

5`h`Gh"5`VUb. Ni [Ub[`ni a ` \]ghc f]gW\ Yb A U\ba U`gc``Yfk Y]hYfh`k YfXYb`

GhUXhgi dYf]bhYbXYbh`6Yfb\UfX`GY][Yf`d`Ubhž`X]Y
; YXYb_ghÀhhY`5`h`Gh"5`VUb`]b`?Ò`b`_ØbZh][`fY[Y`a`À»][`ni
ÒZbYbž`i a `XYb`CdZYf`XYg`?f]Y[Yg`ni `[YXYb_Yb"



?Ò`b`ž`8Yi hgW\`UbX`!`8]Y`8YVUhY`i a `X]Y`Ni [`Àb[`]W\`_Y]h`XYf
; YXYb_ghÀhhY`5`h`Gh"5`VUb`]b`?Ò`b`]a a h`Ub`: U\fh`Ui Z`6Yfb\UfX
GY][Yfž`XYf`GhUXhgi dYf]bhYbXYbh`XYg`Yj Ub[Y`]gW\ Yb
?]fW\Ybj YfVUbXg`?Ò`b`i bX`FY[]cbž`a`ÒW`hY`XYb`Cfh`ZØf`HfUi Yf
i bX`9f]bbYfi b[`ni [`Àb[`]W\Yf`a`UW\Yb`"`a a Yf\]b`]gh`5`h`Gh"5`VUbž
X]Y`Fi]bY`Y]bYf`Y\Ya`U`][Yb`DZUff_]fW\Yž`b]W\h`bi`f
; YgW\]W\hghf`ÀW\h][`_Y]hž`gcbXYfb`Ui`W\`Y]b`k`]W\h][Yf`; YXYb`_cfh"

9]b`6`]W`_]b`X]Y`; YgW\]W\hY`nY][hž`XUgg`X]Y`?]fW\Y`5`h`Gh"5`VUbž
X]Y`%-) - `j`cb`6`i`bXYgdf`Àg]XYbh`H\YcXcf`<Yi`gg`U`g; YXYb`_cfh`ZØf
X]Y`CdZYf`j`cb`?f]Y[ž`HYffcf`i`bX`; Yk`U`h`YffgW\UZh[Yk`Y]\`h`k`i`fXYž
gY]h]\`fYf`DfcZUb]Yfi`b[`Y]b`VYXYi`hYbXYg`A`U\ba`U`ZØf`X]Y`HchYb
XYf`K`Y`h`_f]Y[Y`XUfghY`"h`8cW\`XYfnY]h`]gh`XYf`Ni [Ub[`ni`f

; YXYb_ghÀhhY`ghUf_`Y]b[YgWÀfÀb_h"G]Y`]gh`YX][`]WÀ`Ua
Jc`_ghfUi YfhU[`ZØf`nk Y]`V]g`j`]Yf`Ghi bXYb`[YÒZZbYh"G]Y][Yf`g]Y\`h
\Yf`<UbX`i b[gVYXUfZ`i bX`gWÀ`À[hij cfž`5`h`Gh"5`VUb`]a
_ca a YbXYb`]U\`f`k ÒWÀYbh]WÀ`i bX`Ub`gdYn]Z]gWÀYb`; YXYb_hU[Ybž
k]Y`XYa` ; "A U]i bX`XYa` HU[`XYg`cZZYbYb`8Yb_a U`gž
Xi fWÀ[Y\`YbX`ni `ÒZZbYb"8Ua`]h`k ØfXY`Y]b`C fh`ZØf`HfUi Yf`i bX
A]h[YZØ\` `[YgWÀ UZZYb`k YfXYbž`XYf`Ui WÀ`ZØf`A YbgWÀYb`c\`bY
gdYn]Z]gWÀYb`fY`][]ØgYb`; `Ui VYb`ni [Àb[`]WÀ`]ghž`k]Y`Ui Z`_ghU"XY
VYf]WÀ`hY`h`k]fX"

9]b`C fh`XYf`9f]bbYfi b[Yb

8]Y`Fi]bY`5`h`Gh"5`VUbž`X]Y`nk]gWÀYb`XYa`K U`fUZF]WÀUfhn!
A i gYi a`i bX`XYa` ; ØfnYb]WÀ`]Y[hž`ghUa a hiUi g`XYa` "%&"
]U\`f\i bXYfhi bX`\Uh]a` @Ui ZY`XYf`]U\`f\i bXYfhY`Y]b][Y`gUbZHyž
UVYf`dfÀ[bUbhY`i a [YghU`hi b[Yb`YfZU\`fYb"6YgcbXYfg`XYf`Hi fa
Ui g`XYa`]U\`f`%(- (i bX`X]Y` : UggUXY`Ui g`XYa`]U\`f`% , - *`g]bX
Yfk À\`bYbgk Yfh"5i WÀ`X]Y`GUb`h!6fi XYf!`?cbfUX!`?UdY`Yž`X]Y`%- *`\$
ZYfh][[YghY`h`i bX`%- * ([Yk Y]\`h`k i fXYž`hfÀ[h`ni f`Ya`ch]cbU`Yb
H]YZY`XYg`C fhYg`VY]"<]Yf`ghY\`hi bhYf`UbXYfYa` `Y]bY`?cd]Y`XYf
G_i`dhi f` HfUi YfbXYg`9`hYfbdUUf` j`cb`?Àh\Y`?c`k]hnž`k À\`fYbX
XUg`C f][]bU`]b`6Y`[]Yb`Ui Z[YghY`h`]gh"

@Y]XYf`]gh`X]Y` ; YXYb_ghÀhhY`ni fnY]h`b]WÀ`h`ÒZZYbh]WÀ`ni [Àb[`]WÀ`"
8]Y`A U\`ba U`Y`g]bX`\]bhYf` ;]hYfb`j`YfVcf[Ybž`gcXUgg`X]Y
A YbgWÀYb`bi f`Y]bYb`Y]b[YgWÀfÀb`hYb`6`]W`Yf\UgWÀYb`_ÒbbYb"
8]Yg`_ÒbbhY`g]WÀ`ÀbXYfbž`k Ybb`X]Y`i bhYfghØhni b[]j`cb
C VYfVØf[Yfa`Y]ghYf]b`<Ybf]YhhY`FY`_Yf`i bX`XYa
?i`hi fXYnYfbYbhYb`k Y]hYf`j`cfUbgWÀ`fY]hYh"6YXYb`_Yb`\]bg]WÀ`h]WÀ
XYg`8Yb_a U`gWÀ`i hnYg`i bX`XYf`K ØfXY`XYg`C fhYg`a ØggYb`YXcWÀ
Yfbgh[Ybca`a Yb`k YfXYb"9]b`J cfgWÀ`U[`g]Y\`h`j`cfž`XUgg`ni
VYgh]a a hYb`NY]hYb`V]g`ni`%\$`\$`DYfgcbYb`XUg` ; Y`ÀbXY`VYhfYhYb
XØfZYbž`i a`X]Y`6U`UbW`nk]gWÀYb`Ni [Àb[`]WÀ`_Y]h`i bX`FYgdY`_h`ZØf
X]Y`9f]bbYfi b[Yb`XYf`CdZYf`ni`k U\`fYb"

8]Y`F c``Y`j`cb` ; YXYb_ghÀhhYb

8 Ug`5b`]Y[Ybž`gc`WÀY` ; YXYb_ghÀhhYb`ni [Àb[`]WÀ`Yf`ni` [YghU`hYbž

]gh]b`8Yi hgW`UbX`j cb`[fc»Yf`6YXYi hi b["`#`Y]bYf`NY]hž`]b`XYf
 XUg` ; YgW`jW`hgVYk`i gghgY]b`]a` a` Yf`a` Y`f`Ui`ZX]Y`DfcVY`[YghY`h
 k`]fXž`Y`ZYb` ; YXYb`_gh`hhYbž`XUg`j`Yfgh`AbXb]g`ZØf`X]Y
 j`Yf[Ub[Yb`Y]h`k` UW`ni` \U`hYb`"8]YgY`C`fhY`Yf]bbYfb`i` bg`Ub`X]Y
 ; f`Ai` Y`hU`hYb`XYg`B`Uh]cb`U`gc`n]U`]ga` i` gi` bX`Ub`X]Y`i` bXYfhYb`j`cb
 HUi`gYbXYb`A`YbgW`Ybž`X]Y`k` Å`fYbX`X]YgYf`Xi`b`_Yb`NY]h[Y`]hhYb
 \UVYb`" ; YXYb`_gh`hhYb`g]bX`Yb`hgW`Y]XYbXž`i`a`X]Y`A`YbgW`Y]W`_Y]h
 ni`k`U`fYb`i`bX`ni`_ØbZh][Y` ; YbYfUh]cbYb`ni`gYbg]V`]g]YfYb`"
**VdV`XY`Y`Vh`Y`fj`cfž`XUgg`gc`W`Y`9f]bbYfi`b[gc`fhY`i`bg`Ui`W`j`cf
 XYf`K`j]XYf`c`i`b[XYf`Y`Y`f`XYf` ; YgW`jW`hY`k`UfbYb`"**

8]Y`D`AbY`ZØf`Y]bY`VYggYfY`Ni`[`Åb[`]W`_Y]hj`cb`5`h`Gh`5`V`Ub
 nY][Ybž`XUgg`XYf`K`i`bgW`b`UW`9f]bbYfi`b[`i`bX`HfUi`Yf`Y]b`h]YZ
 j`YfUb`_YfhYg`6YXØfZb]g`]b`XYf` ; YgY`gW`UZh]gh`A`]h`XYf
 Ub[YghfYVhYb`²`Zbi`b[`_ØbbhY`X]YgYf` ; YXYb`_cfh`ni`Y]bYa
 `YVYbX][Yb`D`U`h`ZØf`HfUi`Yfž`A`]h[YZØ`i`bX`[Ya`Y]bgUa`Yg
 ; YXYb`_Yb`k`YfXYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`j]X]Y` ; Ygd`f`ÅW`Y`a`]h
 XYb`GhUXh`j`YfUb`hk`cfh]W`Yb`g]W`Yb`hk`jW`_Y`b`i`bX`cV`Y`hnh]W`XYf
 Ni`[Ub[`ni`a` ; YXYb`_cfh`XYi`h]W`j`YfVYggYfh`k`YfXYb`_Ubb`"

8YhU]`g	
C`fh	?`Ø`bž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"_ghU"XY • XY"k`_]`dYX]U"cf[• k`k`k`"VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh