

/ `h/c` / [h/
/ `h/` / [h/: 7 `? Ò`b`d`Ubh`B`Yi ni [Àb[Y.
8]YgY`GhUfg`_ÒbbhYb`VU`X][gh
_ca a Yb`/ `h/#` / [h/
/ `h/#c` / [h/

8Yf`%": 7 `? Ò`b`d`Ubh`a]h`dchYbn]Y`Yb`B`Yi ni [Àb[Yb`ZØf`X]Y
6i bXYg`][U!GU]gcb`&\$&) "HfU]bYf`i bX`GdcfhX]fY_hcf`U_hj] °



? Ò`b`ž`8`Yi hgWk`UbX`!`8]Y`? UXYfd`Ubi b[`XYg`%": 7 `? Ò`b`ZØf`X]Y
_ca a YbXY`6i bXYg`][U!GU]gcb`b]a a h: cfa Yb`Ub`"K À\fybX`X]Y
Gd]Y`Yf`i bX`HfU]bYf`\fy`6UhhYf]Yb`Ui ZUXYbž]gh`GdcfhX]fY_hcf
H\ca Ug`?Ygg`Yf`VYfY]hg`U_hj] `i bX`\Uh`X]Y`YfghYb`B`Yi ni [Àb[Y`]b
: cfa `j cb`F U[bUf`5Wk`Y`i bX`gU`_`x`UbbYggcb`i bhYf`J`YfhfU[
[Ybca a Yb`"8cWk`XUg`]gh`b]Wk`h`U`Yg.`9]b`[Ubn`\Y]» Yg`9]gYb
_ÒbbhY`9f]WA UfhY`gY]bžXYf`bUWk`gY]bYf`@Y]\Y`ni `5i ghf]U`K]Yb
a Ò[`]Wk`Yfk`Y]gY`gY]bYb`D`Uhn]a `HYUa `f`Ài a h`7ca Y!Cb` : 7
VYf]Wk`hYhž`XUgg`X]Y`? Ò`b`Yf`Ui Z`XYf`Gi Wk`Y`bUWk`a Y`fYfYb
A]hhY`ZY`Xgd]Y`Yfb`g]bX"

8cW`k Yf`_ObbhY`VY]a` : 7`Ui ZXYf`K i bgW`]ghY`ghY\Yb3`Ni a
Y]bYb`[]Vh`Yg`>Ub]_<UVYfYfz`XYf`VY]i b]cb`6Yf`]b`gd]Y`h`i bX`a`]h
Y]bYa` `A Uf`_hk Yfhj`cb`&ž) `A]``cbYb`9i fc`[Y\UbXY`h`k]fX``<UVYfYf
[]`h`U`g`i bYfgYhn`]WYf`GhJa` a`gd]Y`Yf`i bX`@YUXYf``5i »YfXYa
_ObbhY`@ WUg`Hci`gUfhz`YVYbZU`g`j`cb`i b]cb`6Yf`]bž`Y]b`H\Ya` U`ZØf
X]Y`?`Ò`bYf`gY]b``A]h`Y]bYa` `j`Yf[`Y]WVUFYb`A Uf`_hk Yfh`ghY`h`Yf
a`ca`YbhUb`b]W`h`a`Y`f`]a` : c`_i`g`j`cb`HfU]bYf`i`fg`i`j]gWYf`i`bX
_ObbhY`XYg`U`V`j`cf`Y]bYa` `5VgW]YX`ghY`Yb``

8]Y`?`UXYfØVYf`Y[i b[Yb`XYf` ; Y]»`VØW`Y

9]b`k`Y]hYfYf`?`UbX]XUhž`XYf`ZØf` ; Ygd`f`ÅW`gg`hc`Z`gc`f[`hž`]gh`i` `cf]Ub
;`f]``hgW``8Yf`9i`!Gd]Y`Yf`j`cb`F`YU`J`U`UXc`X`_Y`f`h`b`UW`Y]bYf
`Y]\k`Y]gY`GhU]cb`ni` `c`ZYb`Y]a` `ni`fØW``A]h`Y]bYa` `A Uf`_hk`Yfh
j`cb`` `A]``cbYb`9i`fc`i`bX`Y]bYa` ``Ui`ZYbXYb`J`YfhfU[`V]g`&\$&*
_ObbhY`Yf`YVYbZU`g`Y]b`dchYbn]Y`Yf`BYi`ni` [`Ub[`ZØf`X]Y
;`Y]»`VØW`Y`k`YfXYb``i`bX`Ui`W`M]bb]_`?`Y]hY`j`ca` `J`Z`6`Ghi`hh[`Ufhž
XYf`ZØf``ž) `A]``cbYb`9i`fc`ni` `UVYb`gY]b`_ObbhY`ž`k`]fX`ZØf`Y]bYb
K`YW`gY``]bg` ; Ygd`f`ÅW`[`YVfUW`h``

8]Y`G]hi`Uh]cb`VY]`5fbY`A`U]Yf`j`ca` : 7`5i`[`gVi`f[`]gh`YVYbZU`g
i`b[`Yk`]gg``8Yf`Y`Y`a`U`][`Y`i`&%!B`Uh]cb`U`gd]Y`Yf`_ObbhY`ZØf`(`
A]``cbYb`9i`fc`Ui`ZXYa` `A Uf`_h`igY]b``8]Y`gY`i`bg]WYf`Y]h`ØVYf
gY]bY`Ni`_i`b`Zh`_ObbhY`]`b`Ui`W`b`UW`?`Ò`b`ZØ`f`Yb`ž`k`Å`f`Yb`X`i`:]bb
6YW`Yfz`XYf`Y`h`hY`]b`XYf`@]ghY`ž`b`UW`Y]bYf`gW`k`]Yf[]Yb`GU]gcb`VY]
<c`ZYb`Y]a` ž`ZØf`&`A]``cbYb`9i`fc`YVYbZU`g`Y]b`]b`hYfY`gg`Ub`hYf
?`UbX]XUh`gY]b`_ObbhY``

9f]WA`UfhY`` `B`Yi`Y`ghY`J`Yfd`Z]W`h`i`b`[

8]Y`?`Ò`bYf`_cbbhYb`Ui` »YfXYa` `a`]h`9f]WA`UfhY``Y]bY
j`]Y`j`Yfgd`fYW`YbXY`DYfgcb`U`]Y`Ub`@`UbX`n]Y`Yb``8Yf`&\$!`Å`f[]Y
8Yi`hgW`Y`_ca` a`h`j`cb`F`6`@Y]dn[]i`bX`U`h`Y]bYb`J`]Yf`U`f`Y`g`j`YfhfU[
a`]h`XYa` : 7`i`b`hY`fnY]W`b`Yh``&`XYf`Y`h`hYb`GU]gcb`Xi`f`ZhY`Yf`Ui`Z
@Y]\VUg]g`VY]`5i`ghf]U`K`]Yb`f`Ub`ž`k`c`Yf```\$`Gd]Y`Y`UVgc`j`]YfhY`i`bX
ZØb`Z`G`W`c`f`Y`fd`i`b`_hY`VY]ghYi`Y`fhY``A`UfhY``]gh`U`g`XY`ZY`bg]j`Yf
A`]h`hY`ZY`X`gd]Y`Yf`g`ck`]Y`&b`Y`bj`Y`fhY]X][`Yf`ZYI`]VY`Y]bgY`hn`VUf`i`bX
Vf]b[`h`j`]Y`HU`Y`b`h`a`]hž`k`]Y` ; YgW`Å`Zh`g`ZØ`f`Yf`7`f]gh]Ub`?`Y`Yf`

VYhc.bh"8]Y`6i bXYg`][U`VYf]W`hYhž`XUgg`Yf`j`c b`gY]bYf`bYi`Yb
 5i`Z[UVY`VY[Y]ghYfh]gh`i`bX`?`Ò`b`U`g`]XYU`Y`D`UhhZcfa``ZØf`↑`b[Yž
 Ybhk`]W`_i`b[gZ`À`][Y`Gd]Y`Yf`VYhfUW`hYh`"

9]b`6`_]W`_Ui`Z`X]Y`A`Uf`_hk`YfhY`XYf`6i`bXYg`][U`nY][h`i`ϕg[YgUa`h
 VYhf`À[h`XYf`A`Uf`_hk`Yfh`U`Yf`J`YfY]bY`(`ž`-`A`])UfXYb`9i`fcž`a`]h
]bhYfYggUbhYb`J`YfgW`]YVi`b[Yb`i]b`XYb`K`YfhYb`"Hcd!HYUa`g`k`]Y
 XYf`:`7`6UmYfb`A`ØbW`Yb`\\UVYb`[Y[YbØVYf`ZfØ`YfY`GU]gcbg`Y]bYb
 5bgh]Y[`j`YfnY]W`bYhž`k`À`YbX`UbXYfYž`k`]Y`6UmYf`\$(`@Yj`Yf`_i`gYbž
 FØW`_ [`Àb[Y`j`YfnY]W`bYb`a`i`gghYb`"HfUbgZYfa`Uf`_h`]`i`ghf]Yfh`X]Y
 K`YW`gY`VYn]Y`i`b[Yb`i`bX`XUg`Z]bUbn]Y`Y`Gd]Y`i`a`X]Y`VYghYb
 Gd]Y`Yf`XYf`@[U`"

A`]h`XYb`B`Yi`ni`[`Àb[Yb`i`bX`XYb`_`VYf`Y[i`b[Yb`i]b`XYf
 ?UXYfd`Ubi`b[`ghY`Yb`X]Y`NY]W`Yb`VY]a``%":`7`?`Ò`b`Ui`Z
 J`Yf`Àb`XYfi`b["`8]Y`_ca`a`YbXYb`K`cW`Yb`k`YfXYb`nY][Ybž`k`Y`W`Y
 Gd]Y`Yf`Ua``9bXY`XYb`K`Y[`ni`XYb`;`Y]»`VØW`_Yb`Z]bXYb`i`bX`cV`X]Y
 ?`Ò`b`Yf`k`]YXYf`b`XYf`@U[Y`g]bXž`Y]bY`gW`U[`_f`ÀZh][Y`Hfi`ddY`ZØf
 X]Y`<`YfUi`gZc`fXYfi`b[Yb`XYf`b`ÀW`ghYb`GU]gcb`ni`gUa`a`Ybni`ghY`Yb`"

8YhU]`g	
C`fh	?`Ò`b`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • W`a`Y`!`cb`!`Z`W`W`a • k`k`k`"Vi`bXYg`][U"W`a • k`k`k`"hfUbgZYfa`Uf`_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`_c`Y`b`"bYh