

: 7 ' ? Ò ` b ` ZY [ h ` 6 Yf [ ] gW ` ; ` UXVUW ` + . %  
? k Ugb ] c \_ ` V ` Y ] Vh ` VYgW ` Y ] XYb ` °

8 Yf ` % " : 7 ' ? Ò ` b ` [ Yk ] bbbh ` + . % [ Y [ Yb ` 6 Yf [ ] gW ` ; ` UXVUW ` ] a  
HYghgd ] Y ` " HfU ] bYf ` ? k Ugb ] c \_ ` \ YVh ` XYb ` J YfVYggYfi b [ gVYXUfZ  
` \ Yfj ` cf ` " B Å W ghYg ` Gd ] Y ` [ Y [ Yb ` : cfhi bU ` ? Ò ` b ` ghY ` \ h ` Ub "



? Ò ` b ž ` 8 Yi hgW ` ` UbX ` ! ` 5a ` ' % " ' & \$ & ) ` \_ cbbhY ` XYf ` % " : 7 ' ? Ò ` b ` ] a  
YfghYb ` HYghgd ] Y ` " XYf ` GU ] gcb ` Y ] bYb ` VYY ] bXfi W ` YbXYb ` + . % ! G ] Y [ ]  
[ Y [ Yb ` 6 Yf [ ] gW ` ; ` UXVUW ` \$ - ` ZY ] Yfb ` " HfU ] bYf ` @ \_ Ug ` ? k Ugb ] c \_ ž ` XYf  
Yfghj ` cf ` \_ i fnYa ` X Ug ` NYdhYf ` ØVYfbca a Yb ` \ Uhž ` nY ] [ hY ` g ] W ` ` YXcW  
Y ` \ Yf ` ni fØW ` \ U ` hYbX ` " 9g ` k Uf ` Y ] b ` [ i hYf ` GhUfhž ` UVYf ` k ] f ` \ UVYb  
bcW ` j ] Y ` ni ` hi b ž ` VYa Yf ` hY ` Yf ` bUW ` XYa ` Gd ] Y ` " GY ] bY ` : fYi XY  
ØVYf ` X ] Y ` Yfn ] Y ` hYb ` HcfY ` k i fXY ` Xi fW ` X ] Y ` 9f ` Yb ` hb ] g [ YXÅa d ž ž  
XUgg ` X ] Y ` @ ] ghi b [ ` XYf ` A UbbgW ` UZh ` b ] W ` h ` cdh ] a U ` k Uf ` " B UW ` ` ZØbZ  
HU [ Yb ` HfU ] b ] b [ ` k Uf ` Y ] b ` gc ` W ` Yf ` G ] Y [ ` b ] W ` h ` i bYfk UfhYh ž ` VYa Yf ` h  
? k Ugb ] c \_ ž ` i bX ` Y [ h ` XYb ` : c \_ i g ` \_ Uf ` Ui ZX ] Y ` 5i gUfVY ] hi b [ ` XYf  
Gd ] Y ` k Y ] gY ] b ` XYb ` \_ ca a YbXYb ` K cW ` Yb ` " @Ui h ` gY ] bYb ` 5i ggU [ Yb  
gY ] X Ug ` N ] Y ` XYf ` J cfVYfY ] hi b [ ž ` Y ] bY ` ZYghY ` < YfUb [ Y ` \ Yb ` gk Y ] gY ` ni  
Ybhk ] W ` Y ` b ` i bX ` X ] YgY ` Ui W ` \_ cbgYei Ybhi a ni gYhnYbž ` gc ` VYf ] W ` hYh

F UX]c`? Ò`b`"

?k Ugb]c`\_bi hnhY`X]Y` ; Y`Y[ Yb\Y]hž`i a` `X]Y`d`cg]h]j Yb`i bX  
bY[ Uh]j Yb`5gdY`\_hY`XYf`A UbbgW`UZh`ni` `Yj U`i` ]YfYb``` HYghgd]Y`Y  
X]YbYb`b]W`h`bi f`XUni ž`9f[ YVb]ggY`ni` `Yfn]Y`Yb`/\`Yf`gUa a` Y`b`k` ]f  
k Yfh] c``Y`9f`\_Ybbhb]ggY`ØVYf`X]Y`K` Yh`\_Ua` dZhUi [ `]W`\_Y]h`i` bgYfYf  
Gd]Y`Yf` ž`Yf`\_`Àfh`XYf`7cUW`"K` À`fYbX`XYf` ; fi bXghY]b`Y]bYf  
gc`]XYb`J`cfVYfY]hi b[ `Y`Y[ h`k`i` fXYž`]Y[ h`XYf` : c`\_i` g`Ui` Z`XYf  
J`YfVYggYfi b[ `XYf`8YZYbg]j` UfVY]h``5b[ Yg]W`hg`XYf`b`ÀW`ghYb  
6Y[ Y[ bi b[ `Ua` :` fY]hU[ `Y[ Yb` :` cfhi bU`? Ò`b`i` a` `%` ,`i` \`f`]a  
GØXghUX]cb`]gh`9]Y`[ YVchYb``8]YgYf`HYgh`k` ]fX`Y]bY`7`UbW`gY]bž  
X]Y`Yf`YfbhYb`ϕ`U`hY`i` ba` ]hY`VUf`Ui` gni` d`fcV]YfYbž`Yf`Ài` hYfh`  
: 7`"XY`"

J`c`f`V`Y`f`Y]hi` b[ `Ui` Z`X`U`g`H`f`U]b]b[ g`U[ Y`f`

8`U`g`Gd]Y``[ Y[ Yb` :` cfhi bU`? Ò`b`k` ]fX`b]W`h`bi f`Y]bY`k` Y]hYfY  
HYgha` Ò[ `]W`\_Y]h`V]YhYbž`gcbXYfb`Ui` W`Y]bY`k` ]``\_ca` a` YbY  
; Y`Y[ Yb\Y]hž`X]Y`C`]j` Yb`U]bY`XYf`8YZYbg]j` !GhfUhY[ ]Y`k` Y]hYf`ni  
\_fY]YfYb``8]Y`A` UbbgW`UZh`k` ]fX`Ua` `XUfUi` Zc`[ YbXYb`GUa` ghU[ `ZØf  
Y]bY`K` c`W`Y`]bg`HfU]b]b[ g`U[ Yf`b`UW`6UX`K` U`hYfgXcfZ[ Y`Ybž`k` c  
g]Y`]bhYbg]j` `UfVY]hYb`k` ]fX`ž`i` a` `]\fY`5V`Ài` ZY`ni` `j` YfZY]bYfb`` `?`Ufž  
X]Y`Gd]Y`Yf`gc``Yb`i` bhYf`K` Yh`\_Ua` dZVYX]b[ i` b[ Yb`[ Ygh`Àf`\_h  
k` YfXYb``5VYf`YXYf`a` i` gg`Ui` W`X`UfUi` Z`UW`hYbž`XUgg`X]Y  
8YZYbg]j` UfVY]h`b]W`h`j` YfbUW`Àgg][ h`k` ]fX` ž`gc`?k` Ugb]c``8]Y  
HYghg]b`X]YgYf`D`UgY`X]YbYb`\_`Uf`XUni`ž`]bX]j` ]Xi` Y`Y`g`i` bX  
\_c``Y`\_hj` Yg`Gd]Y`j` Yfgh`ÀbXb]g`ni` `j` YfVYggYfb`i` bX`Y]b`[ i` hYg  
Ni`gUa` a` Ybgd]Y`ni` `ZØfXYfb``5i` »YfXYa` `gc``Yb`9f`\_Ybbhb]ggY`ØVYf  
X]Y`@Y]ghi` b[ gZ`À][ \_Y]h`XYf`HYUa` g`[ YgUa` a` Y`h`k` YfXYbž`VYhcbh`  
: i` ggVU``"XY`"

ϕ`XYb`\_ca` a` YbXYb`K` c`W`Yb`k` ]fX`X]Y`HU`\_h]\_`j` cb`?k` Ugb]c`\_]a  
A` ]hY`d`i` b`\_h`ghY`Yb``8]Y`C`f[ Ub]gUh]cb`XYf`HYghgd]Y`Y`a` i` gghY  
VYfY]hg`a` cbUhY`Ub[ `[ Yd`Ub`h`k` YfXYbž`k` c`VY]j` YfgW`]YXYbY  
?f]hYf]Yb`ni` f`5i` gk` U`X`XYf` ; Y[ bYf`Y]bY`F`c``Y`gd]Y`Yb``8]Y  
A`ch]j` Uh]cb`i` bX`X]Y`F`U`a` YbVYX]b[ i` b[ Yb`ZØf`X]Y`Gd]Y`Yf`g]bX  
Yb`hgW`Y]XYbX` ž`gc`XYf`HfU]bYf``8Yf`+`.%!G]Y[ `[ Y[ Yb`6Yf[ ]gW`  
; `UXVUW`]gh`Y]b`j` ]Y`j` Yfgd`fYW`YbXYf`5bZUb[ ž`UVYf`?k` Ugb]c`\_`

k Y]» ž`XUgg`X]Y`Y][ Ybh`]WXY`5fVY]h`Yfgh`VY[ ]bbh"

8YhU]`g	
C fh	? Ö`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUX]c_cY`b"XY</li><li>• ZWXY</li><li>• hfU]b]b[ !gYfj ]W"Zi ggVU``"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!\_cY`b"bYh