

9]b`i bj Yf[Ygg`]W\ Yg':]bU`Y. `F \ Y]b]gW\ Y A Y]ghYfgW\ UZhYb `VY[Y]ghYfb`

5a " " ' & \$ &) `ZUbX`ja `DZYfXYgdcfhnYbhfi a `F \ Y]b`UbX`XUg
9j Ybh/ ei ch/ cfhi bU`? Ò`b`a YYhg`F Y]hgdcfh/ ei ch/ghUhh`a]h
A Y]ghYfgW\ UZhYb`]b`8fYggi f`i bX`Gdf]b[Yb`



DZYfXYgdcfhnYbhfi a `F \ Y]b`UbX`ž` (&+ - - `@Ub[YbZY`Xž
8Yi hgW\ `UbX`!`J Yf[Ub[YbYb`GcbbhU[`k i fXY`ja
DZYfXYgdcfhnYbhfi a `F \ Y]b`UbX`]b`@Ub[YbZY`X`Y]b`Ui ZfY[YbXYg
9j Ybh[YZY]Yfh` : cfhi bU`? Ò`b`a YYhg`F Y]hgdcfh " `C f[Ub]g]Yfh]j cb
: cfhi bU`? Ò`b`]b`? ccdYfUh]cb`a]h: 9< B`@Y[U`i bX`XYa
DZYfXYgdcfhj YfVUbX`F \ Y]b`UbX`fDGJ F ł`ghUbX`XUg
HU[Ygdfc[fUa a` [Ubn`ja `NY]W\ Yb`XYf':]bU`dfØZ b[Yb`]b`8fYggi f
i bX`Gdf]b[Yb`8UVY`nY][hYb`bUh]cbU`Y`gck]Y`]bhYfbUh]cbU`
VY`Ubby`F Y]hYf]bbYb`i bX`F Y]hYf`]\f`? ÒbbYb`j cf`Y]bYa
VY[Y]ghYfhYb`Di V`_i a ž`XUg[YgdUbbh`Ui Z`X]Y`J Yf[UVY`XYf
A Y]ghYfh]hY`k UfhYhY" `8Yf[fc» Y`< Ò\Ydi b`h`XYg`9j Ybhg`k Uf`X]Y
ZY]Yf`]W\ Y`A Y]ghYfY\fi b[ž`X]Y`a]h`XYf`hfUX]h]cbY`Yb`A Y]ghYfhUi ZY
]a`K UggYf[fUVYb`Y]bY`VYgcbXYfY`BchY`Yf\]Y`hž`k]Y: **cfhi bU**

? Ò`b `VYf]Wk hYh"

6Y]`XYb`F`Y]b]gWkYb`A`Y]ghYfgWkUZhYbž`X]Y`j`ca`&*"V]g`&-`"ž`b]
ghUhhZUbXYbž`k`UfYb`X]Y`VYghYb`F`Y]hYf]bbYb`i`bX`F`Y]hYf`XYg
f`Y]b]gWkYb`@UbXYgj`YfVUbXg`a`]h]`fYb`Dcbmg`i`bX`DZYfXYb
j`YfhfYhYb`"A`YXU]`Yb`]b`;`c`Xž`G]VYf`i`bX`6fcbnY`k`i`fXYb`]b
j`YfgWk]YXYbYb`5`hYfg`_`UggYb`j`Yf[`YVYb.`j`cb`7`]\`XfYb`i`bX
DcbmfY]hYfb`ØVYf`ž`b]cfYb`V]g`]\`b`ni`GYb]cfYb`"9]b`ni`gÅhn`]WkYg
<][`]\][`h]b`X]YgYa`"š`f`k`Uf`X]Y`9fa`]h]i`b[`X`Yf`F`Y]b]gWkYb
BUWk`i`Wk`gWk`Ua`d]cbg`"8`Ug`Dfc[`fUa`a`Ua`:`]bU`hU[`k`Uf
VYgcbXYfg`j`Y`Z`h][`i`bX`Vch`XYb`Ni`gWk`Ui`Yfb`VYY]bXfi`W`YbXY
9f[`YVb]ggY`gck`]Y`X]Y`gWk`YfbXY`A`Y]ghYfY`fi`b[`"DYfZY`_hY
6YX]b[`i`b[`Yb`ØF`F`Y]hYf`i`bX`DZYfXY`hfi`[`Yb`XUni`VY]ž`XUgg`
**oFY]hYf!dZYfXY`XYq`U`Yg]b`U`Ya`Y]b`i`bj`Yf[`Ygg`]WkYg`9f`YVb]g
k`i`fXY`"**

9]bV`]W_Y`]b`X]Y`C`f[`Ub]gUh]c`b

9]b`Yb[`Yg`BYhmk`Yf`_`i`bX`Y]bY`Yfj`c`ffU[`YbXY`Ni`gUa`a`YbUfVY]h
k`UfYb`Yb`hgWkY]XYbX`ØF`XYb`9fZc`[`X]YgYf`J`YfUbghU`hi`b[`"8`f`
?`UfghYb`:`Y`b`ž`XYf`j`cb`:`9`<`B`@Y[`U`ØF`X]Y`J`YfUbghU`hi`b[
[`Yk`cbbYb`k`i`fXYž`gdfUWk`ØVYf`X]Y`F`c`Y`gY]bYg`l`bhYfbY`a`Ybg
U`g`6YfUhYf`]a`GdcfhfYWk`hi`bX`U`g`a`di`g[`YVYf`"8`Yf`DGJ`F`Vch
gY]bYb`DUfhbYfb`Y]bY`YI`_`i`g]j`Y`DUfWk`i`fg!`i`bX`GhU`Ø\`fi`b[`Ubž
k`Ug`XYb`HU[`ØF`U`Y`6YhY]`][`hYb`bcWk`Ui`ZfY[`YbXYf`a`UWk`hY`"5`i`Wk
X]Y`GhUUhg`Ubn`Y]`B`F`K`ž`]bgVYgcbXYfY`j`YfhfYhYb`Xi`fWk`Gi`gUbbY
6fUbXYbVi`f[`]a`6YfY]Wk`Gdcfh`i`bX`9`fYbUa`hž`i`bhYfghØhnhY`XUg
Dfc`Y`_`h`hU`h`f`ÅZh][`"

C`]j`Yf`?`c`a`Ubbž`DYhYf`@Ui`hnž`<`Ubg!`K`j`]K`YVYf`i`bX`<`Y]X]j`Ub
H\]Y`j`ca`DGJ`F`k`UfYb`VYVbZU`g`j`cf`C`fhž`i`a`XUg`9]`Ybh`ni
VY[`]Y]hYb`i`bX`U`Y`Y`fYbUa`h`]WkYb`<`Y`ZYf`ni`k`ØfX][`Ybž`X]Y`ni
X]YgYa`i`bj`Yf[`Ygg`]WkYb`HU[`]VY]hfi`[`Yb`"

6`]W_]b`X]Y`Ni`_`i`b`Zh

8Yf`9fZc`[`X`Yf`F`Y]b]gWkYb`A`Y]ghYfgWkUZhYb`Yfa`i`h][`h`X]Y
J`YfUbghU`hYf`ni`b`Yi`Yb`D`Ubi`b[`Yb`"Ni`_`ØbZh][`Y`Dfc`Y`_`hY`g]b`X

VYfY]hg`j b`5i gg]Wk hž`k cVY]`B]_`Ug`A Ø`Yf`j cb`:` cfhi bU`? Ò`b`i bX
 <Y]X]`j Ub`H\]Y`j cb`DGJ F`[Ya Y]bgUa`Ub`k Y]hYfYb`9j Ybhg
 UfVY]hYb`k YfXYb`"9]b`gc`Wk Yf`9]bXfi W_`j cb`; Ya Y]bgWk UZh`i bX
 @Y]XYbgWk UZh`ZØf`XYb`DZYfXYgdcfh`k Uf`Ui Wk`VY]`XYb`Ni gWk Ui Yfb
 i bX`U`Yb`HY]`bY`a Yfb`gdØfVUf"

5i Z`X]Y`bÅWk ghYb`A Y]ghYfgWk UZhYbž`X]Y`k Y]hYf\]b`]a
 DZYfXYgdcfhYbhfi a`F`Y]b`UbX`ghUhhZ]bXYb`gc`Ybž`XØfZYb`gck c`\
 F Y]hYf`U`g`Ui Wk`Ni gWk Ui Yf`[YgdUbb`hgY]b`"8]Y`6Y[Y]ghYfi b[`ZØf
 XYb`DZYfXYgdcfh`V`Y]Vh`i b[YVfcWk Yb`"K]Y`Yg`\]Yf`k Y]hYf[Y`hž
 V`Y]Vh`U`gc`[Ubni`_`Uf`UVni k UfhYb``Ui ZfY[YbXY`HU[Y`ghY`Yb
 VYj cf`

I bX`k Å`fYbX`X]Y`J cfZfYi XY`Ui Z`X]Y`_ca a YbXYb`A Y]ghYfgWk UZhYb
 k ÅWk ghž`gY]`U`Yb`6YhY]`][hYb`Y]b`Yfn`]Wk Yg`8 Ub`_YgWk Òb
 Ui g[YgdfcWk Yb`ZØf`Y]bYb`HU[ž`XYf`g]Wk Yf`]Wk`Ub[Y`]b`9f]bbYfi b[
 V`Y]VYb`k]fXž`b]Wk h`bi f`ZØf`X]Y`5h`YhYbž`gcbXYfb`Ui Wk`ZØf`XUg
 [Ubni`Di V`]i a`

8YhU]`g	
Cfh	DZYfXYgdcfhYbhfi a`F`Y]b`UbXž` (&+ - - @Ub[YbZY`Xž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Zcfhi bU!_cY`b"XY • fY]hYf!dZYfXY"XY • k k k "dZYfX!U_hi Y`"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh