

6`i h)[Y`9bhXYW_i b[`Ua `F \ Y]b. &- !>À\ f][Yf`gWk Yf`j Yf`Yhnh Ui Z[YZi bXYb`°

9]b`&- !>À\ f][Yf`k i fXY`j b`XYf`5`hghUXh!BcfX`V`i hYbX
Ui Z[YZi bXYb`"Dc`]nY]`gi W`h`NYi [Yb`ni `XYb`i b`_`UfYb
l a ghÀbXYb`XYg`JcfZU`g"



5`hghUXhž? Ò`bž`8 Yi hgWk `UbX`!`†`XYf`B`UW`h`Ui ZXYb`+`" `† b]
k i fXY`j b`XYf`? Ò`bYf`5`hghUXh`Y]b`&- !>À\ f][Yf`A`Ubb`V`i hYbX`i bX
VYk i ggh`c`g`Ui Z[YZi bXYb`"DUggUbhYb`U`Ufa`]YfhYb`X]Y`B`ch`À`fnhYž
X]Y`]\b`gcZcfhj`Yfgcf[hYb`i bX`]bg`? fUb`_Yb` \Ui`g`VfUW`hYb`"8`Yf
A`Ubb`"Y[h`Xcfh`XYfnY]h`]b`]bhYbg]j a`YX]n]b]gW`Yf`6`YhfYi i b[ž
k`À`fYbX`X]Y`[YbUi`Yb`l a`gh`À`bXY`gY]bYg`Ghi`fnYg`cXYf`j]Y`"Y]W`h
Y]bYf`5i`gY]bUbXYfgYhni b[`k`Y]hYf` \b`i b`_`Uf`g]bX`"C`V`Yg`g]W`i a
Y]bYb`l bZU`"cXYf`Y]b`; Yk`U`hj`YfVfYW`Yb` \UbXY`hž`]gh`bcW`b]W`h
[Y`_`À`fh`"8`Ug`?`f]a`]bU`_ca` a`]ggUf]Uh`%%` \Uh`X]Y`9fa`]h`i b[Yb
ØVYfbca` a`Yb`i bX`V]hhY`h`i a`gUW`X]Yb`]W`Y`<]bk`Y]gY`j`cb`NYi [Ybž
X]Y`g]W`ni`f`ZFU`[`]W`Yb`NY]h`]a` `6`YfY]W`XYg`5`hghUXh!

F \Y]bVci `Yj UfXgi bX`XYg`F \Y]b!6ØXWYbg`Ui Z[Y\U`hYb`\UVYb"
<]bk Y]gY`_ÖbbYb`i bhYf`XYf`HY`YZcbbi a a Yf`\$&&%&&-!\$`cXYf`dYf
9!A U]`Ub`dcghghY`Y`_cY`b4 dc`nY]"bfk "XY`ØVYfa]hhY`h`k YfXYbž
VYf]W`hYh`f \Y]b]gW`X Y!Ub`nY][YbV`UY`hhYf"XY"

8]YgY`J cfZ`Y`_ca a Yb`ni `Y]bYf`VYgcf[b]gYffY[YbXYb`G]hi Uh]cbž
X]Y`]b`XYf`GhUXh`YffgW`h"5a`K cW`YbYbXY`ni j cf`k i fXY`Y]b
%)!`Ä`f][Yf`ž b[Y`Ua`A Ø`Y]a Yf`<UZb`YV`cg`Ui Z[YZ`bXYb"8Yf
J UhYf`XYg`ž [YbX`]W`Yb`\UhY`ni j cf`XYf`Dc`nY]`ØVYf`8fc`i b[Yb
[Y[Yb`gY]bYb`Gc`b`VYf]W`hYh`ž`XcW`Yb`hgW`YXYbž`_Y]bY`5bnY][Y
ni `YfghUhYbž`XU`]\a`XYf`Dfc`nYgg`ni `Ub[`YfgW`Yb"K`Ä`fYbX`XYf
9fa]hhi b[Yb`YfZfU[hY`X]Y`Dc`nY]`XYb`J Yf`Ui ZY]bYg`5bfi Zgž`XYb
XYf`J UhYf`[Yh`Ä]h[h`U`hY`ž`c`bY`XUgg`Y]bY`5i ZnY]W`bi b[`j cf`Y[h`
8Yf`A cfX`k]fX`U`g`F UW`YU`_h`VYhfUW`hYh`ž`XU`XYf`%)!`Ä`f][Y`nk`Y]
A`Ä`bYf`VY`UghYh`U`hY`ž`X]Y`XUfUi Z`]b`]b`l`bhYfgi W`i b[g`UZh
g]hnYbž`k]Y`K`8F`VYf]W`hYh"

; Yk U`h_f]a]bU`]hÄh`]b`8Yi hgW`UbX

8]YgY`gW`fYW`_]W`Yb`9fY][b]ggY`ghY`Yb`]a`Ni`gUa`a`Yb`Ub[`a`]h
XYa`5bgh]Y[`XYf`; Yk U`h_f]a]bU`]hÄh`]b`8Yi hgW`UbX"~a`ž`U`f`&\$&(k
i fXYb`ØVYf`&%+"\$\$\$`; Yk U`hj`YfVfYW`Yb`fY[]ghf]Yfhž`X]Y`\`ÖW`ghY
NU\`gY]h`&\$+\$+"`ž`hYfYggUb`hYfk`Y]gY`a`UW`Yb`gc`W`Y`J`YfVfYW`Yb
k`Yb][Yf`U`g`(`i`XYf`dc`nY]`]W`YfZUgg`Yb`GhfUZhUhYb`Ui`gž`gY
VY`UghYb`Y`XcW`XUg`G]W`Yf`Y]hg[YZØ`\`XYf`6Yj`Ö`_Yfi b[`ghUf`_`
l`fgUW`Yb`_Öbb`hYb`k`]fhgW`UZh`]W`Y`l`bg]W`Yf`Y]hYb`i`bX`gc`n]U`Y
6Y`Ughi b[Yb`gY]bž`k]Y`Y]bY`Ghi`X]Y`XYg`6i`bXYg`_f]a]bU`Ua`hYg
f6?5E`nY][h"8Yf`5bhY]`^`b[Yf`HUhj`YfX`ÄW`h][Yf`\`Uh]b`XYb`Y`hnhYb
ž`U`fYb`ni [Ybca`a`Ybž`i`bX`dgmW`]gW`Y`6Y`Ughi b[Ybž`Ui`W`Xi`fW`
X]Y`7cfcbU!DUbXYa]Yž`_Öbb`hYb`YVYbZU`g`Y]bY`F`c`Y`gd]Y`Ybž`gc`
ghUh]ghU"W`a`"

8]Y`G]hi Uh]cb`]b`?`Ö`b`j`YfXYi`h`]W`hž`XUgg`; Yk U`h_f]a]bU`]hÄh`]b]W`h
bi`f`Y]b`ghUh]gh]gW`Yg`Dfc`V`Ya`]`ghž`gc`bXYfb`Ui`W`XUg`@YVYb`j`]Y`Yf`
A`YbgW`Yb`VYY]bZi`ggh"8]Y`Dc`nY]`]gh[YZcfXYfhž`i`a`X]Y`G]W`Yf`Y]h
ni`[Yk`Ä`f`Y]ghYb`i`bX`dchYb]h]Y`Yb`HÄhYfb`9]b`U`h`ni`[YV]YhYb"
9]b`]bhYbg]j`Yf`5i`ghUi`gW`XYf`6Øf[Yf`a`]h`XYb
G]W`Yf`Y]hgVY`\`ÖfXYb`_Öbb`hY`\]YfVY]`Yb`hgW`Y]XYbX`gY]bž`i`a`

gc`WXY`JcfZÄ`Y`]b`Ni`_i`bZhini`j`Yf\]bXYfb"

8YhU]`g	
Cfh	5`hghUXhž`?`Ö`bž`8Yi`hgWÄ`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "f\Y]b]gWXY!• Ub nY][YbV`UYhhYf"XY• k k k %"k Xf"XY• XY"ghUh]ghU"Wč a

6Ygi WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!_cY`b"bYh