bU\ a Yb'bY\ a Yb" 'F 66&('VYgW'fY]Vh'X]Y '@U[Y
 fi bX'i a 'XYb'6ca VYbZi bX']b'6Yf`b!?'`UXck "

8YhU]`g	
C fh	6fY]hY\cfbk Y[ž%(\$, - '6Yf`]bž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h]l]c"XY • k k k "fVV&("XY • k k k %"k Xf"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!_cY`b"bYh