

< i gY ]b VUg ]WVf ]W\ h '@Àb XYfgd ]Y`fY ]gY`UV.  
A YbhU`Y`DfcV`Ya Y`]a `: c\_i g°

8Yb]g`<i gY]bVUg]Wj Yf`Àggh`k Y[ Yb`a YbhU`Yf`DfcV`Ya Y`X]Y  
Vcgb]gWXY`BUh]cbU`a UbbgW\UZh`k À\fybX`XYf`K A!  
E i U`]Z[\_Uh]cb"



? Ò`b ž`8 Yi hgW\`UbX`!`8Yb]g`<i gY]bVUg]W\`XYf`&`!`À\ f][ Y`GhUf`XYg  
%": 7`? Ò`b ž`\Uh]b`XYb`Y`hnhYb`HU[ Yb`ZØf`5i ZFY[ i b[ ` [ Ygcf[ h"8Yf  
Gd]Y`Yf`VfUW\`gY]bY`@ÀbXYfgd]Y`fY]gY`a ]h`XYf`Vcgb]gW\Yb  
BUh]cbU`a UbbgW\UZh`j cfnY]h][ `UV`i bX`gYhnhY`XUa ]h`6Ygcf[ b]g  
ØVYf`gY]bY`a YbhU`Y`JYfZUggi b[ `]b`; Ub[ "`@Ui h`ðZcfa Uh]cbYb`j cb`  
**6]`X`ZØ\`hY`g]W\`<i gY]bVUg]Wb]W\h`VYfY]hž`i a `U\_h]j `Ua `K A!  
E i U`]Z[\_Uh]cbggd]Y`[ Y[ Yb`GUb`A Uf]bc`Ua `+"`ð b]`hY]`ni bY`a Ybž  
k c`Yf`-`\$`A ]bi hYb`Ui ZXYf`6Ub`\_j Yfk Y]`hY"8Yf`; fi bX`ZØf`gY]bY  
5VfY]gY`k i fXYb`cZZ]n]Y`"U`g`a YbhU`Y`DfcV`Ya Y`Ub[ Y[ YVYb"**

9g[ UV`j ]Y`Y`GdY`\_i `Uh]cbYb`ØVYf`a Ò[ `]W\Y`8 ]ZYfYbnYb`nk ]gW\Yb  
<i gY]bVUg]Wi bX`XYa `HfU]bYf`XYf`BUh]cbU`a UbbgW\UZh`ž`GYf[ Y`^  
6UfVUfYn"5`YfX]b[ `g`ghY`hY`gY]b`6YfUhYfž`A Uf]c`Dfg`U`cž`\_`Ufž

XUgg`Yg`\_Y]bYb`GhfY]h[ UV`i bX`X]Y`9bhgWXY]Xi b[ ž`X]Y`FY]gY  
UVni VfyWXYbž`gdc`bhUb`k Uf`" 8Yb]g`ghY`h`XYa`HYUa`i bX`XYa  
HfU]bYf`k Y]hYf`]b`ni f`J YfZØ[ i b[ ž`VYhcbhY`Dfg`\_U`c`"8]Y`G]hi Uh]cb  
k ]fX`Ui W`]b`Y]bYf`DfYggY`\_cbZYfYbn`j cb`6UfVUfYn`Ua  
\_ca`a YbXYb`A`cbhU[ `]b`@↑ V`^UbU`k Y]hYf`VY`Yi W`hYh`

## A YbhU`Yf`8 fi W`\_]a`DfcZ]gdcfh

8]YgY`G]hi Uh]cb`k ]fZh`Y]b`@]W`h`Ui Z`Y]b`c`Zh][ bcf]YfhYg`H\Ya`U`]a  
@Y]ghi b[ ggdcfh`X]Y`a YbhU`Y` ; Ygi bX`Y]h]j cb`5h`Y`hYb`" ð`XYb  
`YhnhYb`]X`fYb`U`h`X]Y`8]g`\_i`gg]cb`XUfØVYf`Ub` : U`f`h`[ Yk`cbbYbž`XU  
]a`a Yf`a Y`f`Gdcfh`Yf`c`ZYb`ØVYf`]`fY`<YfUi`gZcfXYfi`b[ Yb  
gdfYWXYb`"@Ui`h`Gdcfh`ÅfnhYnY]hi`b[ `]gh`XYf`I`a`[ Ub[ `]a`]h  
dgmW]gWXYb`DfcV`Ya`Yb`]a`Gdcfh`bUW`k`]Y`j`cf`i`bni`fY]WXYbXž  
cVkc`c`^`Ghi`X]Yb`nY][ Ybž`XUgg`%`!&\$ı`XYf`@Y]ghi`b[ ggdcfh`Yf`]a  
@Ui`Z`]`fYg`@YVYbg`Ub`8YdfYgg]cbYb`Y]XYb`\_ØbbhYb`"

8 Ug`DfcV`Ya`]gh`b]W`h`bi`f`Ui`Z`<i`gY]bVUg]WVYgW`f`Åb`\_h`8Yf  
8 fi W`\_ž`XYf`Ui`Z`Gdcfh`Yfb`UghYhž`\_Ubb`ni`Y]bYf`J]Y`nU`^`j`cb  
a`YbhU`Yb`DfcV`Ya`Yb`ZØ`fYb`"GhfYggcfYb`k`]Y`J`Yf`Yhni`b[ Ybž  
A`]ggYfZc`[ Y`c`XYf`XUg`?Uff]YfYbXY`\_ØbbYb`X]Y`≠Yb]h`h`h`i`bX`XUg  
K`c`^`VYZ]bXYb`XYf`5h`Y`hYb`Yf`YV`]W`VYY]bhf`ÅW`h][ Yb`"8]Y`€`7!  
?ca`a`]gg]cb`ZØf`a`YbhU`Y` ; Ygi bX`Y]h]j`XYb]h]Z]n]YfhY`b]W`h`k`Yb][ Yf  
U`g`\*`(\$`GhfYggcfYbž`X]Y`XUg`K`c`^`j`cb`5h`Y`hYb`[ YZ`Å`fXYb  
\_ØbbYb`"I`a`gc`k`]W`h][ Yf`]gh`Y]b`i`a`ZUggYbXYf`5bgUhn`ni`f  
I`bhYfghØhni`b[ `X]YgYf`5h`Y`hYbž`XYf`ØVYf`X]Y`\_ØfdYf`]W`Y  
 ; Ygi bX`Y]h`]bUi`g[ Y`h`"

## < UZhi`b[ `XYf`J`YfY]bY`i`bX`I`bhYfghØhni`b[

8Yf`%`":`7`?`Ø`b`ghY`h`b]W`h`U`Y]bY`XU`a`]h`X]YgYb  
<YfUi`gZcfXYfi`b[ Yb`"8Yf` ; fc`»`hY]`XYf`DfcZ]g`XYg`J`YfY]bg`[ Yb]Y`»`h  
XYfnY]h`X]Y`Gca`a`YfdUi`gYž`k`Å`fYbX`Y]b][ Yž`k`]Y`<i`gY]bVUg]Wž  
bcW`X`ZØf`]`fY`B`Uh]cbU`a`UbbgW`UZhYb`]a`9]bgUhn`g]bX`"Gd]Y`Yf`k`]Y  
@YUf`h`DUWJfUXUž`8Ua`]cb`8ck`bg`i`bX`\_gU`\_`æ`UbbYggcb`nY][ Yb  
YfZFY`i`]W`Y`@Y]ghi`b[ Yb`Ui`Z`XYa`]bhYfbUh]cbU`Yb`DUf`\_Yhž`k`Å`fYbX  
<i`gY]bVUg]Wg`G]hi`Uh]cb`Y`XcW`Ui`Z`X]Y`B`ck`YbX][ \_Y]h`Y]bYf  
VYggYfYb`a`YbhU`Yb`6YhfYi`i`b[ `]a`Gdcfh`]`]bk`Y]gh`"

8]Y`YfghYb`GWf]hhY`\]b`ni`Y]bYf`J`YfÅbXYfi b[ `a` ØggYb`bi b`nØ[ ]  
 [ Y[ Ub[ Yb`k`YfXYb`"A`Y`f`l`bhYfghØhni b[ `ZØf`5h\`YhYb`]gh  
 i bUVX]b[ VUfž`i`a`g]WXYfni ghY`Ybž`XUgg`g]Y`gck`c`\`d`mg]gW`U`g  
 Ui W`dgmW`gW`[ Ygi bX`V`Y]VYb`"8Yf`Gdcfha`YX]n]b`k`]fX`c`Zh  
 j`cf[ Yk`cfZYbž`]b`6Yni [ `Ui`Z`a`YbhU`Y`; Ygi bX`Y]h`b]W`h  
 Ui gfY]W`YbX`ni`U[ ]YfYbž`i`bX`XUg`a`i`gg`g]W`gW`Yi`b][ gh`ÅbXYfb`"

Gc`V`Y]Vh`ni`c`ZYbž`XUgg`5h\`YhYb`k`]Y`<`i`gY]bVUg]WX]Y  
 b`c`h`k`Y`b`X][ Y`l`bhYfghØhni b[ `Yf`U`h`Y`b`ž`i`a`]`f`Y`<`YfUi`g`Z`c`f`X`Y`fi`b[ Y`b`  
 ni`a`Y]ghYfb`i`b`X`i`a`gc`gh`Å`f`\_`Y`f`ni`f`Ø`W`\_`ni`\_`c`a`a`Y`b`"

8YhU]`g	
Cfh	?`Ø`b`ž`8Yi`hgW`U`b`X
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "Yl`dfYgg"XY</li> <li>• gdcfhUYfnhYnY]hi b[ "Wc`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`\_`c`Y`b`"b`Y`h