

: 7`? Ò`b` \c`h`đ \UbbYggcb.`A]`]cbYb!8YU`
a]h: cfhi bU`8ØggY`XcfZ°

8Yf`%": 7`? Ò`b`j YfdZ]W`hYh`@U_`đ \UbbYggcb`j cb: cfhi bU`
8ØggY`XcfZ`ZØf`) ž) `A]`]cbYb`9i fc""J YfhfU[`V]g`&\$' \$"



? Ò`b`ž`8Yi hgW` \UbX`!`8Yf`%": 7`? Ò`b` \Uh`a]h`XYa` `HfUbgZYf`j cb
@U_`đ \UbbYggcb`ZØf`Zf]gW`Yb`K]bX`[Ygcf[h`8Yf`&&!`À` \f][Y
=ğ`ÀbXYf`k YW`gY`h`j cb: cfhi bU`8ØggY`XcfZ`Ub`XYb`F` \Y]b`i bX
i bhYfnY]W`bYh`Y]bYb`J YfhfU[`V]g`&\$' \$"`@Ui`h`HfUbgZYfa` **Uf_h**
k i fXY`X]Y`5i` ggh]Y[g_`Ui` gY`XYg`A]hY`ZY`Xgd]Y`Yfg`U_h]j]Yfh`ž`k Ug
XYb: 7`? Ò`b`) ž) `A]`]cbYb`9i fc`_cghYh`8]Yg`a` Uf_]Yfh`VYfy]hg`X]Y
nk Y]hY`B`Yi`j YfdZ]W`hi`b[]b`X]YgYf`HfUbgZYfdYf]cXY`ž`bUW`XYa
FU[bUf`5W`Y`ZØf` (ž) `A]`]cbYb`9i fc`j`ca` "%": 7`? U]gYfg`Ui`hYfb
j YfdZ]W`hYh`k i fXY`"8]Y; YgUa`hUi`g[UVYb`ZØf`bYi`Y`Gd]Y`Yf
ghY][Yb`XUa]h`Ui`Z`%\$`A]`]cbYb`9i fc"

8]Y`9bhgW`Y]Xi`b[`ZØf`gY]bYb`K YW`gY`]gh`b]W`h[Ubni`bVYa` Yf_h
[YV`]YVYb`"H` \ca` Ug`? Ygg`Yf`ž`Gdc`fhX]fY`_hcf`XYg`%": 7`? Ò`b`ž`cVhY

ř \UbbYggcbg'9bhk]W_i b[i bX': Å\][_Y]hYb" B UW\ Y]bYa 'ghUf_Yb
`YhnhYb'ř\ fž]b`XYa `Yf'ZØf`X]Y': cfhi bU`%%HcfY`Yfn]Y`hY`i bX`*
J cf`U[Yb`[UVž`k Uf`gY]b`B Ua Y`\cW\`]a `?i fg"?'`Ui g`5`cZgž
Gdcfhj cfghUbX`j cb': cfhi bU`8ØggY`XcfZž`VYXUi Yfh`XYb`5V[Ub[ž
nY][h`YXcW\`J YfghÅbXb]g`ZØf`X]Y`gdcfh]W\Y`9bhk]W_i b[`XYg
HU`Ybhg"i bhYf`XYb': Ubg`XYf': cfhi bU`[]Vh`Yg`[Ya]gW\hY
FYU_h]cbYb`Ui ZXYb`K YW\gY`"

9]b`hU`Ybh]YfhYf`B Yi ni [Ub[

ř \UbbYggcb`]gh`_Y]b`i bVY_UbbhYf`Ui ZXYa `D`Uhn"8Yf`_fYUh]j Y
A]hhY`ZY`Xgd]Y`Yf`\Uh`g]W\`]b`XYb`YhnhYb'ř\ fYb`ghUf`_Ybhk]W_Y`h
i bX`k Uf`]b`XYf`UV[Y`Ui ZYbYb`GU]gcb`Y]bYf`XYf`[YZÅ`f`]W\ghYb
C ZYbg]j U_hYi fY`XYf`&"6i bXYg`][U"GY]b`\c\Yf`?]`ca YhYfghUbX
j cb`Xi fW\gW\`b]h`]W\`%&`_a `dfc`Gd]Y`gdf]W\h`ZØf`gY]bYb`9]bgUhn
i bX`gY]bY':]hbYgg"8Yf`g`ÅbXYfž`XYf`gY]h`%+`ř\ fYb`]b`XYf
]g`ÅbX]gW\Yb`B Uh]cbU`a UbbgW\UZh`gd]Y`hi bX`' `@ÅbXYfgd]Y`Y
VYghf]hhYb`\Uhž`_Ua `Yfgh`&\$&(`ZØf`&`A]`cbYb`9i fc`j cb': 7
?cdYb`U[Yb`bUW\`8ØggY`XcfZ`A]h?cdYb`U[Yb`ZY]YfhY`Yf`VYfY]hg
[fc»Y`9fZc`[Yž`XUfi bhYf`nk Y]`A Y]ghYfgW\UZhYb`i bX`Y]bYb
Dc_U`g]Y[ž`gck]Y`9fZU`fi b[Yb`]b`XYf`7`Ua`d]cbg`@YU[i Y"

GY]b`K YW\gY`ni `?`Ò`b`k]fX`U`g`VYXYi hYbXYf`GW\f]h`i]b`gY]bYf
?Uff]YfY`Ub[YgY`Yb"8Yf`bYi Y`HfU]bYf`XYg`G7`DUXYfVcfbž`@`_Ug
?k Ug]c`ž`Åi »YfhY`VYfY]hg`ÒZYbh]W\`gY]bY`6Yk i bXYfi b[`ZØf
ř \UbbYggcb`i bX`\UhY`g]W\`[Yk ØbgW\hž`\b`YVYbZU`g`]b`gY]bYa
HYUa`ni`\UVYb"8]YgY`\YfUi gfU[YbXYb`@Y]ghi b[Yb`i bX`XUg
DchYbn]U`XYg`Gd]Y`Yfg`\UVYb`b]W\h`bi f`XYb`%": 7`?`Ò`b`ž`gcbXYfb
Ui W\`UbXYfY`7`i Vg`]b`XYf`@[U`Ui Z`\b`Ui Za`Yf_gUa`[Ya UW\h"

9]b`6`]W_`]b`X]Y`J Yf[Ub[Yb`Y]h

, VYf`X]Y`ř\ fY`[UV`Yg`nk]gW\Yb`?`Ò`b`i bX`8ØggY`XcfZ`_Ui a
HfUbgZYfg"GY]h`&\$`\$`k YW\gY`hYb`bi f`nk Y]`Gd]Y`Yf`nk]gW\Yb`XYb
VY]XYb`7`i Vgž`5XUa`A Uhi gnWhm`_i bX`H\ca Ug`6fØ`_Yfž`k Ug`XYb
K YW\gY`j cb`ř \UbbYggcb`ni`Y]bYa`VYa`Yf`_Ybgk YfhYb`9fY][b]g
a UW\h"8Yf`HfUbgZYf`nY][hž`XUgg`XYf': 7`?`Ò`b`]b`XYf`@U[Y`]ghž`Ui Z
XYa`HfUbgZYfa`Uf`_h`U_h]j`ni`gY]b`i bX`]bhYfYggUbhY`HU`YbhY`Ub

@UbX`ni `n]Y\Yb"

8]Y`J YfUbhk cfh]W\Yb`XYg`%": 7`?`Ò`b`g]bX`ni j Yfg]W\h`]W\ž`XUgg
š \UbbYggcb`Y]bY`YbhgW\Y]XYbXY`F`c``Y`]b`XYf`_ca`a`YbXYb`GU]gcb
gd]Y`Yb`k`]fX``9f`]gh`XYf`YfghY`]g`ÀbX]gW\Y`DfcZ]gd]Y`Yf`]b`XYf
; YgW\]W\hY`XYg`J YfY]bg`i`bX`k`]fX`g]W\Yf`gW\`bY``]b`X]Y`<`YfnYb`XYf
: Ub`g`gd]Y`Yb``Fi`bXgW\Ui`Cb`]bY`VYf]W\hYhYž`XUgg`š \UbbYggcb
gc[`Uf`YI`hfU`a`]h`Y]bYf`Df]j`Uha`UgW\]bY`Y]b[`YZc[`Yb`k`i`fXYž`i`a`XYb
HfUb`gZYf`fYW\hY]h][`UVni`gW\`Y»`Yb"

: i`ggVU``ZUb`g`XØfZYb`[`YgdUbb`h`gY]bž`k`]Y`g]W\`XYf`BYi`ni`[`Ub[`]a
; Y]»`VcW_\Y]a`d`f`ÀgYbh]YfYb`k`]fX``8]Y`J`cfZfYi`XY`Ui`ZX]Y`bYi`Y
GU]gcb`k`ÀW\gh`i`bX`X]Y`<`cZZ`b`i`b[`Yb`fi`\Yb`Ui`Z`X]YgYa`hU`Ybh]YfYb
Gd]Y`Yf``K`Yf`k`Y]»`ž`j`]Y``Y]W\h`k`]fX`Yf`XYf`bYi`Y`GhUf`XYg`%": 7
?`Ò`b`3`6`Y]VYb`G]Y`XfUbž`i`a`U``Y`9bhk`]W_\i`b[`Yb`ni`j`YfZc`[`Yb`k`]Y
]a`a`Yf`gW\`bY``i`bX`U_hi`Y``Ui`Z: i`ggVU``HfUb`gZYf`g"

8YhU]`g	
Cfh	?`Ò`b`ž`8Yi`hgW\`UbX
EiY``Yb	<ul style="list-style-type: none">• k k k "hfUb`gZYf`a`Uf`_h"XY• k k k "fi`bXgW\Ui`!cb`]bY"XY• k k k "Zi`ggVU``hfUb`gZYf`g"W`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh