

5`Ufa]YfYbXY`NU\`Yb`]b`? Ò`b.`&(`i `XYf
< Ui g\ U`hY ``YVYb`]b`5fa i h°

? Ò`b`_Äa dZi`[Y[Yb`K c\bi b[g`cg][_Y]h`8Yf`5bg]Y[ž
dc`]h]gWXY`A U» bU\ a Ybž`i bX`XYf`/ ei ch/< ci g]b[!
:]fgh` ei ch!5bgUhn`]a `: c_i g"



? Ò`b`ž`8Yi hgW\`UbX`!`†`? Ò`b`gWXY]bYb`g]W\`X]Y`GW UhhYb`XYf
5fa i h]a a Yf`k Y]hYf`Ui gni VfY]hYb`"@Ui h`Y]bYa `U_hi Y`Yb`6Yf]W\ h
XYf`? Ò`b`Yf`@]b`_Yb`YVYb`a]h`Yfk Y]`Y`&(`DfcnYbh`XYf`< Ui g\ U`hY`]b
XYf`8ca ghUXh`]b`5fa i h` `Y]bY`VYi bfi \][YbXY`NU\`ž`X]Y`g]W`]b
XYb`YhnhYb`†\fYb`_cb]bi]Yf`]W`j YfgW\`YW`hYfh`\Uh`

9L DF 9GG"XY`Uhj YfgW]YXYbY`? Ò`b`Yf`DUfhY]Yb`ni
CVXUW\`cg][_Y]hi bX`6YhY`Y]`VYZFU[h`K`Ä`fYbX`J YfhfYhYf`XYf
78I žGD8ž: 8D`i bX`; f0bYb`VYfY]hg`GhY`i b[`VYnc[Yb`\UVYbž
a Y`XYh`g]W`bi b`Ui W`X]Y`@]b`_Y`ni`K`cfhi bX`k Ufbhj`cf`Y]bYa
fUgUbh`k UW`gYbXYb`DfcV`Ya`.`XYf`K`c\bi b[g`cg][_Y]h`

9]b`< Ui dh[fi bX`Z0f`X]Y`ghY][YbXY`NU\`cVXUW\`cgYf`A YbgWXYb`]b
? Ò`b`]gh`XYf`Ub[YgdUbbhY`K`c\bi b[ga Uf_h`Hfchn`Y]bYg

VYgW`cggYbYb`?cbnYdhg`ni f`6Y_Åa dZi b[`j cb
K c\bi b[g`cg][_Y]hXi fW`XYb`?Ò`bYf`GhUXhfUh'a Ub[Y`h`Yg`Ub
Z]bUbn]Y`Yb`A]hhY`b"8]Y`@]b_Y`ZcfXYfh`Xf]b[YbX`a Y\ f
_ca a i bU`Yb`K c\bi b[gVUi ži a `VYnU\`VUfYb`K c\bFUi a `ni
gW`UZZYb" 6Y]`Xfc\YbXYf`K c\bi b[g`cg][_Y]hgc`Yb`K c\bi b[Yb
VYgW`U[bU\`a h`k YfXYbž`k Ybb`_Y]bY`9fgUhnk c\bi b[Yb
j cf\UbXYb`g]bX ž\Y»h`Yg`]b`]\fYf`GhY`i b[bU\`a Y"6YgcbXYfg
VYa Yf_Ybgk Yfh`]gh`XYf`5bgUhnž`XYf`]a `F U\`a Yb`XYg`gc[YbUbbhYb
<ci g]b[!:]fgh!A cXY`g `j YfZc`[h`k]fX"

9]b`8 UW`ØVYf`XYa `? cdZ.`8 Ug`<ci g]b[!:]fgh!
? cbnYdh

8 Ug`Df]bn]d`XYg` <ci g]b[!:]fgh`g]Y\`h`j cfž`XUgg`cVXUW`cgY
A YbgW`Yb`Y]bY`i bVYZf]ghYhY`K c\bi b[`a]hj c`Yb`FYW`hYb`i bX
DZ]W`hYb`Yf\`U`hYb"8]Yg`Yfa Ò[`]W`h`Yg`]\bYbž`]\fY
@VYb`gg]hi Uh]cb`ni`ghUV`]g]YfYb`i bX`GY`VghVYgh]a a i b[`ni
YfZU\`fYb"8 Ug`?cbnYdh`k i fXY`Yfg`ha U`g`%-`&`]b`A Ub\`Uh`Ub`j cb
XYf`Cf[Ub]gUh]cb`DUh\`k Umg`<ci g]b[`]bg`@VYb`[Yfi ZYb`i bX`\`Uh
g]W`a]hhYfk Y]Y`U`g`k]W`h][Yg`A cXY`]a `?Ua dZ[Y[Yb
C VXUW`cg][_Y]h]b`9i fcdU`YhUV`]Yfh`9]b`k Y]hYfYf`GW`f]hh]b`X]YgY
F]W`hi b[`]gh`X]Y`@]ggUV`cb`bYf`9f`_Åfi b[`j cb`&`\$`%`ž`X]Y`XUg`N]Y`
j YfZc`[hž`C VXUW`cg][_Y]h]b`XYf`9i `V]g`&`\$` \$`ni `VYgY]h][Yb"**B 8**
**5_hi Y`Y`Yf`Åi hYfhž`XUgg`<ci g]b[!:]fgh`b]W`h`bi f`K c\bFUi a `U`g
; fi bXfYW`h`Ubg]Y\`hž`gcbXYfb`Ui W`Ui Z`Df`Åj Ybh]cb`i bX
`Ub[Zf]gh][Y`@]gi b[Yb`gY`hnh"**

⊕`8Yi hgW`UbX`\`UhY`X]Y`NU\`XYf`k c\bi b[g`cgYb`A YbgW`Yb`]a
⋈\f`&`\$`&(`X]Y`YfgW`fYW`YbXY`A Uf_Y`j cb`ØVYf`) `&`\$`\$`\$`
ØVYfgW`f]hhYbž`XUj cb`YVhYb`Yhk U`(+`" \$`\$`hUhg`ÅW`]W`Ui Z`XYf
GhfU»Y"8]Y`; fØbXY`ZØf`XYb`K c\bi b[j Yf`i gh`g]bX`j]Y`Z`h][ž`k cVY]
A]YhgW`i`XYb`Ub`cVYfghYf`GhY`Y`ghY\`Yb"5i W`X]Y`A]Yhd`fY]gY`]b
; fc»gh`ÅXhYb`ghY][Yb`i bUi Z`Øf`]W`i bX`VY`UghYb`X]Y`<Ui g\`U`hY
Ybcfa "9]b`J]YfhY`XYg`j YfZØ[VUfYb`9]b`_ca a Ybg`YbhZ`h`&`\$`&
VYfY]hg`Ui ZK c\b`_cghYbž`k Ug`j cf`U`Ya `ZØf`Ufa i hg[YZ`Å\`fXYhY
<Ui g\`U`hY`j Yf\`YYfYbXY`5i gk]f`_i b[Yb`\`Uh"**GhUh]ghU`VYf]W`hYhž`
XUgg`X]Y`NU\`XYf`Gcn]U`k c\bi b[Yb`gY]h`&`\$`\$`*`ZUgh`\`U`V]Yfh
k i fXY"**

; YgY`gW UZh]W Y' < YfUi gZcfXYfi b[Yb'i bX
: cfXYfi b[Yb

B]W h'YXYf'k c\bi b[g'cgY'A YbgW`]gh[`Y]W nY]h][`cVXUW`cg/
j]Y`Y`YVYb`]b'i bni fY]W YbXYb'i bhYf_ØbZhYb`cXYf`VY]
J Yfk UbXhYbžY]bY': cfa `XYf'j YfXYW_hYb`K c\bi b[g'cg][`_Y]h'', VYf
Y]b`8f]hY`XYf`C VXUW`cgYb`\Uh`VYfY]hg'; Yk U`h`YfZU`fYbž'i bX
j]Y`Y`Y]XYb`Ub`[Ygi bX\Y]h]W Yb`DfcV`Ya Ybž`]bgVYgcbXYfY`Ub
Gi W_h_fUb`_Y]hYb``8]Y'; YgY`gW UZh`fYU[]Yfh[YgdU`hYb`Ui Z`X]YgY
<YfUi gZcfXYfi b[Yb.`K `À`fYbX`Y]b][Y' <]`ZY`UbV]YhYbž[]Vh`Yg`Ui W
: cfXYfi b[Yb`bUW`6YhY`j YfvchYb`]b`XYb`ϕbYbgh`XhYb"

5b[Yg]W hg`XYf`U`Ufa]YfYbXYb`9bhk]W`i b[Yb`UddY``Yfh`X]Y
@]b_Yž`XUgg`XYf`Ni [Ub[`ni a `5fVY]hga Uf`hi bX`ZU]fY`@Ø`bY
GW`ØggY`ni f`6Y_`Àa dZ b[`XYf`5fa i h`g]bX``Bi f`gc`_Ubb`X]Y
Gd]fU`Y`XYf`5fa i h`Xi fW`VfcW`Yb`k YfXYb``8]Y`XYfnY]h][Y`G]hi Uh]cb
a UW`h`XYi h]W ž`XUgg`Yg`a Y`f`XYbb`Y`Ub`XYf`NY]h]ghž`Yfbgh`UZh]b
VYnU`\VUfYb`K c\b fUi a`i bX`bchk YbX][Y`gcn]U`Y`Dfc`Y`hY`ni
]bj Ygh]YfYb"

8YhU]`g	
Cfh	?Ø`bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "YI dfYgg"XY• k k k "bX!U_hi Y``XY• XY"ghUh]ghU"W`a

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b`bYh