

J c b `XYf`GhfU» Y`ni f`< c ZZbi b [. `7\ f]gh]Ub g
? Ua dZ`[Y[Yb`X]Y`C VXUW`cg][_Y]h

6Yf]W`h`ØVYf`7\ f]gh]Ub ž`Y]bgh`c`VXUW`cg`]b`?`Ò`b`ž`i` b`X
↳]h]Uh]j`Yb`ni`f`i` bhYfgh`Ø`hni` b [`j`c b`6YX`Ø`f`Zh][`Yb`]b`XYf`GhUX`h`



?`Ò`b`ž`8`Y`i` hgW`X`Ub`X`!`8`]Y`G]h`i` Uh]cb`j`c b`A`YbgW`Yb`ž`X]Y`]b`?`Ò`b
Ui`Z`XYf`GhfU»`Y`YVYb`a`ØggYb`ž`]gh`Y]b`H`Ya`U`ž`X`Ug`i`bg`U`Y`VYhf]Z`h`
Gc`VYf]W`h`Y`h`XYf`9i`dfYgg`ØVYf`7\ f]gh]Ub`↳`b`_Y`ž`Y]b`Y`b
(`&`!`Ä`f][`Yb`A`Ubb`ž`XYf`Y]b`↳`U`fn`Y`b`h`Ub`[`c`VXUW`cg`k`Uf`i`b`X
b]W`h`bi`f`Ui`Z`XYf`GhfU»`Y`YVYb`ž`gcb`XYfb`Ui`W`X`Y`Zh][`Y`?`À`a`d`ZY
Xi`f`W`Y`VYb`a`i`gg`h`Y`B`UW`g`Y]b`Yf`?`]b`X`Y]h`i`a`<`Y]a`Z`c`Y`f`]bg
i`b`[`Y`k`c`b`h`Y`@`VYb`]b`?`Ò`b`ž`k`c`Y`f`g`W`b`Y`]b`Y]b`Y`Ui`g`k`Y`[`cg`Y
G]h`i`Uh]cb`[`Y`f]Y`h`K`i`f`XY`Y`f`j`c`b`Y]b`Ya`A`Ubb`Ui`g`8`Y`i`h`n
Ub`[`Y`gd`fc`W`Y`b`ž`g`W`]Y`b`Y]b`Xi`b`_`Y`g`?`Ud]h`Y`ni`VY`[`]b`b`Y`b`7\ f]gh]Ub
k`i`f`XY`f`a`i`ha`U»`]W`X`j`Y`f`[`Y`k`U`h][`h`i`b`X`gi`W`h`Y`X`Uf`Ui`Z`]b`Y]b`Y`b
5`i`g`k`Y`[`ž`XYf`]\`b`]b`X]Y`D`fc`gh]h`i`h]cb`Z`Ø`f`h`Y`ž`i`a`g`W`b`Y`];`Y`X`ni
j`Y`f`X]Y`b`Y`b`"

A]h'Y]bYf'VYY]bXfi W_YbXYb'? ÒfdYf[fÒ» Y j cb '%ž- , 'A YhYfb' _cbbhY
Yf'j Yfa Y\fh']b'? Ò'bYf'GWk i 'Yb_bY]dYb'UfVY]hYb'i bX'\UhhY'V]g
ni '%%': fY]Yf'dfc'HU["'8]Yg'VfUW'hY']\a 'V]g'ni ') \$\$'8!A Uf_'Y]bž'X]Y
Yf'U'YfX]b[g'\Ài Z]['ZØf'8fc[Yb'Ui g[UV"'5i ZZA''[']ghž'XUgg
7\ f]gh]Ub']b'gY]bYa '6Yf]W'h'YfnÀ\ 'hž'XUgg'Yg'Ui Z'XYf'GhfU» Y
Y][YbY'FY[Y'b'i bX'<]YfUfW]Yb' [ÀVYž'X]Y'XYb'5''hU['XYf
CVXUW'cgYb'ghUf_'dfÀ[hYb"'GY]bY'NY]h'XYf'CVXUW'cg][_Y]h
ZØ\fhY']\b''YhnhYbX']W'Ub'Y]bY'I bhYfZØ\fi b['\]bhYf'Y]bYf
, VYf'VYb'gghU]cb'ZØf'CVXUW'cgYž'k c'Yf'b]W'h'bi f'XUg
, VYf'VYb'ž'gcbXYfb'Ui W'XUg'hÀ[']W'Y'@YVYb'bYi 'XYZ]b]YfYb
a i gghY"

8]Y 'HØW_Yb 'XYf'CVXUW'cg][_Y]h

7\ f]gh]Ub''YVhY'b]W'h'i]a a Yf']b'? Ò'b''A]h'%) 'ž\ fYb'k YW'gY'hY'Yf
bUW'6Yf']bž'UVYf'X]Y'F ØW__Y\ f'a]h'%* 'VfUW'hY']\b'k]YXYf'ni f
8ca d'UhhYž'k c'Yf'YfbYi h'X]Y'_U'hY'BUW'h'Ui Z'XYf'GhfU» Y
j YfVf]b[Yb'a i gghY"'9f'g]Y\h'X]Y'6Y\UbX'i b['j cb'CVXUW'cgYb
\Yi hY'U'g'gW'YW'hYf'Ub'U'g'ZfØ\Yfž'k Ug'Y]b'XYi h']W'Yg'NY]W'Yb
ZØf'X]Y'gcn]U'Y'? À'hY'gY]b'_ØbbhYž'X]Y'j]Y'Yb']b'i bgYfYf
; YgY''gW'UZh'VY[Y[bYh''8 UhYb'j cb'GhU]ghU'nY][Yb'ni XYa ž'XUgg
b]W'h'bi f']b'? Ò'bž'gcbXYfb']b' [Ubn'8Yi hgW'UbX'X]Y
CVXUW'cg][_Y]h'Y]b'YfbghYg'DfcV'Ya 'XUfghY''h''A Y\ f'U'g') ' &"\$\$\$
A YbgW'Yb'k UfYb'5bZUb['&\$&('k c\bi b[g'cgž'XUfi bhYf'a Y\ f'U'g
(+' '\$\$'c\ bY'Y]bYb'ZYghYb'GW'Uzd'Uhm"

8Yb'<Ui dh[fi bX'ZØf'XYb'J Yf'i gh'XYf'K c\bi b['ghY''Yb
A]YhgW'i 'XYb'XUf'' ð'?ca V]bUh]cb'a]h'XYb'ghÀbX]['ghY][YbXYb
A]YhYbž'X]Y'a]hh'Yfk Y]Y'ØVYf'Y]b'J]YfhY''XYg'j YfZØ[VUfYb
9]b_ca a Ybg'j]Y'Yf'<Ui g\U'hY'_cghYbž'k]fX'X]Yg'ni 'Y]bYf
XfUa Uh]gW'Yb'<YfUi gZcfXYfi b["' : Ugh'X]Y'<À'ZhY'XYf
Ufa i hg[YZÀ\ fXYhYb'<Ui g\U'hY']gh'j cb'X]YgYa 'DfcV'Ya 'VYhfcZZYbž
i bX'X]Y'NU\''XYf'Gcn]U'k c\bi b[Yb'\Uh'g]W'gY]h'&\$\$*'ZUgh
\U'V]Yfh"

<]`ZY' i bX'I bhYfghØhni b['ZØf'CVXUW'cgY

8YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "YI dfYgg"XY • k k k "UfW Y!cVXUW "cf[• XY"ghUh]ghU"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!_cY`b"bYh