

9l d`cg]cb`ja`? Ò`bYf`F YghUi fUbh. 8fc[Yb_f]Y[`YffY]W\h`bYi Y`8]a Ybg]cb`°

9l d`cg]cb`jb`? Ò`b.`F YghUi fUbh`j Yfk ØghYhž`a i ha U» `]W\Y
8fc[YbVUbXY`ja` : c_i g`Dc`nY]`gi W\h`bUW\`nYi [Ybž
<]bhYf[fØbXY`i b_`Uf"



? Ò`bž`8Yi hgW\`UbX`!` ð`XYf`B UW\h`ni a` %- " ' ð b] ' & \$ &) `k i fXY`Y]b
F YghUi fUbh`]b`? Ò`b`j`cb`Y]bYf`\YZh][Yb`9l d`cg]cb`YfgW\ØhYfh`'8]Y
K i W\h`XYf`8YhcbUh]cb`gdfYb[hY`b]W\h`bi`f`X]Y` : YbghYfgW\Y]VYbž
gcbXYfb`gW\`Yi XYfhY`Ui W\`GhØ\`Y`j`cf`XUg`@c_U`";`ØW\`]W\Yfk`Y]gY
VYZUbXYb`g]W\`ni`X]YgYa`NY]hdi`b_h`_Y]bY` ;`ÀghY`]a`F YghUi fUbhž
gcXUgg`Yg`ni`_Y]bYb`J`Yf`YhnhYb`_Ua` "8]Y`? Ò`bYf
GhUUhgUbK`U`hgW\UZh`i`bX`X]Y`Dc`nY]`\UVYb`i`a` [Y\YbX
9fa`]h`i`b[Yb`Y]b[Y`Y]hYh`i`bX`X]Y`6Yj`Ò`_Yfi`b[`Ui`Z[Yfi`ZYbž
<]bk`Y]gY`ni`XYf`9l d`cg]cb`gck`]Y`ni`nk`Y]`A`ÀbbYfbž`X]Y`_i`fn`bUW\
XYa`J`cf`ZU`"[YZØW\hYh`g]bXž`ni`a`Y`XYb`"9g`V`Y]Vh`i`b_`Ufž`cV`X]YgY
A`ÀbbYf`HUh`j`YfX`ÅW\h][Y`cXYf`NYi` [Yb`g]bXž`XU`g]W\`X]Y`6Y\`ÖfXYb
ni`XYb`<]bhYf[fØbXYb`V]g\Yf`b]W\h`Ai`»`Yfb"

K]Y`XYf`K 8F`VYf]W hYhč[Y\Ōfh`XUg`VYhfcZZYbY`FYghUi`fUbh`XYa
J UhYf`Y]bYg`a`i`ha`U»`]W`Yb`8fc[YbVUbXYbW`YZg"8]YgY
J YfV]bXi`b[`n]Y`h`Y]bYb`k`Y]hYfYb`Xi`b`_`Yb`<]bhYf[fi`bX`bUW`g]W.
æ`j`Yf[Ub[YbYb`Gca`a`Yf`k`i`fXY`XYf`6UbXYž`X]Y`c`ZZYbVUf`ja
8fc[Yb\UbXY`U_h]j`]ghž`Y]b`VYUW`h]W`Yf`F`Ui`V`j`cb`"`)`\$`?`]`c
7UbbUV]g`Yb`hk`Yb`XYh"8]YgYf`8]YVghU`\`\`UhY`k`Y]hYf]W`Yb`XY
:`c`[Ybž`X]Y`g]W`]b`: `c`hYfi`b[Ybž`9bhZØ\fi`b[Yb`i`bX`k`Y]hYfYb
9l`d`cg]cbYb`b]YXYfgW`i`[Yb"

C f[Ub]g]YfhY`?`f]a`]bU`]hÀh`ja`F`Y]b`UbX

8]YgY`9l`d`cg]cb`]gh`HY]`Y]bYg`[fŌ»`YfYbž`U`Ufa`]YfYbXYb`HfYbXg`ja
F`Y]b`UbX`i`bX`F`i`\f[YV]Yhč`k`c`8fc[YbVUbXYb`]a`a`Yf`XfY]ghYf
U[]YfYb`"5_hi`Y``ghY`Yb`]a`@UbX[Yf]W`h`?`Ō`b`XfY]A`ÀbbYf`j`cf
;`Yf]W`hž`XYbYb`9l`d`cg]cbYbž`Y]b`F`Ui`V`j`cb`"+`\$\$`?`]`c[fUa`a
A`Uf`\i`UbU`gck`]Y`;`Y]gY`bU`a`Yb`ni`f`@Ugh`[Y`Y[h`k`YfXYb`"9]b
nYbhfU`Yf`HÀhYfž`5ma`Yb`;`"ž`Y]b`&&!`À`\f][Yf`8`Yi`hgW`!5`[Yf]Yfž`k`Uf
]b`Y]bYb`VYgcbXYfg`Vfi`hU`Yb`F`Ui`V`j`Yfk`]W`Y`hž`VY]`XYa
?`cbhfU`Yb`hYb`[YZYggY`hi`bX`a`]gg\UbXY`h`k`i`fXYb`"8]Y
;`Yf]W`hgj`Yf\UbX`i`b[Yb`\UVYb`VYfY]hg`VY[cbbYb`i`bX`X]Y
G]W`Yf\Y]hgj`cf`_`Y\fi`b[Yb`k`i`fXYb`XYi`h]W`Yf\Ō`hž`i`a`XYf
Ub[YgdUb`b`hYb`@U[Y`[YfYW`h`ni`k`YfXYb`"8Yf`N8: `Y`Vh`Yfj`cfž
XUgg`Yg`g]W`\]YfVY]`i`a`Y]bY`GYf]Y`j`cb`J`cfZ`Yb`\UbXY`hž`X]Y`X]Y
6Yj`Ō`_`Yfi`b[`j`Yfi`bg]W`Yfb"

8]Y`<]bhYf[fŌbXY`X]YgYf`k`UW`gYbXYb`?`f]a`]bU`]hÀh`UggYb`g]W
Ui`W`]b`XYf`8YZ]b]h]cb`j`cb`C`f[Ub]g]YfhYf`?`f]a`]bU`]hÀh`Yf`_`YbbYb.
9]bY`;`fi`ddY`j`cb`DYfgcbYbž`X]Y`ŌVYf`Àb[YfY`NY]h
ni`gUa`a`YbUfVY]hYhž`i`a`;`Yk`]bb`ni`Yfn]Y`Yb`"&\$&"`[UV`Yg`]b
8Yi`hgW`UbX`*`(`&`9fa`]h`i`b[gj`YfZU`fYb`]b`X]YgYa`6YfY]W`ž`k`cVY]
Yhk`U`(`%`i`]b`J`YfV]bXi`b[`a`]h`F`Ui`gW`[]Zh\UbXY`ghY`Yb"
6YgcbXYfg`[YZÀ`f`]W`g]bX`X]Y`Ghfi`_`hi`fYbž`X]Y`XUVY]`[Ybi`hnh
k`YfXYb`i`c`Zh`g]bX`Yg`[Yk`YfV`]W`c`f[Ub]g]YfhY`<`UbX`i`b[Ybž`VY]
XYbYb`;`Yk`U`hi`bX`9]bgW`ØW`hYfi`b[`Ub[Yk`YbXYh`k`YfXYb"

8Yf`9]bZ`i`gg`Ui`g`XYa`5i`g`UbX`i`bX`bYi`Y
F`Y`_`fi`h]Yfi`b[Yb

6YgcbXYfg`j]bhYfYggUbh`]gh`XYf`k UW`gYbXY`9]bZi`gg`Ui`g`XYa
 5i`g`UbXž`]bgVYgcbXYfY`Xi`fW`↑`b[`Y`A`À`bbYf`Ui`g`XYb
 B]YXYf`UbXYbž`X]Y`U`g`<`UbX`Ub[`Yf`ZØf`X]Y`8`fc[`YbVUbXYb
 fY`_fi`h]Yfh`k`YfXYb`"8]Yg`gd]Y[`Y`h`g]W`Ui`W`]b`XYf`J`]Y`ZU`h`XYf
 HU`h`YfX`À`W`h][`Yb`k`]XYf`"@Ui`h`XYf`GhUh]ghU`[`]Vh`Yg`]b`8`Yi`hgW`UbX
 fi`bX`+"`)`\$`YfZUgghY`HU`h`YfX`À`W`h][`Yž`XUj`cb`Yhk`U`&""`-`\$`XYi`hgW`Y
 GhUUhgUb[`Y`\`Øf][`Y`i`bX`ZUgh`("`-`*`\$`DYfgcbYb`UbXYfYf
 BU]cbU`h`À`hYb`"⊖`F`Ui`gW`[`]Zh`UbXY`gXY`]_hYb`g]bX`j`cf`U`Ya
 XYi`hgW`Y`GhUUhgUb[`Y`\`Øf][`Y`U`_h]j`ž[`Y`Zc`[`h]j`cb`5`VUbYfb`i`bX
 HØf`_Yb"

8]Y`;`YZU`f`ž`X]Y`j`cb`cf[`Ub]g]YfhYf`?`f]a`]bU`h`À`h`Ui`g[`Y`hž`]gh
 U`[`Y[`Ybk`À`fh][`i`bX`YfZcfXYfh`Yb`hgW`c`ggYbYg`<`UbXY`b`j`cb`Dc`]nY]
 i`bX`ž`gh]n`8]Y`?`cbZfcbhUh]cb`nk`]gW`Yb`8`fc[`YbVUbXYb`i`bX
 ghUUh]W`Yb`⊖`gh]hi`h]cbYb`k`]fX`g]W`j`Yfa`i`h]W`k`Y]hYf`ni`gd]hnYbž
 k`À`fYbX`X]Y`G]W`Yf`Y]hgVY`ØfXYb`U`Yg`XUfUb`gYhnYbž`X]Y
 ÖZZYb`h]W`Y`C`fXbi`b[`k`]YXYf`Yfni`ghY`Yb`i`bX`ni`_ØbZh][`Y`J`cfZ`À`Y
 ni`j`Yf`]bXYfb"

8YhU]`g	
Cfh	?Ø`bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k %"k Xf"XY • k k k "nXZ\Yi hY"XY • XY"ghUh]ghU"Wca

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`_cY`b`bYh