

: 7 ' ? Ò ` b ` \ c ` h ` 5 W X Y ` i b X ` † \ U b b Y g g c b ` ` K c
V ` Y] V h ` X U g ` H f U b g Z Y f V i X [Y h 3

8 Y f ` % " : 7 ' ? Ò ` b ` j Y f d Z] W X h Y h ` F U [b U f ` 5 W X Y ` i b X ` † U _
† \ U b b Y g g c b ` ` K] Y ` V Y Y] b Z i g g h ` X] Y g ` X U g ` j Y f V ` Y] V Y b X Y
H f U b g Z Y f V i X [Y h 3



? Ò ` b ž ` 8 Y i h g W X ` U b X ` ! ` 8 Y f ` % " : 7 ' ? Ò ` b ` \ U h ` j b ` X Y f ` b Y i Y b
H f U b g Z Y f d \ U g Y [` Y] W X ` X c d d Y ` h n i [Y g W X ` U [Y b ` i b X ` n k Y] ` b Y i Y
G d] Y ` Y f ` j Y f d Z] W X h Y h ` F U [b U f ` 5 W X Y ` i b X ` † U _ ` † \ U b b Y g g c b ` ` † a
F U \ a Y b ` X] Y g Y f ` H f U b g Z Y f g ` \ U h ` X Y f : 7 ` V Y f Y] h g ` Y] b Y b ` ; f c » h Y]
g Y] b Y g ` 6 i X [Y h g ` j c b ` f i b X ` n k Ò ` Z A] `] c b Y b ` 9 i f c ` U i g [Y [Y V Y b ` ` 8] Y
5 i g [U V Y b ` V Y ` U i Z Y b ` g] W X ` U i Z _ b U d d ` n Y \ b ` A] `] c b Y b ` 9 i f c ž k U g ` X] Y
J Y f U b h k c f h `] W X Y b ` j c f ` < Y f U i g Z c f X Y f i b [Y b ` g h Y ` ` h ž k U g ` a Ò [`] W X Y
n i _ Ø b Z h] [Y ` H f U b g Z Y f g ` U b V Y ` U b [h ` ` 8] Y g ` V Y f] W X h Y h **W c a Y ! c b ! Z W W c a**
"

† U _ ` † \ U b b Y g g c b ` k i f X Y ` Z Ø f ` Y h k U `) ž ` ` A] `] c b Y b ` 9 i f c ` j Y f d Z] W X h Y h ž
k À \ f Y b X ` F U [b U f ` 5 W X Y ` a] h i f i b X ` j] Y f ` A] `] c b Y b ` 9 i f c ` n i ` 6 i W X Y
g W X ` À [h ` ` 8 U g `] g h ` Y] b Y ` g h U h `] W X Y ` G i a a Y ž i b X ` Y g ` V ` Y] V h ` Z F U [`] W X ž

k]Y`j]Y`bUW`X]YgYb`J YfdZ]W`hi b[Yb`bcW`ZØf`k Y]hYfY`HfUbgZYfg
ni f`J YfZØ[i b[`ghY`h"8Yf": 7`_ØbbhY`XYa bUW`[Ynk i b[Yb`gY]bž
Ui Z`@Y]\gd]Y`Yf`ni `gYhnYb`cXYf`i _fUh]j Y`5V[`Ab[Y`]b`6YhfUW`h`ni
n]Y`Yb"

B Yi ni [Ub[`F U[bUf`5W`Y` `9]b`GhØfa Yf`a]h
DchYbn]U`

F U[bUf`5W`Yž`XYf`ni j cf`VY]a`%": 7`?U]gYfg`Ui hYfb`U_h]j`k Ufž`[]`h
U`g`J Yfgh`Àf_i b[`ZØf`X]Y`C ZYbg]j Yž`X]Y`]b`XYf`Y`hnhYb`GU]gcb`U`g
GW`k UW`ghY`Y`XYg`HYUa`g`]XYbh]Z]n]Yfh`k i fXY`"5W`Y`Vf]b[h`a`]h
gY]bYb`%, `HcfYb`Ui`g`\$`9]bg`ÀhnYb`]b`XYf`&"`6i bXYg`][U`cfXYbh]W`
9fZ\`fi b[`a`]h" `Hfchn":]`hYf`XYf`@Y]ghi b[g`_Yb`bnU`Yb`k`]fX`_`Ufž
XUgg`5W`Y`gck`c`fc`Vi`ghYf`U`g`Ui`W`g`W`bY`Yf`gd]Y`h`ϕ`XYf
j`Yf[Ub[Yb`GU]gcb`Yfn]Y`hY`Yf`X]Y`a`Y]ghYb`Hcf`gW`ØggY`f`%\$`*`Ł`i`b`X
k`Uf`]b`?`cd`ZVU`Xi`Y`Yb``Ài`»`Yfgh`Y`ZY`_`hj`" `Bi`f`nk`Y`]`Gd]Y`Yf`k`UfYb
VYggYf`U`g`Yfž`k`Ug`gY]bY`:`À`][`_`Y]hi`bhYfghfY]W`hž`Xi`fW``@`ZhXi`Y`Y
dcg]hj`ni`VYY]bZi`ggYb`"9f`YfgY`hnh]H]a`@`Ya`dYf`Yž`XYf`ni
<c`ZYb`Y]a`k`YW`gY`hž`k`Ug`XYb`C`ZYbg]j`VYfY]W`XYg`:`7
YbhgW`Y]XYb`X`bYi`VY`YVYb`_ØbbhYž`k`jY`h!`c`b`]bY`"XY`VYf]W`hYh"

5`YfX]b[g`[]Vh`Yg`Ui`W`Di`b`_hYž`X]Y`5W`Y`bcW`j`YfVYggYfb`gc`hY`
GY]bY`@Ui`ZVYfY]hgW`UZh`a`i`gg`Ub[Y`c`VYb`k`YfXYbž`i`a`g]W`
bU`h`c`g`]b`XUg`Gd]Y`gmghY`a`XYf`?`Ø`bYf`Y]bni`ZØ[Yb`"8Yf": 7
Yfk`UfhY`hj`cb`]`a`ž`XUgg`Yf`]b`XYb`_`ca`a`YbXYb`Gd]Y`Yb`bcW`a`Y`f
8fi`W`_`Ui`Z`X]Y`5V`k`Y`f`XYg`:`Y[bYfg`a`UW`h"

6i X[Yh`i`bhYf`8fi`W`_`:`: `i`_`hi`Uh]cb`]a`?`UXYf3

A]h`XYb`bYi`Yb`J`YfdZ]W`hi`b[Yb`]gh`Ui`W`X]Y`:`YfØW`hY`_ØW`Y`fi`b`X
i`a`a`Ø[`]W`Y`5V[`Ab[Y`Ua`?`ØW`Y`b`"A`U`i`:`]b`_[`f`À`ZYž`Y]b
hU`Ybh]YfhYf`@]b`_`gj`YfhY]X][`Yfž`\`Uh`g][`bU`]g]Yfhž`XUgg`Yf`gY]bYb
J`YfhfU[`VY]a`:`7`b]W`h`j`Yf`Àb[Yfb`a`ØW`hYž`k`Ug`gY]bY
5V`k`UbXYfi`b[`k`U`f`gW`Y]b`]W`a`UW`h`GY]b`A`Uf`_`hk`Yfh`k`]fX`Ui`Z
Yhk`U`j`]Yf`A`j`]cbYb`9i`fc`[`YgW`À`hnhž`i`b`X`7`i`Vg`k`jY`<c`ZYb`Y]a`ž
:`f`Ub`_`Z`fh`i`b`X`Ghi`hh[`Ufh`nY][`Yb`\`Yf]b`VYfY]hg`ϕ`hYfYggY`"8`UfØVYf
\]bUi`g`\UVYb`Ui`W`UbXYfY`Gd]Y`Yf`k`jY`ϕ`b`H`\]Y`a`Ubbž`H]a`c

<ØVYfg'i bX'8Ua]cb'8ck bg'J YfhfÀ [Y`V]g'&\$*ž'X]Y`XYf': 7`bi b`ni
`U`hYb`j Yfgi W`h"

9]b`k Y]hYfYf`Di b_h`XYf'8]g_i gg]cb`]gh`X]Y`Ni _i bZ]j cb`9f]WA UfhY`ž
XYf`U`g`k Yfhj c`ghYf`Gd]Y`Yf`a `?UXYf`[]`hi bX`XYggYb`@Y]ghi b[
a U» [YV`]W`X]Y`E i U`]h`h`XYg`?Ò`bYf`Gd]Y`g`VYY]bZi ggh" Gc`hY`Yg
ni `Y]bYa `HfUbgZYf`j cb`A UfhY``_ca a Ybž`_ÒbbhY`X]Yg`ZØf`XYb': 7
Y]bY`[fc»Y`<YfUi gZcfXYfi b[`XUfghY``Yb"

8]Y`J YfUbk cfh]W`Yb`XYg`%": 7`?Ò`b`ghY`Yb`U`gc`j cf`gdUbbYbXYb
NY]hYb"CV`X]Y`↑ b[Yb`HU`YbhY`i bX`a Ò[`]W`Yfk Y]gY`bYi Yž`Zf]gW`Y
Gd]Y`Yf`XUg`HYUa `]b`XYf`_ca a YbXYb`GU]gcb`k Y]hYf`bUW`cVYb
Vf]b[Yb`_ÒbbYbž`k]fX`g]W`VU`X`nY][Yb": Ygh`ghY`h`Ui Z`YXYb': U`.
5i ZXYa `HfUbgZYfa Uf_h`hi h`g]W`Yhk Ugž`i bX`XYf': 7`k]`h`f`c`h
6i X[YhXfi W`_a Ugg]j `bUW`j cfbY`di g`Yb"

8YhU]`g	
C fh	?Ò`bž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• W`a Y!cb!ZW`W`a• k k k "h!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh