

/ `h/c` / [h/
/ `h/` / [h/: 7 `? Ò`b. `6YXYi hYbXY
; YgdfÀWY `a]h`Nk Y]h`][U! ? Ud]hÀb `F cV]b
: Y``\Ui Yf° / `h/#` / [h/
/ `h/#c` / [h/

HfUbgZYf[YfØW hY `VY]a `%" : 7 `? Ò`b. ; YgdfÀWY `a]h`F cV]b
: Y``\Ui Yfž`? Ud]hÀb `j cb`9`j YfgVYf[ž`ØVYf`Y]bYb`K YWgY`ni f
bYi Yb`GU]gcb"



? Ò`b ž`8Yi hgW `UbX `!`6Y]a `%" : 7 `? Ò`b`ghY\Yb`X]Y`NY]WYb`Ui Z
HfUbgZYfU_hj]]hÀhYbž`X]Y`XUg`HYUa `ZØf`X]Y`_ca a YbXY`6i bXYg`][U!
GU]gcb`ghÀf`_Yb`gc`Yb`"9]b`\Y]» Yg; YfØW h`a UW h`X]Y`F i bXY.
F cV]b : Y``\Ui Yfž`XYf`? Ud]hÀb`XYf`GJ`9`j YfgVYf[ž`_ÒbbhY`gWcb
VU`X`]b`XUg`F`Y]b`UbX`k YWgY`b`"B UW XYa `Ua `8cbbYfghU[`Y]b
; YgdfÀW `nk]gWYb : Y``\Ui Yf`i bX : 7!GdcfhX]fY`_hcf`H\ca Ug
? Ygg`Yf`ghUhhZUbXž`gWY]bYb`X]Y`J YfUbhk cfh]WYb`XYg : 7
\cW]bhYfYgg]Yfh`ni `gY]b`"; `Y]W `a Y`fYfY : U`_hcfYb`gdFYWYb`ZØf
Y]bYb`K YWgY`XYg`&+!`À\ f][Ybž`XYf`U`g`Y]bYf`XYf`VYghYb

XYZYbgj] Yb`A]hhY`ZY`Xgd]Y`Yf`XYf`YhnhYb`Nk Y]h][UgU]gcb
Ui g[YnY]W\ bYh`k i fXY" `H! C b`]bY`VYf]W\ hYh`z`XUgg` : Y``\ Ui Yf`]b`XYf
UV[Y`Ui ZYbYb`GU]gcb`Ub`bYi`b`HfY ZYfb`VYhY`][h`k Uf` `ZØbZ`HcfY
\Uh`Yf`gY`Vgh`Yfn]Y`h`z`j]Yf`k Y]hYfY`j c fVYfY]hYh"

A]hY]bYf`5i ggh]Y[g_`Ui gY``]b`gY]bYa`V]g`&\$&+`Ui ZYbXYb`J YfhfU[
_ØbbhY`XYf`HfUbgZYf`ZØf`X]Y`? Ò`bYf`gc[Uf`[Øbgh][`k YfXYb" `8]YgY
a i gg`U`YfX]b[g`V]g`9bXY`XYg`A cbUhg`U_hj]]Yfh`k YfXYb`z
UbXYfbZU``g`k ÅfY`Y]bY`5V`ÖgY`ZÄ``][" `5i W\ `X]Y`? cb`_i ffYbn`gW\`ÄZh
b]W\ h`z`XYbb`GJ`K YfXYf`6fYa`Yb`\Uh`YVYbZU``g` ðhYfYggY`Ub
: Y``\Ui Yf`Ub[Ya`Y`XYh" `ð`XYb` , VYf`Y[i b[Yb`XYf` : 7!
J YfUbhk`cfh]W\ Yb`_ØbbhY`Yf`Y]bY`nYbhfU`Y`F`c`Y`]a`A]hhY`ZY`X
Y]bbY`a`Yb`z`a` Ò[`]W\ Yfk`Y]gY`[Ya`Y]bgUa`a`]h`XYa`a`↑ b[Yb`9f]W
A UfhY`"

J Yfgh`Äf`_i b[Yb`i bX`5V[Äb[Y

9]b`k Y]hYfYf`6`]W_`Ui ZX]Y`? UXYf[YghU`hi b[`c ZYbVUfh`z`XUgg`XYf
bYi`Y`HfU]bYf`@`_Ug`?k Ugb]c`_ : Y``\Ui Yf`U`g`K i bgW\gd]Y`Yf
Ui gYf`_cfYb`\Uh" `6YgcbXYfY`5i [Yb`k YfXYb`Ui W\ `Ui ZX]Y`J YfV`Y]V!
; YghU`hi b[`j cb`9`]Ug`6U`Uhi`_UbXU`[Yf]W\ hYh`z`XYf`]b`XYf
_ca`a`YbXYb`GU]gcb`k Y]hYf`\]b`Ui Z`@Y]\VUg]g`VY]`6`Ui`!K`Y]»`@]bn
gd]Y`Yb`k]fX" `? Ygg`Yf`\YVh`X]Y`dcg]hj] Y`9b`hk]W_`i b[`XYg`HU`Yb`hg
\Yfj`cf" `5i W\ `Ä_U`7i VYf`Dc`hc`Wb]_`k]fX`ZØf`Y]bY`@Y]\Y`]b`5i gg]W\ h
[YghY`h`z`i`a`]b`Y]bYa`a`\Ö`YfYb`K`Yh`h`VYk`YfV`U`g`XYf`F`Y[]cbU``][U
bØh`h]W\ Y`9fZU`fi b[Yb`ni`gUa`a`Y`b"

8 Yf`%": 7`? Ò`b`\Uh`UVYf`b]W\ h`bi`f`dcg]hj] Y`B`UW\ f]W\ hYb`/8`Y`Ub
@↑ V]W]W\ Uh`XYb`J YfY]b`UV`ÖgY`ZfY`]b`F`]W\ hi b[`8]bUa`c`NU[fYV
j Yf`UggYb" `9f`i`bhYfgW\ f]YV`Xcfh`Y]bYb`A`Y`f`U`f`Y`gj`YfhfU[`i`bX
[Y`h`a`]hY]bYf`6`]Ub`n`j`cb`%*`HcfYb`]b`%&&`DZ]W\ hgd]Y`Yb" `5i ZXYf
UbXYfYb`GY]hY`_cbbhY`A`Uh\]Ug`? Ò`VV]b[`gY]bYb`J YfhfU[`V]g`&\$&+
j Yf`Äb[Yfb`i`bX`V`Y]Vh`U`g`HfU]b]b[ghcfk`Ufh`VY]a` : 7" : Øf`XYb
%-`!`Ä`\f][Yb`5`YggUbXfc`6`Un]W`XYf`YVYbZU``g`VY]`XYf`I`&%`a`]h`XYf
J`cfVYfY]hi b[`VY[cbbYb`\Uh`z`ghY`h`hY]bY`J YfhfU[gj`Yf`Äb[Yfi`b[
bcW\ `Ui`g"

Dc`_U`Ui`g`c`gi`b[`i`bX`<`YfUi`gZcfXYfi`b[Yb

Ni gÀhn]Wk`ni`XYb`HfUbgZYf[YfØWk hYb`[]Vh`Yg`ZØf`XYb`J`YfY]b`Ui`Wk`
 <YfUi`gZcfXYfi`b[`Yb`]a`Dc_U`"8Yf`%":`7`?`Ò`b`a`i`gg`]a`8:6!Dc_U`
 ni`a`Xf]hhYb`A`U`"b`ZØbZ`J\`fYb`[`Y[`Yb`XYb`GGJ`J\`b`FY[`YbgVi`f[
 UbhfYhYb"B`UWk`Ybhh`Ài`gWk`YbXYb`5i`g`bUWk`9`Za`YhYfgWk]Y»Yb`]b`
 XYb`J\`fYb`&\$&%`i`bX`&\$&&`k`]`XYf`:`7`X]YgYg`A`U`Y]bYb`
 YfZc`[`fY]Wk`Yb`GhUfh`]b`X]Y`GU]gcb`gWk`UZZYb"?`Ygg`Yf`Ài`»`YfhY`XYb`
 K`i`bgWk`ž`a`]hY]bYf`ghUf_Yb`@Y]ghi`b[`]b`FY[`YbgVi`f[`X]Y`GU]gcb`
 Y]bni`Ài`hYb"

8]YgY`BYi`][`_Y]hYb`UggYb`:`Ubg`i`bX`J`YfUbhk`cfh]Wk`Y`XYg`%":`7`
 ?`Ò`b`[`YgdUbbhi`Ui`ZX]Y`_ca`a`YbXYb`K`cWk`Yb`V`]W_Yb"8]Y`
 5a`V]h]cbYb`ZØf`X]Y`bYi`Y`6i`bXYg`][`U!GU]gcb`g]bX`_`Uf.`8Yf`J`YfY]b`
 k`]`g]Wk`j`Yfgh`Àf`_Yb`i`bX`YbX`]Wk`k`]YXYf`YfZc`[`fY]Wk`Yf`k`YfXYb"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`HfUbgZYfg`]b`XYf`&"6i`bXYg`][`U`i`bX`
 ØVYf`X]Y`U`hi`Y`Y`Y`HfUbgZYfdc`]h]`_`_`ØbbYb`]bhYfYgg]YfhY`@YgYf`
HfUbgZYfa`Uf_h`VYgi`Wk`Yb"

8YhU]`g	
C`fh	?`Ò`b`ž`8Yi`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"h!`c`b``]bY"XY • k`k`k`"hU[`&(`"XY • k`k`k`"hfUbgZYfa`Uf_h"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_c`Y`b`"bYh