

=7 9! 8 fUa U]b ' ? Ò `b . ' & ' \$ ' DUggU[]YfY ' b UWX
5 gh! ? c `]g]cb ' Yj U _i]Yfh°

5a ' - " ' ð b] ' & \$ &) ' ghcddhY ' XYf ' =7 9 ') & + ' j cf ' ? Ò `b ' k Y [Yb ' Y] b Yg
UV [YVfcWYbYb ' 5ghYgžk Ug ' ni ' Y] b Yf ' _ca d `]n]YfhYb
9j U _i]Yfi b [' j cb ' & ' \$ ' F Y] gYbXYb ' ZØ \ fhY "



? Ò `b ž 8 Yi hgWx ` UbX ! ' 5a ' A cbhU [ž XYa ' - " ' ð b] ' & \$ &) ž Yf ' YVhYb
fi bX ' & ' \$: U \ f [À ghY ' XYg ' =7 9 ') & + ž XYf ' j cb ' 8 cfha i bX ' b UWX
A ØbWxYb ' i bhYfk Y [g ' k Ufž ' Y] b Yb ' i bYfk UfhYhYb ' Nk] gWxYbghcdd "
? i fn ' j cf ' XYf ' < U ' hYghY ' Y ' ? Ò `b ' A YggY #8 Yi m ' ghfY] žhY ' XYf ' Ni [' Y] b Yb
[fc » Yb ' 5ghž ' XYf ' Ui Z ' XYb ' ; ' Y] gYb ' \] b [" ' 8 Yf ' 5i ZdfU ' ' gc f [hY ' ZØf
GWxÀXYb ' Ub ' XYf ' GWx ' Y] ZY] ghY ž ' X] Y ' ZØf ' X] Y ' Ghfca j Yfgcf [i b [
ni ghÀbX] ['] ghž ' gcXUgg ' XYf ' Ni [' b] Wxh'a Y \ f ' gY ' VghghÀbX] [
k Y] hYfZU \ fYb ' _cbbhY " ' 8] Y ' GhfYW_Y ' k i fXY ' XUfUi Z] b
j cfØVYf [Y \ YbX ' [YgdYffhž ' k Ug ' b] Wxh'bi f ' X] Y ' F Y] gYbXYb ž ' gcbXYfb
Ui Wx ' XYb ' [YgUa hYb ' 6U \ bj Yf _Y \ f '] b ' BcfXf \ Y] b ! K YghZU ' Yb
Yf \ YV '] Wx ' VYY] bhfÀWxh] [hY " ' K] Y ' **K 8 F ' VYf] Wx hYhž ' k i fXY ' XYf**
_Udi hY ' Ni [' i a ' %) . ' \$ ' l \ f ' YmhYbX '] Wx ' UV [YgWx ' Yddhi bX ' X] Y
GhfYW_Y ' _cbbhY ' k] YXYf ' žFY] [Y [YVYb ' k YfXYb "

8]Y'9j U_i]Yfi b['XYf'DUggU[]YfY' [YghU`hYhY'g]W\U`g
<YfUi gZcfXYfi b["'5V', .' \$'I \f'k Uf'XYf'Ni ['Ui ZXYf
9]gYbVU\`bVfØW_Y'ni a 'GhY\Yb'[Y_ca a Ybž'i bX'Yg'XUi YfhY'V]g'%'&
I \fž'V]g'X]Y'YfghYb'6i ggY'ZØf'XYb'HfUbgdcfh'XYf'FY]gYbXYb'j cf
C fh'k UfYb"'8Yf'YfghY'; Y'Yb_Vi g'hfUZ'i a '%\$'I \f'Y]bž'k Å\YbX'XYf
gdYn]Y''Y'9j U_i]Yfi b[gni ['Yfghi a '%&'I \f'VYfY]hghUbX"'8]Y
Y][Ybh]W\Y'9j U_i]Yfi b['VY[Ubb'a]h'Yf\YV`]W\Ya 'NY]hj'Yfni ['i bX
YbXYhY'Yfghi a '%'.&'I \fž'k]Y'8YfK YghYb'Yf[Åbnh"'8]Y''Ub[Y
K UfhYnY]h'k i fXY'a]h'XYf'G]W\Yf\Y]h'XYf': U\ f[ÅghY'VY[fØbXYhž
XYbb'XUg'5i gghY][Yb'ØVYf'X]Y'cZYbYb'HØfYb'\ÅhhY' [YZÅ\ f]W\
gY]b'_ØbbYb"

G]W\Yf\Y]h'a : c_i g

9fZFYi `]W\Yfk Y]gY'V`]YV'YXcW\`b]Ya UbX'i bhYf'XYb'FY]gYbXYb
j Yf'Yhhž'cVkc\`X]Y'Gh]a a i b['k Å\YbX'XYf''Ub[Yb'K UfhYnY]h
Ub[YgdUbb'h'k Uf"'9]b'Ni [VY['Y]hYf'gU\`g]W\`gc[Uf'[Ynk i b[Ybž
X]Y'Dc`]nY]ni 'U'Ufa]YfYbž'XU'Yg'ni 'i bUb[Ya YggYbYa 'J Yf\U'hYb
Y]b][Yf'DUggU[]YfY'_Ua "'Hfchn'X]YgYf'DfØZ b['VYa Ø\hYb'g]W\`X]Y
J YfUbhk cfh]W\Yb'XYf'8Yi hgW\Yb'6U\`b'i a 'fUgW\Y'5'hYfbUh]j Yb
ZØf'X]Y'FY]gYbXYbž'i a 'X]Y'i bk ØfX][Yb'I a ghÅbXY'gc'gW\`bY''k]Y
a Ø[`]W\`ni 'VY\YVYb"

≠X]YgYf'G]hi Uh]cb'fØW_hY'Ui W\`X]Y'6YXYi hi b['j cb'G]W\Yf\Y]h'a
ØZYbh]W\Yb'FYi a 'j]b'XYb'J cfXYf[fi bX"'8]Y'8Yi hgW\Y'6U\`b
UfVY]hYh'_cb]bi]Yf]W\`Ub'bYi Yb'G]W\Yf\Y]hg_cbnYdhYb'ZØf
6U\`b\ØZ'i bX'NØ[Y"'6Y]gd]Y'gk Y]gY'k YfXYb'Ua
G]W\Yf\Y]hgVU\`b\cZ'6Yf'b'GØX_fYi n']b'Ni gUa a YbUfVY]h'a]h'XYf
6i bXYgdc`]nY]'bbcj Uh]j Y'A U» bU\`a Yb'YfdfcVhž'i a 'XUg
G]W\Yf\Y]hg[YZØ\`XYf': U\ f[ÅghY'ni 'Yf\Ø\Yb"'9]b'HY]'X]YgYf
≠h]Uh]j Yb'i a ZUggh'XYb'9]bgUhn'j cb'6cXmWUa g'ZØf'Ni [VY['Y]hYfž
i a '_f]h]gW\Y'G]hi Uh]cbYb'ni 'fYXi n]YfYb'i bX'X]Y'5_nYdhUn']a
ØZYbh]W\Yb'FYi a 'ni 'ZØfXYfbž'k]Y'Yg'Ui ZXYf'K YVg]hY'XYf'
8Yi hgW\Yb'6U\`b VYgW\`f]YVYb'k]fX"

8]YgYg'i bYfZFYi `]W\Y'9fY][b]g'nY][h'YfbYi hž'k]Y'k]W\`h][
dfÅj Ybh]j Y'G]W\Yf\Y]hga U» bU\`a Yb'i bX'gW\`bY''Yg'< UbXY'b'ja
6U\`bj Yf_Y\`f'g]bX"'8]Y'9fY][b]ggY'fi bX'i a 'X]Y'9j U_i]Yfi b['XYg

=79') &+ 'g]bX`Y]b`Y]bXf]b[`]W\Yf'9f]bbYfi b[`XUfUbž`XUgg`]b
 BchZÀ``Yb`gW\ bY``Yg`i bX`g]W\YfYg`< UbXY`b`i bYf`Àgg`]W`]ghž`i a `X]Y
 G]W\Yf\Y]h`U``Yf`F`Y]gYbXYb`ni `[Yk`À`f`Y]ghYb"

8YhU]`g	
C fh	? Ò`bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k %"k Xf"XY • k k k "XYfk YghYb"XY • bUW\ \ U`h][_Y]h"XYi hgW\ YVU\ b "Wĉ a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh